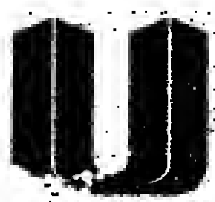


FINANCIAL TIMES



EU presidency
An awkward time
for the French
Europe, Page 16



Unilever rebuilds
Fall-out of a
soap war lost
Page 17



FT500
Telecoms mergers
point the way
Separate Section



**TOMORROW'S
Weekend FT**
Concorde: the
middle-aged jet setter

World Business Newspaper

FRIDAY JANUARY 20 1995

D8523A

China baulks at west's demands in world trade talks

China threw into doubt international negotiations on its entry to the new World Trade Organisation after criticising the west for "exorbitant" demands. The latest warning came despite earlier indications that Chinese negotiators that they would be willing to continue talks next month on admission to the successor to the General Agreement on Tariffs and Trade. Page 18

Ford to launch Polish plant: US carmaker Ford is to launch its first car production venture in eastern Europe with a projected \$54m investment in an assembly plant in Poland. Page 18; UK car output record, Page 7

US deficit deepens: The US trade deficit rose to \$10.5bn in November, well above market projections, and pointing to a probable deficit for 1994 on trade in goods alone of more than \$15bn. Page 6

Israeli pledge for PLO: Israel told the Palestine Liberation Organisation it backed a freeze on planned public construction of new Jewish housing in the occupied West Bank in a move to break the deadlock in stalled peace talks. Page 4

Bristol-Myers Squibb set aside an additional \$750m to cover the cost of compensating women who claim illness as a result of breast implants made by the US healthcare group. Page 19

Fresh scandal at Oslo bourse: Oslo stock exchange head Elisabeth Wille has been accused of using her influence to obtain a contract at the bourse for a partner in her law firm. She has denied any wrongdoing. Last month bourse president Erik Jarve was found drowned near Oslo after it was alleged he had abused his position to get a job for a member of his family. Page 3

200 feared dead in avalanches: More than 200 people were believed dead and 400 others buried under snow after avalanches along the Srinagar-Jammu highway in the Himalayan foothills.

Microsoft, world's leading computer software company, reported record second fiscal quarter with revenues of \$1.48bn. Strong sales were registered in all product categories. Page 22

Booby-trapped corpse: Two Algerians were killed and a member of the security forces was wounded when a booby-trapped corpse exploded in the town of Bougara, near Algiers. Security officials blamed Muslim fundamentalists.

Anti-Gonzalez plot claimed: A Madrid high court magistrate Baltasar Garçon, who has reopened investigations into an undercover war against the Basque ETA separatists in the 1980s, was accused of conspiring to overthrow Spanish prime minister Felipe Gonzalez. Page 3

Viscount Cowdray, chairman from 1954 to 1977 of Pearson, owner of the Financial Times, has died aged 84. Obituary, Page 7

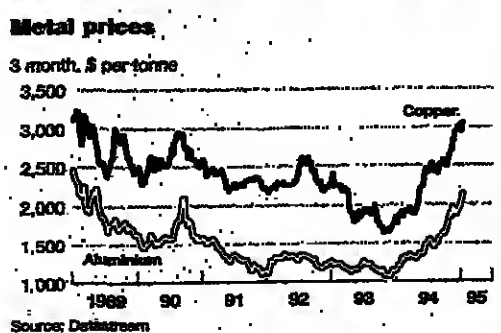
Rolls-Royce, UK aero-engine manufacturer, is to shed 600 jobs by closing a design and customer support operation near Glasgow, Scotland. Page 7

Oil platform blaze kills six: Six workers have been killed and four were missing after a fire on a Nigerian offshore oil platform operated by US oil major Mobil.

Banana policy faulted: The European Union's controversial banana import policy is costing European consumers \$2.3bn a year in artificially inflated prices, says a World Bank study. Page 4

Blow for Cardoso: Brazil's new president Fernando Henrique Cardoso has suffered his first big setback after Congress voted to increase the monthly minimum wage from R70 (\$83) to R100. Page 6

Base metals reach fresh peaks: Speculators pushed base metals to fresh peaks on the London Metal Exchange. Aluminium reached a 5-year high of \$2,155 a tonne, while three-month copper broke a 5-year record at \$3.072 and three-month zinc reached a 24-year peak of \$1,236. Page 25



STOCK MARKET INDICES		NORTH SEA OIL	
New York: Dow Jones Ind. Ar.	3,882.62 (+39.38)	August Brent 15-day (Mar)	\$16.81 (16.74)
NASDAQ Composite	769.55 (+2.83)	GOLD	
Europe and Far East		New York: Comex	
CAC40	1,887.11 (+23.16)	Feb	383.5 (382.8)
DAX	2,089.36 (+10.88)	London:	
FT-SE 100	3,028.6 (+26.3)	close	\$383.0 (same)
Nikkei	19,076.7 (+147.57)	DOLLAR	
US LINGUINE RATES		New York: Lintec	
Federal Funds	5.12%	2	1.5875
3-month T-bill: Yld	5.354%	DM	1.5135
Long Bond	5%	FR	5.2405
Yield	7.88%	Sw	1.2753
OTHER RATES		Y	98.975
UK: 3-mo Interbank	6.5%	London:	
US: 10 yr Gilt	8.71%	E	1.5898 (1.5715)
France: 10 yr OAT	5.46%	DM	1.5305 (1.53)
Germany: 10 yr Bund	5.01%	FR	5.2533 (5.2875)
Japan: 10 yr JGB	5.644%	Sw	1.2891 (1.288)
		Y	99.07 (99.42)
		Y Tokyo close:	Y 99.78

Australia	Sri Lanka	Costa Rica	Qatar	Qatar	Qatar	Qatar	Qatar	Qatar	Qatar
Bahrain	Denmark	France	Germany	Italy	Japan	South Korea	Taiwan	Thailand	USA
Belgium	Spain	UK	Canada	USA	Japan	South Korea	Taiwan	Thailand	USA
Switzerland	Sweden	Denmark	France	Germany	Italy	Japan	South Korea	Taiwan	USA
Cyprus	Czech Rep	Denmark	France	Germany	Italy	Japan	South Korea	Taiwan	USA
Denmark	DKK	DKK	DKK	DKK	DKK	DKK	DKK	DKK	DKK
Spain	ESP	ESP	ESP	ESP	ESP	ESP	ESP	ESP	ESP
Finland	FIN	FIN	FIN	FIN	FIN	FIN	FIN	FIN	FIN
France	FRF	FRF	FRF	FRF	FRF	FRF	FRF	FRF	FRF
Germany	DM	DM	DM	DM	DM	DM	DM	DM	DM

Markets fall again as opposition grows to \$40bn US rescue package

Mexico hit by investor fears

By Leslie Crawford and Ted Bardacke in Mexico City

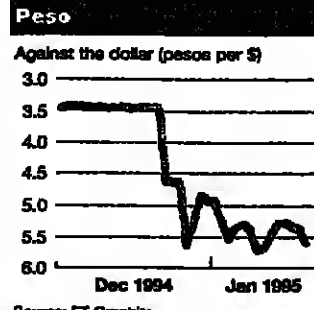
Mexico's financial markets were hit again yesterday by intensifying investor anxieties over opposition to proposals to overcome a month-long financial crisis. A planned US financial support package for Mexico, which could amount to some \$40bn, faces hostility in Washington, where it is providing a first test of the ability of President Bill Clinton's Democratic administration to work with a new Republican Congress.

In Mexico antagonism has emerged on at least two fronts to President Ernesto Zedillo's economic and political programme to surmount the crisis, provoked by a devaluation of the peso a

month ago. The Mexican stock market was down 3.7 per cent at mid-session, while the peso weakened to 5.506 to the dollar, from 5.405 at Wednesday's close. Influenced by Mexico, other Latin American stock and bond markets fell too, with the Brazilian stock market closing down 6.6 per cent, and Argentina's closed down 3.88 per cent.

The US dollar also fell sharply against other currencies in New York. Investors feared the Federal Reserve might dilute or postpone a rise in interest rates if the US Congress were not to approve the peso support package. After closing in London against the D-Mark at DML5303, it dropped to DML5105 just after midday in New York.

The opposition to Mr Zedillo came most forcefully from within



the ranks of his own Institutional Revolutionary party (PRI). PRI legislators expressed opposition to a bill which would allow foreign ownership of Mexican banks, while PRI militants have also strongly criticised political reforms that would force fresh

elections in states where opposition political parties claim electoral fraud took place.

The revolt has increased worries that Mr Zedillo may lack the political capital necessary to push through economic reforms being demanded by the US government as a condition for the support package.

Thousands of PRI militants set up road blocks in the oil-rich state of Tabasco, closed down businesses and the local airport and demonstrated outside the state legislature in the capital Villahermosa on Wednesday.

They were protesting over rumours that Mr Roberto Madrazo Pintado, governor of Tabasco and a member of the PRI, would be forced to resign.

In Mexico City, Mr Guillermo Ortiz, the finance minister, was

holding emergency meetings with Senate leaders in an attempt to save his new bank ownership bill from defeat in parliament.

The draft bill would give the finance minister power to allow foreigners to increase their market share of the Mexican banking system beyond limits established in the financial services chapter of the North American Free Trade Agreement.

Foreigners would be able to increase their equity participation in Mexican banks from 30 per cent of total capital to 49 per cent and foreign banks would be able to take over Mexican banks.

Freshmen fire at Clinton's Mexico package, Page 6
World stocks, Page 36
Currencies, Page 26
Government bonds, Page 27

Tokyo admits a delay in quake rescue

By William Dawkins in Tokyo and Emiko Terazono in Kobe

The Japanese government admitted yesterday its earthquake relief operation had been inadequately prepared, as survivors of Tuesday's disaster criticised the official response as slow.

Cabinet members admitted that red tape delayed the deployment of the military in the city of Kobe and other quake-affected areas.

The local authority, not knowing that the self-defence forces needed an official request by municipal officials before they could start a rescue mission, had not called them in until four hours after the quake devastated the port city. Kobe citizens also attacked the government for taking a day to make up its mind to accept a US offer of help.

Mr Tomiichi Murayama, the prime minister, acknowledged as he visited the despairing survivors, 230,000 of them homeless, that current legislation did not allow the government to carry out earthquake relief effectively and promised to consider a law to improve future operations.

"Terrible. It's beyond imagination," was his reaction on seeing the wreckage of Kobe, where the number of dead reached 4,015 last night with 887 still missing.

Food and clothing started to arrive by helicopter and ship yesterday, three days after the quake struck. By afternoon, the US military in Japan had delivered 37,000 blankets to Osaka airport and a Swiss avalanche rescue team had arrived in Kobe.

Attempts to restore power and water to Kobe made little headway. Electricity was briefly restored to blacked-out areas of Kobe in the morning, but the surge in current caused sparks, touching off two fires in which a part of shopping centre and a warehouse were destroyed.

In total, 90 new fires broke out in Kobe yesterday, reinforcing survivors' complaints that the fire brigade was not prepared for a disaster of this scale. Municipal authorities were trying to repair water pipes, but there was no

Continued on Page 18
What to do next, Page 5
Observer, Page 17

Yeltsin claims war in Chechnya 'effectively over'

By Steve LeVine in Chechnya and Chrystia Freeland in Moscow

Russian president Boris Yeltsin yesterday declared the Chechen war "effectively over" after Russian troops overran the presidential palace in Grozny, the centre of resistance during the five-week conflict.

In a declaration of "victory", Mr Yeltsin sought to appease increasingly strident international and domestic critics, who have been calling for an end to the costly and bloody war. Financial markets, unsettled by the conflict and troubled by doubts about the government's commitment to austerity, drove the rouble towards an all-time low against the US dollar yesterday.

With the presidential palace in Russian hands, Mr Yeltsin, who has made a concerted effort recently to persuade western governments and the International Monetary Fund of his commitment to market reforms, is likely to counter western criticism by insisting the war is now over.

Chechen forces still control significant areas in Grozny and other parts of Chechnya. Chechen fighters and Russian and western military observers warned that Russia faces a protracted guerrilla war if it wishes to subdue completely the breakaway republic.

The seizure of the presidential palace was accomplished in the haphazard fashion which has

characterised Russia's military conduct. It was not part of a wider advance of Russian ground forces, whose movement into Chechnya has reportedly decreased over the past few days.

Chechen fighters said early yesterday morning a Russian aircraft bombed the presidential palace, penetrating the basement bunkers which have been the headquarters of palace defenders. After the bombing, the Chechens left the building.

But rebel forces were still in control of about a third of the largely deserted city.

Despite Mr Yeltsin's claim that the "military stage" of the Chechen war is "effectively over", Russian officers and western analysts predicted a drawn-out struggle with Chechen fighters.

General Alexander Lebed, the commander of Russian forces in Moldova and a critic of the Chechen operation from the outset, said even though the palace has fallen, Russia still faces the more difficult task of subduing a region whose population has taken up arms against Moscow.

"It is not just Dudaev's forces, but the entire Chechen nation which is now fighting Russia," Gen Lebed said. "Simple men are now fighting, many of whom have lost children, wives and mothers. They are ready to fight for the rest of their lives."

Russian budget faces twin dangers, Page 2
Editorial Comment, Page 17

Standing ovation at Delors' finale



Outgoing European Commission president Jacques Delors salutes the European deputies during a standing ovation following his last speech in front of the European parliament in Strasbourg. Mr Delors has been succeeded as head of the Commission by Luxembourg prime minister Jacques Santer.

De Klerk and Mandela in row over police amnesty

By Roger Matthews and Mark Suzman in Johannesburg

South Africa's coalition government of national unity was hit yesterday by the deepest divisions since it was formed after last year's first democratic elections.

Mr F.W. de Klerk, deputy president and leader of the National party, said he had been forced to reconsider his position in government because of a "comprehensive, sharp and insulting attack" against his party. There had been speculation earlier that Mr de Klerk was considering resigning.

The row apparently centred on comments by President Nelson Mandela at a routine cabinet meeting on Wednesday when the issue of an amnesty for police officers was discussed.

"The National party in general and I in particular as the leader were viciously insulted," he said. The dispute comes as the personal relationship between Mr Mandela and Mr de Klerk

has worsened considerably. Although he reaffirmed his commitment to the principle of a coalition government, Mr de Klerk said the behaviour of Mr Mandela's African National Congress had been "unfair, unjustified and totally unacceptable".

"What happened is, however, of such a serious nature that it has created a crisis of confidence that makes co-operation impossible - unless adequate steps are taken," he told cheering delegates at the opening of his party's national conference in Johannesburg yesterday evening.

Despite National party objections, the cabinet ruled that the applications for protection from prosecution of 3,500 police officers and two former cabinet members made during Mr de Klerk's administration would not be accepted as valid.

A subsequent meeting between Mr de Klerk and Mr Mandela late on Wednesday night failed to resolve their differences.

Mr de Klerk also insisted that

the National party had never sought a clandestine amnesty for security forces and said that he had always maintained that the issue was a legal question rather than a political one.

However, he said that he would support an amnesty for police who had committed offences for political motives. "Our security forces are entitled to the same treatment that members of the ANC and PAC [Pan Africanist Congress] received," he said.

Charging that the ANC was becoming over-sensitive to criticism, Mr de Klerk said that when the National party stood up to them in a "civilised manner" they became "rudely insulting".

Mr de Klerk said he hoped to make a fresh start in tackling South Africa's problems in co-operation with the ANC and that he would meet Mr Mandela to try to resolve the divisions. But he warned that, if agreement was not reached, he would be "obliged to give thorough consideration to all available options".

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NEWS: EUROPE

Berlusconi and allies demand clear commitment to early poll

Dini's foes set price for support

Italy's former premier, Mr Silvio Berlusconi, and his allies agreed yesterday to make their support for the new government conditional on a precise commitment to early elections.

The decision was taken at a meeting of MPs from the ousted rightwing coalition which had been called to discuss their attitude to the administration of technocrats headed by Mr Lamberto Dini, the former treasury minister and director general of the Bank of Italy.

This show of unity was intended to dispel suggestions

that within Mr Berlusconi's Forza Italia movement there are "doves" concerned about the consequences of voting against Mr Dini, who until last week was considered one of the most prestigious figures in the previous administration.

Mr Gianfranco Fini, leader of the neo-fascist MSI/National Alliance, and among the new government's most strident opponents, said after the meeting: "We will vote for the Dini government only if it is absolutely crystal clear that we go to the polls in June."

According to a spokesman for the former premier, Mr Berlusconi had contacted Mr Dini

and requested an "unequivocal" signal on June elections when the latter announced his government programme to parliament. However, the fact that the meeting took place suggests some sort of dialogue remains despite Mr Berlusconi's desire to undermine his former colleague.

At his first press conference on Wednesday, Mr Dini refused to make a concrete commitment to early elections, but he readily conceded that his emergency mandate could be concluded in "a few months".

It would be surprising if he could be more specific without limiting his own authority.

The government, sworn in on Tuesday, is expected to seek a vote of confidence on its programme early next week, allowing time for further negotiation. At present Mr Dini's fate is precarious with, at best, the narrowest of majorities.

Yesterday, dissidents within Mr Umberto Bossi's Northern League, were still agonising over whether to back Mr Berlusconi's anti-Dini line. At the other end of the political spectrum, Reconstituted Communism, the hard core of the former Italian Communist party, was under pressure from other groups on the left to change its declared policy of voting

against the government. Of the party's 39 deputies, at least 15 are believed willing to back Mr Dini as the best means of attacking Mr Berlusconi and the right.

Meanwhile, it has been revealed that an arrest warrant has been issued for Mr Romano Comincini, a key Forza Italia figure in Sardinia, on charges of aiding and abetting bankruptcy. Mr Comincini's name was linked to property development in Sardinia with Berlusconi family interests in the early 1980s. The bankruptcy charges relate to EOS, a service company, that collapsed last year.

French left at odds on poll choice

The struggle to become the French Socialist party's candidate for the presidency intensified yesterday, as one of the three contenders, Mr Lionel Jospin, accused Radical, the left-wing party brought to prominence by the controversial Mr Bernard Tapie, of trying to dictate the Socialists' choice.

The Socialist party is to hold a February 5 convention to choose a candidate, in the hope that he might come second to Prime Minister Edouard Balladur, the Gaullist frontrunner, in the April 23 first round of voting and therefore make it into the May 7 run-off election, or at least do well enough not to damage Socialist chances in June's municipal elections.

The Socialists' most recent poll result was a miserable 14.5 per cent in last June's European Parliament election, in large part because a list of the party's traditional Radical ally led by Mr Tapie won a surprise 12 per cent.

This has left Socialists deeply divided on the balance of advantage in allying themselves with Radical and Mr Tapie, an undoubted vote-catcher who however now faces personal bankruptcy that may result in his disqualification from elected politics.

Mr Jospin was the first this month to declare his interest in the party's presidential nomination, but after Radical said it would not back his candidacy, Mr Henri Emmanuelli, Socialist party first secretary, and Mr Jack Lang, former culture and education minister, threw their hats into the ring. Yesterday Mr Jospin claimed the "sole motive" was to appease Radical.

By the time the Socialist party's regional federations come to vote on the rival candidates on February 3 - with the result to be declared at the convention two days later - the contest is likely to be just between Mr Jospin and Mr Emmanuelli, because Mr Lang has indicated he may stand down in favour of the party's first secretary.

In contrast to outsiders such as Mr Michel Rocard, deposed as party leader last year, all three Socialist presidential contenders stem from the Mitterrandist "stream" that dominated the party throughout the 1980s. But Mr Jospin, party first secretary from 1991 to 1994, increasingly kept his distance from the scandals of President Mitterrand's second term, though he served as education minister in 1988-92.

Because of this, the professorial Mr Jospin has the backing of many "reformists" in the party as well as several powerful regional federations, such as that in the Pas de Calais area, which with 14,000 members accounts for over 10 per cent of total membership, and the mayors of Socialist strongholds such as Lille, Nantes and Montpellier. The latter fear too close an association with the Tapie movement could endanger their seats in June.

The craft Mr Emmanuelli presented himself this week as the unity candidate, and has considerable support in the party's national hierarchy, from the Elysee down.

But he has an unfortunate legacy from his 1988-92 spell as party treasurer, in that in March, in the middle of the presidential campaign, he is due to answer charges before a Brittany court of presiding over a system in which local Socialist politicians falsely billed companies for contract "commissions" that never ended up in the party coffers in Paris. Mr Emmanuelli's main defence is that all parties did the same.

EUROPEAN NEWS DIGEST

Danish wages deal vetoed

The Danish Employers' Association yesterday vetoed a settlement by a member organisation covering 15,000 warehouse and dock workers and drivers in the transport industry. The agreement, the first of the present wage round, was too expensive, the association said, but the Special Workers' Union said it had no intention of re-opening the wage talks.

The deal would increase wage costs by 5.5 per cent over the two years from March 1, said the employers, while the union said it was worth 7.2 per cent to its members. The government's economic policy, based on the assumption that wage costs will rise by 2.9 per cent in both 1995 and 1996, leading to a deterioration in international competitiveness of just under 1 per cent in 1995. As wage rates in 1995 will rise by 1.5-2.0 per cent from already agreed pay increases, the weekend's settlement, if applied throughout the economy, would lead to a total increase in wage costs of 4.5 per cent this year. *Hilary Barnes, Copenhagen*

Paris students end loans strike

Striking students at the Institut d'études politiques - or "Science Po", the famous political science college in Paris - yesterday voted to return to their classes after administrators agreed to abandon proposals to introduce loans in place of grants to fund their studies. In the first student strike since the troubles of May 1968, an estimated 1,000 students occupied the main lecture hall for four days and three nights this week in a protest against the idea of offering interest-free loans repayable when graduates entered working life. The idea was to launch a programme of loans in place of more than 250 bursaries which are provided from Science Po's own resources each year to cover the nominal FF5,000 (943) annual tuition fee for students from low-income backgrounds. The initiative was partly driven by a financial crisis at the college. Students voted overwhelmingly to reject the plan in a show of solidarity which brought classes to a halt and put considerable pressure on academics to concede to their demands. They resumed their studies yesterday afternoon once the college administrators agreed to entirely abandon the idea of student loans and set up a working party to develop new proposals by June this year to address the long-term future of the bursaries. *Andrew Jack, Paris*

Turks try to soften harsh laws

Turkey's mainstream political parties yesterday formally presented to parliament a package of constitutional amendments which the government hopes will defuse growing international anger at widespread human rights violations in Turkey. The amendments are supported by 287 MPs from the ruling DYP party, its SHP coalition partner and the conservative Anap opposition party. However, Professor Yavuz Sabuncu, constitutional law professor at Ankara University, said the amendments - which require approval by two-thirds of parliament's 450 members - to be adopted - make only superficial changes to the constitution, written by the 1960-68 military junta. No amendment attempts to scrap provisions that seriously curtail basic rights if they are thought to threaten "the indivisible integrity of the state". Human rights workers, Kurdish and left-wing activists are frequently jailed on "separatism" charges. However, the parties propose scrapping a clause that bans appeals against the large body of rules and orders introduced by the military government. To the relief of Turkey's secularists, the Islamic Refah party failed to win support for repeal of a provision forbidding government based on "religious tenets". *John Barham, Ankara*

Bosnians clash on several fronts

Fighting between Bosnian government and Serb forces yesterday intensified on several fronts as both sides ignored the four-month truce agreed on New Year's Day. UN officials reported intensive shelling near Velika Kladusa. In the north-western Ribar pocket. Also yesterday, General Sir Michael Rose, UN commander, failed to end a stand-off with the Bosnian government forces in Tuzla. They have blockaded UN troops in their bases for nine days in protest against the deployment of a Serb liaison officer at the Tuzla airstrip. Under the truce agreement, Serb forces are meant to open access routes to besieged Sarajevo and Bosnian government forces to withdraw from a strategic demilitarised zone south-west of the Bosnian capital. Neither side has fulfilled these conditions or shown any intention to compromise, so there is little hope that the cessation of hostilities will give way to a peace agreement. Instead, UN officials and diplomats fear that both sides are preparing for war when the winter snows melt.

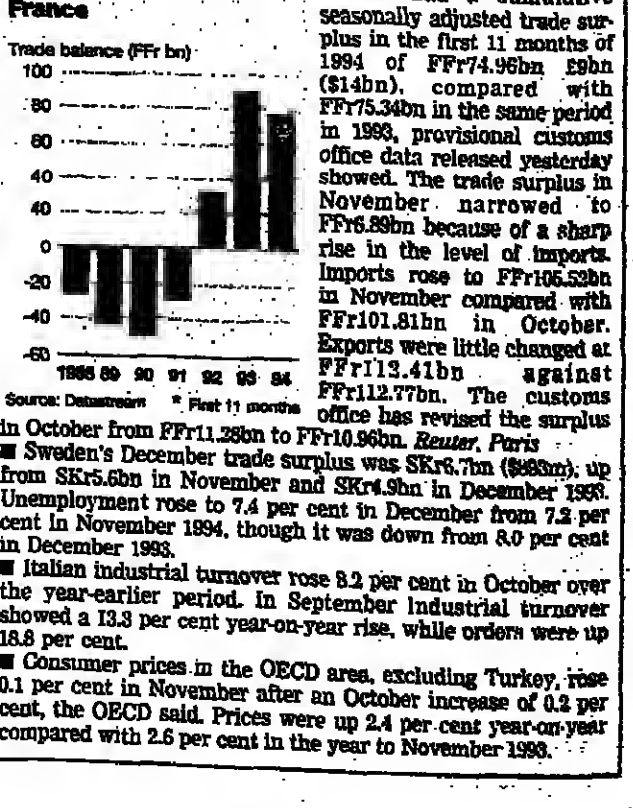
In Geneva, representatives of seven Moslem countries put their concerns over Bosnia to the five-nation Contact Group. It was the first time that the Organisation of the Islamic Conference had formally conferred with the Contact Group. *Laura Silber, Belgrade, and Bruce Clark, Geneva*

EU industry's investment to rise

Investment in manufacturing industry in the European Union is set to rise this year on the strength of increased capacity utilisation and expectations of higher profits, the EU Commission reported yesterday. The Commission expects investment will increase by 9 per cent in volume terms this year after falling by 1 per cent in 1994. Investment is expected to increase by 12 per cent in value after a rise of just 1 per cent last year. The Commission's seasonally-adjusted industrial confidence indicator for the EU rose to plus 7 in December from plus 5 in November and exceeded its previous peak of plus 8 in 1988. Investment in the UK is forecast to rise by 14 per cent in volume terms compared with 11 per cent for Italy, 18 per cent for Belgium, 20 per cent for The Netherlands and 38 per cent for Greece. Investment in Spain is expected to grow at 9 per cent. Investment is forecast to grow by just 3 per cent in Ireland and France this year, by 5 per cent in western Germany and 7 per cent in Denmark. *Peter Norman, London*

ECONOMIC WATCH

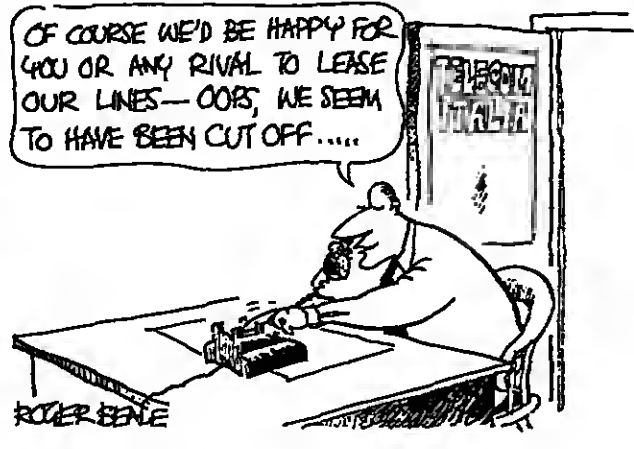
French trade surplus narrows



Italian telecoms giant roars as tiny challenger scores a hit

The stand-off between Telsystem, a Milan-based supplier of telecommunications services with a workforce of 10, and state-controlled Telecom Italia, which employs 100,000, has inevitably been dubbed "David versus Goliath". The main difference between the two confrontations is that David killed the Biblical giant with a single shot from his sling, and Goliath was unable to appeal the decision.

Arguments over the rules are complicating a tough fight, writes Andrew Hill in Milan



Telsystem has spent 18 months trying to lease lines from Telecom Italia, the national operator, so that it can construct "virtual" telephone networks linking the Italian offices of potential clients such as McCann-Erickson, the advertising agency, and McKinsey, the consultancy group.

Last week, Italy's antitrust authority ordered Telecom Italia to supply the lines to Telsystem. In the first important decision under its new head, ex-prime minister Giuliano Amato, the authority said Telecom Italia had abused its dominant position and broken European Union rules on the liberalisation of the sector.

Telecom Italia has always claimed to favour further liberalisation of the sector and said it had already complied with the antitrust ruling and supplied lines to Telsystem. But the state-controlled company is concerned that the decision might lead to an unbridled free-for-all in one of Europe's biggest telecom markets.

That is why Telecom Italia plans to appeal against the antitrust ruling and why it has fought Telsystem through the Milan appeal court, which this

week rejected for a second time Telsystem's demand for an injunction forcing the state-controlled company to lease lines immediately.

Telecom Italia is already facing competition on other fronts. Omnitel-Pronto Italia, an international consortium led by Olivetti, the Italian computer company, is building a rival digital mobile phone network in Italy. Before Christmas, Telecom Italia demanded a reduction in the fee it pays the government for its monopoly over other services, to help soften the impact of competition in the sector. A compromise solution agreed by ministers has not yet been implemented.

Telecom Italia complains that in newly liberalised sectors it is shackled to govern-

ment tariff structures, while competitors are free to set prices as low as they want. Rivals respond that the old state monopoly is only trying to protect its head-start in customers and infrastructure.

The main problem in resolving such disputes is that the Italian telecoms sector is not governed by a firm regulatory framework, and the government has not enforced strict European Union directives on liberalisation. That has left the old monopoly and its new rivals with no choice but to fight individual cases through various ministerial committees, the courts and bodies like the antitrust authority.

In refusing lines to Telsystem, Telecom Italia says it was following existing Italian rules governing the sector. The anti-

trust authority said Telecom Italia should have complied with the relevant EU directive. It came into force four years ago and is, in theory, directly applicable, but it has not been incorporated into the national statute book.

Telecom Italia's reply - that "the national operator should not be blamed for the Italian authorities' failure to take into account EU norms" - is cold comfort to Telsystem. As Mr Arturo Artoni, the company's 23-year-old founder and managing director, puts it: "Thanks to this 'wild west' regulatory structure, Telecom Italia has been able to hold back a competitor for 18 months."

The forthcoming privatisation of Stet, Telecom Italia's parent company, could herald reform. Shares in both Stet and Telecom Italia are already listed in Milan, and the companies have been conducting a vigorous international publicity campaign to soften up potential investors. The government has suggested that a further tranche of Stet shares will be sold off by the middle of the year, probably reducing the state's holding from 64 per cent to below 50 per cent.

Clarification of the regulatory system is one prerequisite for a successful sale, and could also help attract international partners. However, there are almost as many theories about who should regulate the sector, and how, as there are companies interested in competing. Firm regulation should, in theory, please all potential participants in the telecom market, but until this happens, it looks like the battle will continue to be fought hand to hand.

New farm commissioner sees no need to 'reform the reform'

Radical CAP change ruled out

By Caroline Southey in Brussels

The European Union's new farm commissioner yesterday strongly defended the recent reforms of the Common Agricultural Policy and ruled out any further radical changes.

Mr Franz Fischler, who succeeds Mr Rene Steichen in the new Commission which takes office on Monday, said in his first detailed comments on the CAP that there was no need to "reform the reform at the moment".

His comments come a few days after the eruption of a heated debate in Brussels on the CAP reform, prompted by the publication of four reports calling for radical changes ahead of EU enlargement to the east. The row is an indication of tensions within the Commission which has to agree a position on the impli-

cations of enlargement before the end of the year.

The reports, commissioned by Sir Leon Brittan and written by academics from France, Italy, Germany and Britain, argued that CAP reform needed to go beyond that negotiated in 1992 under Mr Ray MacSharry, the then farm commissioner.

But Mr Fischler, strongly defending the achievements of the MacSharry reforms, said that in the third year of implementation "expectations in most areas have been fulfilled and in some cases progress has even exceeded expectations". He added that he therefore saw "no reason for the makers of agricultural policy to start questioning the overall plan again so soon".

Mr Fischler listed the advances EU agriculture had made since the reforms were implemented, citing falling

production, particularly in cereals where stocks now stood at 10m tonnes compared with 30m tonnes before.

The set-aside policy, introduced under the MacSharry reforms, had stabilised production, putting the EU in "a good position in terms of our new obligations under the General Agreement on Tariffs and Trade".

Mr Fischler quoted recently released figures showing that farm incomes had improved by 5.7 per cent in real terms last year compared with 1993. Incomes rose everywhere except in Luxembourg and Italy, increasing by 6.7 per cent in Germany.

Although he ruled out radical changes, Mr Fischler said the system needed to be completed and perfected. Setting out his agenda for change, he conceded that the reforms needed to be taken further in

some areas such as wine, fruit and vegetables, and sugar.

The sugar system could remain in place "for a few more years", but there were "far-reaching and therefore conflict-laden reforms to be made in the other sectors".

Future changes should be marked by the motto "producing what the market wants", he said. This would mean "less intervention for poor quality products, and structural intervention where unavoidable".

Mr Fischler adopted an optimistic note on the EU's enlargement to central and eastern European countries. On close examination it was clear that everywhere in eastern and central Europe agricultural production continued to decline. It was in the EU's long-term interests to help raise training and qualification levels in those countries. Farm policy warning, Page 25

US-Ukraine venture to recycle munitions

Matthew Kaminski sees the unveiling of a commercial 'swords to ploughshares' plant

At the small Ukrainian base of Ichyna near the Belarus border, a leading US defence contractor this week unveiled a plant that will turn swords into ploughshares.

Alliant Techsystems, in a joint venture with the Ukrainian defence ministry and a UK metals trading company Rapierbase, unveiled Alliant Kiev, the world's first company devoted to dismantling conventional munitions and reclaiming the metals and explosives for profit.

The western partners provide technology, capital and know-how. Ukraine's army provides the arms and labour.

"We've taken a large risk with the amount we've invested here," said Mr Ken-

neth Jensen, executive vice president of Alliant Techsystems, the largest munitions supplier to the US defence department, "and we expect to get it back".

Mr Jensen said it was intended that the facility would achieve full capacity (and profits) later this year.

The venture signals growing western business interest in Ukraine's large military-industrial and scientific sectors which President Leonid Kuchma, who attended the plant's opening this week, has tried to promote in trips abroad.

Over the next five years, Alliant Kiev plans to destroy 200,000 tonnes of munitions, or about 1,500 rounds of ammunition a day, at six bases across Ukraine.

First estimates indicate

open for a decade or more.

Alliant Techsystems, a Minnesota-based company with a turnover of \$800m, has invested \$15m, underwritten by the US Overseas Private Investment Corporation to cover the business and political risks endemic to eastern Europe.

The US company hopes to franchise the plant's conversion and reclamation process in Russia and the US, with their shrinking armies and growing stockpiles of obsolete weapons.

US munitions stockpiles for demilitarisation exceed 500,000 tonnes. Total Soviet stockpiles stand at around 70m tonnes, and are outdated.

Mr Jensen said the Ukrainian facility will be the first to use high-speed fluid cutting equipment to destroy weapons

- and "in an environmentally safe manner" unlike normally used open-air burning, detonation and ocean or land burial.

The byproducts are not wasted. After the cartridges are defused, the propellant is removed by water jet forced through small sapphire and diamond openings under 50,000 pounds pressure per square inch. The casings are then taken apart, with the metal exported for sale on commodity exchanges, while the propellant is converted to fuels or explosives.

Mr Kuchma, a former missile plant director, praised the commercial partnership for creating 1,000 Ukrainian jobs.

Alliant Techsystems has set up a similar joint venture in Belarus, called Belacore, to work in parallel with the Ukrainian operations.

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After suicide of its president,
exchange boss now faces probe

Norwegian bourse hit by new scandal

By Karen Fosell in Oslo

Events surrounding the abrupt dismissal and subsequent death in December of Mr Erik Jarve, the president of the Oslo stock exchange, have taken a new turn with allegations that Ms Elisabeth Wille, the bourse chairperson, may have become involved in a potential conflict of interest between her private law practice and her position on the exchange.

Last month the board dismissed Mr Jarve, alleging that he had abused his position to get a job for a member of his family. Hours later, he was found drowned in a fjord near Oslo. Rumours have been rife in Oslo's tight-knit financial community since Mr Jarve's death and have recently focused on Ms Wille and her role in Mr Jarve's dismissal.

Ms Wille, as board chairperson, said in December that, among other things, Mr Jarve had obtained employment, at the expense of the bourse, for a family member at Logica UK which, at the time, was in negotiations to supply the bourse with a new electronic trading system.

But yesterday it was reported in the Norwegian media that Mr Ulf Samer, a partner in Ms Wille's law firm, was, at Ms Wille's recommendation, engaged by the bourse to provide legal advice during the Logica negotiations.

The reports allege that Ms Wille used her influence as head of the bourse to obtain the contract for Mr Samer. She has denied any impropriety.

Ms Wille has also been accused by a leading opposition politician of undertaking frequent and allegedly unnecessary travel on bourse business on which she was accompanied by her husband. The monies involved, which allegedly benefited her law firm, are estimated at Nkr600,000 (\$89,600), including travel expenses which Ms Wille charged to the bourse.

Ms Wille has confirmed that Mr Samer was hired by the bourse administration in the autumn of 1993 to advise the stock exchange during the Logica negotiations, and that the appointment had been cleared by the board, and specifically by Mr Jarve. She has denied any wrongdoing.

Mr Samer has also denied any wrongdoing and said he was hired to perform a job for which he had specific expertise.

Mr Roy Halvorsen, a bourse official, said yesterday that all allegations of financial irregularities by Mr Jarve and Ms Wille, together with the Logica contract and the management and control routines of the Oslo bourse, were currently being investigated by two auditing firms which would present their findings at the end of the month to the bourse council, which oversees the bourse board.

In London, Ernst and Young have been engaged by the bourse to undertake an audit of the Logica contract to determine if it contains any costs similar to those which led to Mr Jarve's dismissal.

In Norway, Deloitte & Touche are undertaking an audit of the bourse's management and control routines and is examining allegations of financial improprieties which may be connected with the bourse board and administration. The bourse council will address the findings of the two audits on February 15 at an extraordinary meeting called by Mr Arnt Henriksen, its leader.

Ms Wille has also been accused by a top politician of undertaking travel on stock exchange business that was allegedly unnecessary, and on which she was accompanied by her husband

Jail accusation widens Spain scandal

Defendant in death squad case alleges that judge is seeking González's downfall, writes Tom Burns



Judge Garçon: left the González government last year

Chances that a month-long death squad scandal in Spain which has unsettled the government and domestic financial markets would gradually die down seemed to have been dashed yesterday.

Allegations over the government's involvement in an undercover war 10 years ago against Eta Basque separatists took a serious new turn when Madrid high court magistrate Mr Baltasar Garçon who recently re-opened investigations into the activities of the death squad, was accused by one of the defendants in the case of conspiring to overthrow the prime minister, Mr Felipe González.

The accusation was made from prison by Mr Julián Sancristóbal, a former director general of the interior ministry. He was remanded in custody, together with two former security chiefs, by Judge Garçon last month on charges linked to GAL (anti-terrorist liberation groups), a mercenary force that in the mid-1980s killed more than 20 people.

Mr Sancristóbal's statements, in interviews with two Madrid newspapers and the government-controlled television network, have raised the scandal to new heights because of their content and because of the circumstances in which

they were made.

They have also turned the spotlight fully on Judge Garçon whose celebrity status as a fighter of corruption in Spain rivals that of former Milan magistrate Mr Antonio di Pietro in Italy. But his impartiality in the GAL case has become the subject of increasing controversy.

Opponents of the judge say he returned to the courts because his ambition to become interior minister had been thwarted and that he has taken up the GAL case because of a deeply-felt personal grudge against Mr González.

In his prison interviews Mr Sancristóbal alleged that an associate had told him that

zón to the mysterious ultimate authority behind GAL. Despite repeated forceful denials by the prime minister of any government involvement in the death squad, graffiti in Spanish cities proclaim "X = González".

Now the public has learnt about "Mr Z", the code name for the no less shadowy individual whom Mr Sancristóbal claims is backing Judge Garçon in a plot to sink Mr González.

Opposition parties, together with judiciary associations, have added a third conspiracy to the existing ones: that the government is seeking to discredit Judge Garçon and to ensure that in the increasingly confusing wrangle of accusations, the GAL case will never come to trial.

The storm prompted interior and justice minister Mr Juan Alberto Belloch to insist yesterday that the government respected the independence of Mr Garçon's court and to promise that he would give a full explanation to parliament about the circumstances of Mr Sancristóbal's interviews.

Given the highly charged theorising about plots and counter-plots in Madrid yesterday, the financial markets did well. The Bosla gained slightly in a flat market and the peseta, although still weak, strengthened marginally to Ptas86.89 to the D-Mark.

The allegations have turned the spotlight on Judge Garçon who has considerable celebrity status in Spain but whose impartiality has become the subject of increasing controversy

The government, whose survival has been called into question by the revival of the GAL scandal, has been irritated by a string of leaks from Judge Garçon's supposedly secret legal probe and particularly by the fact that the leaks are invariably scooped by the newspaper El Mundo, Mr González's main opponent in the media.

Elected as an independent on Mr González's Socialist party ticket in the June 1993 elections, Judge Garçon resigned his parliamentary seat - and a senior post in the interior ministry - in May last year alleging the government was incapable of curbing corruption.

Judge Garçon had, in the summer of last year, discussed with several people re-opening the GAL case in order to destabilise the political institutions and bring down the prime minister. Mr Sancristóbal said he hoped that his informant "would have sufficient courage" to expose the plot to the authorities.

The unfolding detail of the GAL saga has Spaniards riveted to their newspapers and radios. As it comes to terms with the interior ministry's alleged role in the GAL conspiracy, the public has learnt to live with the "Mr X", the code name given by Judge Gar-

PM's cheap loan angers Greek homebuyers

Socialist Papandreu criticised in society where mortgage rates are prohibitive, writes Kerin Hope

The recent admission by Mr Andreas Papandreu, Greece's prime minister, that he accepted interest-free loans from fellow ministers to refurbish a luxury villa stirs deep resentment in a country where rates for housing loans are often described as usurious.

Greece's tabloid newspapers added to the furore by printing pictures of work at the villa, purchased by Mr Papandreu in his wife's name, which they claim will have three swimming pools and a dozen bathrooms.

Mr Papandreu, a socialist, was criticised for extravagance at a time when Greece is mired in recession. He attempted to calm critics by revealing that he borrowed Dr60m (\$250,000) from three senior cabinet members and another Dr65m from a Palestinian businessman.

But for middle-class Greeks, struggling with mortgage rates of 22 per cent, the prime

minister's privileged access to borrowing seems unfair.

Greece has the highest rate of home ownership in the European Union, with more than 70 per cent of the population owning at least one property. One reason is the dowry system, only recently abolished, which obliged Greek families to provide a home for each daughter when she marries. However, much of the housing stock in Greek cities grew out of a speculative boom 20 years ago and is now rapidly losing its value.

Mr Anastasios Veloudakis, a computer salesman, wants to escape pollution in Athens' Kypseli district by moving to the suburbs but cannot find a buyer for his flat. He says: "Even if we got a reasonable offer, I'd have to finance the next flat with a mortgage at

an outlandish real interest rate - about 12 per cent."

Traditionally new housing was financed informally, either by loans within an

extended family or through a deal between the owner of an older house and a contractor, who cleared the site and built an apartment block.

This arrangement satisfied both sides, with the owner paid in the form of flats in the new block, while the contractor sold the rest.

The government's role in housing has been generally restricted to providing sub-

sidies for rebuilding homes damaged in Greece's frequent earthquakes and making tracts of state-owned land available for private building.

Meanwhile, two state-owned banks retained a monopoly on all mortgage lending.

A commercial housing loan market was launched only in the late 1980s as Mr Papandreu's previous government started to liberalise the banking system.

The socialists decided to make housing loans more widely available to Greeks who lacked the informal financing network of family and friends by ending the state monopoly on housing loans.

However, the mortgage lending market failed to flourish as expected, mainly because the Greek economy started to buckle under the pressure of soaring public sector deficits.

"It's a young market, limited by high interest rates and not much growth in incomes in the past few years," says Mr Stathis Papageorgiou, managing director of Aspis Bank, a small private bank specialising in mortgage lending.

Interest rates are high because of banking inefficiencies and competition for funds from public debt, amounting to 113 per cent of gross domestic product, financed through high-yielding short-term bonds.

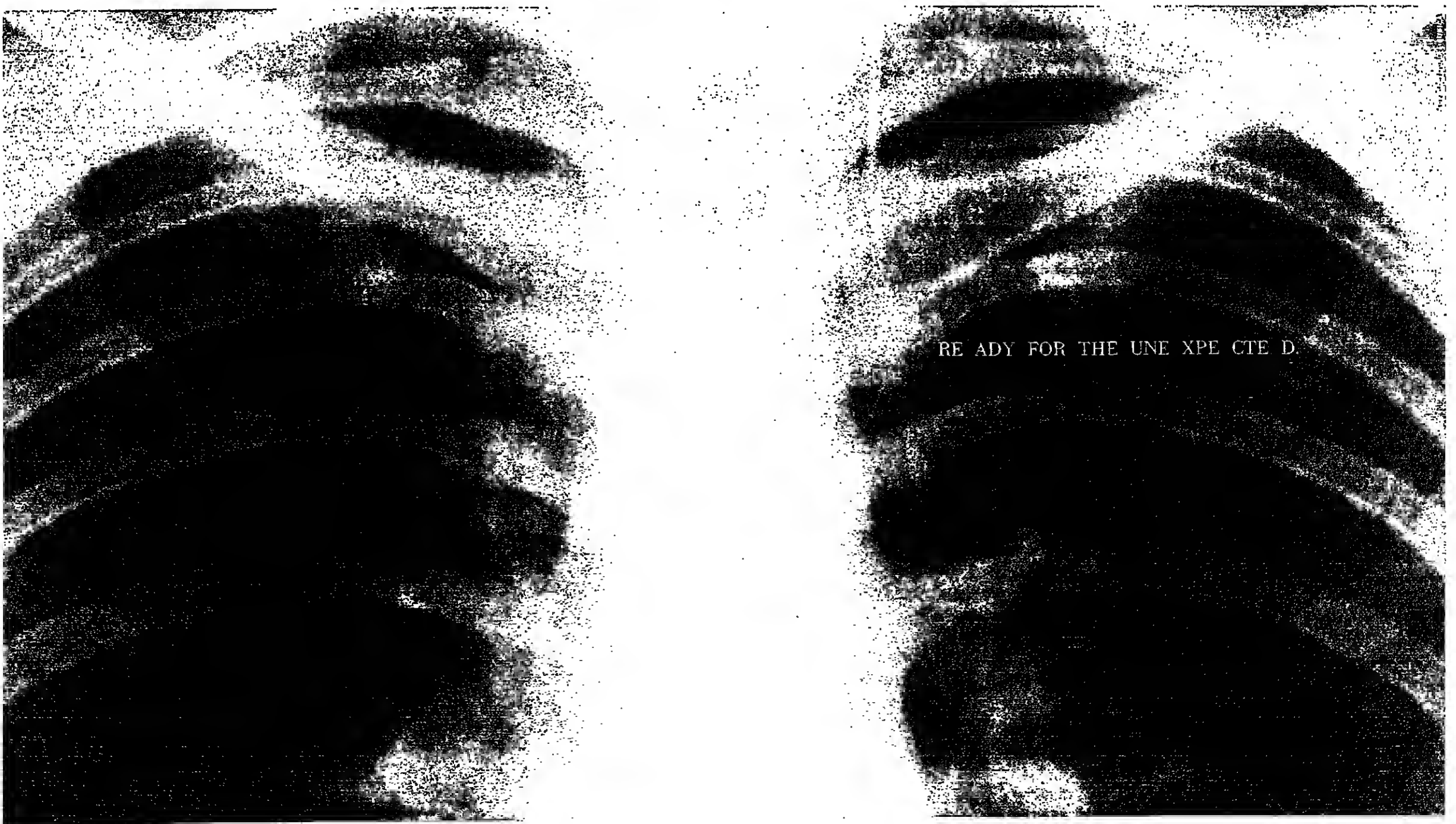
The financial outlook is so uncertain that government paper is restricted to 12-month maturities and little medium-term financing is available to commercial borrowers. The

mortgage market is also affected by the emphasis on short-term lending with most banks reluctant to offer mortgages of more than 12 years' duration.

As a result, total mortgage lending by Greek banks amounts to only Dr900bn, less than 15 per cent of overall lending. The Mortgage Bank, one of the state-owned mortgage institutions, continues to dominate the market, but is making heavy losses in spite of drastic cuts in new lending.

Mortgage Bank's plunge into the red is not surprising, given that its customers include those hardest hit by the recession: civil servants and small businessmen, granted loans on political as much as financial criteria.

Greece's wealthy and well-connected disdained the income disclosures needed for a mortgage loan. They prefer to dip into their Swiss bank accounts or, like Mr Papandreu, borrow from their friends.



Mens sana in corpore sano.
Did the Romans face a less complex world, or did they just try to manage it in handy bits? Of course, they couldn't anticipate

the risks that would one day stalk both *mens* and *corpus*. Or, for that matter, the corporation. We, one of the leading global insurance groups, don't always have ready-

made answers to the problems. But we know what questions to ask. That's why we've developed the Zurich Hazard Analysis. In an ongoing effort, together with

your experts, we can help identify the risks facing your company and address those which really require attention. We develop solutions for managing

risks rather than simply offering coverage. It's a medical check-up aiming to raise your immunity to damage. And to find measures for treating residual risk.



ZURICH
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NEWS: WORLD TRADE

EU banana policy 'perverse and inefficient' says World Bank

By Guy de Jonquieres,
Business Editor

The EU's controversial banana import policy is costing European consumers \$2.3bn a year in artificially inflated prices - \$700m more than the national trade restrictions it replaced 18 months ago - according to a World Bank study.

The study says most of the extra cost is in monopoly profits for European companies which market bananas. Little of the money benefits the overseas producers who the EU says the policy is intended to help.

"The study is one of the hard-

est hitting attacks yet on the banana regime, which has already been condemned by a dispute panel of the General Agreement on Tariffs and Trade and is being investigated by the US under its national trade laws.

The study says the system severely distorts competition, encourages black marketeering, restricts the growth of the EU banana market, discriminates against efficient producers and robs inefficient ones of incentives to raise productivity and cut costs.

"In moving to adopt a new unified policy, the EU missed an opportunity to rationalise

and improve its distortionary banana policies. Of options open to it, the EU chose one of the most discriminatory and distortionary," it says.

The policy aims to remove obstacles to the EU internal market by replacing national curbs which prevented free trade between member states. It favours bananas from African, Caribbean and Pacific (ACP) countries and overseas territories of France, Portugal and Spain over cheaper "dollar" bananas from Latin America.

The study says the policy has extended to the whole of the EU the most protectionist

of the former national curbs. It has raised average EU banana prices 12 per cent and increased costs to consumers in Germany, Belgium, Denmark, Ireland and the Netherlands, where markets were previously open or less protected.

The study strongly disputes EU claims that the policy is sufficiently flexible to allow Latin American imports to exceed the formal quotas imposed on them. It estimates that tariffs would raise the retail price of such imports to \$2.332 (\$2.668) per ton, almost 30 per cent above the EU average.

The result would be to

restrict potential EU sales of bananas because consumers would refuse to pay such a large premium and would choose instead to buy other types of fruit.

The study says only \$300m of the policy's \$2.3bn annual cost benefits ACP producers, which have to use up valuable natural and financial resources to qualify for the aid. A steady fall in world banana prices has increased their dependence on the policy and made them less able to compete in a free market.

ACP producers would be better off if the EU abolished its banana policy and gave them

direct aid instead, the study says. Alternatively, the EU should limit the distortions caused by the scheme by making quotas transferable.

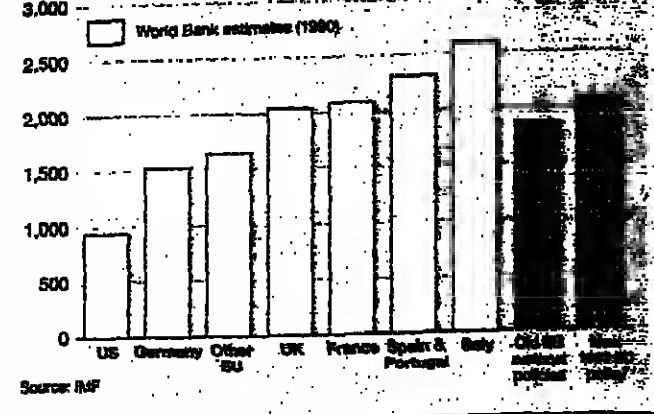
"The perverse incentives and obvious inefficiencies created under the policy may well turn out to be the seeds of its own destruction," the study says.

"When policies are so manifestly bad, public awareness of the problems is... generated. Groups adversely affected by the policy will have a strong incentive to lobby against its continuation."

EU Bananaroma 111, by Brent Borrell, Policy Research Working Paper 1386, World Bank.

Bananas: Europeans pay more

Average retail prices (\$ per tonne)



Salinas tries to impress world's trade officials

By Frances Williams in Geneva

Mr Carlos Salinas de Gortari, the former Mexican president, yesterday set out his stall to become head of the World Trade Organisation before ambassadors and senior trade officials in Geneva.

But diplomats said afterwards it was probably "too little, too late" to provide the necessary impetus to break the deadlock in the three-way contest. The front runner remains Mr Renato Ruggiero of Italy, the European Union candidate, with Mr Salinas and Mr Kim Chul-su of South Korea lagging some way behind.

Mr Salinas is the last of the candidates to visit Geneva, home to the WTO, which began work on January 1. At meetings attended by over 100 trade officials, he stressed his qualifications both as a technocrat and experienced politician.

Mexican opposition claims that Mr Salinas bears responsibility for the country's latest financial crisis has clouded his

campaign in recent weeks. But Mr Salinas, who has travelled to India, a number of African countries and the Gulf since stepping down as Mexico's president last month, appeared in confident mood yesterday.

Trade officials do not expect progress over the WTO leadership until Sir Leon Brittan, EU trade commissioner, meets Mr Mickey Kantor, US trade representative, in Washington this month.

If the US, which backs Mr Salinas, and the EU cannot come to terms, the only way of breaking the deadlock may be to bring in a fourth candidate able to secure the required consensus. Mr Philip Burdon, New Zealand's trade minister, has said he would be available in these circumstances - but another New Zealander, former prime minister Mr Mike Moore, has also been mentioned.

Meanwhile, trade officials in Geneva have been wrangling over who should chair important WTO committees which will decide trade policy in the

organisation's crucial first year.

Always a matter of intense horse-trading, the stakes have been raised by a row over the make-up of the body which will supervise the dismantling of textile trade restrictions agreed in the Uruguay Round of global trade talks. Developing country textile exporters say they will refuse to endorse any committee chairmanships unless the row is settled.

A compromise proposal by Mr Peter Sutherland, interim WTO director-general, has been accepted by exporters but not yet by the European Union, which is under pressure from its own textiles lobby. Provided the dispute is resolved Mr K Kesavapany of Singapore is expected to become chairman of the general council, Mr Don Kenyon of Australia will head the important Disputes Settlement Body, and the councils on goods and services will go respectively to Japan and Sweden.

Observer, Page 17



Salinas: lagging behind frontrunner

Canada proposes new trade grouping

By Bernard Simon in Toronto

Countries seeking to broaden trade liberalisation should move towards a new grouping which would transcend regional trading blocs but contain a more like-minded membership than the World Trade Organisation, according to proposals put forward by Canada.

Describing the initiative as "a kind of WTO-plus", Mr Roy MacLaren, trade minister, told the University of Toronto Centre for International Studies: "Membership in such a grouping would depend not on region, but on a willingness to commit to more intensive, more comprehensive rules-based trade and investment."

His suggestion was greeted with scepticism. An attempt to create a "Gatt-plus" group failed in the early 1980s.

Some observers noted that the most likely members of a "WTO-plus" would be rich industrial countries and some fast-growing Asian and Latin American economies, risking a wider rift between rich and poor countries. Mr MacLaren said the plan was designed to provide a bridge between emerging regional blocs in Europe, North and South America, and south-east Asia.

He said it was unrealistic to assume that the WTO's 100-plus members "could in unison liberalise sufficiently to catch up to the regional blocs; it would be equally unrealistic to assume that the regional blocs would willingly open themselves up to the rest of the world on a strict, most-favoured-nation basis."

WORLD TRADE NEWS DIGEST

Ukraine backs new oil terminal

Ukraine's parliament yesterday approved construction of a 40m tonne capacity oil terminal on the Black Sea. The Odessa terminal, replacing an old 4m capacity structure, would help lessen Ukrainian dependence on Russian oil imports. Ukrainian officials said the oil would be delivered via Turkey's Samsun port from Iran. Environmental groups had objected to a new terminal near popular beach areas on an already heavily polluted Black Sea, citing concern about leaks from the terminal and the impact on dwindling fish stocks. The costs, initially set at around \$257m over the next 16 months, will be covered by an unnamed western commercial investor.

■ JKC Oil and Gas, a UK partner in an oil production joint venture in north-eastern Ukraine, this week provisionally agreed on a \$8m loan from the European Bank for Reconstruction and Development. The loan, to support the Poltava Petroleum Company, the UK-Ukrainian joint venture which has completed four wells on the Novo-Nikolovskoye field, would be the first private investment in Ukraine to receive support from a big western bank. *Matthew Kaminski, Kiev*

■ Bayer, one of the big three German chemicals manufacturers, will create its second joint venture in China to make disperse dyes. The company will take a 75 per cent stake in the Bayer Wuxi Dyestuff Company, alongside the Wuxi Dyestuff Factory which will hold the remaining 25 per cent. Around \$18m will be invested in the new company which will initially produce about 2,600 tonnes of dyes for the textile industry. Bayer has sales of more than DM500m (\$327m) in China and Hong Kong. *Michael Lindemann, Bonn*

■ Kuwait Airways is negotiating with Boeing of the US to change its order for three Boeing 747-400s, due for delivery next year. The airline has not stated which aircraft it hoped to replace the 747-400s with. *Reuter, Dubai*

■ Santa Fe, the US oil company and the operator of a Korean-Japanese-US consortium, yesterday signed a contract to explore and exploit crude oil in Ecuador's Amazon region. The consortium, comprising Nippon Oil of Japan, Yukong of Korea and Korea Petroleum has total assets of \$55bn and pledges to invest \$30m in the exploration phase only. The consortium's participation in sales revenue will vary according to the amount of exploitable oil discovered. *Raymond Collis, Quito*

■ The China Non-Ferrous Metals Industry Corp has signed a contract with Huang International Holdings (HIH) to set up the country's biggest aluminium joint venture. The venture, Yellow River Aluminium Industry, will have a total investment of \$180m; 49 per cent from HIH, an investment company owned by an American Chinese, and 51 per cent from Lanzhou Aluminium Factory. *Reuter, Beijing*

Australia sounds out Cuban mining potential

By Pascal Fletcher in Havana

Cuba holds potential for significant Australian investment, especially in mining, the Australian foreign minister, Mr Gareth Evans, said in Havana yesterday after meeting President Fidel Castro.

An Australian company, Western Mining Corporation, is negotiating details of a major nickel mining venture whose broad terms were agreed last September.

Mr Evans said his country

would follow a two-track policy towards Cuba that would foster economic relations while encouraging Cuba to improve its human rights record. This distances Australia from the position of the US, which maintains an economic embargo against Cuba.

The Western Mining project, estimated to be worth least \$500m, will assess and, if viable, develop a big nickel laterite deposit in eastern Cuba. The project foresees possible construction of a nickel/cobalt

refining plant in Cuba. The Pinar de Mayari West deposit is estimated to contain more than 200m tonnes of ore at grades of more than 1 per cent nickel and 0.1 per cent cobalt.

Western Mining will fund a drilling programme, metallurgical test work, and the feasibility study. The drilling programme could start in a matter of months. The investment could be one of the biggest by any foreign company in Cuba. Under the joint company, the Western Mining share will be

65 per cent, which exceeds the 49 per cent normally allowed to foreign partners.

Several Canadian mining companies - including Sheritt, the nickel and cobalt producer - have unveiled plans or joint ventures in Cuba recently, and others are believed to be seeking a foothold there.

The growing foreign interest has prompted Cuba to draw up a new mining code establishing state ownership of the country's sub-soil, mines and

mineral resources, and regularising the granting of concessions. Cuba is relatively rich in resources and some estimates suggest that it may have over one tenth of the world's known nickel resources.

Mr Evans also raised with the Cuban authorities the issue of an outstanding debt of around \$17m owed by Cuba for sugar harvesting equipment. The unsettled debt would not help efforts to boost the modest level of bilateral trade, he said.

NEWS: INTERNATIONAL

Russia, Kazakhstan to build oil link to Black Sea

By Robert Corzine in London
and Christina Freeland in Moscow

Russia and Kazakhstan yesterday agreed to build the first stage of a pipeline to link the vast energy reserves of Central Asia with western markets.

The deal confirms the Russian government's determination to influence developments in the oil sector of the entire former Soviet Union.

It also means that Russia, which has been increasingly insistent on participating in big oil and gas projects throughout the Caspian region, will have a strong voice in the future development of Kazakhstan's oil industry.

Yesterday's agreement covers the construction of a 400km section of the Caspian pipeline which will eventually link Kazakhstan's huge Tengiz oil field with a new Russian oil export terminal on the Black Sea.

But it did not include Chevron, the US oil company which has spent \$600m developing Tengiz.

Chevron has complained that it was asked by Russia, Kazakhstan and the Oman Oil Company, the three members of the Caspian Pipeline Consortium, to provide most of the financing for the project, although it would only receive a minority stake in the pipeline. It also objected to the presence of Oman Oil Com-

pany in the consortium.

The first phase of the project includes the construction of a 200km pipeline from the Russian city Kropotkin to a new coastal terminal north of Novorossiysk, the main Russian Black Sea export terminal. It is expected to be opened in 1997.

Consortium officials say the first phase will be self-supporting and not dependent on oil from Tengiz. Russia has agreed to ship 9m tonnes of oil a year through the pipeline, enough

to make it economically viable. They say the pipeline will help remove bottlenecks from the existing Russian system and boost Russian exports. It will also decrease Russian dependence on pipelines and warm water ports in Ukraine. Earlier this month, a row between Russia and Ukraine over transport fees brought oil exports through the Druzhba pipeline, which runs through Ukraine, to a halt.

Some oil from Kazakhstan

will also be exported via the new pipeline. The officials say it will have sufficient excess capacity to absorb the output from Tengiz once agreement is reached with Chevron, although no formal talks are planned in the near future.

Oman Oil will arrange the finance for the project. An official said the company would make an equity contribution, but it expects to raise most of the funds from international banks.

UN agrees ban on landmine use

By Frances Williams and
Bruce Clark in Geneva

A United Nations conference will today agree to ban the use of plastic land mines, which are very difficult to detect, and restrict the sowing of "long life" mines that remain deadly for many years.

The ban aims to reduce the human toll of the mines, which kill 800 people a month. But it falls far short of the ban on manufacture urged by the International Red Cross and voluntary groups. Most countries insist the mines are an indispensable means of self-defence.

The conference follows a UN report on anti-personnel mines which describes them as "one of the most widespread, lethal and long-lasting forms of pollution we have yet encountered" and warns that the battle to control them is being lost.

More than 110m land mines have been sown in 64 countries, and the number is growing at an annual rate of between 2m and 5m, while only 100,000 mines are taken out of action every year. The UN estimates that clearing the land mines already in place could cost as much as \$35bn.

The cost of treating and

rehabilitating amputees has placed a huge burden on countries struggling to recover from war.

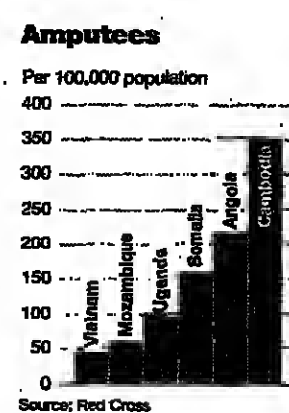
The Geneva conference was the last in a series of consultations before a UN meeting in Vienna this autumn at which new rules on land mines - replacing the ineffective regime now in force - will be adopted.

Under the new rules, the use of long-lasting or "dumb" mines will be restricted to clearly demarcated areas from which civilians have been warned away. Any other mines must be equipped with "self-destruct" mechanisms so they pose no danger to civilians when hostilities are over.

The new regulations are also expected to specify a minimum amount of metal which mines must contain, to ensure they can be detected, and they are likely to extend restrictions on mine use to internal as well as international conflicts.

It remains unclear, however, whether the revised treaty will include restrictions on the international trade in mines.

The US has been promoting a voluntary system of restrictions on mine exports which would operate outside the auspices of the UN. Washington



Israel seeks to reassure PLO on new settlements

By Julian O'zanne in Jerusalem

Israel, seeking to break the deadlock in stalled peace talks, told the Palestine Liberation Organisation yesterday it backed a freeze on planned construction of new Jewish housing in the occupied West Bank.

The announcement appeared to put an end to speculation of a massive new programme of public building, leaked from the housing ministry earlier this week.

At a meeting on the Israel-Gaza border Mr Yitzhak Rabin, Israeli prime minister, also told PLO chairman Yasser Arafat he was committed to implementing the next stage of the process, which involves an Israeli troop redeployment from the West Bank ahead of Palestinian national elections.

Mr Rabin said Israel would only confiscate further Arab lands to build four bypass roads in the West Bank aimed at facilitating the troop redeployment and, after months of delay, would release Palestinian prisoners soon.

The Israeli commitments came at a time when hopes for reconciliation between Arab and Jew are at their lowest point since the signing of the

peace accords in September 1993.

Several senior PLO officials have called for a suspension of the peace process until Israel allows them to consolidate the grip of Jewish settlers in the West Bank and fragment Palestinian territory to foil the possibility of a geographically contiguous Palestinian state.

After the meeting Mr Arafat tried to play down the row over the latest settlement dispute but said he was neither satisfied nor dissatisfied with what Mr Rabin had told him. "We discussed in depth the confiscation of land, building of new settlements and Mr Rabin clarified his position," he said. "I think we should continue to co-ordinate between us."

Mr Rabin's assurances followed a pledge he made late on Wednesday to the left-wing Meretz party, his key coalition party, that the settlement freeze would be approved by the cabinet on Sunday.

Mr Rabin also told Meretz his government did not have any ambition of creating a "Greater Jerusalem" encompassing blocks of settlements in a 20 kilometre radius of the city.

Palestinian officials said Mr Rabin's statements fell short of demonstrating a real commitment to the peace process because they left open government completion of settlement under way before the 1992 election brought Mr Rabin to power, massive settlement expansion by private funds and the continued government approved build-up of Jewish settlement in occupied Arab East Jerusalem, which the PLO claims as its future capital.

Many PLO officials and several senior Israeli politicians believe that unless the government squarely faces the issue of abandoning Jewish settlements now, the peace process is unworkable. But Mr Rabin said yesterday his government would not uproot a single settlement during the interim period, which could last until 1998.

Neither Mr Arafat nor Mr Rabin released details on any progress on Israeli troop redeployment from the West Bank. PLO officials say Mr Rabin has consistently tried to wriggle out of Israel's promises to withdraw militarily from Palestinian towns by saying it would endanger the security of the 120,000 Jewish settlers in the West Bank.

INTERNATIONAL NEWS DIGEST

Mideast airlines 'likely to merge'

Excess capacity and increasing competition among Middle East airlines are likely to result in greater co-operation and the merger of airlines in the region, Kuwait Airways chief financial officer Bader Malallah said yesterday. "There is no way Middle East airlines can continue to compete against each other. In future I see the regional airlines concept will be developed... I see four or five regional airlines in the Middle East," he said. Addressing an air finance conference, Mr Malallah said Middle East airlines faced a tough and uncertain future. They were adding more capacity to their fleets than traffic demand required, which was forcing down yields and putting upward pressure on operating costs. According to Mr Malallah, Middle East aircraft were operating at about 48 per cent of capacity. *Reuter, Dubai*

Moslem security threat talks

Interior ministers from France, Italy, Spain and Portugal will meet some of their Maghreb counterparts in Tunis today to consider the security threat presented by the Algerian crisis, the spread of Moslem fundamentalism and immigration. The meeting, with ministers from Tunisia, Morocco and Algeria marks the first high-level meeting between the two sides since the late 1980s. The meeting was announced last December by Mr Alain Lamassoure, French European affairs minister, on a visit to Tunis, but gains urgency in the light of the Christmas Eve hijacking of an Air France aircraft by Algeria's Armed Islamic Group. The crisis brought Algeria's bloody conflict to Europe's doorstep. *Roula Khalaf, London*

Angola finance minister sacked

Angolan President Jose Eduardo dos Santos has sacked his finance minister and replaced him with a provincial governor, state media reported yesterday. No reason was given for the sacking of Mr Alvaro Craveiro and his replacement by Cabinda governor Augusto Tomas, although Mr dos Santos has been heavily critical of the poor performance of the war-burdened Angolan economy. Despite a shaky November 20 peace pact between the Luanda government and Jonas Savimbi's Unita rebels, military analysts say the Angolan military is still bolstering its stock of arms and other military equipment, mostly paid for in hard currency. The government's economic reform programme, launched last March, has made little headway and inflation is soaring. *Reuter, Luanda*

Six die in Nigerian oil rig blast

Six people were killed, four are missing and 20 injured by a gas explosion and fire on Wednesday afternoon at an offshore platform in Mobil's Ubit oil field off eastern Nigeria. The accident happened 34km south of Mobil's Kwa Iboe terminal. The platform, operated by Buoyogues of France, was connecting a new pipeline to a production platform. The fire was quickly put out. The Ubit field produces 85,000 barrels of oil a day, 20 per cent of Mobil's output in Nigeria, where Mobil is the second largest producer. *Paul Adams, Lagos*

ASIA-PACIFIC NEWS DIGEST

China to curb cash inflows

China plans to curb the inflow of "hot money" seeking to profit from high domestic interest rates, according to Mr Zhu Xiaohua, the vice governor of the People's Bank of China, the central bank. Mr Zhu, who is also director of the State Administration of Foreign Exchange Control, said a surge of speculative funds entering China was complicating the central bank's monetary policy.

He said the government was revising laws to eliminate loopholes that were being exploited by speculators transferring funds to China in the guise of investment capital. Banks would be required to "strengthen checks on payments to prevent the fraudulent purchase of foreign exchange". Officials say the introduction last year of a new foreign exchange trading system had provided fresh avenues for speculation.

Interest rates on local currency deposits range between 11 and 15 per cent. The yuan has appreciated against the dollar by about 3 per cent since the beginning of last year. *Tony Walker, Beijing*

Threat to Qian's London visit

Mr Qian Qichen, China's foreign minister, may cancel his proposed visit to London this year because of a row over the transfer of information on civil servants, a senior Beijing official has warned. At the end of last year Mr Qian confirmed his plans to visit the UK, but no date was set.

China has been seeking information on civil servants including "integrity checking" and nationality or residence status. The Hong Kong government says the details are either not available or, in the case of information on nationality applications, may not be disclosed under UK law. Mr Wang Guisheng, head of the Chinese Foreign Ministry's Hong Kong and Macao Affairs Office, said the Hong Kong government's refusal to hand over data would not have a positive impact on Mr Qian's UK visit and proved it was not an appropriate time to schedule such a meeting. *Louise Lucas, Hong Kong*

Japanese recovery picks up

The pace of Japan's gentle economic recovery is starting to pick up, with a rise in money supply helping to fund increased industrial production, according to the latest economic data.

The main official measure of liquidity, M2 plus certificates of deposit, expanded by an annualised 2.9 per cent last month, a slight acceleration from 2.7 per cent in November, the Bank of Japan announced. The Ministry of International Trade and Industry meanwhile revised upwards its industrial production estimate for November. It now says output rose 3 per cent from October, against the provisional 2.7 per cent.

However, corporate Japan is not yet out of trouble, the latest bankruptcy figures suggest. The number of companies to go bankrupt fell in 1994, for the second year running, but those blaming their demise on recession hit a record.

Teikoku Databank, a credit research agency, yesterday reported 8,799 recession-caused bankruptcies in 1994, a 3.1 per cent rise. That was from a total of 13,963, marginally up on 1993. But debts left behind by failed companies fell 18 per cent to ¥5,499bn (£35.2bn), the third consecutive year of decline. *William Dawkins, Tokyo*

S Korean party head ousted

The chairman of South Korea's ruling Democratic Liberal party was yesterday forced to resign in what was considered a move by President Kim Young-sam to tighten control over the party. The president, who heads a liberal faction in the DLP, wants to reduce the dominance of two conservative factions that were aligned with the former military government.

The resignation of Mr Kim Jong-pil may cause a split in the DLP, since he is threatening to start a new political group. But analysts believe he is unlikely to attract many MPs from the ruling party. Mr Kim Jong-pil was a leader in the 1981 coup that brought the military to power and in 1987 established a right-wing party, which merged with the government in 1990. He was appointed party chairman in 1993 in an attempt by President Kim to appease conservatives. *John Burton, Seoul*

NZ worry over nuclear waste

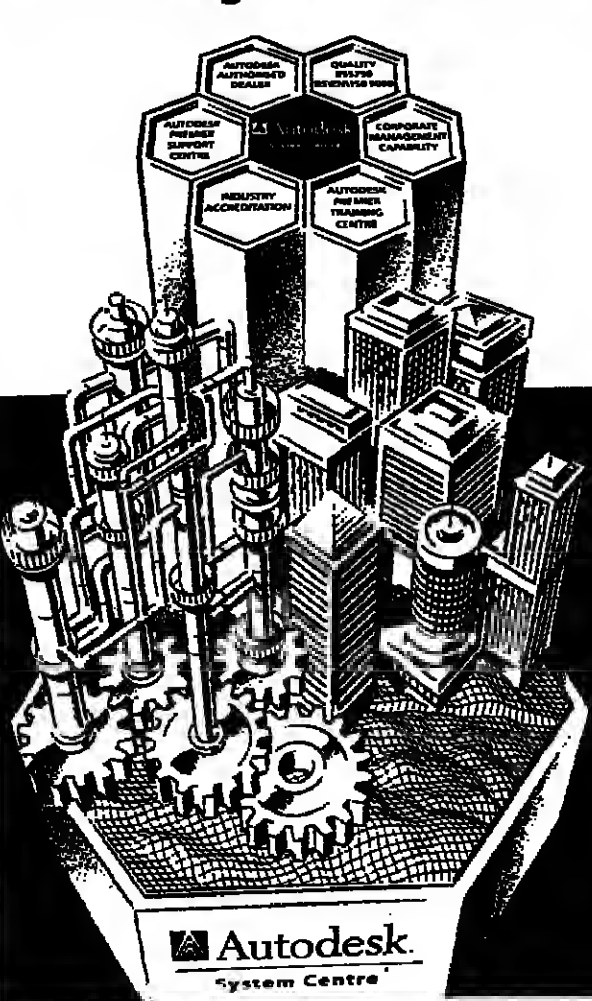
New Zealand expressed concern yesterday over reports that a ship carrying high-level nuclear waste might sail through the Tasman Sea and said it was contemplating action against it. A spokesman for Mr Don McKinnon, foreign minister, said he was aware of reports that a ship containing plutonium waste would sail from France to Japan in February. "The minister is of course concerned to hear about this, and is considering what action our government might take," he said.

He was commenting on statements from the opposition Labour party and the environmental group Greenpeace, both opposing the shipment. *Reuter, Wellington*

■ A Hawaiian jury ordered the estate of the late Philippine President Ferdinand Marcos to pay \$760m (£480m) in compensatory damages to 10,000 dissidents said to have suffered atrocities under his rule. *Reuter, Honolulu*

■ Pakistan's official National Credit Consultative Council, which sets credit and monetary targets, said it was concerned over a rapid rate of monetary expansion and urged the government to cut bank borrowing. *Reuter, Karachi*

Across all industries - a new symbol of excellence in design automation



Japanese wonder what to do next

Emiko Terazono on the quake's aftermath

An empty noodle shop in Sannomiya, Kobe's central shopping and entertainment district, suddenly caught fire yesterday. The blaze, one of many newly to ignite and hamper earthquake relief efforts, quickly consumed 10 surrounding buildings.

Later in the day, police and the Self Defence Forces (SDF), Japan's military, tried to clear some of the damage in the district, where the walls of Dai-maru, a department store, fell on the main road and a Sakura Bank branch stood lopsided. An alarm in one of the collapsed buildings rang in the distance.

Most of the initial fires ignited by Tuesday's quake had been damped by yesterday. In Minatogawa, a district next

to Sannomiya, firefighters were trying to kill the last of the flames which burnt down a whole block. Shop signs, melted and mangled from the heat, were strewn about, while a blood-covered towel was discarded nearby. Dust and smoke filled the air, swept up by the cold wind from the sea which had earlier fanned the flames.

Residents returned sporadically to their homes to assess damage. The only means of transport for many was two feet or two wheels.

Construction workers tried to overhaul parts of the elevated Hanshin Expressway collapsed on to Route 43, the main road between Osaka and Kobe.

The damage has blocked part of the road, forcing traffic to follow other routes and causing severe jams.

KOBE

Although trucks, cranes, power shovels and workmen gathered, nobody seemed to know what to do with the giant concrete structure on its side, and the massive uprooted pillars, their steel foundations exposed. "It just shows how wrong everybody was about our buildings and roads," said a construction worker awaiting instructions.

From under the destroyed expressway, trucks which had

been mashed into slabs of metal were pulled out. Some workers climbed the structure using cranes, but quickly came down as an aftershock hit.

Congestion on the main roads from Osaka into Kobe eased somewhat yesterday as road blocks restricted entry to ordinary cars. SDF vehicles and trucks and motorbikes carrying emergency supplies sped down the streets to Kobe.

Roads leading out of the Kobe area to Osaka, however, were jammed by a mass exodus of Kobe residents trying to leave the city to stay in hotels or with relatives. Many people without cars set out on foot or bicycle to Nishinomiya, 10km

away, from where the trains have started to run.

But for the people without any other place to flee to, it meant another night in a civic centre or school auditorium. Lack of sleep, food and water took its toll on many evacuees. Squabbles over water and food supplies broke out in several evacuation sites. "It's not fair if some people have big tanks and others only have pots and small bottles for the water," cried a woman in a queue.

And while emergency supplies arrived by trucks from throughout the country, many people blamed the government for its slow reaction. "What are we paying taxes for?" asked a woman sitting in her car in Nishinomiya. "Isn't it for times like this?"

Capital prepares for the big one

By Gerard Baker in Tokyo

Across Japan, grief at Tuesday's disaster has begun to give way to fears about the next one. Japan is the world's most earthquake-prone country but until this week, even in the most vulnerable regions, the population has been ill-prepared for such an emergency.

The area most at risk from seismic activity is the Kanto plain, with Tokyo at its heart. The capital sits on top of three tectonic plates that move against one another constantly, heightening the risk of a massive earthquake.

TOKYO

A quake has occurred with near-precise regularity every 70 years for the past three centuries. The last which killed more than 140,000 people, was in 1923 and another is thus overdue.

Yet despite official warnings on the risk and disaster prevention measures, people had been remarkably complacent. Few bothered to take the annual Disaster Prevention Day activities seriously and fewer sought to find out what they were supposed to do in the event of an earthquake.

Not any more. The most tangible demonstration of the change was the near-panic buying of earthquake emergency kits in the city's main department stores. These packs contain emergency water and food supplies, torches, radios, first aid kits and hard hats, all contained in a fireproof bag. Deluxe varieties include stoves with solid fuel that retail for ¥20,000 (£128). Usually for the conscientious only, this week they have become de rigueur for all.

Leading Tokyo department stores reported that they had sold their complete stock of kits within hours of the Kobe earthquake. At the Seibu store in the Ikebukuro district, the emergency supplies department received more than 100 calls in the first 30 minutes of trading on Tuesday. By the end of the day customers had snatched up the entire stock.

A manager at the Takashimaya store, the Harrod's of Tokyo, where decorum is usually the watchword for customers, said: "They just rushed to the disaster prevention corner and at one stage the whole area was full. We are still getting enquiries, but we have nothing left on the shelf."

It was expected to be two weeks before new stocks arrive, as manufacturers were having difficulties meeting demand.

Unable to get their hands on official kits, anxious buyers were grabbing everything they could to create their own. Supermarkets reported a jump in sales of bottled water, tinned biscuits, vacuum-packed rice, wall-braces to hold furniture, and gas masks.

Meanwhile, insurance brokers reported a surge in demand for insurance policies. Insuring property against quake damage is prohibitively expensive and not automatically attached to fire insurance, and many Japanese have preferred to chance it. In Kobe only 3 per cent of the population had any coverage at all. In Tokyo, where an earthquake is widely regarded as virtually certain in the near future, the figure is only 16 per cent.

But yesterday, householders were demanding to know how much earthquake coverage they could buy. "We have never had so many calls in one day," said one broker.

There was a rare tension among Tokyo-dwellers, whatever the cost to their dignity. "Customers are actually trying on helmets and padded boots and buying enough for their families," said the Takashimaya spokesman. "It's the first time I've seen people looking so serious."

'Just-in-time' production disrupted

By Michio Nakamoto in Tokyo

Toyota, Japan's largest car maker, yesterday extended assistance to its suppliers hit by the earthquake and halted production at all plants for today.

TOYOTA

The company sent about 200 of its employees to suppliers which were forced to stop production because of Tuesday's earthquake in an effort to help them resume operations. Most went to Daihatsu, a maker of small and commercial vehicles in which Toyota has a 16 per cent stake. Daihatsu makes about 216,000 vans, wagons and small cars a year for Toyota.

Daihatsu's plant in Itami, northern Osaka, had to halt production when equipment stopped automatically or was thrown out of place by the quake. The Itami plant's building was not damaged, so efforts could be concentrated on returning the equipment to order, Daihatsu said.

Toyota employees were also at hand at Sumitomo Electric Industries, Japan's largest maker of electric wires and cables, whose Itami plant had equipment damaged, and Fujitsu Ten, a maker of car audio equipment.

The Sumitomo plant, which makes brake components for Toyota, had been out of operation for two days but was able to resume operations yesterday morning, Sumitomo said.

Toyota said it would halt production at all its 28 plants, including those of affiliates, for three shifts from last night to allow emergency vehicles smooth access to devastated areas. Vehicles trying to deliver supplies to the company's plants as well as those delivering Toyota's own finished vehicles could impede the transport of relief supplies, Toyota said.

But the difficulty of securing supplies from Sumitomo and Fujitsu Ten was a big factor affecting production at Toyota after the earthquake. The car maker admitted that its just-in-time manufacturing method, which calls for keeping the inventory of components at very low levels, meant production was more vulnerable to supply shortages triggered by such disasters.

However, Toyota procures supplies from a number of companies and the disadvantages of having a low inventory level in an emergency is only one aspect of the just-in-time system which does not affect its overall merits, Toyota said.

The impact the plant closures are likely to have on Toyota's output, at about 20,000 vehicle units, is not significant by the company's standards.



Kobe residents queue for water from a tanker truck yesterday

Building standards queried

... and not always adhered to, reports William Dawkins

Most Japanese had thought their roads, railways and modern buildings were invulnerable to earthquakes, until the Kobe disaster struck. That confidence has now been replaced by an urgent reassessment of construction standards.

Already, the construction and transport ministries have launched reviews of road and rail building codes, after the collapse of overhead motorways and Shinkansen express rail track, which had been reported by Japanese experts to be immune from shocks like last year's Los Angeles earthquake.

The first assessments from engineers on the spot suggest that the effect on road and rail was much worse than expected, while buildings performed more or less as anticipated. More than 21,000 buildings were destroyed or damaged, around one in 20 of all buildings in the Kobe area, according to preliminary official estimates.

Dr Charles Scawthorn, a quake damage consultancy, who happened to be visiting Osaka for a conference on earthquake preparation when the quake hit, points out that most of the buildings destroyed were built before the 1960s, after which Japanese construction companies started using shock absorber foundations and high-performance ferrocement. Even solidly built pre-1960s buildings collapsed or were damaged, noted Dr Scawthorn.

EQE assessed the damage from last January's Los Angeles quake for the US government. The Kobe jolt, at 7.2 on the Richter scale, was much larger than the San Francisco earthquake of that year, and tightened them further in 1980. Some sections of expressway which keeled over were pre-1971, others were opened only last April, say observers.

Japan started upgrading its motorways further, after another Californian earthquake in 1989. But the area around Kobe and Osaka was left out of that programme, says Dr Scawthorn. It was not thought to be at risk, since the last big quake recorded in Kobe was in 1868. He noted that expansion joints at several road bridges also failed, just as they did in the 1989 Californian quake.

One expert, Prof Masanori Hamada of Waseda University's science and engineering department, believes ground liquefaction may explain why a 650-metre stretch of the Kobe-Osaka expressway collapsed. Sandy or damp ground turns into a near-liquid when shaken, so it may be that the motorway pillars simply capsized in the mush, he speculates. Sludge on the ground nearby suggests there was liquefaction.

Extensive liquefaction took place in Kobe port, on reclaimed land, causing quay walls to collapse, allowing the sea to seep in, turning the ground surface into muddy soup.

CONSTRUCTION

Traditional wooden frame houses were the most vulnerable of all. Several thousand of them either collapsed under their heavy ceramic roof tiles, while whole blocks were burned. This type of building is common in the centre of many Japanese cities, including Tokyo. It is a sad irony that these old houses and the maze of narrow lanes between them are one of the few things that lend a touch of charm to otherwise uniformly ugly Japanese cities.

Modern buildings, constructed to standards in some ways more exacting than US ones, appeared to have survived well. Unfortunately, points out Dr Scawthorn, most existing buildings, as in the US, do not conform with modern construction codes. Pictures of Kobe yesterday made the point with surviving buildings standing as lonely landmarks in a desert of smoking ash.

The technical reason for the collapse

Fears ease for high technology sector

By Gerard Baker in Tokyo

Contrary to early fears, there were signs yesterday that most of Japan's sensitive high technology industries had experienced some disruption but no long-term damage to their operations in Tuesday's earthquake.

The area of western-central Japan, centred on Osaka and Kobe, is home to a significant proportion of the country's most advanced semiconductor and liquid crystal display (LCD) manufacturing. In the immediate wake of the disaster, concern was widespread

over the safety of the operations, but yesterday an official at the Electronic Industries Association of Japan said that though some uncertainty remained about the overall extent of the damage, its members had reported that most facilities were intact.

Semiconductor and LCD manufacture requires the use of "clean room" conditions. Production takes place in airtight spaces - the slightest cracks in walls and ceilings can corrupt the atmosphere and halt manufacturing. LCD

production also makes extensive use of active matrix systems, precision machinery which can be moved out of alignment at the slightest jolt.

ELECTRONICS

But most semiconductor production in the region is far enough away from the area of maximum impact of the quake not to have been affected. Toshiba's plant at Yokaiichi near Nagoya, Mitsubishi Electric's facility on Shikoku island and Rohm's factory at Kyoto were all operating normally.

LCD production, however, is concentrated in the earthquake-hit area. Mr Joseph Osha, electronics industry analyst at Barings Securities in Tokyo, estimated yesterday that a third of the country's entire output by value of LCD units came from three plants in the region: Toshiba's joint venture with IBM in Himeji near Kobe, Sharp's Teori production facilities in Nara, and Hosiden's Kobe factory.

Sharp and Toshiba both reported that their production had not been immediately affected, although a Toshiba

official said it was too early yet to judge whether manufacturing equipment has sustained any damage. But a question mark remained over the extent of damage to the Hosiden facility. The company said production had been stopped by the quake but was expected to resume functioning when local conditions returned to normal.

"Only Hosiden seems likely to be off-line for any period, which is unlikely to have a serious impact on the industry in general," Mr Osha said. All companies, however, reported distribution difficulties.

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NEWS: THE AMERICAS

US demand fuels bigger trade deficit

By Michael Prowse
in Washington

The US trade deficit rose to \$10.5bn (\$8.7bn) in November, well above market projections, providing further confirmation that robust growth of domestic demand is fuelling a rapid deterioration of the balance of payments.

A deficit of \$16.6bn in trade in goods was partially offset by a \$6bn surplus in trade in services.

The figures indicate the US is likely to register a deficit on trade in goods alone of more than \$15bn in 1994, equalling or exceeding the 1993 record of \$15.2bn in cash terms set in 1987, although smaller relative to gross domestic product than the peak deficits of the 1980s.

Some analysts expect a further deterioration of the US balance of payments this year despite a competitive dollar and faster growth in Europe and Japan. J.P. Morgan, the New York bank, is projecting a US current account deficit of \$17.8bn (2.5 per cent of GDP) this year against \$15.4bn (2.3 per cent) last year.

The increase in the November deficit from a revised \$10.1bn in October reflected a 2.5 per cent increase in imports to \$71.7bn, a record in cash terms, only partly offset by a 2.2 per cent increase in exports to \$61.2bn. Forecasters had

been expecting a deficit of about \$8.5bn.

If continued in December, the trade deterioration could result in slower GDP growth in the fourth quarter than previously expected, although growth will probably still be more than 4 per cent at an annual rate - well above the pace thought compatible with stable inflation.

The growth of the deficit does not reflect weakness of US exports, which in November were 13 per cent higher than in the same period last year.

The problem is that imports are growing even faster, and from a higher base, reflecting the strength of American domestic demand.

Growth of US exports to Mexico will decline sharply from an annual rate of expansion of about 30 per cent late last year following the depreciation of the Mexican peso and the imposition of austerity measures by the Mexican authorities. However, this blow to US exports may be offset by stronger demand in markets in Europe and Japan.

Yesterday's figures showed a small decline in the politically sensitive bilateral trade deficit with Japan, to \$5.2bn against \$5.7bn. But the bilateral deficit for the first 11 months of last year was \$60.1bn, indicating the annual deficit is likely to be a record in cash terms.

G7 meeting fixed

By Bernard Simon in Toronto

Finance ministers and central bank governors from the Group of Seven industrial countries will meet on February 3 and 4 in Toronto, Mr Paul Martin, Canada's finance minister, said yesterday.

Mr Martin said the meeting would review "global economic conditions and recent developments".

The meeting is expected to

provide an opportunity for Mr Robert Rubin, the new US treasury secretary, to become acquainted with his counterparts from Japan, Germany, France, the UK, Italy and Canada.

The implications of Mexico's financial crisis, aid to Russia and the Chechnya conflict are likely to be on the agenda. The Toronto meeting is unlikely to produce any significant new initiatives.

Isolationist Republican newcomers in Congress are apprehensive of such 'quick slam dunks'

Freshmen fire at Clinton's Mexican package

By George Graham
in Washington

President Bill Clinton took care to win the backing of Senator Robert Dole, the leader of the Republican majority in the Senate, and of Congressman Newt Gingrich, the Speaker of the House of Representatives, before launching his \$40bn package of loan guarantees for Mexico last week.

But neither the White House nor the Republican leadership may have paid enough attention to the views of Congressman Zach Wamp of Tennessee or his colleagues in the substantial cohort of Republicans who won election for the first time in November.

The loan guarantee proposal ran into immediate opposition from the familiar but nonetheless improbable alliance of right-wing Republicans and left-wing Democrats that opposed the North American Free Trade Agreement in 1993 and the General Agreement on Tariffs and Trade in 1994.

But that coalition, championed by Mr Pat Buchanan, the television pundit and former presidential speech writer, and Congressman David Bonior, whip of the Democratic minor-

ity, has drawn fresh vigour from new members of Congress like Mr Wamp.

Of the 87 new members in the House, 73 are Republicans. Scarcely half admit to having previously held any elected office, and most are noticeably more isolationist and more single-minded in their devotion to the Republican "Contract with America" than their political elders.

And although Republican leaders still believe that they will eventually win enough votes to pass the legislation necessary to implement the loan guarantees, they acknowledge that it will be an uphill struggle to convince these new members, who are wary of having anything rammed down their throats less than three weeks after they took their seats in Washington.

"I think the freshmen are real apprehensive to any of these quick slam dunks. There are a lot of us that were sent here, and we don't need to react so quickly to the urgency coming down the street from Pennsylvania Avenue," said Mr Wamp, a property dealer and recovering cocaine addict who represents a largely agricultural district around Chat-



Clinton: he got Dole on side but did not pay enough attention to the freshmen

tanooga in southeastern Tennessee.

Mr Wamp worries that the wrangling over loan guarantee legislation will interfere with the long list of measures he

and almost all other Republican members promised to bring to a vote within 100 days.

"Quite honestly, I think the administration would like to have one of these crises crop

Brooks, former chairman of the House Judiciary committee, after 42 years in Congress. "I've read the constitution, and nowhere in this constitution does it talk about bailing out sovereign nations," complains Mr Stockman, who has got many of his fellow freshmen to sign a letter urging Mr Clinton to abandon his support for the loan guarantee plan.

The scepticism of the freshmen members may not, in the end, block the loan guarantees altogether, but it seems certain to delay congressional action and has certainly sharpened the political calculations.

Senator Dole warned that if Mr Clinton wanted to get the measure through Congress "he needs to work on his own party."

Republicans, Mr Dole said, "don't want to be hung out to dry on this."

In the House, Congressman Dick Armey, the majority leader, said that the Democrats needed to produce roughly 100 votes - an implicit admission that he could not deliver much more than half of the 350 Republican majority.

"Why not? It's their president," Mr Armey said.

Rebuff for Cardoso over wages

By Angus Foster in São Paulo

President Fernando Henrique Cardoso, who took office on January 1, has received his first significant setback after the Brazilian Congress voted to increase the monthly minimum wage from R70 to R100.

Mr Cardoso opposed the increase as it would add about R5bn (\$3.76bn) to the government's wage and pension bill. The government is already seeking cuts to try to balance a R12bn budget deficit.

Brazilian markets fell sharply yesterday on fears that the government might not be able to balance the budget, with the main São Paulo stock index down 7.1 per cent in afternoon trading.

Mr Cardoso had argued that the minimum salary could not be raised until the govern-

Brazil's trade deficit in December reached \$844m (\$566.6m), and not the \$47m announced earlier this month, finance minister Mr Pedro Malan said yesterday. Imports reached \$4.6bn helped by seasonal factors and measures to

open the economy. November's import total was revised upwards and the month's deficit increased from \$262m to \$492m. Despite being in deficit in November and December, the trade balance was in surplus for the year at \$10.4bn.

urgent constitutional reforms later this year. One critic said the government had displayed "shoddy footwork" in this week's negotiations with Congress.

The Senate confirmed the vote yesterday but Mr Cardoso is certain to veto the measure. This will be unpopular as Congress has just voted to give itself - and Mr Cardoso - pay rises of more than 100 per cent.

The president must also decide whether to veto an amnesty granted by Congress

to Mr Humberto Lucena, Senate president. The amnesty exempts Mr Lucena from an election tribunal ruling that he lose his seat for illegal use of the Senate printing press.

Mr Cardoso is unlikely to block the amnesty because he does not want to risk losing the support of Mr Lucena's Democratic Movement (PMDB), which is Brazil's biggest party.

He had greater success in two other congressional votes. A package of tax measures, likely to raise more than R20bn this year, was approved, as were new rules for contracts for public services such as roads and electricity.

One effect of the changes would be to allow greater private sector involvement in supplying these services.

Dominican Republic ends \$62m subsidies

By Carole James in Kingston

The government of the Dominican Republic has ended subsidies to over 30 state-owned companies, saying it can no longer underwrite their operations, in a radical change of economic policy. The government continues to resist calls to sell them off.

Subsidies to state companies, totalling \$62m (\$39.7m) last year, were absent in the \$1.9bn budget approved by legislators at the end of last week. The subsidies had contributed to the \$150m budget deficit of last year.

State companies have also received additional subsidies in the form of loans from government banks. The loans are usually not repaid.

The administration of President Joaquín Balaguer traditionally has been generous to state-owned companies, arguing that they provided a "social good".

However, foreign creditors told the government that the subsidies were unwarranted, and hindered efforts to restructure the economy of the Caribbean state of 7m people.

The state sugar corporation faces financial difficulties, the electricity company reported losses of \$115m last year, and Dominica de Aviación, the international airline, has debts of \$200m.

Of the 33 state-owned companies, the flour mill and the public sector insurer are the only ones which have been returning a profit.

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Rolls-Royce to shed 600 aero-engine jobs

By James Burton,
Scottish Correspondent

Rolls-Royce, one of the world's largest manufacturers of aero-engines, is to shed 600 jobs at East Kilbride in Scotland by closing its aero-engine design and customer support operation there.

The announcement, greeted with anger and dismay in Scotland, is part of a rationalisation of Rolls-Royce's aero-engine development operations, which are to be concentrated at the company's two other sites, both of which are in England. Some of the skilled employees in the engineering and customer support operations at East Kilbride will be offered posts at the other sites, but the rest will lose their jobs. The closure is expected to be complete by the end of the year, leaving 1,000 employees at East Kilbride engaged in servicing aero-engines.

Mr Adam Ingram, Labour MP for East Kilbride, said in the House of Commons that "the damaging policies of this government have led to a major decline in a very key sector of our manufacturing economy". Mr Tony Newton, leader of the House of Commons, replied: "I hope you will be encouraged, both in relation to the company and the government's policy, that the business has recently announced major long-term contracts with Cyprus Airways and China Eastern Airlines."

The Rolls-Royce job losses at East Kilbride are an extension of a long rationalisation programme by the company. A programme which involved the shedding of 6,500 jobs across the group is near completion. Yesterday's East Kilbride closure is additional to that.

The East Kilbride team developed the Tay engine, used on many medium-sized airliners, and worked on the V2500 engine and other projects. But with Rolls-Royce's big Trent engine now being certified for commercial use, the company wants to improve efficiency by eliminating one of its three design engineering sites.

UK NEWS DIGEST

Exports boost car output to 20-year record

UK car production rose 6.6 per cent last year to 1,466,833, the highest for 20 years. In December output rose year-on-year by 18.4 per cent to 102,914, the Society of Motor Manufacturers and Traders reported yesterday. The strong increase in recent months has been spurred by a sharp rise in output for export, which has compensated for virtually unchanged production for the domestic market.

Car output for export markets rose last year by 16.1 per cent to 532,876 and accounted for 32.2 per cent of total UK car production. However, output for the domestic market increased by only 0.55 per cent to 848,143.

The rise in production was led by Rover, the leading UK carmaker and a subsidiary of BMW of Germany, and by the build-up of output by Toyota and Honda, the Japanese carmakers, at their UK assembly plants. Higher output by these manufacturers helped to offset stagnant production at Ford, Vauxhall and Peugeot and a sharp fall at Nissan.

From Dome, Motor Industry Correspondent

Supermarkets abandon Unilever detergent product

Britain's two largest supermarket chains became the first in Europe to drop Persil Power, dealing a potentially fatal blow to the controversial laundry detergent which Unilever, the Anglo-Dutch consumer products group, has spent some £200m (£12m) on developing and promoting.

The largest, J. Sainsbury, said it would withdraw the heavily-criticised washing powder because of falling consumer demand. On Wednesday, Tesco said it would instead stock New Generation Persil which is replacing Persil as flagship of the brand. With Unilever spending almost all of Persil's £13m UK promotion budget on the replacement detergent, Tesco believes consumer demand for Power will fail to justify the shelf space used to display it. Since the discovery last summer that Power's manganese catalyst, the "accelerator", reacted badly with a handful of dark dyes, Unilever has struggled to keep the product afloat.

Roderick Oram, Consumer Industries Editor

Fall-out From a Flop, Page 17

BCCI judgment is postponed

A Luxembourg court yesterday again postponed judgement on a proposed settlement for creditors of the failed Bank of Credit and Commerce International. "The decision will be announced on January 31," said Judge Maryse Welter. The court also announced that a separate decision will be taken on a \$425m settlement between BCCI's liquidators at Touche Ross and the National Commercial Bank of Saudi Arabia. A decision on that agreement will be made on March 14 at the earliest.

Yesterday Mr Georges Baden, the Luxembourg liquidator, told the court he did not consider that an incident in which computer records relating to the bank were allegedly erased had any bearing on the settlement. A lawyer acting for the Luxembourg Monetary Institute, the regulator, protested at the confusion raised by the computer records erasure.

Jim Kelly, Accountancy Correspondent

Army caterers launch funds

Naafi, caterers and shopkeepers to the British armed services, yesterday launched two managed investment funds designed for military and civilian investors. But competitors and industry experts attacked the move, saying Naafi's claims were misleading.

Naafi's customer base has shrunk by about a third under the government's Options for Change programme and it is turning to new products and markets outside the barracks gates. Naafi is a non-profit company which trades under a charter with the armed forces. It receives no subsidy, and is obliged to provide shops, canteens and other services such as financial advice wherever required by the armed services - from Bosnia to the Falklands.

Roger Taylor

Helicopter ditches in N Sea

Eighteen people were rescued from the North Sea off Scotland yesterday after a helicopter carrying oil workers made a controlled ditching when it was struck by lightning. The incident occurred 140 miles north east of Aberdeen, near the Brae oilfield - operated by the Marathon oil company - and involved a Bristow Tiger helicopter, a variant of the widely-used Super Puma type. Mr Tony Jones, Bristow's general manager, said: "There is some hint that the tail rotor may have suffered some malfunction."

Mr Dennis Toyle, Marathon's corporate safety manager, said there were no injuries. Biomedical grant: The Wellcome Trust is giving £10m (£15.7m) in a grant to build and equip a £12m biomedical research institute at the university of Dundee in Scotland. The 6,000 sq m institute will house 200 scientists. The Wellcome Trust is awarding a further £10m in grants to scientists for research in the new institute, which will concentrate on biochemistry and advanced genetic manipulation techniques.

Opponents of calf trade target France

By Deborah Hargreaves

The Royal Society for the Prevention of Cruelty to Animals, the largest British animal welfare group, launches a campaign in France today aimed at persuading European agriculture ministers to limit journey times for transporting live animals.

The society is running advertisements in French newspapers pointing out that livestock are often transported across Europe for days without being fed, rested or watered. A similar campaign by the society in Britain triggered the country's current protests over the live-stock trade.

The animal welfare group is targeting France as the current holder of the European Union

presidency. It is calling on the French agriculture minister to back efforts to limit journey times to eight hours.

The RSPCA's move follows a call by the British Labour party yesterday on Mr William Waldegrave, agriculture minister, to ban the transport of British calves to veal crates in mainland Europe and to limit animal journey times.

Also yesterday, Conservative MP Bernard Jenkin handed a petition containing more than 2,000 signatures to the Ministry of Agriculture calling on Mr Waldegrave to ban the export of live animals for slaughter.

Protesters have been arrested at British ports as they try to stop the traffic in live calves and sheep to the mainland. The large British



Twenty-one people were arrested and dozens injured yesterday as animal rights protesters and police clashed at Brightlingsea in Essex during a protest against the shipment of live animals

ferry companies banned the trade last October following a public outcry.

The British National Farmers' Union yesterday tried to defuse the row over calf exports amid concern that protests over veal crates could spill over into other areas of farming. "We should be

prepared to stand up and say: no further back will we go on animal welfare," Sir David Naish, NFU president, told the union's 72-member ruling council, which decided yesterday to draw up a new code of standards on animal welfare.

Sir David said he would push

for the adoption of minimum standards on animal welfare at an EU level. He said he had the backing of other European farm leaders for uniform animal welfare standards across the EU. European agriculture ministers will discuss the veal crate issue at a council meeting on Monday.

Dutch claim will test City advisers

By John Mason,
Law Courts Correspondent

The duties of City advisers will be tested in the English High Court next week when Nederlandse Reassurantie Groep N.V. (NRG), the Dutch reinsurance company, attempts to claim damages totalling £275m (\$588m) from Swiss Bank Corporation accountants Ernst & Young and actuaries Bacon & Woodrow.

The case arises from NRG's ill-fated acquisition of Victory Reinsurance from Legal & General in July 1990.

Victory Re, which specialised in life and non-life reinsurance, proved a substantial and unexpected loss-maker.

The exposure of its marine and aviation account to disasters such as the October 1987 and January 1990 storms, the Exxon Valdez oil spillage and Hurricane Hugo resulted in a shortfall now estimated at more than £250m.

NRG is alleging negligence against the three advisers. The two firms were employed by NRG to assess the adequacy of Victory Re's reserves in relation to its non-life business.

NRG is also saying that it would not have proceeded with the takeover had it been correctly advised by the investment banking arm of Swiss Bank Corporation (SBC), the advising bank which initially suggested NRG make the acquisition.

Mr Bill Dikland, chairman of NRG, said: "This case will highlight a critical issue in the international financial market place - the extent of the responsibility undertaken by banks and other professional advisers when employed to advise on mergers and acquisitions."

SBC, Ernst & Young and Bacon & Woodrow all denied negligence and said they would contest the action vigorously.

SBC denied its advice had been deficient "in any way". Ernst & Young said: "This is yet another instance of what has turned out to be a bad investment decision where the investor is now attempting to recoup his losses from his professional advisers."

Bacon & Woodrow, the biggest independent actuaries in the UK, rejected the allegations absolutely. The court case is expected to last six months.

Premier scorns anti-EU 'manifesto' from rebels



Mr John Major, the prime minister, yesterday shrugged off a determined assault by Eurosceptic rebels on the government's authority, writes Kevin Brown, Political Correspondent. Senior ministers insisted that attempts to reach a rapprochement with the rebels would continue.

Mr Major was said to be unmoved by publication of a headline Eurosceptic manifesto released by eight of the nine rightwing MPs suspended from the parliamentary party after a rebellion over European Union finances in November.

The launch of the manifesto followed a rebellion by all nine suspended MPs in a Commons vote on European Union fishing policy. The revolt was the fourth in three months, raising fears that the rebels are in effect operating as a separate party.

Launching the manifesto at a Westminster press conference, the rebels demanded a more Eurosceptic approach from the cabinet in the run-up to next year's intergovernmental conference, which will review the pace of EU integration.

The manifesto accuses the government of allowing a "surreptitious" transfer of UK sovereignty to Brussels which had undermined parliament

Sir Leon Brittan, the European Union's trade commissioner, yesterday warned the British government that a minimalist, status-quo oriented policy towards Europe in the 1996 intergovernmental conference was not a realistic option. Lionel Barber writes in Brussels.

Sir Leon said the UK should consider further moves to qualified majority voting, particularly once the countries of central and eastern Europe had entered the EU.

He told an audience in Birmingham that it was in Britain's interest to lead efforts to develop a common European defence linked to Nato, but separable from it. Britain should not "give the

impression of just trying to turn the clock back in the 1996 conference to review the Maastricht treaty". The conference was not a threat but an opportunity, he said.

While he cautioned that the role of unanimity should continue to govern "the most important of all decisions", he warned that some extension of qualified majority voting was inevitable to avoid paralysis in an enlarged EU. It was also in the UK's interest.

He said: "For lesser matters Britain, under Margaret Thatcher, supported the use of qualified majority voting. Without that, we would never have achieved Britain's top priority, the creation of the single market."

and threatened "the very survival of the UK as a political entity".

It sets out eight "aims" described by the rebels as the basis for renewed Conservative unity on Europe:

- National control of agricultural policy.
- Abandon the Common Fisheries Policy.
- Abolish European Court powers in the UK.
- Restore member states' rights to ban exports of live animals.
- End elections to the European parliament.
- Ban EU interference in foreign and security policy.

● Abandon plans for EU economic and monetary union.

● Curtail the EU budget and end "interventionist subsidies".

The rebels' demands, which would be unacceptable to other EU member states, are anathema to pro-European Tory MPs. But senior ministers said that efforts to find "common ground" would continue.

Mr Tony Blair, the Labour leader, claimed in the House of Commons that the Conservative party was on the verge of an irreparable split over Europe.

'Sleaze' judge to urge more control over MPs

By James Blitz

Drastic changes in the way MPs' private business activities are regulated will be recommended to the prime minister by Lord Nolan, who is investigating allegations of "sleaze" in public life.

Delivering a statement which came only days after Lord Nolan began a six-week open hearing into standards of conduct among public officials, he said early evidence had already helped to "clarify the issues" relating to MPs' commercial activities.

In comments that triggered surprise at Westminster, Lord Nolan said the relations between MPs and commercial lobbying companies would need to be "tightened up" and that MPs must be given more guidance on which business activities were acceptable.

At the start of the third day of public hearings in London, Lord Nolan, a leading law lord, stated that MPs would need to give fuller details of their private commercial interests in the Commons.

Some of the committee's other nine members strongly indicated this week that they may press for copies of MPs' personal contracts to be lodged with parliamentary officials.

Lord Nolan also said the committee would "consider in detail the possible introduction of an independent element into parliament's current arrangements for self-regulation".

One idea repeatedly aired has been that independent adjudicators should sit on the Commons privileges committee, which examines serious breaches of parliamentary rules by MPs.

Such a recommendation would coincide with Lord Nolan's view that the public must see and believe that justice is done if an MP has committed a transgression.

But it is likely to be opposed by those MPs who believe it would be an unprecedented infringement of parliament's sovereignty.

Lord Callaghan, the former Labour prime minister, backed the idea of independent adjudicators in evidence to Lord Nolan yesterday. He also called for a return to the pre-1993 principle that the prime minister and other senior ministers should sit on the committee to underline its importance.

The recommendations of the Nolan committee will be presented to the prime minister in May and would then have to be approved by the Commons before they could take effect.

Lord Cowdray: former head of Pearson

Westman John Churchill Pearson, 3rd Viscount Cowdray, who has died at the age of 84, was heir to one of the biggest and most diverse privately owned business groups in Britain.

While he was at the head of the group he enlarged, streamlined and partly reorganised the business without departing from the main areas of operation established by his grandfather.

A shy man, he was willing to delegate the day-to-day running of the business to a few carefully chosen associates while keeping a close eye on key strategic decisions. Above all, he had a strong determination to live his life and carry on the family business in the way his father and grandfather would have wished.

The business itself, S Pearson, was originally a building and contracting company based in Bradford, West Yorkshire. The first Lord Cowdray, grandson of the founder, moved to London in 1884 and embarked on a business career which included some of the most spectacular civil engineering projects of the time as well as a highly profitable investment in oil exploration and production, both in Mexico and the US. It was the first Lord Cowdray who brought into the family business a stake in merchant banking - by buying a minority shareholding in Lazard - and in newspaper publishing, by joining a syndicate which purchased control of the Westminster Gazette.

John Pearson was born in February 1910. He was educated at Eton and Christ Church, Oxford, gradu-

ating in 1933. During those years the chairman of S Pearson was the first Lord Cowdray's second son, Clive. John's father, the second Lord Cowdray, was an active but not dominant partner in the business.

Not long after leaving Oxford John Pearson succeeded to the title on his father's death. He acquired a heavy responsibility at a young age both for the estates at Cowdray Park and at Dunschicht in Aberdeenshire and as head of the family.

During this period he devoted much of his time to his estates, maintaining the high standards of stewardship which his father and grandfather had taught him and carrying out improvements. He became a considerable expert in forestry and farming. Sporting activities, too, were an important part of his life, especially polo. He took the British polo team to the US in 1939.

At the same time he was working closely with his uncle and helping him to run the business. He spent time in several of the family companies, including Lazard Brothers and Lazard Frères in Paris, and acted as a general assistant to his uncle in dealing with the problems created by the depression of the 1930s.

At the outbreak of war he joined the Army as a captain in the Sussex Yeomanry. He was wounded at Dunkirk and as a result of his injuries lost an arm. He served as parliamentary private secretary to the under-secretary of state for air in 1941-42. In the latter year his uncle was asked to become chairman of British Overseas Airways Corporation and from that point John Cow-

dray worked permanently in the business. He became chairman of S Pearson in 1954 when his uncle retired.

This was when S Pearson faced the problem of adjusting to some drastic changes which had recently affected its business. The main aviation activities had been nationalised, as had the coal mines and the interests in electric utilities.

What was left was an assortment of businesses, most of them sound and profitable but needing to be re-organised and reorganised on a more rational basis. Under the new chairman's guidance steps were taken to streamline the company, selling off some of the peripheral interests and concentrating on the main lines of development - banking and finance, publishing, the industrial group (mainly pottery) and oil.

In the ensuing years the business was built up both by internal growth and by acquisition. On the

OBITUARY

publishing side - which until 1966 consisted of the Westminster Press group of provincial newspapers - the most important steps were the acquisition of the Financial Times followed by the entry into book publishing with Longman and then Penguin. Except in rare cases - of which Chateau Latour was the most striking example - Lord Cowdray was reluctant to enter into new ventures which were not a direct and logical extension of the businesses that were already established.

Lord Cowdray's style of management, especially in the years before the group went public, was informal. He worked closely with a few colleagues - Lord Poole, Mr David Poole, later Mr Patrick (now Lord) Gibson - and the strategy evolved out of the discussions between them. His partnership with Lord Poole was central to the success of the business. While Poole provided the ideas and the drive, Cowdray exercised a steady influence.

He was not a quick thinker, but he was always quite clear about what he wanted to do and out to do. He had a precise mind and he thought carefully and thoroughly about the issues that required decisions. He listened to his colleagues and studied the relevant papers before reaching a decision.

He always refused to be rushed. He had no great love for business as an end in itself, nor did he have an intellectual fascination for business problems. But through training, experience and a sense of family responsibility he made himself an extremely astute and successful businessman.

In 1969 Lord Cowdray took the decision to secure a public quotation for the Pearson group and a total of 10m shares, representing 17 1/2 per cent of the group's ordinary share capital, was offered to the public. The issue was made partly for tax reasons, but it also reflected the view held by Cowdray and his advisers that it would be easier to attract top management into the group if it was not seen as a wholly family business.

Going public did not significantly

alter the style of management. The central management organisation at Millbank Tower, central London, remained very small and responsibility continued to be delegated to the operating companies.

Lord Cowdray remained as chairman, self-effacing but with a very firm grip on the crucial decisions. He presided over the strategy meetings held in Millbank Tower every Friday. He was particularly anxious to ensure that the group retained its entrepreneurial flavour, and this was demonstrated in several acquisitions which owed more to opportunism than to industrial logic. When he stepped down as chairman in 1977, he was made life president.

He never interfered in the day-to-day affairs of the companies in the Pearson group, although his closest links were with the financial services side and particularly with Lazard. He expected to be told if something was going wrong and to be consulted on major decisions. He was thoroughly familiar with the balance sheet and tax position of all the companies in the group. But the task of management he left to those in charge of running the companies and he never interfered with the editorial independence of the Financial Times.

He was sometimes reluctant to make acquisitions, especially if they were big and expensive ones. He preferred smaller acquisitions which could be absorbed into the group without too great an upheaval.

Above all, he was always conscious that the Pearson group had to maintain the high standards



Lord Cowdray: oversaw Pearson acquisition of Financial Times

which his predecessors as chairman had handed down to him.

The same sense of family responsibility coloured his attitude to his estates. It was this part of his life, with his polo, that gave him most pleasure.

Although he always took the closest interest in the management of the estates, he also saw them as an amenity which the public had a right to enjoy. He wanted the public to enjoy Cowdray Park and have access to it. It would never have occurred to him to put a wall round the park to preserve his own fami-

ly's privacy. The polo tournaments were organised in the same spirit. Lord Cowdray married Lady Anne Bridgeman in 1939. They had one son and two daughters. He obtained a divorce in 1950. In 1953 he married Elizabeth Georgiana Mather, daughter of A H M Jackson. They had one son and two daughters.

Lord Cowdray was the uncle of Lord Blakenham, the present chairman of Pearson. Between them the Cowdrays and other families related by marriage presently own a little under 10 per cent of the Pearson shares.

RECRUITMENT

JOBS: Examination of UK executive salaries could draw on the experience of US remedies

Setting the stage for action on pay

The Confederation of British Industry's initiative to set up a working party on executive pay, headed by Sir Richard Greenbury, executive chairman of Marks and Spencer, may find some merit in drawing on the experience of various reforms in the US.

The extent of executive pay has been an issue on both sides of the Atlantic, although to compare the salaries of UK and US directors proportionally is rather like comparing Texas with Yorkshire.

Other comparisons also pale. Calculations quoted in Business Week some months back put the average 1993 earnings of leading US chief executive officers at 50 times those of the average factory worker. Incomes Data Services, the UK pay research specialists, put the average earnings for the highest paid directors in the FTSE 100 at 35 times more than average male earnings.

The IDS research also showed, however, that in the UK the gap between chief executives' pay and average earnings has widened considerably during the last 16 years.

On the other hand, Towers Perrin, remuneration consultants, said

recently that UK chief executives were still paid less than most of their counterparts internationally. Comparing cash payments, only chief executives in Australia, Venezuela and Sweden fared worse than UK chief executives in the Towers Perrin survey.

Various measures have been introduced in the US to curb directors' pay packets. One was the \$1m cap on the amount of an individual's pay that could be deducted from company profits before corporation tax. Performance-related pay in excess of this level is still deductible if companies can establish that it is genuinely related to performance. The penalty has led to a crop of directors being paid exactly \$1m. One problem in setting limits has been that salaries have a tendency to gravitate towards them.

The Securities and Exchange Commission has also improved disclosure requirements, making it more difficult to hide large bonus payments.

A big difference between the US and the UK, however, is that the US does not have a group of recently privatised utilities which have been

paying their top executives proportionally large pay increases added to other big pay-outs when share options are exercised.

If pay awards to the utilities, including the recent 75 per cent pay award to Cedric Brown, chief executive of British Gas, are treated separately and the issue of share options is also taken out of the picture, the big UK private companies would not appear to be doing that much different from their previous practice.

Those UK companies, such as the BOC group, which have made their director's pay deals more transparent in the annual report do not appear to have suffered as a result. So any voluntary guidelines or code on disclosure backed by the Stock Exchange might go some way to making shareholders more comfortable about pay awards.

Shareholder concern about the size of Maurice Saatchi's pay package was partly behind his removal from the company chairmanship and the subsequent problems at Saatchi & Saatchi, including the departure of other senior executives and the

threatened loss of some accounts. I was reminded about something I heard Charles Handy, the business writer, saying some two months ago. The stock market of the future, he said, would be an even greater gamble than it is now.

He argued that in an increasing number of companies the employees were the greatest asset. He called such valuable creative employees the new alchemists who could make gold out of nothing.

"If they walk out of the door," he asked, "what will be left of the company?" In the case of Saatchi & Saatchi, he is about to find out.

The extent of the decline in the UK outplacement industry over the last 12 months is evident in new figures published in the 1995 edition of Executive Grapevine, The European Directory of Career Management and Outplacement Consultants. It says that some 2,000 consultants were actively delivering programmes in 1993 compared to 1,654 in 1994, a fall of 16 per cent. It said that combined turnover, which exceeded £170m in 1993, had fallen to £130m in 1994, a reduction of more than 22 per cent.

The quarterly index of advertised demand for executives compiled by MSL International, the recruitment consultant, suggests we might dismiss any fears that the economic recovery may be faltering.

The index (see graphic, right) has provided a consistently accurate monitor of economic growth and decline since it was established in 1959. The recruitment behaviour of companies tends to reflect their business optimism or otherwise.

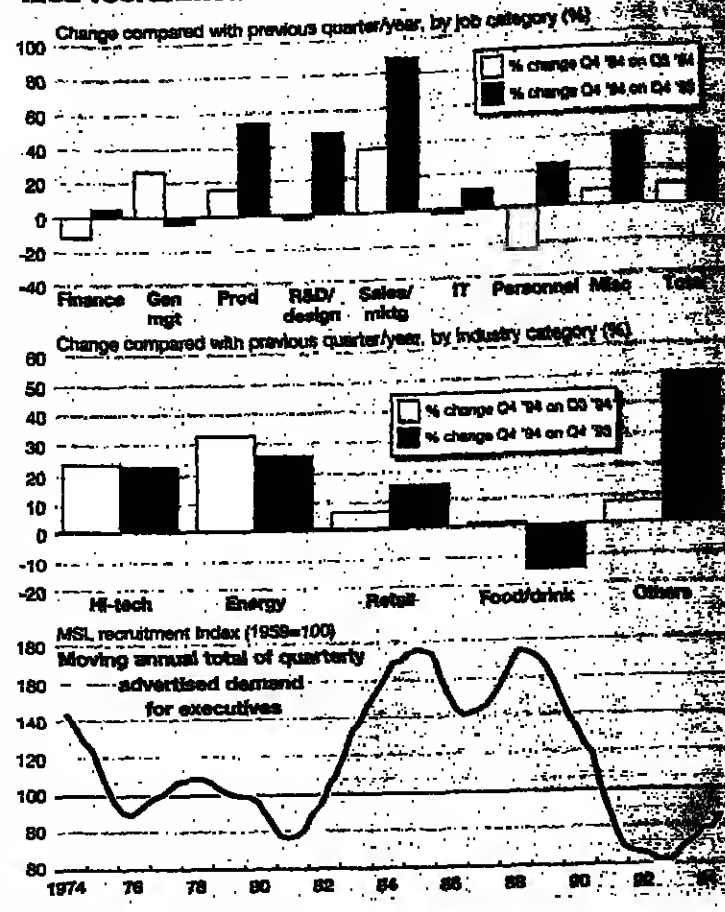
The last quarter shows a 42 per cent increase in advertised jobs for senior executives on the same quarter last year.

Another strong indicator is the high rise in advertisements for sales and marketing jobs, up 89 per cent year on year compared to only a five per cent increase over the year in accounting and finance jobs.

Ian Lloyd, the managing director of MSL, suggested that the slower growth in finance and accounting recruitment indicated a move away from cost cutting and control and into sales-led growth.

Richard Donkin

MSL recruitment index



FUND MANAGER/ANALYST

EUROPEAN EQUITIES

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Perpetual Perpetual Investment Management Services Limited, 48 Hart Street, Henley-on-Thames, Oxon RG9 2AZ (Regulated by IMLC) C71/179

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London

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Competitive package

including substantial exposure to the media sector; publishing, TV or advertising. This may have been gained in the corporate strategy department of a major corporation, an advisory unit within a professional firm, within a merchant bank or from a media consultancy. Your knowledge of this sector will be thorough, your analytical and presentation skills excellent and you will have a strong desire to transact business. Fluency in a European language would be useful.

To apply, please write enclosing a CV and details of your current remuneration package, to: Mrs C M Lambert, Assistant Director, Hambros Bank Limited, 41 Tower Hill, London EC3N 4HA. Tel: 071-480 5000

HAMBROS BANK LIMITED

Career Opportunity

As a result of our continuing expansion in the Middle East, we are seeking a highly motivated professional for the following position:

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This position involves the marketing of specialised Investment Banking products in the Middle East. The successful candidate will have a sound commercial banking background, good marketing skills, knowledge of documentation and be PC literate.

In addition to a Degree, fluency in Arabic is essential. The challenge this opportunity offers will appeal to an individual seeking a dynamic international environment offering career prospects and a reward fully in line with his/her ability.

Initial salary is open to negotiation with benefits appropriate to a leading international bank.

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Swissca Securities Limited

Swissca Securities Limited is a wholly owned subsidiary of Swissca Holding AG, Bern, which in turn is owned by the Cantonalbanks of Switzerland. The Swissca Group is the 4th largest unit trust manager in Switzerland with a family of 39 Swiss and Luxembourg funds and assets under management in excess of Sfr 12 billion. The Cantonalbanks are a major retail force in Switzerland where they are operating as universal banks. Swissca Securities Limited represents the Cantonalbanks in the internal capital markets and is a member of the London Stock Exchange.

In our Securities Trading department, based in the City of London, the following vacancy has arisen:

Fixed Income Sales

We are looking to strengthen our small sales team to service fixed income needs of established customers in Switzerland. Minimum two years experience, working knowledge of German and French.

Salary commensurate with experience with usual package. Applicants should write, enclosing CV to: Personnel, Swissca Securities Limited, Ropemaker Place, 25 Ropemaker Street, London EC2Y 9AS.

PRIMARY ITALIAN BANKING GROUP

For the development of its merchant banking activity is searching for:

Position 1: Two men/women - 25/30 years old - to be employed in the departments engaged in the promotion and assessment of investment opportunities. **Requirements:** at least 3 years of experience in financial analysis and in the evaluation of investment projects, a degree preferably in Economics and a sound knowledge of English and Italian.

Position 2: one man/woman - 30/35 years old. He/she will be responsible for one of the departments specified for Position 1. **Requirements:** at least 5 years of experience in the development and co-ordination of merchant banking activity, a degree preferably in Economics and a sound knowledge of English and Italian.

The successful candidates will be given ample opportunities for a career and an adequate salary, based on their experience, professional talent and potential.

Location: Rome

Applications, which will be treated in a strictly confidential manner, should specify the position sought and include a detailed C.V. (indicating also telephone number(s) and must be mailed, possibly not later than 6th February 1995, quoting ref no. 95/19, to Studio Blei S.p.A., Via degli Arcimboldi, 5 20123 Milan, Italy who will forward the applications to the advertiser.

JAPANESE EQUITIES SALESPERSON

London **ENeg**
Required by a Japanese Securities Company in London, subsidiary of a Tokyo 1st Section listed company established since 1933.

A minimum of 2 years experience in the Japanese market is essential.

C.V. to Box A2181, Financial Times, One Southwark Bridge, London SE1 9HL.

the credibility
of investor protection
depends on effective
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The Securities and Futures Authority is aiming to drive high standards of investment protection.

THE REPUTATION OF THE SECURITIES AND derivatives sectors of the financial services industry undoubtedly rests, to a significant extent, upon an efficient system of regulation. At the SFA, the maintenance of those regulatory standards is ensured through the on-going training of our 232 staff.

This training is received through in-house seminars, external courses, lectures from outside speakers as well as secondments to our member firms.

Therefore, if you have built up a first-class knowledge of the SFA's regulations over a period of at least 3 years in the industry, and can demonstrate a dynamic and innovative approach to your work, you may be just the person we are seeking for the position of Regulatory Trainer.

Whilst you may or may not have considered training as a career option before, you will have an instinctive grasp of its importance and be keen to stretch your talents in new directions. You will, of course, be supported with any training you require.

To succeed as part of our well-established training team, you must be of graduate calibre, confident and ambitious, with excellent communication skills. As well as organising, delivering and presenting courses, you will provide a consultancy and advisory service to staff. You will therefore need to strike

up an immediate rapport with people at all levels within the organisation and confidently deal with their questions and concerns.

Numeracy, computer literacy and knowledge of accounting principles will be important, along with the ability to cope with a number of projects running concurrently. A familiarity with derivatives would be a useful addition in our existing bank of expertise.

Your valuable contribution will be rewarded by an attractive package which includes a salary of up to £40,000 per annum, company car (or cash alternative), non-contributory pension scheme, free season ticket, PPP and subsidised sports club membership. Please write, providing full career details and quoting reference T/1/95, to Lisa Booth, Personnel Officer, The Securities and Futures Authority Limited, Cantons Centre, Cantons Lane, London SE1 2QB. Closing date: 27th January 1995.

INTERNATIONAL M&A

An expanding international firm with offices in ten countries is seeking entrepreneurial M&A professionals, with a minimum of 5 years transactions experience, to join its Paris offices. Our firm is a leader in mid-market cross border M&A. Please send resume in confidence to the address below to obtain further information.

Write: Box A2155, Financial Times,
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The successful candidate must have at least two years' experience as part of a team managing fixed income instruments. This will have been gained in a fund management or trading area.

The candidate must have competent PC skills.

Ideally, the candidate should have SFA registered representative status.

Client contact is a key element of the job and therefore smart personal presentation is essential.

As a team member the Junior Fund Manager will participate in the gathering of market information, and its analysis. The Junior Fund Manager will also assist in formulating strategy and its implementation and be responsible for relative performance analysis.

This position offers the opportunity to cover all aspects of international fund management. Initiative and original ideas will be welcomed and valued.

A competitive package will be offered to the right candidate.

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London EC2V 8DQ

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THE POSITION

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- ◆ Opportunity to apply financial advisory skills across sectors and geographical regions.

QUALIFICATIONS

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We're looking for a few select individuals to strengthen the business development team within our International Trade & Banking Services Department. The trade finance and trade services sector is recognised as a core customer need and its substantial existing business is set to expand.

Future team members should possess a strong track record of success in selling to and advising corporate customers, and demonstrate a wide knowledge of the techniques of classical international trade finance, including structuring skills. A formal credit training is desirable.

These positions are based in the UK and will have as their focus corporate customers of all sizes and sectors. Successful candidates will work closely with UK Corporate Account Executives in developing trade-related business. This is an excellent opportunity to develop a career within a dynamic and challenging environment, where quality performance and skills will be well rewarded. A competitive package will be offered with all the usual banking benefits.

If you feel that this challenge is for you please send your C.V. to:

Miss Julie Cooper
National Westminster Bank Plc
5th floor, Cavell House
2a Charing Cross Road, London WC2H 0NN

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SENIOR MARKETING ANALYST

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Our Marketing Services professionals have had a key role in our rapid expansion so far, and as a key member of the team your brief will be to provide all the statistics for marketing materials and for the fund managers, ensuring the highest standards of accuracy no matter how tight the deadline. Managing internal and external client relationships of all levels, you will deal with performance statistics, investment information and marketing research; collating, analysing and clearly communicating the results. Importantly, we will also look to you to put your own ideas into practice as the department continues to develop.

The role demands consummate analytical ability including a talent for manipulating all forms of data. Fully conversant with Lotus, CAPS/WM and performance data, you will need to match a strong numerical background with outstanding interpersonal skills. As a graduate, you will have around 3 years' experience in another fund management or investment banking house, or a leading investment consultancy.

This is an exciting time in our corporate development, and for high achievers there is every opportunity for progression. Beyond that, we can offer an attractive salary together with generous benefits including performance-related bonus.

Please send your full c.v., current photograph, and details of your current remuneration to Morag Forbes, HSBC Asset Management Limited, 6 Bevis Marks, London EC3A 7GP.



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City

£ Competitive

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Successful candidates will be aged between 24 and 28 and can demonstrate an excellent academic background and/or professional qualification (Ideally ACA or Lawyer), together with outstanding personal presence. Other essential attributes include strong analytical skills, allied to the ability to build relationships both internally and externally as well as a highly ambitious and goal orientated outlook.

Interested candidates should contact **Bénédicte Lécluyer** on 071 629 4463 (daytime), 071 498 6709 (evenings) or send in a full Curriculum Vitae promptly to Harrison Willis, Cardinal House, 39/40 Albemarle Street, London W1X 4ND or fax 071 491 4705.

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Please reply in writing with a detailed CV to:

Frances Bates, International Faculty of Finance, 2nd Floor, Market Towers, 1 Nine Elms Lane, London SW8 5NQ or telephone Jon Rosies on 0171 344 3830 for further details.

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The role will involve closely working with various business development teams in the UK, to collate and analyse sector trends and developments worldwide.

You will probably be in your 20s or 30s from an analytical background with a good knowledge of the insurance industry. Some experience may have been gained within the industry, and City experience would be of benefit. Strong communication skills and team spirit are essential.

For an initial discussion in confidence please contact us quoting reference 5138 at 20 Cousin Lane London EC4R 3TE. Tel: 0171 256 7507 or Fax: 0171 489 1130

STEPHENS
SELECTION

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CORPORATE FINANCE EXECUTIVE

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Candidates should be self starters with excellent communication skills and a proven track record of successfully completed transactions.

The position carries an attractive remuneration package including a significant bonus element dependent on individual and team performance.

Please send your CV with a covering letter to:

Tim Holland-Bosworth
Chairman
Henderson Crothwaite Corporate Finance Limited
32 St Mary at Hill
London EC3P 3AJ

Investment Analyst Oil & Gas

Kleinwort Benson Securities is a major UK securities house with highly regarded research which is distributed internationally to institutional clients. We are looking for an analyst to work with our Oil & Gas team.

As a well qualified graduate, you are likely to be aged around 30 with either City experience in the energy sector or will have spent several years working within the upstream segment of the oil industry, preferably specialising in the UK Continental Shelf. You will be computer literate, probably with experience of evaluating the commerciality of oil and gas projects. An understanding of basic accounting principles would be an advantage. Written and communication skills are essential as is the desire to produce research which will become recognised.

If you are interested in this position please write to Carol Booth in Group Personnel at Kleinwort Benson Limited, 20 Fenchurch Street, London, EC3P 3DB.

Kleinwort Benson
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Mitsubishi Finance, a leading participant in the derivatives markets, seeks a Marketer for swaps and interest rate related derivative products to the Interbank market. Minimum 1 - 2 years similar experienced required, via broking or sales. Age 22 - 30 years. Language ability in French/Spanish/Italian an advantage.

Please send CV and letter to:
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Personnel Manager
Mitsubishi Finance International plc
6 Broadgate
London EC2M 2AA



Mitsubishi Finance International Plc

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The World Gold Council, a producer-financed organisation, is expanding its economics team in London. This provides opportunities for highly motivated individuals to participate in designing, strengthening and producing internal strategic advice and external information products.

Candidates will enjoy dealing with multi-faceted work requirements which involve a wide variety of global economic/financial issues of relevance to gold producers and traders. Ability to draft to deadline is essential, as are highly developed written and verbal communication skills. A major requirement is the ability to discern upcoming strategic issues, put in hand analysis, and report results clearly and concisely.

Candidates will be part of a small, closely knit team, reporting to the Director of the Economics Service. They will have a degree in economics, and at least three to five years experience; a financial/commodity market background would be helpful, but not essential. Working language is English, but proficiency in other European and/or Asian languages would be useful. Remuneration will be competitive. Please send resum , in confidence, to our advisers: *Piper Prichard Associates, 8 Lincoln's Inn Fields, London WC2A 3BP. Contact - Mr P Giblin.*

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If you are feeling stifled in your current environment and want a real say in the running of a business which enjoys the backing of a major recruitment group, please call *Tony Marshall (Managing Director)* or *Fiona Birt-Llewellyn (HR Director)* on 0171 629 4463 (evenings/weekends 0181 563 1850). Alternatively, write to *Harrison Willis, Cardinal House, 39-40 Albemarle Street, London W1X 4ND.*

All enquiries will be treated in the strictest confidence.

HARRISON WILLIS

This prestigious UK merchant banking group has a strong reputation across a diverse range of products and services and is widely regarded for its ability to bring both a commercial and professional approach to the markets within which it operates.

Its Corporate Finance division has consistently demonstrated an ability to win and execute assignments across a range of business sectors, both in domestic and international markets. The Financial Services Team provides a bespoke service within its sector and has a considerable track record in terms of success growth and profitability. In order to sustain and develop this strategy, the organisation is now keen to recruit an individual who will play a pro-active role in executing a range of transactions in addition to providing real support and involvement in a variety of business development initiatives. This newly created position provides an opportunity to combine transaction skills and business development experience and is unique in terms of the approach and involvement it provides on assignments across all aspects of the financial services industry.

Interested candidates will have several years' experience of corporate finance transactions and must be able to demonstrate high levels of technical expertise. Some

experience of, and an inclination for working with a range of clients in the financial services market is essential. It is imperative that you can display high levels of motivation and commitment, strong management and interpersonal skills and an ability to liaise with and present to executives at a senior level. This role offers an opportunity to work in one of the most progressive and creative financial environments which will provide excellent opportunities for career progression in the short to medium term.

Interested candidates should contact either *John Awworthy* or *Charles Austin*, quoting reference CA500 and enclosing a full Curriculum Vitae, at *Harrison Willis, Cardinal House, 39-40 Albemarle Street, London W1X 4ND.*

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TOP OPPORTUNITIES

SENIOR POSITIONS IN GENERAL MANAGEMENT

Managing Director - Healthcare Sector

Czech Republic

This leading German healthcare group, with a turnover in excess of DM 5 billion, was established over 130 years ago and now employs 20,000 staff worldwide in more than 100 countries. Having enjoyed an indirect presence in the Czech marketplace for 25 years, the company is now establishing a wholly-owned local subsidiary in Brno, which will be operational by mid-1995.

An experienced Managing Director of exceptional calibre is sought to drive this new venture. Reporting to the German-based General Manager, Middle & East Europe, the appointee will hold full responsibility for the sales, profitability, international reporting and financial management of the company, as well as overseeing implementation of an ERP system and managing the human resource function.

Ideally aged in their mid 30s, candidates will be graduates with a financial background combined with a proven track record of successful man management.



Previous experience within a multi-national environment would be an advantage. Candidates should have a good command of Czech and must be fluent in either English (preferred) or German. Personal qualities will include integrity, loyalty, excellent interpersonal skills and an outgoing personality.

This is an exceptional opportunity to play a key role in the further development of this highly successful company and offers excellent career development prospects.

Please send a full CV in English, quoting reference number 24.537 and including details of current remuneration, to *Claudia Daubner, c/o H. Neumann International, Guenthergasse 3, A-1090 Vienna, Austria. (Fax: +43-1-4014077).*

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Major US Financial Institution

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Attractive Package

Exceptional opportunity for talented and ambitious analyst to join growing team in this prestigious US firm.

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THE POSITION

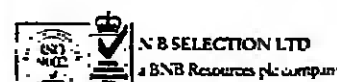
- ◆ Structure, analyse and negotiate investment transactions in public and private debt and private equity markets. European and Pacific focus.
- ◆ Participate in management of \$3 billion fixed income portfolio. Diversify risk factors and enhance long term return.

- ◆ Key member of small London team with substantial autonomy. Work closely with investment banks and major corporations.

QUALIFICATIONS

- ◆ Rigorous analytical training and sound commercial judgement.
- ◆ Knowledge of financial statements. Credit analysis training beneficial. Experience with legal documents useful.
- ◆ Graduate ideally aged 25-35, with strong oral and written communication skills. Mature, enthusiastic team player.
- ◆ Foreign languages and knowledge of European or Pacific markets would be a distinct advantage.

Please send full cv, stating salary, ref CP0230, to NBS, 10 Arthur Street, London EC4R 9AY



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We are now seeking to strengthen our team of Product Development specialists in our Global Securities and Trust Division. At Vice President and Assistant Vice President level, these roles provide the opportunity to project manage Global Investment Services products from conception, through market testing and design, through to implementation.

Team members will also be expected to work on ad-hoc projects, under the direction of others and across geographic locations, and make a significant contribution to the development and success of the Division.

Our ideal candidates will be numerate graduates with several years' experience in risk management, investment management, performance measurement, fund accounting or related systems development. Experience of working in a similar financial institution or major accounting firm would also be advantageous.

They must be highly motivated, data-rational, analytical and able to work well against tight deadlines. Attention to detail, strategic thinking ability, together with PC literacy - Excel, Database, MS Access - is also required. Well-developed communication, interpersonal, and influencing skills are essential.

Based mainly in London, these opportunities offer a generous salary and benefits package, as well as excellent career prospects.

Candidates who feel that they meet these requirements should write enclosing their CV and current benefit details, to:

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Closing date for applications:
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International Financial Institution - Middle East

TRADING ROOM OPPORTUNITIES

The Treasury Division of one of the Middle East's largest financial institutions has the following opportunities.

Senior Dealer Corporate Sales

Play a lead role in motivating and supervising the Corporate Sales team. Responsibilities will include developing marketing strategies for enhancing market share for a range of traditional Treasury products, conducting seminars and client presentations and designing new products to suit the respective client's requirements.

Position profile

Strong background in Money Market products. Knowledgeable in Capital Markets and Derivatives. A minimum of 5 years experience in Corporate Sales of Treasury products. University graduate preferred.

Senior Dealer Money Markets

Manage a profitable money desk in different currencies whilst analysing and interpreting market trends and interfacing with the Corporate Sales team.

Position profile

Good knowledge of Money Markets, Capital Markets and Derivatives. A minimum of 5 years experience in Interest Rate Risk Management. University graduate preferred.

Head - Asset & Liability Group

Play a lead role in effectively organizing an Asset and Liability group for the Division. Responsibilities will include providing the Executive Management with required information to strategically position Assets and Liabilities, thereby managing Risk. The incumbent will also evaluate balance sheet ratios, liquidity, interest rate and currency risk exposure, and participate in annual strategic planning sessions for the organization.

Position profile

Minimum of 5 years related experience, together with a quantitative background in Asset/Liability modeling techniques. Professional Accountant, ACT preferred.

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It is unlikely candidates aged under 33 will possess the necessary experience required. Applicants from any industry background are invited to apply. You should write, enclosing a full CV to Sheldon Paule at the address below.

Antony Dunlop, Hanover House, 73-74 High Holborn, London, WC1V 6LS.
Tel: 0171 430 2220 Fax: 0171 404 2199

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Send your particulars (including present salary), contact telephone number, education and work histories to:

The Personnel Manager, John Swire & Sons Limited, Swire House,
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Please write with full CV stating current earnings to Richard Hare, Company Secretary, GEI International Plc, Aspley Hill, Waburn Sands, Beds MK17 5NW.

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The successful candidate will report directly to the company's Managing Director and on a functional level to the Group Finance Director. The primary role will be to make a strong financial and commercial contribution as a key member of the management team. The job encompasses responsibility for the accounting function, providing the business with timely and accurate management information as well as maintaining close cash management of available resources.

A significant amount of time will be devoted initially in developing and improving the accounting systems.

A qualified accountant with a minimum of 5 years experience in a commercial environment, preferably in manufacturing, is required. Candidates will demonstrate ability in the areas of financial and costing systems development and in broad financial management. A high level of computer literacy is a necessity. Previous exposure to quality control systems such as BS5750 would be advantageous.

To apply, please send a comprehensive CV including current salary details quoting reference M786 to: Bakers Human Resources, Berwick House, 35 Livery Street, Birmingham B3 2PB.

Your CV will be forwarded to this client only. Please indicate any company to which your details should not be sent.

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The candidate will be a qualified accountant and is unlikely to be less than 30 years old. Ideally they will have gained manufacturing company experience within the food industry as well as excellent finance and IT skills. Sound management and communication abilities, combined with strong commercial acumen and team commitment is essential.

Please write in confidence enclosing your CV and quoting Ref. No. 1611 to: Mr. R.M. Bannister
Icon executive search FreePost 1107 Watford, Herts. WD1 1TB

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We seek a graduate CIMA or ACCA, aged around 30, with five years post qualification experience. The successful candidate will be a good communicator, flexible and resourceful, with the ability to achieve team success, working under pressure. The position calls for a pragmatic Management Accountant possessing solid business knowledge, strong systems skills and above all, able to use common sense in a challenging and growing environment. Previous experience in a Hi-Tech company will be an advantage.

Interested candidates should write to Mark Rowley, enclosing a detailed Curriculum Vitae and quoting reference MR512, to Harrison Willis, Cardinal House, 39-40 Albemarle Street, London W1X 4ND.

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A strong and effective manager, you will have the entrepreneurial skills to communicate at all levels with a clear understanding of business issues, helping to deliver the ambitious growth plans - a Managing Director of the future. Please send a comprehensive CV to Howgate Sable & Partners, Arkwright House, Parsonage Gardens, Manchester M3 2LF Tel: 061-839 2000, Fax: 061-839 0064, quoting ref: FT1120.C.



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You should be a graduate qualified Accountant with at least five

years' post qualification experience, ideally in retail or a services industry. You must be able to complement your excellent technical knowledge with first-class communication skills and the personal credibility to motivate, lead and inspire staff at all levels within the company.

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Candidates should write in strictest confidence with full curriculum vitae to: Elisabeth Hunka, Retail Personnel Director, Jaeger Limited, 57 Broadwick Street, London W1V 1PU.

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The person

- ideally aged around 30 with well-developed skills in

financial analysis gained from formal studies in pursuit of a chartered accountancy qualification and/or an MBA

- international exposure that has prepared you to deal successfully with the diverse nationalities and national business cultures in the company's operations
- high level of interpersonal skills, personal presence to be comfortable at Board level
- able to operate independently with initiative, good influencing and persuading skills
- knowledge of a second European language would be a distinct advantage.

To apply, please send your cv to Andrew Millard, Executive Search and Selection, Ref: 6272/AGM/FT. PA Consulting Group, 123 Buckingham Palace Road, London SW1W 9SR. Tel: 071-730 9000. Fax: 071-333 5050.

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Our client is one of the world's largest privately owned manufacturers of consumer goods and industrial products. With turnover in excess of \$4.0 billion worldwide it has a number of manufacturing and marketing locations across Europe. The company now requires a European Finance Director for its manufacturing division. Reporting to the Director of Manufacturing - Europe and functionally to the European Regional Finance Director your responsibilities will include:

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- Ensuring sound accounting policies and practices are being used for the generation of accurate and timely financial statements for the respective operating units.
- Counselling management on plans for business building, development and implementation of policies and

programmes for profit improvement and financial management.

Providing leadership in the commitment to continually enhancing the unit value of products by focussing on cost reductions, waste reduction and elimination of inefficiencies. The ideal candidate will be educated to degree level, probably have an accountancy qualification and a minimum of 10 years experience gained in international manufacturing/MNC environments. You will also enjoy a broad range of organisational, management, logistics and IS experience. You will display analytical, judgement and communication skills as well as initiative, business acumen and credibility. Fluency in English and one other European language are a prerequisite.

If you believe you have the required skills set and drive for this unique opportunity please apply to our advising consultant, Jonathan Kidd, at Harvey Nash Plc, Dragon Court, 27-29 Macdonald Street, London, WC2B 8SLX. (Tel no: 44 0171 333 0033). Please include daytime telephone number and salary details. Please quote reference no: HNF117.

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Our client is the international division of the £1 billion turnover Vodafone Group Plc, a world leader in mobile telecommunications. An enviable reputation for innovation, quality and leadership has been firmly established in the Group's ten year history, together with unprecedented growth and profitability in this dynamic and competitive sector. It is now one of the top thirty UK public companies by stock market capitalisation.

The international division is responsible for bidding for overseas licences, investigating cellular acquisitions and monitoring the performance of international members of the Group once trading has commenced. Expanding interests already exist in twelve countries worldwide.

Reporting directly to the International Finance Director, a new position has been created to develop further the monitoring function, providing incisive commentary to senior management. This will involve extensive and qualitative analysis, modelling, planning and evaluation of overseas companies. Additional duties are likely to include assistance with licence bids, acquisitions and restructures. The role promises a rich vein of stimulus, challenge and variety: some international travel will be required.

The successful candidate is likely to be a high calibre graduate ACA/CIMA, aged late 20s to early 30s, with an impressive track record to date in a pre-eminent international organisation and the potential for an outstanding future. Excellent communication, analytical and PC modelling skills are prerequisites, as is the ability to balance complex detail with broad business issues. Applicants must also have the ability to recognise commercial difficulties and propose practical solutions.

Prospects for advancement and self-fulfilment are excellent. The Group offers an outstanding remuneration package which includes a competitive salary, fully expensed car, enhanced pension, life assurance, BUPA and additional significant share schemes. Relocation assistance will be available where appropriate.

In the first instance, please write enclosing a comprehensive curriculum vitae, including details of current salary, to Renny Hayes BA ACA at Michael Page Finance, Windsor House, 1 Brucas Street, Eton, Berkshire SL4 6BW; quoting reference NYAM/216443.



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- Provision of financial support for dealing room.
- Production of financial statements.
- Supervision of regulatory reporting.
- Management and motivation of a dedicated team.
- Involvement in the implementation and development of front and middle office systems.

Additionally, the successful individual will be required to assume a pivotal role communicating with tax, operations, compliance and external advisers. As such, highly developed communications skills are essential. The ideal candidate will be aged 28-35, with at least 2 years experience in the finance department of a Gilt edged market maker. A professional accounting qualification, whilst desirable, is not essential. The ability to lead from the front and inspire confidence are vital ingredients in this role.

To discuss this opportunity in greater depth, please contact Jon Vonk or Paul Gladstone on 071 434 4455 (evenings/weekends 0973 334004). Alternatively submit a resume to them at the address below. All applications will be received in the strictest of confidence. Closing date for applications is Monday 23rd January 1995.

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QUALIFICATIONS

- Graduate Accountant, MBA or MCT, age 30-40.
- Experience in major company or merchant bank, with the emphasis on investment evaluation and corporate finance.
- Excellent communication skills, commercially aware, with confidence and presence.

Please send full cv, stating salary, ref HP0121, to NBS, 54 Jermyn Street, London SW1Y 6LX



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MANAGEMENT

Judged on merit

The Great and the Good met in London this week to dish out prizes for corporate excellence - but their overall verdict on British management turned out to be disappointingly bleak.

Now in their second year the British Quality of Management awards, sponsored by Sunningdale Park Management Centre and the opinion research group Mori, are based on perceived strengths and weaknesses of companies in 18 "key" management areas. Views were sought from 150 institutional investors, 101 "captains of industry" and 35 business journalists on attributes ranging from strategic thinking, brand development and R&D to innovation, investment planning and leadership.

While the three winners naturally scored well - Marks & Spencer, BT and British Airways occupied the top slots with 101, 100 and 99 marks from the judges. "In 12 of the 18 criteria UK management is rated well rather than excellent," points out Sunningdale Park's chief executive John Chadwick.

For instance, while all three "excellences" agreed that strategic thinking is the most important attribute of a successful business, the majority of corporate and City respondents believed British management to be "weak" in this area in practice.

Having given a higher priority to the development of teams and people than City professionals and financial journalists, the captains of industry proceeded to accuse their peers of not being much good at it.

"It is noteworthy that there is little agreement between the three groups as to which criteria are the most important and which we are best at," comments Roger Stubbs, chairman of Mori Financial.

"Ironically all three groups only agree that British industry is excellent at what they rate least important."

Tim Dickson



Chinese managers of the future? For its first intake of MBA trainees the China Europe International Business School received 2,500 applications for only 60 places

Long road to Pudong

A new business school has just opened in Shanghai. Tony Walker reports

Where have all the managers gone? Western businesses arriving in China are finding a dearth of managers at middle and senior level, matched by a singular absence of management training schools. Yet China will need large numbers of managers to help the country and its foreign partners cope with the economic transformation under way.

Jan Borgonjon, acting executive director of the China Europe International Business School in Shanghai, says that while it is impossible to estimate the shortfall in a country where the economy has been growing at more than 13 per cent annually, the explosion in salaries and the lack of suitable applicants for jobs are two indications.

Between 1992 and 1993 managers' salaries quadrupled, albeit from a low base, and then doubled again in 1994 compared with the previous year. Pay for middle managers is now around ¥10,000 (£340) per month, plus other perks such as help with housing. Academics and other professionals earn about ¥800 a month on average.

Borgonjon cites a foreign company which advertised in Shanghai for a general manager, but could not find a suitable candidate among 8,000 applicants. Experience and training is deficient in a country where the education system lags far behind the requirements of a market economy.

The EU hopes to close this enormous gap by establishing - in partnership with the Shanghai municipality and the city's Jiaotong University - a management school of international standing. The project was inaugurated by Sir Leon Brittan, then European Commis-

sioner for External Trade Relations, in November.

The school, described by Sir Leon as the "first of its kind" in China, will have a purpose-built campus on 40,000sq m in the new Pudong economic zone on the east bank of Shanghai's Huangpu river. Its aim is to provide an appropriate environment for training China's international managers.

The road to Pudong has been a rocky one. Indeed, the European experience reveals the difficulties of operating within the Chinese system - for there is hardly a more sensitive area in China than education and one that has remained relatively resistant to change.

The China Europe Management Institute started in Beijing in 1984 as a joint project with the State Commission for the Economy, later the State Economic and Trade Commission, which oversees elements of the reform process. But the partners separated last year when it became clear that respective aims were incompatible.

The EU wanted to build an independent school with a strong faculty, including a core of Chinese staff who would remain with the institution to provide continuity. But in China old bureaucratic habits die hard and it was difficult to attract qualified staff. Pay was inadequate and restrictions were such that Chinese faculty members felt stifled.

A EU official says that Beijing had a "general lack of esteem" for

education for economic development. "There was an unwillingness to invest in education, and an unwillingness to experiment in education." This contrasted with attitudes in Shanghai where the municipality appeared to have a keen understanding of the need for management training and a desire to give a home to a top-level management school.

The agreement between the prestigious Jiaotong University, and the European Foundation of Management Development, a consortium of European business schools, provides for 50-50 shared control of the new institution. There is a proviso that the executive president must be an internationally regarded management teacher. The president will be Chinese.

The new China Europe International Business School does not lack ambition in its new home, with its redefined mission and promise of financial support from the EU and from some of the world's biggest businesses. At least Ecu 25m (£18.7m) has been pledged by the EU and the Shanghai municipality, and business sponsors have already promised another Ecu 1m.

Sponsors include ABB, Courtauld, Banque Indosuez, Ciba Geigy, Reuters, Volkswagen and Zeneca. BAT Industries has agreed to endow a chair, and European Commission officials are confident that US companies will also provide support.

Borgonjon says the new school aims to become one of the top business schools in Asia, drawing stu-

dents, including foreign trainees, from home and abroad. The new campus is expected to be completed by 1997; in the meantime the school operates from one of Jiaotong's campuses. Besides short courses, it will this year offer two-year MBA courses.

For its first intake of MBA trainees in Shanghai, the school received 2,500 applications for 60 places. "Having a London Business School diploma doesn't assure you of a job here anymore, but having a degree from our school would assure you a job," he claims. "This will be tailor-made for business students wanting to develop a China career."

Reflecting on the difficulties of teaching modern management to Chinese, Borgonjon observes that in the early Beijing days, students had "no idea of a market economy, so the first half of the year was spent de-learning rather than learning."

Understanding of marketing and human resources principles was, at best, primitive. But he notes that recently the "de-learning" time has been cut, and also praises Chinese students as "extremely hard-working" and comparable in their academic achievements to classes at the top western management institutions.

In one respect the Shanghai school will be no different from other institutions across China. All students are required to continue their annual dose of Marxism-Leninism, Mao Zedong thought. As Borgonjon delicately puts it, classes in the "theory of a socialist market economy with Chinese characteristics" will be incorporated in the introduction to the MBA courses.

It is not clear whether this will be part of the "learning" or "de-learning" process.

Going beyond a joke

Humour is a useful tool, says Jean-Louis Barsoux

Corporate renewal is about discontinuity. It is about looking at things afresh, perhaps even breaking with successful recipes. Humour facilitates this process both directly and indirectly.

Humour allows individuals to challenge the prevailing orthodoxies, to debunk rhetoric or empty words and to propose new approaches.

The reason that humour allows hard truths to be expressed with impunity is that individuals are briefly relieved of responsibility for their words or actions. They are free to parody the organisation and question internalised wisdoms without anyone taking offence.

Within the protective cordon of humour there are no sacred cows. Using humour, individuals can even chance comments on the merits of the company's best-selling product, which would seem disloyal if voiced seriously. Humour also provides a low-risk channel for introducing new ideas to the agenda and testing their validity. It is therefore possible, using humour, to float what Harvard professor John Kotter terms "trial balloons". If these are favourably received, it may be appropriate to reformulate the idea and relaunch it as a serious proposition.

Take the case of Lord Sheppard. Shortly after being named chief executive of GrandMet, he was interviewed by a journalist. Cutting straight to the point, she asked him: "What's wrong with GrandMet and what have you got to do to put it right?" Sheppard answered: "We've got a cluttered business portfolio." When asked what he was going to do about it, Sheppard recalls, "I just said, 'Well, I'm going to de-clutter it.'"

This jokey response went down so well that the company decided to use "de-clutter" to rename its corporate change programme. The term served as a memorable rallying call for the new business strategy, making it easily understandable and giving it focus and momentum.

Humour helps to get at the truth behind the "inspired" vision and to deflate pretensions claims. It teaches managers to see

organisations and strategies for what they really are.

That gap between corporate hype and reality is a staple source of organisational humour. In every plan gone wrong, in every golden rule or principle disproved, there is comic energy waiting to be unleashed. But senior managers generally do not pay enough attention to these comic insights. External consultants are often called in to identify the very blockages to renewal that middle managers have been deciding in the canteen for years.

Humour also contributes in more discrete ways. David Kearns, former chairman of Xerox, recalls the role of humour in the painful process of reinventing the company in the early 1980s: "This fooling around and digressive talk built an esprit de corps. The free-wheeling nature of these meetings served to ease the pressure of how much was at stake."

So, beyond any direct impact on the content of renewal, humour also facilitates the process of renewal. It is a means of fostering creativity, bonding the team and alleviating stress.

With the possibility of humour comes the possibility of challenge and openness to change. In the words of Sir Brian Wolfson, chairman of leisure group Wembley: "Any company which has humour has far more likelihood of having a culture which is disrespectful, and therefore able to attack change, endure change and flourish in change."

Where humour is suppressed, employees are much less likely to take chances, to challenge established policies and practices, or to offer alternatives to the usual assumptions about the organisation and its environment. Successful renewal, therefore, demands a measure of corporate insolence.

* D.T. Kearns and D.A. Nodder, *Prophets in the Dark*, New York: HarperBusiness, 1992. Jean-Louis Barsoux is the author of *Future Business* (Cassell) and a Senior Research Fellow at INSEAD (France).

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Our client, UVG is a privately owned group whose principal activity is the manufacture of ambulance, coach and specialist vehicles. With a current turnover of £20 million and two sites based in Hampshire and West Yorkshire, UVG are one of the largest worldwide manufacturer of ambulances.

Due to planned growth, they now require a Group Financial Controller to complement the existing management team and lead their finance function. It is likely that this position will lead to a Board appointment. Reporting directly to the Board of Directors, you will ideally be aged mid 30's to mid 40's and be a Chartered Accountant. Experience of working within a manufacturing environment is essential as is a demonstrable "hands on" management style. It is also important that you have a thorough understanding of computerised accounting and information systems. In addition to possessing a strong commercial flair and being a self-starter, you will also have had experience of acquisition management.

You will be expected to take complete responsibility for the finance function as well as playing a significant commercial role in the management of the business. This will include collating and reporting meaningful management information, developing computerised systems and advising senior management on all financial aspects of the business.

If you believe you have the drive and enthusiasm to succeed in a challenging and dynamic environment, then please write enclosing full personal and career details, quoting reference FT600 to Suzanne Dobinson, Management Consultancy Division, Robson Rhodes, 186 City Road, London EC1Y 2NU.

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RSM

Company Accountant

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We are a small but leading manufacturer of specialist chemicals for the international printing industry. Due to the forthcoming retirement of the company accountant, we are seeking to appoint his successor.

The individual we are seeking will be a qualified accountant probably aged 30-40 with strong computer literacy and have substantial post qualification management accounting experience to enable the company to introduce fully integrated financial/manufacturing control systems. Importantly also, the successful candidate will be expected to make a broad commercial contribution as part of a senior management team as we are at a very exciting stage of the company's development. This will provide a stimulating and challenging opportunity for the right candidate.

Applicants should send a comprehensive CV to:

The Managing Director
ABC Chemical Company Limited
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Key responsibilities will include the provision of accurate and timely financial information, budgeting, forecasting, treasury management and ad hoc project assignments. The position will require significant contribution to and involvement with control systems and further development of the current software.

Ideally aged 35-45, suitable candidates must be ACA/ACCA/ACMA, with a proven senior financial career path within the manufacturing sector. Individuals must be seeking a long term career move and demonstrate substantial business acumen.

If you wish to apply for this challenging, varied and interesting opportunity please write with full CV and salary details, quoting reference number HR158, to:

Helen Richards, Personnel Manager, Cooper-Parry, Prior & Palmer, 102 Friar Gate, Derby DE1 1FH.

Closing date for applications: 27th January 1995.

Cooper-Parry, Prior & Palmer

Chartered Accountants

BUSINESSES FOR SALE

STATE PROPERTY AGENCY

With the approval of the State Property Agency

the Chemical Means of Production Trading Enterprise (VEGYTEK 1054 Budapest, Kozma F. u. 3.) within the framework of final settlement invites an open, one-round tender for the sale of the following two separate real estate under its management:

the storehouse basis in Törökszentmiklós, Dózsa György u. and the storehouse basis in Budapest, IX, Kén u. 8.

Only cash payment is accepted.

The tenders should be submitted in three copies indicating the original and in closed envelope without the name of the sender at the office of Dr. Józsa Deák notary public (1075 Budapest, Károlyi krt. 3/a. First floor, Room No.: 2).

for the real estate in Törökszentmiklós on 23 February 1995 between 11-13°.

and for the real estate in Budapest, Kén u. on 9 March, 1995 between 11-13°.

The tenderer is obliged to undertake 90 days tender constraint.

The announcer and the SPA reserves the right to proclaim the tender void.

Term of presentation of the tender is the purchase of the invitation to tender the price of which, together with the information documentation is 25,000 - HUF+VAT and may be obtained in exchange of a statement on secrecy at the address of the enterprise.

The contract of sale with the enterprise must be approved by the State Property Agency.

For further information please contact:

Dr. Eszter Bolteratzky

Tel: (+36-1) 131-3734

Fax: (+36-1) 131-4335

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LEGAL NOTICE

No. 597829 of 1994
IN THE HIGH COURT OF JUSTICE
CHANCERY DIVISION

IN THE MATTER OF
BEAUFORT LIMITED
and
IN THE MATTER OF
THE COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that an Order of the High Court of Justice, Chancery Division, dated the 11th January 1995 confirming the reduction of the capital of the above named Company from £2,000,000 to £1,500,000 and the Minutes approved by the Court showing with regard to the capital as altered the several particulars required by the above mentioned Act were registered by the Registrar of Companies on the 12th day of January 1995.

Dated the 20th day of January 1995
CLIFFORD CHANCE
30 Abchurch Lane
London EC4A 3DF

Ref. 10

Solicitors to the Company

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PUBLIC NOTICES

NOTICE PUBLISHED BY THE SECRETARY OF STATE UNDER SUBSECTION 10(7) OF THE TELECOMMUNICATIONS ACT 1984

License to run telecommunication systems under section 7 of the Telecommunications Act 1984 granted to AT&T Communications (UK) LTD.

1. The Secretary of State hereby gives notice:

- that he has duly reconsidered the proposals in respect of which he published a notice on 5 August 1994 under subsections 8(5) and 10(6) of the Telecommunications Act 1984 ("the Act") regarding his intention to grant a licence under the Act to AT&T Communications (UK) LTD ("the Licensee") to run telecommunication systems throughout the United Kingdom;
- that he has granted such a licence ("the Licence") to the Licensee, being a licence which includes conditions such that section 8 of the Act applies to it, thereby making the Licensee eligible to have the telecommunications code contained in Schedule 2 to the Act applied to it under section 10 of the Act;
- that he has applied the telecommunications code ("the Code") to the Licensee subject to certain exceptions and conditions throughout the United Kingdom. The effect of these exceptions and conditions is that the Licensee has duties:

- to comply with various safety and environmental conditions, in particular (with certain exceptions) to install lines underground or only on such above-ground apparatus as is already installed for any purpose;
- to comply with conditions designed to ensure efficiency and economy on the part of the Licensee, in connection with the execution of works on land concerning the installation, maintenance, repair or alteration of their apparatus;
- to consult certain public bodies before exercising particular powers under the Code, including the local planning and highway authorities and English Nature, Scottish Natural Heritage, the Countryside Council for Wales, the National Trust and the National Trust for Scotland, as well as relevant electricity suppliers;
- to keep and make available records of the location of underground apparatus and copies of the exceptions and conditions in the Licence to the powers under the Code; and
- to ensure that sufficient funds are available to meet certain liabilities arising from the execution of street works.

2. The Secretary of State has applied the Code to the Licensee:

- because the Licensee will need the statutory powers in the Code to install and maintain the telecommunication systems which are to be installed and run under the Licence;
- subject to the exceptions and conditions referred to above because they are considered requisite or expedient for the purpose of securing that the physical environment is protected, that there is no greater damage to land than necessary, that the systems are installed as safely and economically as possible, and that the Licensee can meet (and relevant persons can enforce) liabilities arising from the execution of works.

3. The Secretary of State has granted the Licence because he considers that it will help to satisfy demands in the United Kingdom for the provision of services of the type authorised, will promote the interests of consumers in respect of the quality, variety of and prices charged for such services and telecommunication apparatus, and will maintain and promote effective competition between those engaged in the provision of telecommunication services and telecommunication apparatus.

4. The Licence has been granted for a period of 25 years in the first instance and is subject to revocation by the Secretary of State on 30 days' notice in the circumstances specified in the Licence.

5. Copies of the Licence may be obtained from the Office of Telecommunications (Library), 50 Ludgate Hill, London EC4M 7JJ, price \$12.00 postage and packing free.

Keith Avis

Department of Trade and Industry

20 January 1995

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For further information please contact Lindsey Cooper at: Kidsons Imper, Devonshire House, 36, George Street, Manchester, M1 4HA. Tel: 0161 236 7733. Fax: 0161 236 7020.

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The Joint Administrative Receivers, John F Powell and David J. Waterhouse, offer for sale the business and assets of this Gateshead based catering equipment suppliers and systems designers and installers.

Principal features of the business include:

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- order book of approximately \$0.5 million and outstanding orders.

For further information, please contact John Powell or Richard Manning of Coopers & Lybrand, Haddon House, Highgate Place, Newcastle Upon Tyne NE1 8BP. Telephone: (091) 261 2121. Fax: (091) 230 5993.

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ETBA

HELLENIC INDUSTRIAL DEVELOPMENT BANK S.A.

PROCLAMATION OF PUBLIC INVITATION
TO TENDER FOR THE SALE TO THE HIGHEST BIDDER
OF A MAJORITY BLOCK OF UP TO 100% OF THE SHARES OF
"HELLENIC SHIPYARDS CO" (SKARAMANGA)

Within the framework of the Greek government's privatisation policy and Greece's fulfilment of its obligations towards the European Union and following the decision of the Ministerial Privatisation Committee, the Hellenic Industrial Development Bank S.A. (ETBA), sole shareholder of "HELLENIC SHIPYARDS CO" (the Company)

IS PROCLAIMING

a Public International Invitation to Tender with sealed and binding offers for the sale to the highest bidder of a majority block of up to 100% of the Company's shares.

ACTIVITY AND BRIEF DESCRIPTION OF THE COMPANY

Since 1985, ETBA has been the sole shareholder of the Company, which operates and exploits the Skaramanga Shipyard (the Shipyard). The Shipyard is the biggest in Greece and the largest shipbuilding and shiprepair yard in the Eastern Mediterranean, occupying an area of 832,000 square metres and with building installations covering 63,000 square metres. The Shipyard has two dry docks (500,000 DWT and 250,000 DWT) and three floating docks (72,000 DWT, 60,000 DWT and 37,000 DWT), as well as hoisting machinery and big boats. It offers a full range of repair services for all types of vessels. Since the commencement of operations in 1987, repairs have been carried out on approximately 7,800 vessels totalling 550,000,000 DWT. The Shipyard also has a building berth (200x28m) for the construction of vessels up to 40,000 DWT. A programme is currently under way for the construction of three MISO-200 class frigates as well as a weapons systems programme for patrol vessels built for the Hellenic Navy. The Company has also signed and is executing contracts for the manufacture of rolling stock for the Hellenic Railways Organisation (OSE) and the Athens-Piraeus Electric Railways (ISAP). The Shipyard has all the necessary operating certificates as well as a quality assurance system (AGAP-9) which is implemented in the construction of frigates for the Hellenic Navy. The work-force currently totals 8,092 employees.

The Company's average annual turnover during the period 1991-1993 was 985 million.

FINANCIAL RESTRUCTURING PLAN

The Company will be financially restructured before being finally transferred to its new owners. The restructuring plan provides for the writing off of 98% of the Company's debts to the Greek state, banks, public utilities and Greek social security organisations, with the consent of the Company's creditors in accordance with article 44 of Law 1892/90.

TERMS OF PROCLAMATION

1. General
This Public Invitation to Tender is being held in accordance with the provisions of Law 2000/91, as same has been amended and is currently in force, the terms set out in the decision of the Ministerial Privatisation Committee dated 25/11/94, and the terms contained in this proclamation. It should be noted that special legislation is soon to be passed by Parliament containing specific terms pertaining to the transfer of the Company. The submission of a binding offer presupposes unreserved acceptance of all these terms and legislation.

2. Binding Offers
In order to submit offers, prospective buyers (the "Buyers") should request from ETBA an Information Memorandum and a draft Letter of Guarantee, after having first pledged confidentiality by signing the relevant Confidentiality Agreement, after which they will be able to request in writing from ETBA additional information about the Company and visit its installations.

Sealed binding offers in writing must be submitted either in person or by a lawfully authorised representative to the Equity Participation Division of ETBA, 87 Syngrou Ave., 4th floor, not later than 2 p.m. Monday 20 March 1995. Late offers and offers not accompanied by a letter of guarantee (see clause 3 below) will not be accepted.

Offers will be binding and must accurately state the purchase price being offered for the majority block of up to 100% of the Company's shares. They must also set out in detail the manner of payment: cash or credit, number of instalments, date of payment of later and the proposed rate of interest. If the following are not contained in the offer:

- a) method of payment, b) whether instalments are at interest bearing or interest free and c) the rate of interest of the instalments for the purpose of calculating the purchase price, it shall be considered respectively that: a) the amount will be paid in cash, b) the instalments will be at interest and c) the instalments will be calculated on the basis of the interest rate for the last issue of one-year interest-bearing Treasury bills prior to evaluation.

Offers must not contain terms which qualify their binding nature or create vagueness as to the size or method of payment of the amount offered or as to other matters of importance for the sale. The shareholder ETBA has the right, at its own unconditioned discretion, to reject offers containing terms and conditions, irrespective of whether such offers are superior to other offers, or to consider such terms as never having been included in the offer, in which case the offer will continue to be binding with respect to the rest of its content. By way of indication, terms shall not be accepted which seek e.g. the repair, improvement or movement of fixed assets, a guarantee for the collection of claims or the outcome of any legal actions involving the Company, adherence to certain directions concerning the safety of the installations, the securing of desirable insurance coverage etc.

3. Letters of guarantee

Offers must be accompanied by a letter of guarantee issued by a bank lawfully operating in Greece for an amount of 500,000,000 drachmas or the equivalent in US dollars on the basis of the official fixing rate of the Bank of Greece ruling on the day of submission of the offer. A draft of this letter of guarantee will be supplied to interested parties together with the Information Memorandum.

In the event that the Buyer who provided the letter of guarantee, although having been declared highest bidder, breaches the terms of this invitation to tender or fails to fulfil the obligation to honour the other obligations emanating from this proclamation, or does not appear to sign the relevant contract within twenty (20) days of being requested to do so by ETBA the aforementioned letter of guarantee in the amount of 500,000,000 drachmas will be forfeited to ETBA to cover all manner of expenses incurred and work performed, as well as positive damage and lost profit, without ETBA having the obligation to specifically prove such damage or loss and at all events as a penalty clause which is considered to be unreservedly accepted by the parties participating in this invitation to tender.

Letters of guarantee deposited for participation in this process will be returned to the other participants following the award, to the second highest bidder upon the signing of the contract and to the Buyer upon fulfilment of the terms of the contract of transfer.

4. Submission of Additional Details

Together with their financial offer, interested buyers must also submit the following:

- a. Shareholder business plan for the development of the Company, which is to operate and exploit the Shipyard. By way of indication, the said plan should cover the strategic development of the Company, details of short- and long-term targets, forecasts of financial magnitudes, the internal rate of return (IRR) on capital to be invested, sources and allocation of funds.
- b. Investment programme (size, type, time, schedule for realisation of investments and means of financing).
- c. Employment policy and programme for secured jobs (number, duration, time schedule).
- d. Proposal concerning the guarantees to be furnished in order to make safe any payment by credit, ensure adherence to the business plan and investment programme as well as to secure and maintain jobs.

- Particulars of the interested buyers indicating their financial standing and business activity to date.

5. Evaluation of Offers

The following principal criteria will be applied in evaluating offers:

- The purchase price offered
- The number of jobs secured for a period of at least six (6) years from the transfer of the shares
- The business plan and investment programme
- The financial solvency and business reliability of the prospective buyers
- The guarantees provided to secure adherence to the terms of each offer
- Any additional benefits to employees, beyond those referred to in clause 6, instance b, of the present proclamation.

It should be noted that offers involving the payment of part of the purchase price with credit will be evaluated by taking into consideration their present value, which will be calculated on the basis of the interest rate ruling for the most recent issue of one year interest-bearing Treasury bills prior to such evaluation.

Moreover, for the purposes of evaluation, offers submitted in a foreign currency will be converted into drachmas at the Bank of Greece fixing rate ruling on the last day for submission of the binding offers of this invitation to tender, i.e. on 20.03.1995.

6. By virtue of the contract to be drawn up, the buyer will undertake the commitment to:

- a) Maintain the Company primarily as a Shipyard for a period of at least ten (10) years from its signing, of the contract of sale, without ruing out any other parallel lawful use.
- b) Transfer, directly and gratis at least 5% of the company's shares equally to the employees who either remain or are engaged in the jobs to be secured.
- c) Fulfil the contractual obligations already assumed by the Company, including contracts with the Hellenic Navy, the Hellenic Railways Organisation (OSE) and the Athens - Piraeus Electric Railways (ISAP), which obligates the buyer accepts without terms and conditions, while at the same time becoming invested with the rights emanating from the said contracts. It should be noted that the legislation soon to be passed contains special terms on the valuation of the project executed for the construction of frigates for the Hellenic Navy, the settlement of outstanding matters and the specification of the post-transfer course of the contract with the Hellenic Navy.

7. As seller of a majority block of up to 100% of the Company's shares, ETBA will undertake no obligation or responsibility, nor will it provide any guarantee, assurance or statutory declaration concerning the Company's property and financial situation in general, and consequently:

- a) The Company's assets, including all fixed and current assets, such as immovable and movable property, claims, trade marks, names, rights etc. will be transferred (up to 100%) to the buyer "as is" and more particularly, in the actual and legal condition and in the place in which they are located at the time of the transfer of this Company's shares, irrespective of the operation or not of the Shipyard.
- b) ETBA, as seller, shall not be liable for legal or real defects or the lack of any qualities of the Company's property, nor for their incomplete or bad description in the Information Memorandum and relevant correspondence. In the event of any discrepancy, the entries in the Company's books shall prevail, as such entries stand on the date of signing of the contract of sale.
- c) The Buyers should, on their own responsibility, using their own means and at their own expense, investigate and form their own opinion of the Company's property and state in their offers that they are fully informed of the actual and legal state of the said property.
- d) In view of the fact that the provision of article 44 of Law 1892/90 expressly covers also any non-apparent obligations of the Company, there can be no question of ETBA, as the seller of shares, being liable for such obligations relating to the period prior to the transfer of the Company's shares to the Buyer and under no circumstances does ETBA assume such liability.

8. This proclamation does not constitute a proposal for the drawing up of a contract but an invitation to submit offers. Consequently, the submission of binding offers does not imply the right to be awarded the purchase and in general the parties responding to this invitation to tender do not for any reason whatsoever acquire any right, demand or claim against ETBA from this proclamation, nor from their participation in the tender process.

9. This proclamation was drawn up in Greek and translated into English. In all cases of dispute Greek text shall prevail.

ANNOUNCEMENT BY THIRD PARTIES

The Greek government, through the competent in this matter Alternate Minister for Industry, Energy and Technology, has requested that the shareholder ETBA announce to interested investors that special legislation is being introduced providing, inter alia, for:

- a. Ratification by Parliament of the final contract with the highest bidder.
- b. The allocation of the highest bidder.
- c. The settlement of issues connected mainly with outstanding ownership and financial matters.
- d. The settlement of any outstanding legal matters and special terms related to the contract for the construction of frigates for the Hellenic Navy.

INFORMATION

For further information and in order to be supplied with the documents referred to above, particularly the Confidentiality Agreement, Information Memorandum and draft letter of guarantee, interested parties are asked to contact ETBA (Equity Participation Division, 87 Syngrou Ave., 4th floor. Please address enquiries to Messrs N. Anyfantis, tel. (01) 8294612 and A. Papadimitriou, tel. (01) 829 4609 and fax (01) 824 1515 and (01) 824 6161.

ARTS

A Così dressed to kill

David Murray enjoys Jonathan Miller's new production

As produced by Jonathan Miller for the Royal Opera, this is as hooyant and engaging a *Così* as you could hope to see. (It is a co-production with the Teatro dell'Opera di Roma, where it opens next month with a different cast.) For once, I really believe that Miller has boarded the opera with no preconceptions whatever, only the intention of bringing the comedy to bright life without resorting to knockabout. No radical re-reading, no bits of historical or psychological background, just da Ponte and Mozart, pleasantly updated, and sympathetic work with a first-rate cast.

There have been more memorable performances of the opera, in terms of overall musical authority, and more poignant ones, and a few that brought out a "darker side". The special charm of this one is that it is charming all the way through. A significant factor in that is Giorgio Armani's costumes, sumptuous casual clothes of the kind that move people to mutter stupid things like "to die for": the cast obviously adore wearing them, and Simoo Keenlyside's Guglielmo has a sly line in sending them up too.

Miller and at least five assistants have devised a single décor to set them off (and stay within the frugal budget). We are in a sunny, high-walled, almost bare room, evidently Italian but not more precisely located. Probably Miller takes the action to be essentially an

indoors affair: we get no glimpse of the Bay of Naples, or even a handbreadth of blue sky - just a low open door with a virulent green tree beyond it. A dust-cover on the sofa suggests that the romantic sisters are more or less in transit. There is a little row of chairs on which people hardly ever sit, and a large dishevelled bed.

Different performances of *Così* turn da Ponte's skewed romantic quadrangle and its two secret centres - the urbane philosophical observer Don Alfonso and the determined intriguer Despina - through quite distinct facets. That is natural, for Mozart is remarkably even-handed with his six principals. Sometimes the would-be and would-not-be lovers seem to carry the whole dramatic burden, with Despina and Alfonso mere librettist's devices, triggers for the action; in other performances Alfonso and/or Despina may loom much larger, the fate of their plots and predictions becomes the real issue, and we see it all differently.

This performance leans hard the latter way - perhaps simply because the Alfonso and Despina are Thomas Allen and Ann Murray, respectively a Gynodbourne Guglielmo of 20 years ago and a long-famous Dorabella. Stepping now out of their full-participant roles into detached, ironical ones, watching their new clones find their own way, they command a rare authority, and are witty with it. Allen twinkles with urbane



Alert interplay is pure pleasure: Thomas Allen and Ann Murray command a rare authority as Alfonso and Despina

gravitas (twinkling gravely is tricky, but he does it). The voice is dryer oow, at slight loss to the bass-line in ensembles, but he compensates by making every line musically interesting - one listens eagerly.

Miss Murray's surprising ascent to Despina's high soprano is so successful that one has to forgive the one Despina hallmark that she lacks, which is the clear, silvery (or even steely) ping in the upper register that her music sometimes expects. But the affecting Murray mezzo is kept out of play; and the "new" soprano is otherwise pointed, pretty and persuasive, like the wry regard she casts upon her silly young mistresses.

This Despina is much more of a coolly caught duenna than a mere ladies'-maid. Her disguises are fetching, though as the Notary she adopts a funny voice that goes out of tune, which I always regret: sung straight, "his" music can be strangely touching as well as funny. The American mezzo Susan Graham's Dorabella is so far a fraction too straight in "Smante implacabile", the aria which should show her a creature of volatile extravagance -

but we have no current equivalent of the florid effusiveness that da Ponte was mocking, and Mozart aimed to capture. Everything else about the Graham performance is lovely, and her voice joins Murray's seamlessly in duet.

Keenlyside's flip Guglielmo is comically uncomfortable at each new turn of the plot, and his sinewy baritone makes up in urgent address what it misses in simple warmth. Bruce Ford's lofty Ferrando, sung in noble style, deflates disarmingly again and again.

As for the delectable Amanda Rocroft, a model of

lively intelligence, I think we are catching her Fiordiligi at an unstable midpoint. The ditsy soubrette-act that may have been perfect for her earlier Fiordiligi now sits oddly with her riper, chestier tone and grander rhetoric in her big numbers. (Though the lowest reaches of her part sounded thin: Mozart wrote Fiordiligi for a voice with freakish extremes, and Rocroft's soprano is not naturally freakish in that way.) We await a higher synthesis, which should be exciting.

The conductor is Evelino Pidò, whose debut here with

Rossini's *Barbieri* was admired in 1983. His Mozart has many thoughtful, uncoventional ideas, along with the usual Renssian slant - fast music every fast, slow music melodramatically slow. His reading holds the ear, at the risk of sounding like a string of vividly contrasted numbers: the Act 1 Finale (meaning most of the final scene, not just the last ensemble) was like that, instead of the irresistibly forward-pushing sequence it can be. But that will come; and meanwhile the alert interplay between everybody is pure pleasure to watch and to hear.

'Le Jeune Homme' at the Bastille

Roland Petit's first ballet, made just as the war ended, marked the birth of our modern ballet-theatre. The initial seasons of his Ballets des Champs Elysées in 1945 dazzled Paris and London. Here was the new dance, vividly theatrical, superbly decorated, witty and, above all, young. And of Petit's creations at that time, *Les Femmes*, with its sad troupe of strolling players, and *Le Rendez-vous* and *Le Jeune homme* at the Bastille (which both showed young men brought face to face with death), exactly captured the existential concerns of French art at that time. Key works of their period, they survive today as historical documents, but more importantly, as strongly made and theatrically potent ballets.

Le Rendez-vous and *Le Jeune homme* were mounted by the Paris Opéra Ballet a couple of seasons ago with great success. In a new quadruple bill at the Bastille, *Le Jeune homme* is again on view, and again thrills its public. It remains, for those of us fortunate enough to have seen him, a portrait of Jean Babilée. Babilée's genius as an artist combined a stunning physical gift

with a no less stunning dramatic presence. His Young Man, mop-haired, in paint-stained dungarees, lying on a bed waiting for his beloved, staring at his watch, explosive with physical and sexual energy, was a superb portrait etched on the memory by its fury and despair. (That he returned to the role just over a decade ago and triumphed again in it is one of the marvels of his art.) Other dancers - notably Barshnikov - have made fine showings as the Young Man. None, in my experience, has so compellingly claimed it as his own as Nicolas le Riche, the Opéra's oest *etiole*, whom I saw on Thursday.

I have reported over the past few years on Le Riche's performances - his noble Solor, the shifting emotions of his youth in Petit's *Camera Obscura*. He has a grand, pure technique, a still-boyish look that is in his early twenties, and carries absolute conviction as a dancer actor. He is, in sum, very specially gifted.

As *Le Jeune homme* he marvellously remakes the role. It is still Petit's and Babilée's creation, but subtly modernised. The dancing is high; the young

man's frustrations, burning through every step and leap, seem intensely contemporary. And so, too, is Marie-Claude Pietragalla's portrayal of the young woman who is also Death. It is an interpretation which exactly catches the provocative sexuality and the hieratic chic that is the role's essence. Together, Le Riche and Pietragalla renew the ballet for us, and also reassert all

Clement Crisp
reviews the Paris
Opéra Ballet

its old power. And high over the Paris roof-tops of Wakhevitch's set, the Citroën sign flashes on and off as Death takes the Young man away. The ballet remains a modern masterpiece.

The other masterpiece of the evening was *Agon*, which the Opéra dancers do very well. They have the clarity needed for the marvels of Balanchine's great piece of engineering - every movement Swiss-exact, jewelled, tightly meshed into the score - but on this occasion tempi were too relaxed. A

minute off the running time would have made this sublime machine even more fascinating.

The two other works made use of scores rather too Mittel-Europa in style for my taste. Jiri Kylian's view of Janáček's *Sinfonietta* is dutiful - it is dancing Czech to Czech - and the Opéra dancers race and leap with the best, but the naïveté and clichés soon take their toll. It is earnestly handled in gaining a first work from the Martha Graham repertory, the company has been loaded with one of her late (much too late and much too tiresome) pieces: *Temptations of the Moon*, which mis-uses Bartók. It is, out to put too exquisitely fine a point on it, a stinker.

What Martha Graham concocted - aged 90, and no Titan was a collection of school-of-Graham predictabilities, which a sale-room catalogue would describe as "after" Graham. The admirable Monique Louder wears a Hollywoodish white and silver Halstoo dress (Halstoo could quite as well have done the choreography) and Jean-Yves Lormeau is got up in a baby-blue space-cadet's outfit makes him look uneasy

- and who should blame him. Bare-chested man and daintily robed girls romp and run and try to make sense of nonsense. It is all supposedly about the Moon, and looks more like a deodorant commercial. If the Opéra ballet is to perform Graham, they must acquire major works: anything less is beneath them.

A hiccup in the machinery caused a line to be elided in my notice of the *Massine Score* in Nice last week, and gave an exactly opposite meaning to what had been written. The text should have noted that Stravinsky admired the Massine version "because the choreographer understood that the score was not descriptive, and treated it as an objective construction".

And as a traveller's note, let me recommend Eurostar for travellers to Paris. Down with the interminable trundlings and the many vilenesses of Heathrow. Three hours from Waterloo, in a quiet train with reasonably comfortable seating (I was in steerage), you are at the Gare du Nord.

The Opéra quadruple bill is on view on January 14, 16.

Recital Schubert songs

The frost which settles over Loodoo musical life every Christmas is taking an unusually long time to thaw this year. The BBC's annual weekend devoted to a 20th-century composer (Hindemith for 1995) has generated valuable intellectual heat and some opera is underway, but of the major concert venues only the Wigmore Hall is at anything near full strength.

On Wednesday night the hall put on the first event to a festival which is to last no less than three years, although it has been shy to tell people about it so far. If any composer is sacred to audiences at a recital hall, it is Schubert. Planning ahead for the composer's bicentenary in 1997, the Wigmore Hall is embarking on an extensive festival of his music, but with so many musical anniversaries in the news at the moment it was probably wise to keep the powder dry on this one for a while.

The central idea is to group Schubert's songs into three defining periods. Not every song will be performed, although even that would not have been impossible, but this year's programme will include a substantial survey of songs from the early years (1811-17), 1896 - the middle period (1818-24), and the bicentenary year will have the full flowering of his maturity from 1825 to his death. This is a long journey on which to embark and a good send-off was provided by the tenor Christoph Prégardien on Wednesday.

His recital was unusual in one very important respect. Even now, after several decades in which period instruments have become accepted as the norm for many areas of music, it is not often that a vocal recital is accompanied on a fortepiano. The whole business of singing Lieder suddenly becomes radically different. Perhaps contrary to expectation, the fortepiano makes just as much noise, but the type of noise it makes is comparatively limited.

If the singer is sensitive to the change, he too will restrict himself to basics: a clean line and clear words. Prégardien and his accompanist, Andreas Staier, have experience of working together in songs. The pianist came close to drowning the singer to their opening item, a tempestuous setting of Schiller's lengthy ballad "Die Bürgschaft", but they are always equal partners and it is uplifting to hear Schubert's accompaniments played with such spirit as well as vivid articulation.

Prégardien told the story with the unforced clarity that was among his virtues throughout. As befits a singer with concerns for period style, he has largely eradicated mannerisms as an interpreter, though he does have one purely vocal one: the period singer's foodiness for squeezed tone, hunched vibrato. Songs where this feature was overworked, like "Der König in Thule", started to grate. Otherwise, his liveliness and sensitivity were guaranteed to enliven the programme, which was made up of settings of Schiller and Goethe. As far as the Schubert festival is concerned, the ice has been broken.

Richard Fairman



Nicolas le Riche: marvellous in the Young Man role

INTERNATIONAL ARTS GUIDE

AMSTERDAM

CONCERTS
Het Concertgebouw Tel: (020) 671 8345
● Semiramide: by Rossini. Ion Marin conducts the Royal Symphony Orchestra at 1 pm; Jan 28
● The Royal Concertgebouw Orchestra: Valery Gergiev conducts Bartók and Stravinsky at 8.15 pm; Jan 25, 26, 27

OPERA/BALLET
Het Muziektheater Tel: (020) 551 8922
● L'italiana in Algeri: by Rossini. Produced by Dario Fo, conducted Alberto Zedda at 8 pm; Jan 22, 24, 26

BERLIN

OPERA/BALLET
Deutsche Oper Tel: (030) 341 9249
● Ballet Evening: conducted by Sebastian Lang-Lessing. Nacho Duato, Glen Tetley and Harris Mandelounia choreograph works by Debussy, Poulenc and Stravinsky at 7 pm; Jan 27 (7.30 pm)

● Madame Butterfly: by Puccini. Conductor Sebastian Lang-Lessing, production by Pier Luigi Samaritani at 7 pm; Jan 21 (5 pm), 22 (7.30 pm)
● Oedipus: by Rihm. Conducted by Peter Kusch, produced by Götz Friedrich at 7 pm; Jan 22
Staatsoper Unter den Linden Tel: (030) 2 00 4762
● Die Zauberflöte: by Mozart. Conductor Daniel Barenboim, production by August Everding at 7 pm; Jan 22

BRUSSELS

CONCERTS
Philharmonie de Bruxelles Tel: (02) 507 8434
● Champs-Elysées Orchestra: with cellist Christophe Cohn and conductor Philippe Herreweghe plays Schumann at 8 pm; Jan 23
● Philippe Herreweghe: conducts the Orchestra des Champs-Elysées to play Schumann at 8 pm; Jan 23

FRANKFURT

CONCERTS
Alte Oper Tel: (069) 1340 400
● Philharmonia Orchestra London: with pianist Tzimon Barto, and conductor Lawrence Foster plays Beethoven and Brahms at 8 pm; Jan 24

LONDON

CONCERTS
Barbican Tel: (071) 638 8891
● Fauré: Requiem: City of London Sinfonia conducted by Harry Christophers plays Fauré and Mozart at 7.30 pm; Jan 20
● Pierre Boulez: conducts the

London Symphony Orchestra to play Stravinsky, Webern, Bartók and Boulez's own "Notations IV" at 7.30 pm; Jan 22 (3 pm), 24, 26, 28
● Popular Classics: with the London Concert Orchestra conducted by David Arnold. Highlights include Ravel's "Bolero" and Strauss' "Blau Danube Waltz" at 8 pm; Jan 21
Festival Hall Tel: (071) 928 8800
● Royal Philharmonic Orchestra: with soprano Galina Gorchakova and conductor Valery Gergiev plays Wagner at 7.45 pm; Jan 24
● The London Philharmonic: jazz meets the symphony. Lalo Schiffrin conducts this fusion of classical and jazz traditions at 7.30 pm; Jan 26
Queen Elizabeth Hall Tel: (071) 928 8800
● The 1995 Mozart Birthday Concert: the Britten Quartet with Norbert Blume (viola) and Leon McCawley (piano) at 3 pm; Jan 29

GALLERIES
Barbican Tel: (071) 638 8891
● Impressionism in Britain: the first comprehensive survey of the development of Impressionism in Britain. Over 200 works by over 100 artists including Degas, Rotherstein and Whistler; to May 7
National Portrait Tel: (071) 308 0055
● The Sitwells: the arts of the 20's and 30's through the eyes of the Sitwells; to Jan 22
Royal Academy Tel: (071) 439 7438
● The Painted Page: Italian Renaissance book illustrations from 1450-1550; to Jan 22

OPERA/BALLET
English National Opera Tel: (071) 632 8300

● Figaro's Wedding: in house debut for conductor Detrick Inouye at 6.30 pm; Jan 21, 25, 28
● Rigoletto: Jonathan Miller's updated version of Verdi's opera where the Duke is a mafia boss at 7.30 pm; Jan 23, 27
Festival Hall Tel: (071) 928 8800
● Swan Lake: by Tchaikovsky. The English National Ballet choreographed by Faina Struchkova and supported by its Orchestra at 7.30 pm; to Jan 21 (Not Sun)
Royal Opera House Tel: (071) 340 4000
● Così Fan Tutti: by Mozart. A new production directed by Jonathan Miller. Conductor Evelino Pidò. In Italian with English surtitles at 7 pm; Jan 23, 25, 28
● Otello: by Verdi. Conductor Carlo Rizzi, director Elijah Moshinsky. In Italian with English surtitles at 7.30 pm; Jan 20, 24, 26

THEATRE
Lyttelton Tel: (071) 928 2252
● The Children's Hour: by Lillian Hellman, directed by Howard Davies at 7.30 pm; Jan 20, 21 (2.15 pm)
National, Olivier Tel: (071) 928 2252
● The Merry Wives of Windsor: by Shakespeare. Terry Hands directs his first production at the National. With Denis Quilley as Falstaff, Brenda Bruce as Mistress Quickly and Geraldine Fitzgerald as Mistress Ford at 7.15 pm; Jan 27, 28 (2 pm)
Riverside Studios Tel: (081) 741 2251
● Hancock's Last Half Hour: by Heathcote Williams, directed by Mark Piper. Set in a Sydney rented apartment; Jim McManus relives comedian Tony Hancock's last

hours at 8 pm; to Feb 11 (Not Sun)

MADRID

CONCERTS
Fundación Juan March Tel: (91) 435 48 40/435 42 40
● Henry Purcell and Other English Composers: a series of concerts of works by English composers such as Purcell, Tallis and Gibbons at 7.30 pm; Jan 25

NEW YORK

GALLERIES
Guggenheim Tel: (212) 423 3652
● The Italian Metamorphosis 1943-1968: a survey of visual arts in the postwar period; to Jan 22
Museum of Modern Art Tel: (212) 708 9480
● A Century of Artists' Books: Exhibition of 140 books from some of this century's foremost artists; to Jan 24

OPERA/BALLET

Metropolitan Tel: (212) 362 6000
● Die Fledermaus: by J. Strauss. Sung in German with English dialogue at 8 pm; Jan 21
● L'Elisir d'Amore: by Donizetti. Produced by John Copely, conducted by Edoardo Gatti at 8 pm; Jan 21 (1.30 pm), 24, 28
● Le Nozze di Figaro: by Mozart. Produced by Jean-Pierre Ponnalli, conducted by James Levine at 8 pm; Jan 20, 25, 28 (1.30 pm)
● Simon Boccanegra: by Verdi. A new production directed by Giancarlo del Monaco. James Levine conducts the opening night cast of Cheryl Studer, Plácido Domingo and Vladimir Gashin at 8 pm; Jan 23, 26

● Turandot: by Puccini. Produced by Franco Zeffirelli, conducted by Nello Santi at 8 pm; Jan 27

PARIS

CONCERTS
Champs Elysées Tel: (1) 47 23 37 21/47 20 08 24
● National Orchestra of France: with violinist Sarah Chang and conductor Charles Osloff plays Ravel, Lalo and Stravinsky at 8.30 pm; Jan 24
● Soirée Beethoven: part of the "Prades aux Champs Elysées" series featuring violinist Raphael Oleg at 8.30 pm; Jan 21
● Soirée Mozart: part of the "Prades aux Champs Elysées" featuring violinist Raphael Oleg at 8.30 pm; Jan 21

WASHINGTON

CONCERTS
Kennedy Center Tel: (202) 467 4600
● National Chamber Orchestra: 10th anniversary gala concert with the Washington Bach Consort; at 8.30 pm; Jan 25
● Washington Chamber Symphony: Stephan Simon conducts Bach and Haydn at 7.30 pm; Jan 20, 21

OPERA/BALLET

Washington Opera Tel: (202) 416 7800
● The Bartered Bride: by Smetana. Conducted by Heinz Fricke. In English at 8 pm; Jan 21, 25
● Vanessa: by Samuel Barber. Director Michael Kahn, conductor Christopher Keene at 8 pm; Jan 20, 23 (7 pm), 26, 29 (2 pm)

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An awkward time for France to take over



France has taken over the presidency of the European Union at a difficult time. It confronts a series of domestic and international dilemmas, made more complicated by this spring's presidential election.

Three fundamental questions must be addressed. Can a Janus-faced French government – relying on support from both pro- and anti-European political factions – pursue the goal of European unity with sufficient clarity and prudence to avoid alienating voters in the election?

Can France underline the specific nature of its policies, while maintaining continuity with the preceding German EU presidency – keeping alive the initial, perhaps somewhat far-fetched, concept of a joint Franco-German presidency?

And can France pursue the idea of a strong and cohesive Europe, in spite of the Union's necessary and inevitable enlargement?

France has declared four priorities for its presidency. First, it wants to boost growth and employment to recapture the support of European electorates, who have grown reluctant to surrender sovereignty and identity to the EU, and are sceptical about whether this would bring benefits in terms of increased world influence.

France sees pursuit of economic and monetary union, together with initiatives to finance and implement important public works projects, as two essential methods of attaining these objectives.

The second priority is security. The war in the Balkans is a big cause of Europeans' loss of faith in themselves and in the project of European union. Both Europe's self-respect and its long-term security – for which it can no longer rely solely on the US – are at stake. Implementation of the stability pact between the EU and its would-be members in central and eastern Europe, known as the "Balladur plan", by itself

This is the first in an occasional series on European political and economic affairs written by a distinguished panel of contributors

cannot resolve the Balkan conundrum.

The plan does, however, offer a diplomatic framework to reduce the risk of Balkanisation of security problems in other parts of formerly Soviet-controlled Europe.

The third French priority highlights most clearly the intended contrast with the previous German presidency. France will try to attain a better geographic balance in the external relations of the Union.

Officially, France has been highly discreet in handling the question of enlargement towards central and eastern Europe, for two contrasting reasons: it considers enlargement inevitable, but its true priorities lie to the south. As a result of this second point, the French are preparing a series of measures to shift the EU's attention towards the southern Mediterranean flank.

Paris has long felt that the EU as a whole should be concerned with the conflict in Algeria, for this country is far more than simply a French post-colonial backyard. The destabilisation of Algeria, and the escalating violence and human rights infringements there, are matters of concern to all Europeans.

France's fourth priority also marks a difference with Germany: it wants to defend the European Union's cultural identity. This objective is in line with France's historical record on the subject, epitomised by its stand in the audiovisual field during the Gatt negotiations.

As a centrepiece of its European strategy, France will

The destabilisation of Algeria, and the escalating violence and human rights infringements there, are matters of concern to all Europeans

emphasise the importance of the relationship with Germany. In spite of recent tensions, a pilgrimage to Bonn remains a must for any French presidential candidate, as shown most recently by Jacques Chirac.

Yet behind the traditional rhetoric of Franco-German reassurance, many in France feel that history is proving unfair to the French. As Europe enlarges towards the north and east, a unified Germany is taking on the features of Europe's central power, while France feels geographically marginalised. If not weaker, by comparison.

When the threat of Islamic destabilisation is taken into account, across the Mediterranean and maybe even at home, France appears vulnerable indeed.

If, in the new Europe, Germany looms larger, and France smaller, should not France play the UK card to try to restore the balance? Even if last November's Franco-British summit in Chartres was more important in terms of symbols than substance, there is no denying the rapprochement between Paris and London. It is the product of several factors:

● In the conflict in the former Yugoslavia, even more than in the Gulf war, the French and the British have come to know each other better and have realised just how much they have in common.

● Britain is becoming aware that its special relationship with the US no longer brings the traditional benefits and has effectively come to an end.

● London has its own reasons for seeking to loosen the Fran-

co-German special relationship – without being foolish enough to seek to break it.

● The French themselves have an interest in signalling to the Germans that they are considering an alternative to Bonn's espousal of a "federal" Europe. Given Britain's reluctance to pursue a strategy of further EU integration, the relationship with the UK can be viewed as a flirtation rather than an attempt at a second marriage. But it is a serious flirtation, all the same.

The presidential race and the electoral climate will affect the French EU presidency in ways that are far from clear. Jacques Delors, the former European Commission president, refused to become a candidate, even though he enjoyed superiority in the polls over Jacques Chirac and (to a lesser extent) over Edouard Balladur. He did so despite (or maybe because of) his crystal-clear pro-European position, including his support for a federation of nation states.

When Chirac called for a new referendum over economic and monetary union, his popularity in the polls receded further. The conclusion is clear: the French in their majority want more Europe, but a Europe that will amplify their own vision of the continent's future without diminishing their country's role as a medium-sized, independent, nuclear power and a permanent member of the UN Security Council.

France does not want to risk losing these sovereign attributes to Brussels.

The forthcoming elections make the timing of the French EU presidency far from ideal. But the real dilemma goes much deeper. France wants a strong Europe, but with weak institutions that will not undermine its claim to continue to act as a *Grande Nation*. As long as France fails to resolve this fundamental contradiction, its policies towards Europe will be dogged by problems.

The author is deputy director of *Institut Français des Relations Internationales*, based in Paris

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

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Adam Smith: a morality for laissez faire or for extended state intervention?

From Mr John S Warren

Sir, Michael Prowse's article, "Adam Smith and the virtue of Capitalism" (January 16), should be required reading by politicians, economists, businessmen and trade unionists. It is the distinction of his article that he so trenchantly explores the moral basis of Smith's *laissez faire*. Prowse claims that the duty of individuals to take care of themselves is to Smith a cardinal virtue, turning on his head Hutcheson's conception that virtue requires a benefit to others rather than the self. And so it has been interpreted by many of Smith's modern followers, altering Smith's austere proposition into a wider pursuit of self-esteem, and self development as pre-eminent moral goals. Some modern thinkers have reinforced these goals with an array of "duties to the self" that leave little room for obligations to anyone else.

Smith's duty of individuals to care for themselves rests on the underlying moral requirement not to burden others. In this sense the duty is not a shift in the moral perspective but rather a denial of self.

Smith asserts the separation of "benevolence" from "justice" (or duty), which begins a long philosophical journey completed by Kant, in its most extreme form by applying moral worth only to duties.

Smith placed morality, stripped to the bone of "duty", at the centre of his economic system. He was not, however, a Kantian and duty was not its own reward. He expected his system to lead to the material enhancement of civil society, beyond merely the rich. He saw such an improvement in his own society, and he described it eloquently in the *Wealth of Nations*, but he could not explain its operation.

Adam Smith's economic system now prevails round the world, though it is honoured in Britain as much in the breach of free markets as in the observance of "free enterprise". Nor can it be otherwise until Britain takes the only regulatory measure that will serve free markets, free enterprise and the citizen: the enactment of strong anti-trust legislation.

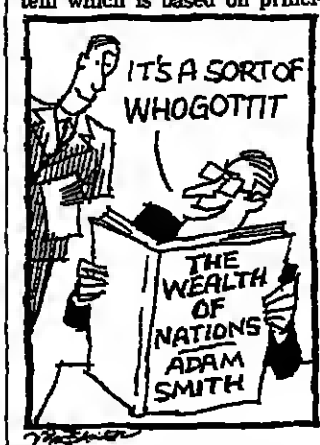
John S Warren, 3 Oaklands, Hartley Wintney, Hampshire RG27 8TX, UK

From Mr Mohammad Muzammil

Sir, Michael Prowse's article is interesting and topical. Some of the most delicate issues are explored. In fact, there is no conflict whatsoever in the Smithian views in the *Wealth of Nations* and in the *Theory of Moral Sentiments* regarding the basic instincts regulating human behaviour. The Smithian emphasis on

self-love underscores the fact that the general economic activities of the society never come in conflict with the self-interest of any individual. Smith says that the instinct of self-love is immediately balanced by sympathy and human behaviour is regulated by six innate instincts: self-love, sympathy, desire to be free, habit of labour, sense of propriety, and the propensity to truck, barter and exchange one thing for another. Given these, Smith argues, the economy would always remain in balance.

The failure of Communism is a proof that any economic system which is based on princ-



ples and legislations that ignore the free play of the innate instincts is bound to fail. The assumption of prudence which precariously balances the self-interest and benevolence is not true only for individuals but also for government because, Smith says, what is prudence in the case of an individual can scarce be a folly in the case of a great kingdom.

The private investor, while seeking his own profit, also promotes an end (creating jobs for others) which was no part of his intention. He is in this, as in many other cases, says Smith, led by an invisible hand (the market forces). He believes government should perform only three basic functions: protection of the country, administration of law and order, and carrying out those public works which individuals cannot perform because there is no profit motivation. Money is more fruitful in the hands of the people than in the hands of the government.

But a big question still remains regarding the intervening role of the government, though in a different way. Government need not have to be an entrepreneur itself but it must see that all entrepreneurs are working justly and fairly. Adam Smith says that whenever and wherever capitalists (monopolists) assemble, even for merry making and amusement, they never fail to con-

nive against consumers! Can the modern, democratic government rise above the self-interest of politicians to keep a fair surveillance? Mohammad Muzammil, visiting fellow, University of Oxford, Queen Elizabeth House, Oxford OX1 3LA, UK

From Prof Alexander Dow, Mr Alan Hutton and Mr Michael Keeney

Sir, Contrary to Michael Prowse, Adam Smith's support of the market system was so far from unqualified that some scholars have seen in the *Wealth of Nations* an advocacy of extended state intervention, as opposed to "free markets".

Emphases differ, but there is no doubt that Smith's conception of the role of government was much wider than that of some of those who invoke his name today.

Smith never intended the *Wealth of Nations* to be some kind of blueprint for capitalism. Rather, it was his desire to understand, as a philosopher, the transition from a feudal to a commercial and industrial economy. As he himself argued, the job of the philosopher was to tie together seemingly unconnected phenomena, preferably by means of a simple analogy familiar to the intended audience. As Newton's physics had provided an explanation of planetary movements within a mechanistic system, so Smith used the mechanical analogy to describe the capitalist economy workings.

As a member of the Scottish historical school of philosophers, Smith saw government attempts to preserve the privileges of old monopolies, such as the East India Company, as futile and contrary to the march of events. Instead, new types of intervention would be required, including the provision of education, professional armed forces, public works (roads and canals), and a public health service.

To present Smith as a libertarian icon is a misinterpretation. In arguing that redistributive taxation is by definition undemocratic, Prowse ignores the possibility that in a democracy people may choose to support just such policies. To deny them that choice because of a particular view of taxation is itself undemocratic.

For the thinkers of the Scottish Enlightenment, humans are social creatures and society is the fundamental unit of analysis. Effective governance must be founded upon consent. In contemplating the outcomes of an unfettered executive labour market we might follow Smith in the view that good government in a consensual society requires a proper bal-

ance between freedom and responsibility, involving a sense of fairness, or benevolence. For while justice may be the pillar upon which society stands, what is social intercourse without human kindness. Prowse's vision of society, as a nexus of faceless contractors, is alien to the moral philosophy of Adam Smith.

Alexander Dow, Alan Hutton, Michael Keeney, Glasgow Caledonian University, City Campus, Cowcaddens Road, Glasgow G4 0BA, Scotland, UK

From G R Ross

Sir, The wrangle between Michael Prowse's Christian conscience and economic reality continues. Having previously cited the eminent works of Hayek and Mises, Prowse now calls upon Adam Smith's "impartial spectator" to lend credence to the morality of free markets and the concomitant role of Hobbesian government.

The problem for the "impartial spectator", however, is not the apocryphal trade unionist's misplaced restriction on entry into his trade. Rather, it is whether structural changes to employment and relative living standards within western economies, wrought by emergent industrial competitors, can be tolerated for a lengthy duration.

The problem is compounded because conflict exists, not between morality and markets, but between economic morality and social morality.

The dilemma for moralists is how to reconcile the essentially Darwinian principles of the market with social expediency. Unfortunately this clash between discipline and discretion does not provide an intellectual, ineluctable outcome.

It is the task of political leaders to bridge the breach. It is they who must persuade the electorates of western democracies, for instance, that the robust virtues of free markets have the capacity to guide evolutionary changes in social welfare systems that will transform them into truncated, affordable alternatives without ruining the social priorities of 20th century civilisation.

The objective of this secular devotion is greater resource efficiency that will underpin increased competitiveness in the global economy. The moral high ground will be claimed by those envisaging more individual responsibility, but some consciences will remain unconvinced.

G R Ross, managing director, Unit D, Castle Centre, Stockton-on-Tees, UK

Weighting of index is impractical

From Mr Richard Pain

Sir, In his letter of December 28, Graham Cox suggests that the FT-Actuaries World Index should consider weighting the country indices by a share of relative gross domestic product in order to correct for the double counting problems seen in some markets.

This idea has been considered by the World Index Policy Committee, but rejected for practical reasons and doubts as to its correctness. GDP would not distinguish between the quoted and non-quoted sectors,

nor allow for differences in the relative importance of foreign earnings to the local quoted market (for example, the Netherlands).

Furthermore, the local GDP makes no allowance for individual markets' valuations of the earnings flow coming from that GDP.

Though some company holdings of other companies' equity may remain unchanged over a period, all are liable to change and it becomes difficult to incorporate an exact adjustment in a dynamic index.

For these reasons the World Index Policy Committee has retained the very simple use of total quoted equity capital (adjusted only for foreign ownership restrictions), leaving it to users to make their own adjustment where they wish to allow for the impact of the double counting problem.

Richard Pain, chairman, World Index Policy Committee, c/o Institute of Actuaries, Staple Inn Hall, High Holborn, London WC1, UK

Preferable interpretation of history

From Mr Jonathan Ruffer

Sir, I preferred O'Higgins' interpretation of history to Barry Riley's ("A harder way of beating the Dow", January 18). Primary research often throws up surprising answers. O'Higgins' conclusion that bonds are cheap and equities expensive may prove wrong, but how much of a "gamble" is it, and how brave is it to back what Riley calls "a regression to the mean"?

Barry Riley suggests two things have changed fundamentally. The gold standard has gone, and the welfare state arrived. But what was so very different about the gold stan-

dard? When supply increased, prices also did (notably after the Californian gold boom of 1848 and the South African discoveries of the 1890s) – and vice versa. The key for most currencies during that period was convertibility; did you link hands with the strong unit of value, and preserve the currency, or take the consequence? This is precisely Mexico and Argentina's conundrum today – and Europe's.

As for the welfare state, Barry Riley provides his own answer. A modern welfare state when faced with severe fiscal problems must either cut back or see its currency col-

lapse. Politically unacceptable? So was the situation in Sarajevo, until it became accepted as inevitable.

It is a dishonesty to suggest that only an idiosyncratic interpretation of history points to deflation. Nothing is guaranteed – but with the bond markets priced for inflation, and the equities not discounting deflation, I'm glad that my investment weightings don't match those of the average pension fund.

Jonathan Ruffer, Ruffer Investment Management, 12 Upper Grosvenor St, London W1X 9PA, UK

Better ask non-drivers

From Mr Michael Sweetman

Sir, John Griffiths writes that the Lex Report on Motorist drivers say they do not think increased spending on "Drivers display double standards", January 18. The implication of this result is that less road spending would not necessarily be detrimental. However, we can only reach such a conclusion from this result if we also know the result to the counter-factual question: "In the absence of more road building, how much worse would congestion be?"

Therefore, unless "more" spending is defined relative to the growth in traffic volumes, it is very difficult to answer these questions.

The only conclusion we can probably make from this result is that those surveyed expect the rise in traffic volumes to be very large (because they assume "more" spending will not be sufficient to lower congestion). A better way of discovering this data would be to survey non-drivers, since their choices will decide this.

Michael Sweetman, The Kalkas Group Inc, 3rd Floor, 125 South Wacker Drive, Chicago, IL 60606, US

Outdoor management training best without team competition

From Mr Ian L Fothergill

Sir, I refer to the article on Wednesday entitled "Outdoor training courses criticised" (January 4), reporting the research findings of Ibbotson and Newall on the psychological effects of competitive Adventure-Based, Experiential Learning (ABEL) courses.

With respect to your correspondent, outdoor training *per se* was not criticised by the research, rather the introduction of the competitive element. Ibbotson and Newall's

research has an interesting, if self-evident conclusion. Unsurprisingly, winners had very positive reactions to the competitively focused training while the losers had negative feelings about it. The research only measured individuals' personal reactions to this competitively focused training, rather than, and I quote from the report, "measures of learning or behaviour change back on the job".

Outdoor Bound corporate courses do not focus on inter-

team competition because it negates the whole purpose of outdoor management development based on the ethos of Kurt Hahn, the father of the experimental learning philosophy and the co-founder of Outdoor Bound.

It is entirely logical and predictable that once inter-team rivalry is introduced there must be winners and losers. Competition destroys the Kurt Hahn principle.

Indeed, Ibbotson and Newall's report suggests that such

a course would be run better without inter-team competition and scoring. Outdoor Bound has been proving that for more than half a century.

Take away the competitive element and there are individuals and teams, all of whom are winners on an Outdoor Bound course.

Ian L Fothergill, director, Outdoor Bound Trust, Chestnut Field, Regent Place, Regent CV21 2PJ, UK

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Friday January 20 1995

IMF dilemma over Russia

There could hardly be a worse time for the west to bet a sizeable sum on the Russian government's stability and commitment to macro-economic reform. A regime weakened by in-fighting in Moscow and the suppression of its own subjects in Chechnya is not one that the international community can readily support. The dilemma facing the International Monetary Fund mission, now in Moscow, is that the consequences of failing to support the reformers would probably be even worse.

The IMF economists must decide whether to disburse US\$2.5bn to support the economic stabilisation programme hammered out with reformers over the past few months. The loan, coupled with a \$50m stabilisation fund in support of a pegged rouble, would be the IMF's first full-scale package of support for the country, which it previously judged incapable of meeting its tough conditions.

It is ironic that political doubts may prevent the fund from agreeing a deal. Successive IMF missions have relaxed the conditions for granting support, precisely for fear of the political fall-out of maintaining a hard line. None wanted to be accused of "losing Russia". Meanwhile, reformists in the Russian government have moved closer to the IMF's position after seeing the results of a more gradualist approach to reform: not least, the chaos of last autumn's rouble collapse.

Budget deficit

The result was the 1995 budget plan submitted to parliament in November. It fell short on several counts. But it contained the three ingredients which previous plans had lacked: rules against monetising the budget deficit, the nominal anchor of a pegged exchange rate, and \$13bn in western support. An official commitment to the first two made it worthwhile offering the third. The question is whether events since November have altered that judgment.

Clearly the budget deficit will now exceed the roughly 8 per cent of GDP which the government previously promised for this year. The IMF always expected the deficit to be closer to 10 per cent. Changes imposed during the Duma's first reading of the budget are likely to push it even higher.

Cleaning up the Maxwell mess

When alive, Mr Robert Maxwell, the media tycoon, relied on cohorts of people to tidy up after him: from picking up his dirty towels, to chasing after potential deals which took his fancy. More than three years after his death, several dozen firms of lawyers and accountants worldwide are still tussling over his collapsed empire. The question now is how successful they will be in recovering assets, and whether other tactics would have produced a better result for pensioners, creditors and shareholders.

When the Maxwell private companies, one of the four arms of the Maxwell group, were taken into administration by the courts, they owed about \$1.5bn, mainly to other Maxwell companies. Public attention has focused on the \$400m plundered from pension funds of Maxwell companies. However, Mr Maxwell's newspaper companies, Mirror Group Newspapers and Maxwell Communication Corporation, also lost over \$500m in other assets.

A sixth of the misappropriated total was burnt up in schemes to support the share prices of the public companies; much of the rest was pledged to banks across the world as security for loans. Many parallel attempts to recover money and to allocate blame are now under way. Civil suits have begun, and criminal trials of some directors may start this year. Sir John Cuckney, appointed in 1992 by the government as an adviser to the pensioners, has also been trying to broker a deal between pension funds and banks, although his proposed "global" settlement has recently stalled.

Sharply criticised

As the parliamentary select committee on social security has pointed out, the efforts have not been cheap. It reported last summer that lawyers' and accountants' fees had already amounted to \$52m, and could eventually reach £100m. It sharply criticised some advisers for failing to keep fees at an appropriate proportion of funds recovered.

Even so, the administrators' current tally is not bad. About £140m of pension money has been recovered, and so far, all pensions have been paid in full. Overall, the administrators have raised \$800m

regardless of the ultimate cost of the Chechen misadventure.

The IMF ought to be concerned about the war's effect on public expenditures, but it must not be over-stated. The government claims that its revised budget, which parliament has still to approve, allows for the new spending, without raising the budget deficit. This may seem implausible, but the economic implications of the Chechen mess are easier to swallow than the political ones.

Political judgment

Not for the first time, the IMF is being faced with a political judgment. It is ill-equipped to make it. It is not within the IMF's remit to lay domestic political conditions for the receipt of aid. What it must do, however, is ensure that those who have agreed the conditions of the package are in a position to carry out their promises.

For all the political uncertainties in Moscow in recent weeks, there has been encouraging evidence that reformers, such as the prime minister, Victor Chernomyrdin, can deliver reforms, under western pressure. Replacing oil export quotas with a tariff system has partially liberalised trade in the sector and ought to encourage a further rise in domestic prices and tax revenues. Moreover, Mr Chernomyrdin and the President, Boris Yeltsin, this week firmly over-ruled comments by the privatisation minister which had raised Western fears about impending re-nationalisation.

The IMF may be able to win minor changes to the budget before agreeing the deal, but an even more ambitious proposal would stand little chance of passing through parliament in the current climate. A budgetary overshoot of some 2.3 per cent of GDP would not make the difference between short-term stabilisation of the economy and further collapse into hyper-inflation and political disorder. Nor, conceivably, would the continuation of a war in Chechnya. What will be required, however, is the personal commitment of Mr Yeltsin and the credibility given by western supporters. The IMF must seek the first, then enable its money on the second. The Russian reformers have staked everything on getting western support. To withhold it now risks destroying them.

to pay creditors, and believe there is more to come. The final reckoning will depend greatly on future court actions and on settlement talks. In retrospect, the government was well-meaning but naive in setting up Sir John Cuckney's team. Ministers underestimated the practical difficulties; talks have been complicated by firms' insurance cover for professional negligence, for example. There is also a risk that, unless the Cuckney team has extensive knowledge of pending civil actions, some parties may try to use a settlement to pay less than they would do in court.

Hard-nosed

Moreover, ministers did not expect the banks' hard-nosed response to appeals for sympathy, particularly those banks for which the UK is a relatively small market. Those which have chosen to settle appear to have been prompted as much by self-interest as by the pensioners' plight.

But provided pressure is maintained, it is reasonable to hope at this point that pension funds will recover most of the stolen assets, and that other creditors will receive half of what they are owed. That would represent an impressive result for the administrators, and a relief for creditors, given the paltry sums which they receive in many fraud cases.

Some concerns remain. First, although bilateral talks between pension funds and banks continue, a settlement cannot yet be taken for granted. Public opinion towards banks which continue to hold pension assets, and the threat that business will suffer, is the pension funds' main tool; ministers should take every chance to strengthen their hand.

Second, it seems likely that pensioners will fare much better than other creditors, particularly unsecured ones. That outcome is desirable. But given that much of the pensioners' success will be due to political pressure, the concern is that, in less prominent cases, pensioners will fare poorly.

In debating the Pension Bill, now passing through Parliament, MPs should remember that, while the eventual outcome of the Maxwell morass may be better than many feared, the questions it raised have not disappeared.

Africa's debilitated giant has started to come to terms with economic realities in the past few days.

General Sani Abacha, Nigeria's military leader since 1993, delivered a budget address intended to put Nigeria back on the path of structural adjustment and bring it back into the fold of the International Monetary Fund and World Bank.

He announced that he was liberalising exchange rates, slashing the budget deficit, lifting restrictions on foreign investment and bringing secret "dedicated" bank accounts - into which all revenues had been diverted for dubious purposes - under central bank control.

Gen Abacha's promises brought a cautious welcome from creditors, donors and investors in Africa's most important economy after South Africa.

But 30 years of mismanagement, the squandering of earnings from oil exports currently running at some 1.5m barrels a day and an external debt exceeding \$30bn have sapped the wealth of Nigeria's 80m people and eroded the credibility of successive governments.

Like a parole board examining a hardened offender, those who know the record of Nigerian governments over the past decade are asking whether it is too late for the administration's character to change even if it has the will. On balance the answer is positive, but the key to all this is the implementation, says one western economist in Lagos. We have, say the sceptics, been here before.

It was in 1986, backed by the World Bank and other donors, that General Ibrahim Babangida, the previous military head of state, adopted a structural adjustment programme in an attempt to move the economy out of the doldrums after a crash in the oil market.

The naira was devalued and trade liberalised. The programme scrapped state commodity boards which had stifled Nigerian agriculture, opened up the banking system, and ended the corrupt and inefficient system of allocating foreign exchange through import licences.

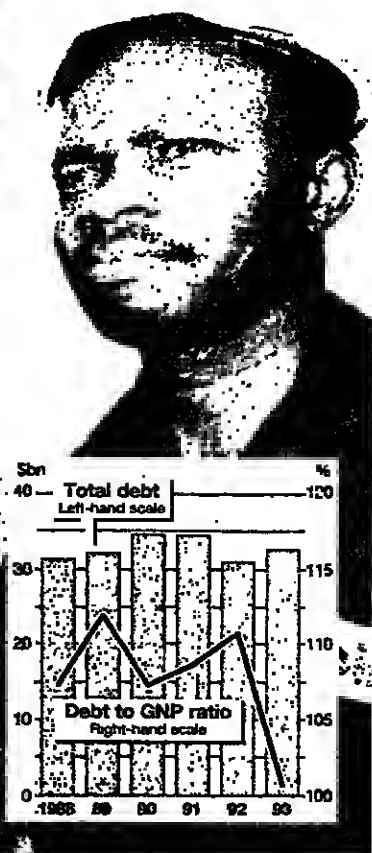
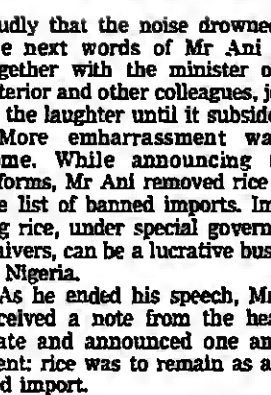
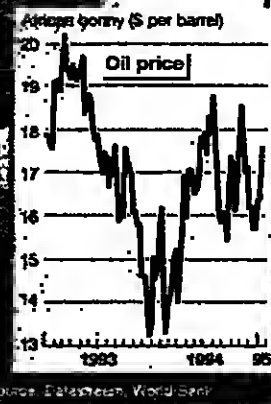
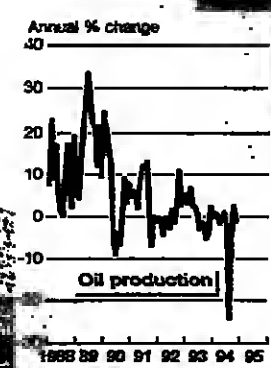
But by 1990, the programme had fallen into disarray and the government's political will had been sapped by corruption and the vested interests of powerful officials, especially in the army.

The lack of transparency in government finances had allowed millions of dollars of state oil revenues to be diverted into the pockets of politicians, army officers and civil servants, and encouraged the wasteful spending of reserves which could otherwise have been used to stabilise the economy. The currency crashed, inflation rose sharply, the rich got richer and everyone else

Economic reforms on parole

Nigeria is promising bold budget measures, but the government still lacks credibility, says Paul Adams

Nigeria: credibility exhausted



named "SAP", the acronym of the country's structural adjustment programme. Nigerians believed that they had embraced a liberal economic system and that it had failed. After Gen Abacha took power, he soon abandoned the principles of market reform, snubbed western creditors and donors and went back to policies of state control in the belief that they would make his government popular.

This week, 14 months later, the general has performed a volte-face and won qualified praise from the private sector. "To have scrapped the exchange control act and the enterprise promotion decree [limiting foreign investment], which we have been requesting for years, was a bold move," says the head of a merchant bank in Lagos.

"Having done all that, it is a shame that they could not have gone the whole way with the foreign exchange and money markets. They should have allowed us access straightaway to the oil companies' inflow of dollars and scrapped the ceiling on interest rates. But these are details which can be changed."

Mr Imo Iseue, head of Dubri Oil, Nigeria's first locally-owned oil producer, believes that the private sector has to push for more reform. "We have been calling for deregulation and we have got some of it, but the government has not worked out all the details, for example on the proposed leasing of state-owned oil refineries. The private sector can help to fill the vacuum before the opponents of deregulation get back some control," he says.

All observers agree that one of the problems that has yet to be solved is wasteful government spending. Rather than cutting ministries, Gen Abacha proposes to add two more this year.

Two unscripted highlights of the budget briefing by Mr Anthony Ani, the acting finance minister, in the capital Abuja on Monday revealed how difficult it would be for ministers to assert any authority.

As he condemned road blocks where local officials extract illegal tolls as a hindrance to trade, Mr Ani said that the police would ensure that this practice was stopped. This suggestion made the incredulous audience laugh so

loudly that the noise drowned out the next words of Mr Ani who, together with the minister of the interior and other colleagues, joined in the laughter until it subsided.

More embarrassment was to come. While announcing tariff reforms, Mr Ani removed rice from the list of banned imports. Importing rice, under special government waivers, can be a lucrative business in Nigeria.

As he ended his speech, Mr Ani received a note from the head of state and announced one amendment: rice was to remain as a banned import.

Corruption and mismanagement in the public sector have undermined Nigerians' confidence in their own security forces, state-owned corporations, the civil service and the judicial system. The performance of the public sector has declined to a level where it is doubtful whether the existing institutions are capable of the reforms needed to revitalise the economy and restore investors' confidence.

Meanwhile, Nigeria's infrastructure is deteriorating. Its extensive network of roads is decaying, the railways are barely functioning, electricity and water supplies are

Roderick Oram looks at Unilever's attempt to rebuild its image after the recent soap wars

Fall-out from a flop

A high-profile flop is the nightmare of every consumer goods company. If customers shun your hotly promoted new product and competitors deride it, how do you rebuild esteem and market share?

Unilever is starting to find out. Having lost a damaging nine-month battle against Procter & Gamble to establish a high-technology detergent in Europe, Unilever is applying the lessons it learnt to a new flagship product and marketing strategy.

Unilever's original problem remains: it lost leadership of the \$9bn a year European detergent market to P&G more than a decade ago. The US group was developing products faster and was more effective at pan-European marketing than the Anglo-Dutch group.

The first attempt to crack the problem was the launch last spring of Ono Power in Europe (Persil Power in the UK), using a mangle catalyst, the "Accelerator". P&G discovered the catalyst damaged some dark colours on thin cotton fabrics and exploited the flaw to great effect with, for example, pictures of tattered boxer shorts. The fall-out was widespread. Con-

sumers lost confidence in the product and to a small extent in the brand; they became confused about which product they should use on which clothes; and Power's qualities - even P&G admitted it was the best in the market on some stains - were lost in the bad publicity.

The second attempt is the launch of a new flagship product in Europe under various names such as New Generation Persil and Ono Total. "We have to get back on to the front foot in the market," says a Unilever executive.

Unilever produced New Generation quickly because it was essentially a variation of Power developed in parallel during the early 1990s. It drew on much of Power's new technology, which covered virtually all the components of Power, but omitted the controversial catalyst. It has been tested by consumers alongside Power more than a year ago.

Further enhancements were made to New Generation, notably to broaden the range of stains tackled.

Testing was intensified, with garments washed up to 60 times compared with 15-25 times on earlier detergents.

Unilever says consumers will ultimately bear the cost of this extra vigilance and new product development could be slowed.

Unilever also had six independent

test institutes evaluate the new product. Results will be publicised, but the institutes all demanded anonymity after some such organisations had been discredited during last year's soap war for apparently being used by Unilever and P&G to support their cases.

The ability to use the new detergent on a wide range of fabrics is essential to dispel consumer confusion and rebuild confidence in the brand, Unilever says.

Overwhelmed by the proliferation of products on supermarket shelves, often derivatives of the same detergent brands, consumers are unsure which to use.

Moreover, a significant body of consumers are "sloppy washers", Unilever says, who do not bother to sort out whites, coloureds and fine fabrics to use different products on each. Typically, northern Europeans are more precise than southern, but the prize for "professional washers" goes to the Dutch.

After some consumers had used Power too indiscriminately and exacerbated its flaw, Unilever is paying more attention to sloppy washers this time.

The breadth of New Generation will help them, as well packaging and promotion more tightly geared to national markets.

Yet, the new product is not meant for fine fabrics such as wool and silks. Unilever is launching yet

another detergent for them, Persil Pinesse. In reality, detergent makers are no nearer the consumer ideal of one-product-does-all. Brand segmentation - varieties of Persil are rising from 11 to 13 products - is still seen by manufacturers as a useful way to build market share.

On the communications front, Unilever is developing a Europe-wide advertising campaign for New Generation which will back to old themes such as Persil being the trusty, caring helper in the kitchen.

When it announced the new product last week, it also took care to handle the press better than it did during the soap war.

Although officials of Lever Brothers, its UK detergent subsidiary, made the running, corporate press officers were on hand for broader questions.

But for all their speed in bringing a new, hopefully, fault-free product to market on a sea of soothing advertising, Unilever officials acknowledge that their biggest challenge lies ahead: turning around public perceptions.

Market share figures and consumer polling will plot their progress in agonising detail in the months ahead.

Spoilt for choice

■ Jacques Santer has a tricky task once he takes over as president of the European Commission next Monday; he must settle a backroom struggle over the two available vice-presidential posts.

Though largely ceremonial, the jobs carry prestige and a slightly higher salary than the £139,555 (gross) a year which run-of-the-mill commissioners receive. Insiders identify four contenders: Edith Cresson, former French socialist prime minister; Manuel Marín, the Spanish socialist who has served as a commissioner since 1985; Martin Bangemann, the German commissioner who handles information technology; and Sir Leon Brittan, the senior UK commissioner and chief EU trade negotiator.

Cresson has mounted a charm offensive, stressing the need for a vice-presidency to go to a woman now that there are five inside the 20-member Commission. But as a Brussels newcomer, she faces competition from Marín, the single longest-serving commissioner.

However, Marín's habit of invoking the support of prime minister Felipe Gonzalez no longer carries quite so much weight, now that the Spanish leader is slumping in the polls.

The Bangemann-Brittan match looks tight, too. Bangemann scored an early goal by turning up

half-an-hour early in the parliament session on Tuesday, bagging the seat next to Santer; Marín snatched the other.

But Brittan is discreetly canvassing support for his candidacy, arguing that he is a hard-working political heavyweight who lost out in the share-out of portfolios last autumn when he had to give up western Europe to Hans van den Broek, the Dutch commissioner.

Santer will presumably go for a left-right ticket; but must still decide whether to have a secret vote or put up his own favoured candidates. Tough choice.

Ganging up

■ Members of the universally feared brotherhood of Japan's largest crime syndicate, the Yamaguchi-gumi, whose HQ is in Nada ward, Kobe, right at the heart of the earthquake, were yesterday seen doling out free food, water and babies' supplies. Gangsters said they would continue providing water drawn from Yamaguchi-gumi's own well - until normal supplies were available.

Gangsters with hearts of gold. How sweet. Or fiendishly clever?

Carlos' comforter

■ Former Mexican president Carlos Salinas, his campaign for leadership of the World Trade Organisation

flagging, nevertheless received a boost yesterday when he joined the board of the mighty Dow Jones which, among many things, publishes the Wall Street Journal.

In praising the former president's "wisdom, judgement and global experience", Dow Jones may have overlooked the fact that back home Salinas is under investigation by the attorney general. The political opposition accuses him of having knowingly led Mexico into financial crisis by refusing to devalue the peso gradually, because he didn't want to tarnish his record and spoil his WTO chances. The investigation is likely to peter out.

Given what happened to Mexico three weeks after Salinas quit, US investors in Dow Jones could be forgiven for feeling a mite nervous if he ever relinquishes his new directorship.

Le Carried away

■ With remarkable prescience, the new novel by British spy-thriller writer John Le Carré - *Our Game* - is set in Chechnya. Its main plot features a bloody Russian invasion of the breakaway republic. Le Carré finished the manuscript in the summer of 1994, having spent some time in Chechnya.

But if you want to discover just how remarkable are Le Carré's prophetic powers, you will have to wait until May 4, when the novel will be published by Hodder and Stoughton, part of the Hodder

Headline group

Given that Russian troops yesterday reportedly raised their flag over the presidential palace in Grozny, Chechnya's capital, might Hodder might now be rushing the book out? "No. We're locked into a very carefully orchestrated publicity campaign," said Le Carré's editor yesterday. A campaign including much expensively-bought media attention; rather cheaper to bring it out when the war is actually going on, surely?

Sporting gesture

■ In the hunt for fame and glory, personal differences can be set aside. But it must have taken an Olympic effort for Brazilian soccer star - and minister for sport - Pele to kiss and make up with FIFA president João Havelange yesterday.

Both want to see Rio de Janeiro host the Olympic games by the year 2008. The chance of that happening with the country's two foremost sporting personalities at each other's throats, as they have been since well before last summer's football world cup, was minimal.

So on briefing president Fernando Cardoso on their Olympic plans they also warmly embraced for photographers. All they have to do now is settle a slander case involving Pele and Havelange's son-in-law Ricardo Teixeira. Let's hope the photographers are on hand for that one.

inadequate and fuel shortages have a damaging effect on the economy. However much international businesses may welcome the effort to encourage foreign investment, Nigeria's bleak history and the well-founded scepticism of potential investors suggest there will be no quick response from abroad.

The budget decision to abandon limits on foreign investment and ease exchange controls should make it easier for multinationals to invest in Nigeria, but other parts of the developing world provide more stability, a better workforce and better infrastructure.

Apart from its abundant natural resources, Nigeria offers to the investor a large domestic market, but this is a weakness as well as a strength. The crisis in health and education points to a bleak future for a population which will double in 25 years at the current growth rate to 180m.

Sustaining an economic reform programme under these circumstances is hard enough, but Gen Abacha's problems are compounded by the struggle involved in meeting demands for a return to civilian rule after an unbroken nine years of military control.

The annulment of the presidential election in 1993 aroused feelings of resentment which have exacerbated the divisions between the north and south of the country. With the successful presidential candidate, Chief Moshood Abiola, from the Yoruba south still detained, few Nigerians are confident that Gen Abacha will fulfil his promise to hand over power to a civilian government in the foreseeable future.

His priorities will be to maintain his grip on power while implementing what is likely to be a painful and unpopular economic adjustment programme.

In an effort to keep his army loyal, Gen Abacha recently promoted 32 generals. He can also draw on a substantial defence budget to win the support of the 60,000 soldiers. Yet the army has almost no military operational role apart from a large peacekeeping force in Liberia, now being reduced, and some small UN contingents. There are admirals for a fleet of two frigates which never sail and an air vice-marshal for war planes which cannot fly.

Even if Gen Abacha has the political will which his predecessors have lacked, he faces an uphill task. With Nigeria's army politicised, its politics commercialised and its civil service incompetent and corrupt, Nigeria may not have the capacity to implement its blueprint for recovery. At best a tortuous and protracted process of recovery could get under way.

Financial Times

50 years ago

Reserve ratios may be cut. The US Federal Reserve Board is preparing legislation calling for a reduction in the amount of gold required to be held against Federal Reserve notes outstanding and in the amount of gold or other collateral required to be held against Federal Reserve deposits. Deposits in Federal Reserve banks have risen to \$16,000 million (\$4,000 million) which requires reserves of \$3,600 million (\$1,400 million) at the legal rate of 35 per cent. The country's gold stock at present totals \$18,883 million (\$4,671 million).

India is to begin making her own motor-cars. In the early stages these cars will consist almost exclusively of British parts assembled to India by Indian labour under the guidance of British technicians. The project has been made possible by the co-operation of the Mufid organisation, of Cowley, Oxford. Before the war India imported 12,000 motor-cars a year. The first Indian car will be called the "Hindustan Ten".

The Financial Times was not published on Sunday, January 20 1985.

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FINANCIAL TIMES

Friday January 20 1995

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China baulks at west's demands in trade talks

By Tony Walker in Beijing

China yesterday threw into doubt international negotiations on its entry to the new World Trade Organisation after criticising the west for "exorbitant" demands.

The veiled warning came despite earlier indications from Chinese negotiators that they would be willing to continue talks next month on admission to the successor to the General Agreement on Tariffs and Trade.

China and GATT members failed to bridge differences last year over issues such as access to the Chinese market. Beijing had originally set a deadline of the end of last year for membership of the WTO, which came into being on January 1.

"At a time when the major developed contracting parties haven't modified their exorbitant demands, it is of no meaning to convene the meeting of the work-

ing group on China's re-entry to GATT," the Chinese foreign ministry said.

Beijing said it would be unwilling to make further concessions in the new year, but its GATT negotiators had said they would continue talks in the hope of achieving a consensus.

The Chinese government has criticised the US over the failure of the talks, and vowed to resist demands for further concessions. But the US's tough stand on Beijing's entry is strongly supported by other WTO members.

China, which is demanding special treatment as a developing country, is being asked to provide specific undertakings to open its markets, including lower tariffs and simpler trading rules. It is also under pressure to end counterfeiting of items such as compact and laser discs, and computer software.

US and Chinese officials yesterday continued difficult talks in Beijing over protection of intellectual property in China. The talks are aimed at reaching agreement before a February 4 deadline set by Washington after which it has threatened punitive sanctions.

Earlier this week, China announced that it was lowering tariffs on 246 items. The official China Daily said the move was part of "an attempt to liberalise China's trade and smooth the way to join the WTO".

The foreign ministry said yesterday the tariff reductions were not connected to China's WTO application, but rather were "based on the needs of domestic economic restructuring".

China, which applied to rejoin GATT in 1985, was keen to be a founder-member of the WTO. Beijing withdrew from GATT in 1950 after the communist takeover of the year before.

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Ford to begin vehicle assembly in Poland

By Kevin Done in London

Ford, the US carmaker, is to begin vehicle assembly in Poland in its first car production venture in eastern Europe.

The group said yesterday it planned to invest \$54m in the plant, which would have an initial capacity of 30,000 cars and commercial vehicles a year.

Ford, the world's second largest vehicle maker, has been comparatively slow to establish automotive manufacturing operations in eastern Europe, where the lead has been taken by Fiat of Italy, Volkswagen of Germany, General Motors of the US and Suzuki of Japan.

Mr Albert Caspers, chairman of Ford of Europe, said the group believed Poland had "great economic potential".

The Ford plant will be at Pionsk, about 60km north-west of Warsaw, and will utilise a facility originally developed by Ford in 1993-94 to produce seat covers for its western European car plants.

That venture was abandoned last year when Ford transferred the operations to outside suppliers.

Ford has components operations in Hungary and the Czech Republic.

The Polish plant has been developed on a greenfield site and Ford will have full control. It will produce Escort small-duty cars and Transit medium-duty vans.

Production of cars, which are expected to account for around two-thirds of output from the plant, is planned to begin in September. Van production is expected to start at the end of October.

Initially Ford is planning to carry out only final assembly at the Pionsk plant, but it will examine a more ambitious second stage of investment for CKD (completely knocked down) assembly, which would require the development of body welding and paint facilities, once production approaches 30,000 a year.

The assembly plant will create around 250 jobs directly. Ford said it also planned to double the size of its 62-strong Polish dealer network by the end of the year.

The Polish car market, which increased by 4.6 per cent last year to 250,021, is dominated by Fiat. Foreign investment in Poland totalled \$4.3bn from 1990 to 1994, with Fiat accounting for \$500m.

French property problems

THE LEX COLUMN

French groups are finding it hard to clean up their property portfolios. Each time they make provisions after claiming to have revealed the full extent of their non-performing loans, new problems become apparent. This week both Compagnie Générale des Eaux and Générale des Assurances Nationales have disclosed greater-than-expected real estate losses. Insurance and banking stocks fell on fears that other companies would emulate GAN's and Générale des Eaux's examples.

The question is whether their troubles are due to a further deterioration of the commercial property sector; whether these groups underestimated the extent of non-performing loans; or whether they simply failed to make adequate provisions. Fortunately, although the property market is not recovering, it does not appear to have suffered a relapse. Such a deterioration would have been a nasty surprise, affecting the entire financial sector. As for non-performing loans and provisions, the insurance companies may be more vulnerable than their banking counterparts. Insurers believe they can hold more assets below market value without making provisions than banks because they can match them against long-term liabilities. The argument contains some logic, but they must beware of underestimating the risks.

Over the past year, the insurance and banking sectors have underperformed a poor French market by nearly 20 per cent. Investors may be relieved if no further provisions are revealed, but it will take time to rebuild confidence.

BTR

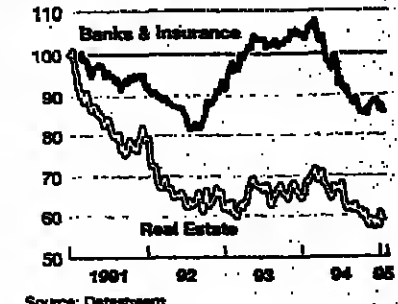
The 10 p fall in BTR's share price yesterday is a grudging reaction to the radical turnaround in the structure of BTR's board. After all, the City has long been complaining about BTR's inbred board and its need for greater communication skills. BTR is hiring an outsider with strategic and financial expertise. In addition, the company has addressed concerns over the lack of checks and balances in a board without outside non-executive directors. BTR will take on outside non-executives for the first time since the 1980s, along with an outside chairman.

Given BTR's maze of 400 operating units, it is a difficult company for investors to follow. The management claims its record should be enough to inspire confidence in future performance. But confidence was dealt a

FT-SE Eurotrack 200:
1379.7 (-5.2)

French financial and real estate sectors

Relative to the SBF 120 Index



Source: Datastream

blow by September's interim results, when BTR revealed the extent to which rising raw material prices were eating into margins. The share price fell well out of proportion to the cut in analysts' profit forecasts. Mr Ian Strachan could improve investor relations without breaching insider trading regulations - BTR has cited these in the past to explain poor communications.

Last year BTR shares fell 21 per cent, compared with a 14 per cent decline at Hanson and 8 per cent at Tomkins. Cyclical recovery should enable BTR to push through price increases in its industrial products, providing some margin enhancement. Measures to address investors' concerns over management, combined with evidence of margin improvement, should help reverse that downward trend.

US railroads

Union Pacific's railroad operations reported record results yesterday with earnings up 13 per cent. The impressive progress was driven largely by the buoyancy of the US economy: for example, coal traffic was up 13 per cent and automotive shipments 11 per cent. Other railroad groups are likely to post similarly strong figures in the coming days.

Yet the railroad sector has underperformed the market by 12 per cent in the past year, despite the effect of the takeover battle between Union Pacific and Burlington Northern. Sante Fe, whose shares have more than doubled since the beginning of 1993. Admittedly, there is little, if any, bid premium elsewhere in the sector. At present, the appetite among the

other railroad companies to emulate the bidding war seems limited, not least because another link-up could be considerably delayed by the regulatory authority, the Interstate Commerce Commission. An offer would also involve a substantial proportion of share swaps rather than cash, meaning any benefits for shareholders would be less than immediate.

Nevertheless, even if the US economy slows, the railroads' top line is likely to continue to be helped by both robust industrial production and an increase in market share from road transport. Earnings should also be buoyed by improved margins from cost-cutting. US cyclical stocks may be out of fashion, but the railroads may yet surprise with one last push.

UK life assurance

The sharp fall in domestic new business experienced by life companies in 1994 has little chance of being reversed this year. Poor figures from Legal & General and the Prudential suggest that the industry suffered a decline of more than 10 per cent last year. The chances are that the market will be down by a further 10 per cent this year too. The impact of the pensions mis-selling debacle may be adding to the new commission decline, but the new commission decline regime for L&G, pensions and investment policies is only now beginning to bite.

The new regime will intensify competition. Companies will be obliged to respond by attacking costs. Even those successful in introducing new products will face a squeeze on margins. Adjusting to the new environment is leading to higher costs for training and restructuring. Companies will be forced to offer better value to policyholders than in the past, which means customers will benefit at the expense of shareholders. New products should offset some of the fall-off in demand but margins on this business may be low.

In the medium term, the industry is facing a big shake-up. Quoted life assurance companies, such as the Pru may benefit from the demise of weaker rivals. However, the risk for this year and next is that poor new business will make it difficult for insurers to increase their dividends in line with the market. If this proves so, the sector's current 40 per cent yield premium to the market will need to rise further.

Additional Lex Comment, Page 24

December rush pushes UK shop sales to record levels

By Robert Chote and Alison Smith in London

A last-minute pre-Christmas rush pushed the value of sales in UK shops to a record £4bn a week last month.

Retailers appear to have boosted trade despite edging their prices higher, which suggests that consumers may be becoming less bargain conscious. Economists took this as a bad omen for inflation and said it made another interest rate rise in February more likely.

The volume of retail sales rose by nearly a quarter between November and December, the Central Statistical Office said yesterday. The CSO said this was equivalent to a 0.5 per cent rise after adjusting for the normal surge at that time of year. This was a little higher than economists' predictions.

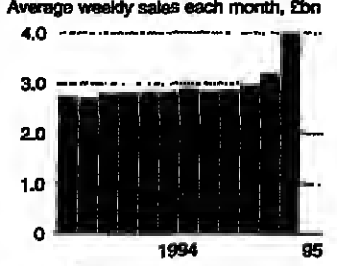
The value of sales during each week of December averaged £4.01bn, up from £3.77bn a week in December 1993.

The figure did not appear to have been affected by the new National Lottery, which absorbed £272.8m during the month, suggesting that people were paying for lottery tickets by cutting savings, rather than the amount they spend.

Sloppy prices were 1.6 per cent higher in December than a year earlier, the highest annual rate of

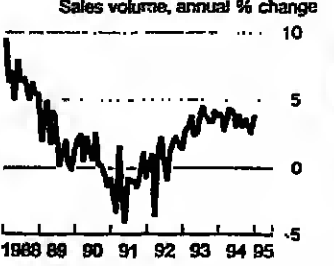
UK retail sales

Average weekly sales each month, £bn



Source: CSO

Sales volume, annual % change



increase since February. But the increase remains lower than the 2.9 per cent rise in the retail prices index in the same period.

Mr Adam Cole, economist at James Capel, the stockbroker, said the figures showed a relatively strong underlying trend in consumer spending "against a background of sustained price increases". But other economists said it was not yet clear that consumers were becoming less price sensitive.

December's rise in sales does not alter the fact that growth in high street spending has been slowing steadily for more than a year, in response to higher taxes and interest rates.

The deceleration may be continuing. The British Retail Consortium, the shops and stores trade association, said sales had declined after a hectic pre-Christ-

mas week and the new year had started poorly.

The Halifax Building Society and the Cheltenham and Gloucester Building Society, two leading UK mortgage lenders undergoing restructuring, yesterday sought to steal a march over their rivals in the home mortgage market.

As other major lenders announced rate rises, the Cheltenham & Gloucester Building Society, the sixth largest, pledged to keep its rates unchanged unless there was another general rise in bank base rates. Halifax Building Society, Britain's biggest, lifted its rates by 0.25 percentage points to 8.35 per cent - compared with higher increases from competitors.

Currencies, Page 26
London stocks, Page 32

Tokyo government admits a delay in quake rescue

Continued from page 1

early hope for resumption of water for industrial use, said the ministry of international trade and industry.

In the meantime, more than 200 tanker trucks were ferrying water to shelters in public build-

ings. Despite the survivors' frustration, there were no reports of looting - indeed, a local yakuza (gangster) syndicate distributed food and water.

Long but orderly queues built up outside the few supermarkets with food. Most of the homeless spent the night in schools and

municipal offices. City authorities plan to erect 2,000 temporary homes, but construction will take at least a month because of a shortage of equipment and materials, said Mr Yasuo Tanaka, the city official leading the rescue and clean-up. Hyogo prefectural government, the local authority,

estimated yesterday that one in four of Kobe's houses was uninhabitable, on top of the 21,000 destroyed or badly damaged.

That may be an overestimate, given the inevitable roughness of early assessments, but it does suggest the number of homeless will stay high.

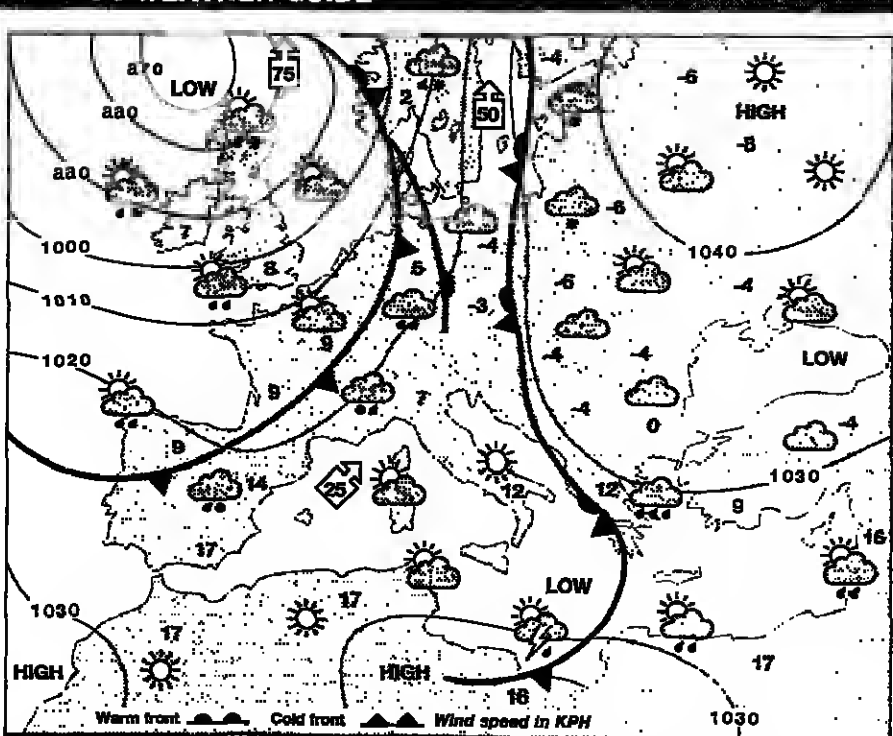
Europe today

Western Europe will be unsettled. Wintery showers are expected over the British Isles and Brittany with cool gusty winds from the northern Atlantic. There will be rain from southern Scandinavia to Spain and the western Alps will have a lot of snow. Snow is also expected over high ground in Spain as far south as the Sierra Nevada. Eastern Europe will be settled under the influence of persistent high pressure over northern Russia and will be mainly dry with bright spells and temperatures well below freezing. Low pressure over the eastern Mediterranean will bring showers to Greece and southern Turkey.

Five-day forecast

Active low pressure systems will continue to move over the British Isles towards central Europe bringing rain and showers from Ireland to Poland with above normal temperatures. Rain is also expected in France and northern Spain but southern Spain will be dry. The central and eastern Mediterranean will be dry and rather sunny, except for a band of showers at the weekend.

FT WEATHER GUIDE



Situation at 12 GMT. Temperatures maximum for day. Forecasts by Metro Consult of the Netherlands

TODAY'S TEMPERATURES

Abu Dhabi	sun	28	Beijing	sun	2	Caracas	fair	30	Faro	fair	16	Madrid	rain	15	Rangoon	sun	35
Accra	sun	28	Belfast	sun	6	Casablanca	showers	18	Frankfurt	rain	8	Moscow	rain	15	Reykjavik	cloudy	29
Algiers	cloudy	17	Birmingham	cloudy	-1	Chicago	snow	-1	Geneva	showers	18	Munich	cloudy	15	Rio	sun	23
Amsterdam	cloudy	8	Bombay	sun	23	Cologne	rain	8	Glasgow	rain	8	Nairobi	showers	22	Rome	sun	13
Athens	sun	11	Buenos Aires	sun	19	Dakar	fair	26	Hamburg	rain	4	Manila	rain	30	S. Francisco	sun	11
Atlanta	fair	8	Calcutta	sun	32	Dallas	fair	26	Helsinki	rain	-2	Mexico City	fair	21	Singapore	showers	31
B. Aires	sun	30	Chennai	sun	28	Dubai	sun	25	Hong Kong	cloudy	21	Miami	fair	23	Stockholm	rain	2
Bangkok	cloudy	30	Dhaka	sun	25	Dubai	sun	25	Kuala Lumpur	cloudy	27	Montreal	showers	5	Strasbourg	rain	23
Barcelona	cloudy	14	Edinburgh	sun	17	Dublin	rain	7	Lima	sun	18	Moscow	showers	13	Taipei	sun	17
						Dubrovnik	showers	11	Manila	rain	28	Mumbai	showers	27	Tokyo	fair	8
						Edinburgh	cloudy	11	Medan	rain	27	Nairobi	showers	27	Toronto	snow	1
									Kuala Lumpur	sun	18	Naples	fair	25	Vancouver	rain	6
									Las Vegas	fair	20	Nice	showers	16	Venice	fair	7
									London	cloudy	8	Nicosia	showers	12	Vienna	cloudy	-2
									Luxembourg	rain	8	Oaxaca	showers	16	Warsaw	fair	-6
									Lyons	rain	8	Paris	showers	9	Washington	rain	11
									Madrid	showers	18	Prague	fair	36	Wellington	sun	22
															Winnipeg	fair	-13
															Zurich	cloudy	1

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December 1984

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INTERNATIONAL COMPANIES AND FINANCE

Dasa and Rockwell Int'l form avionics joint venture

By Michael Lindemann in Bonn

Daimler-Benz Aerospace, the aviation division of Germany's biggest company, is forming a joint venture with Rockwell International, the US defence and aerospace group, to develop satellite-based flight guidance systems and other avionics products.

Initially, the two companies, each with a 50 per cent stake in the venture, will develop and market satellite-based navigation and landing systems for aircraft and airports. Any future co-operation in the manufacture of these systems "depends on the way business develops".

Dasa has recently branched out into avionics and had turnover of only DM6.6m (\$4.3m) on these activities last year.

The new company will be based in the southern German town of Ulm.

Dasa said it would invest DM160m over the next five years in the joint venture and hoped to achieve annual turnover of more than DM200m. It will combine its satellite technology and ground stations with avionics products made by Collins Commercial Avionics, the Rockwell subsidiary.

Collins would bring a range of products and a worldwide marketing operation with 12 sales offices, Dasa said. Rockwell and Dasa would develop satellite-based flight guidance systems, which would compete with two other types of systems, because the technology was more efficient and better suited to bad weather, Dasa said.

Mr John Grotto, chief executive of Collins, said the new company would improve co-operation between the two in the avionics market of the former Soviet Union.

Rockwell and Dasa co-operate on aviation projects and Mercedes-Benz, the car division of Daimler-Benz, also works with the US company. Motoren-und Turbinen-Union and Pratt & Whitney, the German and US engine manufacturers, have appointed two chief executives to head their joint engine development programme which plans a new engine in March.

Mr Tom Davenport, will head the programme for Pratt & Whitney, which holds a 51 per cent stake in the joint venture. His deputy will be Mr Rainer Schwab from MTU.

Karstadt sales up as result of acquisition

By Andrew Fisher in Frankfurt

Karstadt, Germany's biggest retail group pushing for more liberal shopping hours, yesterday announced lower turnover for its main stores in 1994. However, the total rose following an acquisition.

Including the Hertie store concern, bought last year, group turnover was 28 per cent higher at DM26.9bn (\$19.5bn). This included travel agencies, which benefited from increased holiday spending, and mail order, where business was down.

Sales of the main Karstadt store operation were 6 per cent lower at DM12.5bn. This reflected the poorer consumer climate in the wake of recession. Consumer spending is expected to stay flat following tax increases being imposed this year to help finance reunification.

At Hertie, turnover fell 4 per cent to DM6.3bn. Sales at the Neckermann mail order subsidiary dropped 6 per cent to DM3.3bn.

The group has already warned 1994 profits will be lower. In 1993, earnings rose 1 per cent to DM227m on turnover of DM21bn. Official figures for 1994 retail spending showed a 2 per cent fall after allowing for price rises.

Mr Walter Dörs, Karstadt's chairman, has argued for longer shop opening hours. This was a response to poorer sales and an attempt to increase turnover in urban areas which have benefited from late Thursday shopping. Retail associations met Mr Günter Rexrodt, economics minister, on Tuesday to discuss shopping hours. Trade unions oppose relaxation.

In contrast to the weak consumer spending trend, more money is being spent on holidays. The Karstadt travel agencies lifted turnover 9 per cent to DM891m, while NUR Touristik was up by 14.5 per cent to DM3.1bn. The Bundesbank said net spending on foreign travel by Germans, the world's biggest foreign travel spenders after the Japanese, totalled about DM50bn last year.

KOP expects 1994 deficit to widen

By Christopher Brown-Humes in Stockholm

Kansallis-Osake-Pankki, one of Finland's leading banks, yesterday warned that its 1994 losses would be deeper than expected because weak stock and property markets had forced it to delay asset disposals.

The bank, which has now made losses for four consecutive years, is bringing forward an announcement of its preliminary results to next Wednesday in response to market concerns about its performance and a sharp drop in share price.

Analysts expect the group to announce a loss of Fm1.6bn to Fm1.7bn (\$339m-\$369m) for 1994, compared with the

Fm1.3bn deficit forecast last October when it announced plans to raise Fm2bn from a share issue and a further Fm1bn through capital gains from disposals.

The bank's shares dropped to Fm4.46 yesterday, well below half the Fm10.60 level prevailing three months ago before the issue was announced.

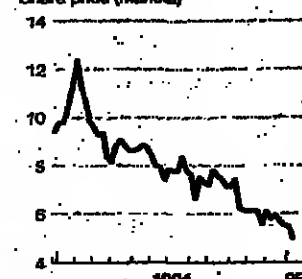
It made a Fm1.3bn loss in the first eight months but predicted capital gains would offset estimated operating losses of Fm400m to Fm500m in the final part of the year.

However, operating losses have exceeded expectations and the bank has only been able to realise about Fm300m in capital gains.

Its disposal plans have been frustrated by a depressed Helsinki property market and

KOP

Share price (markka)



Source: FT Graphix

sink property market and because weak stock market conditions have prevented it from selling shares in two fel-

low Finnish companies, Repola, the forest products and engineering group and Sampo, the insurer.

The market's broader concern is with the slow recovery of the Finnish banking sector from a severe crisis in 1992 that required hefty state intervention.

In spite of the gradual recovery of the economy, Finnish banks have continued to sustain heavy credit losses, particularly because of problems among small and medium-sized companies and the construction sector.

Rumours that the position of Mr Pertti Voutilainen, KOP's chief executive, is under threat have been dismissed by Mr Tauno Matomäki, chairman of KOP's supervisory board.

Sandoz replaces transplant drug

By Daniel Green in London

A new transplant drug from Sandoz, the Swiss pharmaceuticals and chemicals company, is replacing its predecessor in "between 70 and 100 per cent of cases in markets where it has been launched", said Mr Raymond Breu, chief financial officer, yesterday.

Neoral, the successor to Sandoz' best-selling product Sandimmun, is important to the future of Sandoz' drugs division because it has high profit margins and its patent protection runs until 2010. Sand-

immun's patents are beginning to expire.

However, the strong performance of Neoral was offset by poorer performances from older drugs. In the US, non-prescription drugs came under "appreciable" competitive pressures in 1994, Sandoz said.

Ms Virginia Pascoe, European pharmaceuticals analyst at UBS, said several older products were being hurt by government cost control measures. Pharmaceutical division sales in 1994 were SF7.2bn (\$5.5bn), down 2 per cent in Swiss francs, but up 4 per cent

in local currencies, from the 1993 figure, according to figures published yesterday. Total sales rose to SF15.8bn from SF15.1bn, up 5 per cent in Swiss francs and 11 per cent in local currency terms. Much of the growth came from the acquisition of Gerber, the US foods company Sandoz bought for \$3.7bn in May.

Gerber was consolidated into the group accounts in August 1994. Without Gerber's contribution, sales growth would have been three percentage points lower than the published figures, said Mr Breu.

Axa and National Mutual in talks

By Andrew Jack in Paris

Axa, one of France's largest insurance groups, confirmed yesterday it was in discussions about investing in National Mutual, Australia's second largest life insurer.

The group said it was talking to National Mutual about its "demutualisation and capital raising" plans. But it stressed the Australian insurer was considering proposals from other insurers and was unlikely to make any decision for at least several weeks.

National Mutual said last month it wanted to raise at least A\$500m (US\$385m) through either a public offering or the sale of a tranche of equity to a strategic investor. The troubled insurer saw pre-tax earnings fall to A\$584m on turnover of A\$2.7bn for the year to September 1994, down from earnings of A\$1.7bn in the previous 12 months.

The acquisition of part of National Mutual accords with Axa's international expansion plans in which the group has placed particular emphasis in

the longer term on investment in Asia.

Separately, Axa confirmed its subsidiary in Japan would begin operations on April 1 this year. Axa Japan, which will sell life insurance, was given initial authorisation by Tokyo last June.

Axa has pledged to invest \$200m over the next five to seven years, and aims to open 12 branches over the next year. It plans to generate FF1bn (\$189m) in premiums in the first five years and FF4bn in the first 10 years.

Kymmene increases mill output

By Christopher Brown-Humes

Kymmene, the Finnish pulp and paper group, yesterday announced European investments worth Fm2.8bn (\$533m) to increase output of pulp and fine paper.

The Finnish company, Europe's biggest fine paper producer, is doubling its coated fine paper capacity to 700,000 tonnes by building a second coating facility at its Nordland Paper mill in Germany.

It is increasing capacity at its Kaukas pulp mill in Finland by 50 per cent to 600,000 tonnes a year by rebuilding the softwood fibre line.

Kymmene insisted the investments would not disrupt efforts to strengthen its balance sheet, even though it scrapped plans to raise more than Fm1.5bn through a global share issue last month.

It pointed to the strong recovery in the pulp and paper cycle which is set to bring the company a Fm1bn profit in 1994, after losses of Fm250m in 1993.

The group justified the expansion at Nordland Papier by pointing to rapid growth in demand for coated fine paper, which is typically used for glossy magazines and advertising brochures. The Fm1bn

project is due to be completed in June 1996.

The expansion at Kaukas will cost Fm1.8bn over the next three years. The extra pulp will be consumed by Kymmene's paper mills, lowering its requirement to buy market pulp.

Kymmene dismissed fears that the additional capacity would only aggravate the next downturn in the pulp and paper cycle.

It stressed that capital investment as a percentage of turnover would only reach 10 per cent in 1995-97, compared with more than 25 per cent in 1993-94.

Lisbon agrees sale of 24.5% stake in BPA

By Peter Wise in Lisbon

Portugal yesterday approved the sale of the state's 24.5 per cent holding in Banco Português do Atlântico to the highest bidder, easing the way for a Es300.5bn (\$1.9bn) bid led by Banco Comercial Português.

The government said it would sell the holding for a minimum of Es2,730 a share and only to a purchaser making a bid for 100 per cent of BPA, Portugal's second largest bank. BCP's offer meets both these conditions.

This means the conglomerate Sonae, leader of BPA's core shareholders, would have to make a counterbid for 100 per cent of BPA to prevent BCP gaining control.

Sonae, which has said a counterbid was not part of its strategy, would have to bid at least 5 per cent more than the offer of Es2,730 made by BCP and Imperio, an insurance company, and approved by the government last week. Sonae has said the government was committed to selling the state's holding in BPA to the core group under the privatisation terms for BPA.

If BPA's core group got control of the state holding, they could block BCP's bid, which is conditional on acceptances from a minimum of 50.01 per cent of BPA shareholders.

Unibail controls Halles complex

By Andrew Jack

Unibail, the French property group, has taken majority control of Forum des Halles, the commercial complex in the centre of Paris with an additional investment of FF720m (\$138.17m).

Unibail bought 22.5 per cent of the shares from Nippon Life, the insurance group.

The acquisition involved a total purchase of 53.2 per cent of the shares, raising Unibail's stake to 70 per cent, including the 20.71 per cent previously held by Credit Lyonnais, the state-controlled banking group.

Property losses hit Générale des Eaux

By John Ridding in Paris

Shares in Générale des Eaux fell sharply yesterday following Wednesday's announcement by the French utilities and communications group that its property subsidiary, Compagnie Immobilière Phénix, suffered bigger than expected losses last year.

The group's shares closed down FF11.2 at FF480.8, having been as low as FF469.1. The fall also reflected concerns about the French property sector following this

week's news of property-related losses at GAN, the state-owned insurer. GAN said it would need a fresh capital injection from the government as a result of losses of between FF2.5bn (\$472m) and FF3bn last year.

Phénix suffered losses of at least FF1.6bn last year, against a 1993 net deficit of FF158m, prompting Générale des Eaux to say it would inject capital into its subsidiary and buy out minority shareholders. Analysts estimate Phénix would need at least FF3bn.

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Four new stock options available at DTB Deutsche Terminborse, Germany's options and futures exchange, represent new instruments for your active portfolio management. Options can now be traded at DTB in 20 of the total of 30 shares that make up the DAX. The existing trading spectrum in the public utilities, iron & steel and banking sectors is being expanded to include the transportation industry:

Lufthansa - Preussag - VIAG
Bayerische Vereinsbank

Its consistent market focus has made DTB the biggest options exchange in Europe. With its very liquid market, high degree of transparency and uncompromising price integrity, DTB is the ideal venue for your derivatives business. Reach for the stars.

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DEUTSCHE BÖRSE AG

Fixed Rate for quarterly settlement for the period of the effective period and settlement arrangements in England and Wales			
Notional Value for Floating Rate for 100,000	Fixed Rate for 100,000	Fixed Rate for 100,000	Fixed Rate for 100,000
12/12	27.12	28.78	31.87
03/03	27.12	28.78	31.87
01/01	26.97	28.57	31.75
02/02	26.97	28.57	31.75
03/03	27.12	28.78	31.87
04/04	27.12	28.78	31.87
05/05	27.12	28.78	31.87
06/06	27.12	28.78	31.87
07/07	27.12	28.78	31.87
08/08	27.12	28.78	31.87
09/09	27.12	28.78	31.87
10/10	27.12	28.78	31.87
11/11	27.12	28.78	31.87
12/12	27.12	28.78	31.87
01/01	26.97	28.57	31.75
02/02	26.97	28.57	31.75
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05/05	27.12	28.78	31.87
06/06	27.12	28.78	31.87
07/07	27.12	28.78	31.

Advisors to Europe's Financial Institutions.

November 1993

Groupe Azur

has acquired a strategic stake in

**Garantie Mutuelle des
Fonctionnaires**The undersigned acted as financial advisor to
Garantie Mutuelle des Fonctionnaires
and assisted in negotiations.

August 1994

**Fondo de Garantía de Depósitos
en Establecimientos Bancarios**

has sold a controlling interest in

Banco Español de Crédito, S.A.

to

Banco Santander, S.A.The undersigned acted as financial
advisor to Fondo de Garantía and
assisted in negotiations.

June 1994

**Anteilsverwaltung-
Zentralsparkasse**

the majority shareholder of

Bank Austria AGhas successfully tendered to
increase its shareholding in**GiroCredit Bank AG
der österreichischen Sparkassen**

from 30% to 56%

The undersigned acted as financial advisor to
Anteilsverwaltung-Zentralsparkasse and
assisted in the structuring of the tender.

November 1994

Insurance Partners L.P.

and

**Harvard Private Capital
Management Inc.**have provided £88,000,000 of capital to Lloyd's Syndicate
2488 in addition to acquiring a 25% stake in**Charman Group Ltd.**The undersigned acted as financial
advisor to Charman Group Ltd
and assisted in negotiations.

January 1995

Cedel s.a.

has become

Cedel Bank s.a.

with effect from January 1, 1995

The undersigned acted as financial advisor to Cedel.

October 1993

Bank Austria AG

and

**Wiener Städtische
Allgemeine Versicherung AG**have entered into a cross-shareholding
agreement in order to jointly develop
their *Allfinanz* activities in AustriaThe undersigned acted as financial advisor to
Bank Austria and assisted in negotiations.

February 1994

Bank Austria AG

has sold

Mercurbank AG

to

**General Electric
Capital Corporation**The undersigned acted as financial advisor to
Bank Austria and assisted in negotiations.

November 1994

**Polygon Insurance
Company Limited**has increased its capitalisation
to £50,000,000The undersigned acted as financial advisor
to Polygon Insurance Company Limited

February 1994

£400,000,000**Lloyds Bank Plc**

Subordinated Debt due 2004

The undersigned acted as joint lead manager.

February 1994

£500,000,000**Barclays Bank PLC**

Senior Debt due 2004

The undersigned acted as joint lead manager.

May 1994

DM 2,000,000,000**L-Bank Finance NV**

Senior Debt due 1999

The undersigned acted as joint lead manager.

May 1994

£150,000,000**Abbey National
Sterling Capital plc**

Subordinated Debt due 2004

The undersigned acted as joint lead manager.

January 1994

£125,000,000**Rothschilds Continuation
Finance (C.I.) Limited**

Subordinated Perpetual Debt

The undersigned acted as joint lead manager.

October 1994

5,043,519

American Depositary Shares

**Espirito Santo Financial
Holding S.A.**

The undersigned acted as co-lead manager.

October 1994

15,448,764

Series A shares

Stadshypotek AB

The undersigned acted as co-lead manager.

April 1994

3,000,000

Ordinary Bearer Shares

**Dresdner Bank
Aktiengesellschaft**

The undersigned acted as co-manager.

Salomon Brothers

The above announcements appear as a matter of record only.

INTERNATIONAL COMPANIES AND FINANCE

NEWS DIGEST

Savings banks to pay DM2.5bn for Bavarian insurer

Germany's seventh largest insurance group will be created by the DM2.49bn (\$1.6bn) acquisition of the publicly-owned Bayerische Versicherungskammer (Bavarian insurance chamber) by southern German savings banks, writes Andrew Fisher in Frankfurt.

The savings banks association of the south German state of Bavaria, grouping 104 banks, agreed the deal with the Bavarian state government yesterday. The first payment of DM1.5bn will be due at the end of this year.

The savings banks will combine the acquisition with their existing insurance company, Bayern-Versicherung, to form a consortium with premium income of DM5bn, investments of more than DM20bn and 5,000 employees.

Munich, where the insurance activities are based, is already the headquarters of Allianz, Europe's largest insurance company, and Munich Re, the world's largest insurance group.

The assets acquired include *Beamteneinkasse* (civil servants' health insurance) and other non-life insurance interests such as fire and vehicle cover.

The savings banks association said the agreed deal was a compromise between widely differing valuations. Goldman Sachs, the US investment bank advising the Bavarian government, had valued the assets at more than DM2.5bn; the savings banks initially valued them at less than DM1.5bn.

Czech telecoms appoints ministry official as chief

SPT Telecom, the Czech Republic's national telephone company, has moved to end uncertainty over its search for a strategic partner by appointing a senior economy ministry official as its general director, writes Vincent Boland in Prague.

The appointee is Mr Svatoslav Novak, deputy economy minister in charge of telecommunications, who is strongly in favour of foreign investment in the company.

The move ends speculation that a management crisis and delays in setting new price structures for telephone charges could sap official enthusiasm for an international tender for a 27 per cent stake in the company.

Mr Novak is a central figure in the tender process, which is being administered by the economy ministry and investment bank J.P. Morgan. He is understood to have won the confidence of the 10 international telecommunications groups vying for the stake, which is expected to cost up to \$1bn.

He takes over as general director (chief executive) from Mr Jiri Makovec, who was removed from the post this week after being deposed as chairman in late December amid allegations of irregularities in awarding contracts. Mr Jiri Nemec, a director of SPT, becomes chairman.

Mr Novak is expected to resign from the ministry if, as expected, his appointment is confirmed by SPT's supervisory board.

Strong fourth term for Northwest Airlines

Northwest Airlines, the fourth-biggest carrier in the US, yesterday reported its best fourth quarter yet with net income after preferred stock payments of \$30.4m, compared with a net loss of \$1.9m last time, writes Richard Tomkins in New York.

Some \$12.1m of the improvement came from revised estimates of salvage values and depreciable lives for some of its aircraft. The rest of the turnaround was attributed to cuts in unprofitable flying. The company reduced available seat miles by 2.5 per cent but cut passenger revenue miles by only 0.5 per cent, so the load factor rose from 63.9 per cent to 65.2 per cent.

Revenues rose by 2 per cent to \$2.2bn and earnings per share were 23 cents compared with a loss per share of 3 cents last time. For the full year, the company saw a turnaround from net losses of \$207.5m to net profits of \$236.2m after preferred stock payments.

Earnings at Genentech surge 111% to \$124m

Genentech, the Californian biotechnology company controlled by Roche of Switzerland, increased earnings by 111 per cent last year to \$124m, on sales up 22 per cent at \$795m, writes Tony Jackson in New York.

Fourth-quarter earnings were flat at \$19m.

Full-year sales of the group's principal product, the blood clot treatment Activase, were up 19 per cent at \$381m. Sales of growth hormones, where Genentech faces the threat of competition this year, were up 4 per cent at \$225m.

R & D expenditure fell in the year to 40 per cent of sales from 46 per cent, though the absolute figure rose 5 per cent to \$314m.

Credito Italiano cleared to increase bid for Rolo

The Bank of Italy, which supervises Italy's fragmented banking sector, yesterday gave the go-ahead to Credito Italiano (Credito) to increase its bid for Credito Romagnolo (Rolo) of Bologna, writes Andrew Hill in Milan.

However, Credito is still awaiting a decision from Consob, the stock exchange watchdog, about whether the rival bidder - a consortium led by Cariplo, the Milan-based savings bank - is allowed to relaunch its counter-bid.

This is the first time that Italy's takeover code has been properly tested, and the battle has shown up ambiguities and omissions in the rules which make it difficult to predict the outcome.

Consob indicated yesterday it would need the weekend to reach a decision on how to interpret the code. In principle, the improved offer from Credito must be launched by January 30.

The Cariplo consortium is bidding for 70 per cent of Rolo at a price of L21,500 a share, against Credito's original offer of L30,000 for a 64 per cent stake.

Credito said last week it would launch a new bid which would be better in terms of "quantity and price" than the consortium offer, which is worth nearly L3,200bn (\$2bn). Rolo, the Italian insurer controlled by Allianz of Germany, and Carimonte, a bank from the same region as Rolo, have agreed to support Credito, probably by buying part of Rolo once the bid is complete.

Enso-Gutzeit plans Indonesian investment

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ABB to spend \$1bn on Indian operations

By Shiraz Siddiqui
in New Delhi

ABB Asa Brown Boveri, the electrical engineering multinational, will invest \$1bn in its Indian operations over the next seven or eight years, the company's president Mr Percy Barnevik said yesterday.

This will double ABB's current investment in India, and will be used in a combination of share purchases, machinery, land acquisition and plant-building, he said.

Mr Barnevik is in India this week to finalise ABB's long-term strategy in the country and to meet political leaders, including the prime minister, to gauge the progress of reforms.

"Our ambition is to build engineering capability in the country, not just boilers and turbines," Mr Barnevik said.

The company is in the process of a significant restructuring, in addition to expanding its business. A power-plant manufacturing facility is being

established, and a greenfield unit, either in Gujarat or Karnataka, will be set up to make large turbines for the power sector, with an investment of Rs2bn (\$33.5m).

The multinational will soon complete the technicalities of taking over the Durgapur-based Associated Boilers (ABL), India's second-largest boiler manufacturer. ABL, formerly ACC Babcock, has accumulated losses of more than Rs1.3bn. ABB plans to revive the company and take over

management control, after a two-month "cooling period" and obtaining formal approval from the government's Board for Industrial and Financial Reconstruction.

ABB is also awaiting permission to acquire the troubled Bangalore-based New Government Electric Factory (NGEF), an electronics manufacturer for the power industry, jointly owned by the Karnataka government and AEG of Germany. ABB also manufactures motors and robotics, and will

bid for mass rapid transit systems in Bangalore and Bombay when the government privatises the transport sector. "India has the world's largest railway network after the break-up of Russia, and ABB is keenly interested in participating in its growth," said Mr Barnevik.

ABB's annual income in India is expected to exceed \$3bn by the turn of the century. Financial services will be set up to fund ABB's Indian operations.

Supply overwhelms Indian equities market

Investor trepidation is delaying deals and squeezing liquidity, writes Conner Middelmann

India's primary market in equities is groaning under the weight of supply amid tepid investor demand. The trend was illustrated this week by Indian Hotels' decision to delay a planned \$125m issue of global depositary receipts (GDRs), and by last week's postponement of a large domestic share offering for the Industrial Development Bank of India.

Both the domestic stock market and the market in depositary receipts - certificates which trade as proxies for underlying shares on international markets - have performed badly since the beginning of the year, albeit for different reasons.

"What is weighing on the GDR market has very little to do with what is affecting the domestic stock market - the two aren't always very closely correlated," says Mr Jeff Chowdhry, fund manager at Foreign & Colonial Emerging Markets.

Two factors depressing the local equity market are the prospect of heavy supply from domestic initial public offerings and privatisations, and political nervousness surrounding next month's regional elections and the 1995 budget, expected in February.

As a result, the Bombay Stock Exchange Sensitive Index (Sensx) has fallen by about 5.5 per cent since January 2.

On the domestic supply front, four companies - Reliance Finance and Capital Finance, Essar Oil, the Oil and Natural Gas Commission and Hindustan Petroleum Corpora-

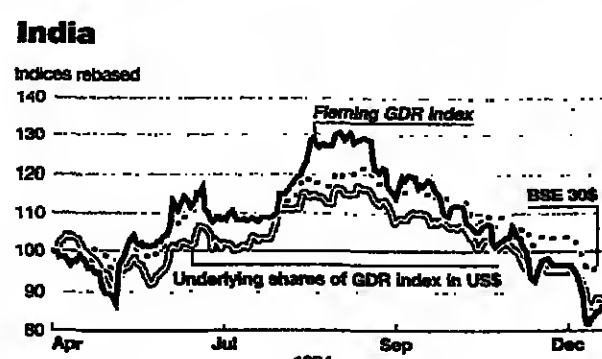
tion - are planning domestic share issues totalling an estimated \$1bn in the next three months. Moreover, the government plans to auction stakes of between 5 and 10 per cent in six public-sector companies later this month, in deals estimated to be worth some \$550m.

"The local market is suffering a liquidity crunch," says Mr Sanjay Nayar, head of global emerging-market equities at Citicorp in London. Large Indian investment institutions have had to pay redemptions and dividends, and are also holding on to cash reserves to invest in the IPOs expected in the coming weeks, he says. "As a result, liquidity has dried up and volume has fallen sharply - there are many sellers and no buyers," he says.

To some extent, illiquidity in the local market has put pressure on GDRs, he says. "Foreign investors who needed money haven't been able to sell in the cash market because it's so illiquid - so they sold GDRs instead."

GDRs have also been hit by the general emerging market malaise which began last year and was exacerbated by the recent upheaval triggered by Mexico's peso devaluation.

Further exacerbating the GDR sector's weakness is its relative illiquidity, some say. "About 15 houses show indicative prices in GDRs, but market-makers who are willing to make prices in institutional size are few and far between," says Mr Roddy Sale, head of international capital markets at Jardine Fleming in Bombay.



Source: Fleming

As a result, the GDR sector has been underperforming the cash market, with many issues trading at increasing discounts to the price of the underlying stocks. The sector's average discount is currently around 15 to 20 per cent, but some discounts have widened by as much as 40 per cent in recent weeks.

"The secondary market now trades so cheaply that it's the biggest competitor to the primary sector," says one syndicate official, who expects the market to remain effectively closed for the next two months. "We need the secondary market to firm up a bit before we can get any new deals done."

In an environment of increasing discounts, companies are reluctant to issue GDRs at less attractive terms than they could command in healthier market conditions. This means that of the 24 issues - worth \$2.3m - slated so far, only a handful will see

the light of day in the next few months. "If a high-quality company like Indian Hotels delays its issue, the also-rans don't stand much of a chance," says Mr Chowdhry.

Even when the GDR market does come back to life, investors are likely to become more discerning. "Last year, second-rate companies managed to issue GDRs and sell them to some relatively uncritical investors," says one banker. Some of those deals' poor performance in the aftermarket has increased investors' scepticism. "Investors have become more selective and we will see a flight to quality when issuance resumes," he says.

Indeed, although many GDRs have fallen into deep discount territory, higher-quality names such as Bajaj Auto and Ranbaxy still trade at a handsome premium to the underlying stock, at around 8 per cent and 14 per cent respectively.

Meanwhile, some foreign investors no longer want to restrict themselves to the GDR sector, which with 45 outstanding issues is hardly representative of the vast Indian equity market. Although they have to register as foreign investment institutions to trade in the local stock market - where settlement procedures remain cumbersome - an increasing number of investors say it is worth the effort.

"For dedicated India funds, the GDR market is not particularly attractive because it doesn't offer the range of companies they require," says F&C's Mr Chowdhry, who invests mainly in the local market. His fund focuses on medium-sized companies, while most issues in the GDR sector are from India's top 100 companies.

Moreover, GDRs do not cover all industry sectors. "The GDR market is weighted towards textiles, while finance, utilities and infrastructure are still relatively under-represented," says Fleming's Mr Sale.

While many bankers hope that the Indian market will revive once investors refocus on the country's strong economic outlook, it is likely to remain overshadowed in the near term by political and supply worries.

"Eventually, I expect many portfolio managers to increase their Indian weighting on the basis of strong earnings growth and a price/earnings ratio of around 15 times in 1995. But in the short term the consolidation may continue," says Fleming's Mr Sale.

Bear Stearns plunges 78% for quarter

By Maggie Urry in New York

Continued difficult trading conditions for Wall Street firms were reflected in a 78 per cent fall in second-quarter per-share earnings at Bear Stearns, the investment bank and securities trader.

In the three months to December 31 earnings were 22 cents per share, down from \$1, with net income of \$32.5m compared with \$134.8m. Revenues in the quarter were 43 per cent lower at \$426.6m.

This leaves first-half net income down to \$68.4m from \$233.1m, and earnings 73 per cent down at 47 cents per share from \$1.77.

Interest rate rises in the second half of 1994 hit fixed-income trading, while underwriting volumes were also affected by the poor market. However, Bear Stearns increased revenues from merger and acquisition work. It announced an unchanged quarterly dividend of 15 cents.

Anglo American mines steady at R207m

By Mark Suzman
in Johannesburg

Anglo American's gold and uranium division has reported a 1 per cent drop in available profit, to R207m (\$58.6m), for the quarter ended in December. The result compares with R208.1m in the previous quarter and was slightly better than the market had expected from the world's biggest gold producer.

Overall gold production rose 3 per cent to 61,979kg from 60,331kg previously. Average working costs dropped 2 per cent, to R33.62/kg compared with R34.13/kg, but average revenue also dropped

slightly, to R44.384/kg from R44.408/kg.

At the group's individual mines, heavyweight Freegold lifted total production by 6.5 per cent to 27,271kg from 25,614kg. The improvement came on the back of an increase in yield to 4.55 grammes/tonne compared with 4.31 grammes/tonne previously. However, tax paid rose by a hefty 82.7 per cent to R87.4m from R36.9m.

Veal Reef, the other large producer, also increased production slightly to 18,008kg from 17,851kg in the previous quarter, as a drop-off in yield there, at 5.67 grammes/tonne compared with 6.28 grammes/

tonne, was offset by higher tonnage milled.

Meanwhile, at Western Deepes there was a slight drop in production to 9,725kg from 10,021kg. However, smaller producer Elandsrand saw a substantial rise in available profit, to R16.39m from just R7.18m previously, as it threw off the effects of the industrial unrest that hit the previous quarter's results.

Mr Clem Suter, division chairman, said the results were "not too disappointing", especially given the quarter's much higher capital expenditure, up 24 per cent to R359.3m from R289.5m. However, he warned that year-on-year comparisons

between 1994 and 1993 were misleading, and that corrective action would have to be taken soon.

In particular, he noted that total production had fallen to only 242 tonnes during the year from 267 tonnes in 1993. He said that after two good years of cost containment, during which costs rose by much less than the prevailing rate of inflation, in 1994 they rocketed up by 16.9 per cent.

"We are entering another squeeze situation similar to 1990," Mr Suter said, cautioning that if a similar rise was seen this year it could cause the loss of up to 15,000 jobs at the group's mines.

Asahi Bank may close NY trust operation

By Gerard Baker in Tokyo

Asahi Bank, one of Japan's smaller commercial banks, said yesterday it was considering closing its trust subsidiary in New York in a review of its global business operations.

A spokesman for the bank said the move was being considered in advance of a new round of financial deregulation

that will allow commercial banks into the trust banking business in Japan.

Under the proposals currently being examined, Asahi Bank Trust Corporation of New York would be closed down by the end of this year and its operations transferred to a domestic trust subsidiary to be established in the financial year beginning in April.

The plan is contingent upon final approval by the ministry of finance.

Several Japanese commercial banks set up trust subsidiaries in the US in the 1980s as they were barred from domestic trust business. But in the past few years the deregulation of the domestic financial sector has enabled them to enter the securities market through sub-

sidaries. The next phase of deregulation allows them to expand into the trust banking business, although activities will be limited at the outset.

The closure of the New York subsidiary is in line with a general review of the operations of the Asahi group, the spokesman said. That review includes a strategic goal of stepping up operations in Asia.

Special efforts for special clients

The Results

DM Euro & international bonds: bookrunners — 1994

Managing bank or group	No of issues	Total DM(m)	Share (%)
1 Commerzbank	27	11,488.58	13.92
2 [Redacted]	24	10,821.50	13.11
3 [Redacted]	23	9,622.24	11.66
4 [Redacted]	14	8,594.31	10.41

*Excluding equity-related
Source: IFR/SDC OmniBase / January 14, 1995

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COMPANY NEWS: UK

Share price falls after disposal to subsidiary of Philipp Holzmann
Costain sells US coal businessBy Andrew Taylor,
Construction Correspondent

Shares in Costain, the troubled construction and engineering group, fell by more than 10 per cent to 18p yesterday after the group announced the sale of its most profitable US coal mining business.

The company is raising \$100m from US coal disposals including \$75.5m from the sale of its 30 per cent stake in Dole Hills Mining Venture in Louisiana. The buyer is Jones Capital Corporation, a subsidiary of Philipp Holzmann, the German construction group.

Costain's share price fell after it warned that its remaining US coal mining interests in Kentucky were likely to "be sold at a substantial discount to their net book value".

Mr Peter Costain, chief executive, said trading conditions within the US coal division had remained very difficult in the second half of last year. The division incurred a \$15.3m loss in the first six months of 1994.

Costain announced the sale of the US mining businesses after reporting a \$14m first half pre-tax loss.

The company had previously been forced to sell its UK resi-

dential and commercial property interests and its Australian coal division to cut borrowings. Net debt at the end of June, however, was still \$63m (\$89m), representing gearing of 30 per cent. This was despite two rights issues in 1991 and 1993 which raised \$16m.

The Dole Hills operation involves a long term fixed price contract to supply lignite coal to a Louisiana power station. The contract in 1993 generated attributable pre-tax profits of \$15.1m for Costain.

The company does not, however, own the Louisiana coal reserves and the sale price represents a book profit before tax of \$40m against an attributable net asset value of \$21m.

Mr Costain said: "The power station contract already has run for 10 years and has another 15 to go. As far as we were concerned it had passed its best years for income and required considerable capital expenditure in 1993-97. We are very happy with the deal we have got."

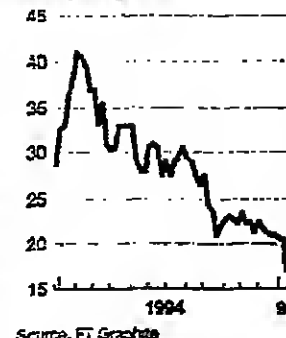
The price paid by Jones represented \$61m in cash and \$14.5m from the assumption of Costain's share of Dole's net borrowings.

Mr Costain said a number of

other peripheral US coal and other assets had been sold separately for \$22m, including \$9.5m for the railway which transports coal from its west Kentucky mines and \$7m for an Ohio coal supply contract.

Costain Group

Share price (pence)



Source: FT Graphite

LEX COMMENTS

British Land flair

British Land's acquisition of Stanhope should boost its image as the UK property company that comes closest to combining entrepreneurial flair with size. Mr John Ritblat, chairman, has played his cards with skill. He paid \$5m last February for an initial stake in Stanhope. This won a front seat at the negotiations, while allowing another interested party, Competition from Postel made him raise his bid, and he has paid close to asset value for it. But British Land retains total flexibility over when to take the \$300m of Broadgate Properties' debt on to its balance sheet by buying out the Rosehaugh receiver's half share. Stanhope ownership gives him pre-emption rights on that stake, effectively removing competition.

The hitch in Mr Ritblat's game plan - namely Mr George Soros' exit from his partnership with British Land - was unforeseeable. It cost \$142m to buy out the Soros stake, pushing gearing up to 100 per cent. The Stanhope purchase raises that to 107 per cent, and buying the remainder of Broadgate would put further pressure on the balance sheet.

Some property disposals are likely, along with restructuring of the Broadgate portfolio.

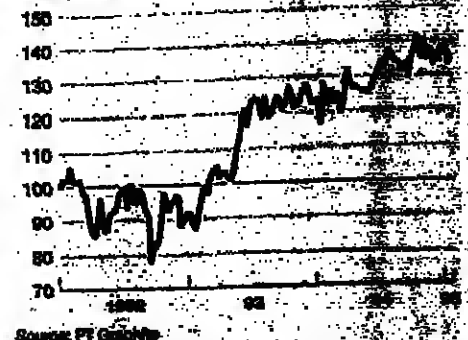
But as things stand, investors must expect that, if the share price rises much, an equity issue - probably via a placement - will be on the cards. If the placement goes to Postel, an evident fan of Broadgate, or another influential institution, that would limit the pain. But the threat of such a placement could put a ceiling on the share price.

UK housing

The bad news for British borrowers is that yesterday's mortgage rate rises are only the first of a series likely this year. The good news is that mortgage rates are rising less rapidly than base rates. Halifax Building Society's 0.25 percentage point increase compares with last month's 0.5 point base rate rise. Back in September, when base rates also rose 0.5 points,

British Land

Share price relative to the FT-SE-100 property index



Source: FT Graphite

mortgage rates went up 0.3 points.

Such combinations of borrowers is likely to continue. The spread between mortgage and base rates has shrunk from the 2.5 points of last year but it is still a fat 2.1 points. That makes it easy for banks, which finance themselves primarily through wholesale markets, to compete for home loans.

Building societies, which rely mainly on retail funds, have an interest in reducing that margin. Even if their savings rates do not rise as fast as base rates, societies should still be able to attract funds. They will probably want to see the spread coming down to nearer 1.5 points. That means that, even if base rates rise another 1.5 points this year, mortgage rates may increase less than one point.

Though mortgage rates should be subdued, the housing market is still vulnerable. The large number of borrowers suffering from negative equity - where their loans exceed the value of their homes - will continue to overhang the market.

Forthcoming tax increases will also act as a dampener. The housing market would perk up if earnings started to accelerate. But so far there is no sign of that.

DTI looks at SBC deals

By Robert Peston and
David Wighton

The Department of Trade and Industry is examining whether Swiss Bank Corporation's controversial derivatives dealings ahead of Trafalgar House's bid for Northern Electric breached insider dealing regulations.

"The DTI is looking at the case in detail", commented an official. "No decision has been reached about whether there may be a case to answer."

It has requested information

on the affair from the Stock Exchange's insider dealing group. The Stock Exchange yesterday refused to comment.

Mr Rodolfo Bogli, SBC's London chief executive said: "I would have been surprised if the DTI were not looking at all angles." However, he said he was relaxed about it and stressed: "There is a difference between looking at a dealer and launching a formal investigation."

Mr Michael Lawrence, chief executive of the Stock

Exchange, said the insider dealing question was a matter of legal interpretation. "We are simply fact finders. We are not going to arbitrate between lawyers."

He said the regulatory review announced in the wake of the exchange's investigation would cover "all areas of public concern in this matter". He added the main area of public interest was the rule exempting marketmakers from the requirement to disclose holdings of more than 3 per cent.

National Home Loans seeks £50m

By Tim Burt

National Home Loans, the centralised mortgage lender, yesterday announced its long-awaited restructuring, with plans for a £50.2m (£78.5m) rights issue and hefty capital reconstruction.

The group, which ran up losses of £238m as the property market collapsed in the early 1990s, said the proposals would repair a balance sheet devastated by accumulated deficits of £141.7m.

Preference shareholders are being asked to waive £24m in dividend arrears in return for a

three-for-one conversion to ordinary shares and a favourable rights issue allocation.

Of the 47.9m new ordinary shares being issued, preference shareholders have been offered a nine-for-25 allocation at 10p each against a three-for-25 offer to ordinary shareholders.

The rights issue, accompanied by a 10-for-one share consolidation, will provide £10m for debt repayment and some £40m of capital for new mortgages. Although it only resumed lending last summer after a three-year absence, the company said it was enjoying steady demand.

Transparency or opacity?

Norma Cohen looks at marketmaking privileges

The argument over Swiss Bank Corporation's use of its marketmaking arm to build invisible stakes in regional electricity companies could not have come at a worse time.

Marketmakers are already under fire from regulators and from some customers. At issue are the special rules which allow them to hide their trades from the market, all in the name of facilitating liquidity.

The Office of Fair Trading has issued a report concluding that delays in disclosing trades are unfair to investors, and the Securities and Investments Board, the City watchdog, has issued a discussion document which questions the fairness of the transparency rules and marketmaking privileges.

The Stock Exchange, where marketmakers are among some of the largest and most influential members, has so far resisted efforts to erode marketmaking privileges.

But news that SBC had over several months quietly built an 8.2 per cent stake in Northern Electric, has enraged investors - many of whom previously defended the lack of transparency in marketmaking.

Without some opacity, marketmakers say, it is too easy for competitors to see that large blocks of a particular

stock are likely to become available at more prices to the original dealer's disadvantage. They claim that if regulators insist on greater transparency, marketmaking will become unprofitable and firms will no longer commit capital, with the effect that investors will lose the ability to buy and sell quickly in large blocks.

Perhaps most significantly, marketmakers need not disclose how much of any given stock they own, even if they hold more than the 3 per cent threshold above which any other purchaser would have to make its identity known.

Mr Geoff Lindy, of the National Association of Pension Funds, which has suspended the marketmakers, has now backs a change in the rules.

The exchange concluded that SBC did nothing wrong. "There is nothing to suggest that SBC did anything abnormal in relation to their practice, or normal market practice."

SBC says that it built the stake in its marketmaking capacity, agreeing to buy parcels of shares from clients eager to unload them.

Privately, marketmakers say, the fact that Northern Electric's share price was rising during the period opens this defence to question.

It is the aggregate value of the stake which is unusual. "The real problem here is our legal system," said the head of marketmaking at one US-based firm. In the UK, the only sanctions for market manipulation are criminal, thus forcing regulators to prove their case beyond reasonable doubt.

But in the US, the Securities and Exchange Commission may consider civil penalties.

But perhaps the greatest difficulty in regulating market-making activities is that there is no clear definition of the types of trading which constitute genuine marketmaking.

"What's wrong here is that you can get marketmaking privileges - without really marketmaking," complained one "Although there are 25 registered marketmakers, only seven are recognised as genuine."

He argues there should be ways of measuring marketmakers' activity and excluding those who do not meet the standard.

However, marketmakers also concede that at times, all firms may be guilty of failing to make genuine two-way markets in each stock. If that is the case, few will be willing to argue for tougher standards to retain their privileges.

Neotronics hit by US sales fall

Tough competition in the US and the costs of launching its Neoselect electronic display sensor, resulted in a sharp reduction in pre-tax profits at Neotronics Technology in the year to September 30.

Sales of gas detection equipment in North America were hit by aggressive pricing by competitors. This led to a reduction in overall sales from \$21.4m to \$19.9m (\$31m). After development and marketing costs related to Neoselect of \$235,000, pre-tax profits were more than halved at £1.08m.

Mr Paul Golley, chairman, said corrective measures in North America included a restructuring of the marketing and sales effort. There were signs profits were recovering.

Throughout the rest of the world the range of gas detection monitors continued to sell well. Trading in the Middle East and south-east Asia and Europe was improving. Contracts had been won recently in Abu Dhabi and Switzerland and a sales agreement had been reached in China.

BTR changes management and style

By David Wighton and
Kenneth Gooding

BTR yesterday confirmed that it is to appoint an outsider as chief executive for the first time. The move was widely welcomed by analysts and investors who said it addressed many of their recent concerns.

The move not only represents a dramatic change in the conglomerate's management practice. It will also bring a very different personality to the top job. Mr Alan Jackson, a tough Australian who worked his way up from the shop floor, is to be succeeded by Mr Ian Strachan, a suave 51-year-old who went to Princeton and Harvard after getting a double first at Cambridge.

Mr Jackson is widely admired for his achievements in 18 years at BTR, not least for the deals he did in the late 1980s when running BTR Nylax in Australia. But his closest supporters would not claim communications with shareholders have been a strong point. Poor investor relations have been one of the factors behind a fall in the share price over the past six months.

Mr Norman Ireland, chair-

man, said that Mr Strachan's experience in dealing with the City of London was one of the key advantages he had over the three internal candidates for the job. As deputy chief executive of RTZ Group, a company which takes investor relations very seriously, Mr Strachan is well known in the City. "He is smooth without being flashy," says one analyst.

His attempt to rebuild confidence will be helped by what Mr Ireland says will be a change in management style. "Slightly more responsibility will be devolved down allowing Ian to focus on the strategic direction of the company."

One of the concerns about Mr Jackson has been that he takes on too much himself, prompting the common complaint that "he is always on a plane". One shareholder said yesterday: "BTR is now much too big and complex to be run in the same way as it was under [Sir] Owen Green. The board has belatedly recognised that."

An important piece of the new structure was put in place in September when three regional managers, Mr Chris Burns, Mr Paul Buysse and Mr John Thompson, were

appointed to the board.

At the time of their promotion BTR did nothing to counter the assumption that the successor to Mr Jackson, who reaches group retiring age of 60 in March 1996, was likely

to come from these three. Some investors thought BTR should look outside. Mr Ireland says now that the three were being measured against "what might be available outside", but that BTR could not disclose it would consider outsiders since this would be "price-sensitive information".

In the end Mr Strachan was chosen, partly for his international experience. A high flyer who spent most of his career with Exxon, the US oil company, Mr Strachan was head-

hunted by RTZ, which like BTR, had previously promoted entirely from within. He joined RTZ in 1987, at 44, as director responsible for finance, planning and administration.

He is seen as a good strategic thinker and will be supported in this role by two new outside non-executive directors.

Along with big UK public companies, BTR has no outside directors. Mr Ireland remains critical of the corporate governance fashion for non-executive directors, many of which he believes have little to offer.

He says the decision to break the BTR tradition stems solely from the need to find a new chairman when he retires in May 1996. Mr Jackson has always made clear that he wants to return to Australia when he steps down. And Mr Ireland believes the chairman should have at least six years in the job which makes BTR's current non-executives too old.

The plan is that one of the new outside non-executives will become chairman. Mr Ireland has a list of potential candidates, including his old friend Sir Robin Higgins, chairman of BICC.

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CITIC Telecommunications Limited
(Incorporated in the Cayman Islands with limited liability)
669,164,000 Warrants to purchase ordinary shares of HK\$0.50 each in Hong Kong Telecommunications Limited ("Shares") 1990-1995 ("Warrants")

NOTICE OF EXPIRY OF WARRANTS
The board of Directors of CITIC Telecommunications Limited (the "Issuer") would like to remind holders of the Warrants ("Warrantholders") that under the terms and conditions of the Warrants (the "Conditions"), the right to exercise the Warrants will expire at 12:00 noon (Hong Kong time) on 10th February, 1995. Any Warrants which have not been exercised on or before such time will expire and the Warrant certificates in respect of the Warrants will cease to be valid for any purpose.

The Issuer has made the following arrangements regarding dealings in, and transfers and exercise of, the Warrants:

1. The last trading day of the Warrants on The Stock Exchange of Hong Kong Limited (the "Hong Kong Stock Exchange") and on the London Stock Exchange is expected to be Monday, 6th February, 1995.

2. Holders of Registered Warrants (as defined in the Conditions) who wish to exercise such Warrants must lodge with Central Registration Hong Kong Limited ("Registrar") at 17th Floor, Hopson Centre, 183 Queen's Road East, Hong Kong on or before 12:00 noon (Hong Kong time) on Friday 10th February, 1995 the following:

(i) the relevant certificates for the Registered Warrants;
(ii) a duly completed and signed Exercise Notice (as defined in the Conditions); and
(iii) remittances in immediately available funds for the relevant Exercise Price (as defined in the Conditions) in favour of The Law Debenture Trust Corporation plc and Exercise Expenses (as defined in the Conditions) in favour of the Registrar.

3. Holders of Registered Warrants who have not registered such Warrants in their names and who wish to exercise such Warrants must lodge with the Registrar at the above mentioned address on or before 12:00 noon (Hong Kong time) on Friday, 10th February, 1995 the following:

(i) the relevant duly executed and stamped instruments of transfer in respect of the Registered Warrants;
(ii) the relevant certificates for the Registered Warrants;
(iii) a duly completed and signed Exercise Notice (as defined in the Conditions); and
(iv) remittances in immediately available funds for the relevant Exercise Price (as defined in the Conditions) in favour of The Law Debenture Trust Corporation plc and Exercise Expenses (as defined in the Conditions) in favour of the Registrar. Holders of such Registered Warrants are reminded that they will bear the cost of any expedited registration of transfers.

4. Holders of Bearer Warrants (as defined in the Conditions) who wish to exercise such Warrants must deliver to Euroclear or CedeL (as the case may be) on or before the close of business (in Brussels or Luxembourg) on Thursday 9th February, 1995 the following:

(i) a duly completed and signed Exercise Notice (as defined in the Conditions); and
(ii) instructions to Euroclear or CedeL in accordance with the Conditions for the payment of the Purchase Monies (as defined in the Conditions).

5. Applications will be made for the listing of the Warrants on the Hong Kong Stock Exchange and the London Stock Exchange to be withdrawn with effect from the close of business (Hong Kong time) and the close of business (London time) respectively on Thursday, 9th February, 1995.

Pursuant to the Conditions, holders may elect not to transfer to the relevant Warrantholder the Shares to which an Exercise Notice relates but instead may make a cash payment to the Warrantholder equal to the sum of (i) the closing price of such Shares on the Business Day (as defined in the Conditions) before the relevant Exercise Date (as defined in the Conditions) (as derived from the Daily Quotation Sheet of the Hong Kong Stock Exchange); (ii) the pro rata amount of any cash comprised in the Reserved Shares (as defined in the Conditions) on the relevant Exercise Date; (iii) the pro rata amount of any other property (but excluding any entitlement to a fraction thereof) comprising the Reserved Shares on the relevant Exercise Date determined by the Warrant Conditions (as defined in the Conditions) upon the advice of an independent investment bank in Hong Kong of international repute and (iv) any interest on the Exercise Expenses (as defined in the Conditions) that may be due to the Warrantholder. In the case of Bearer Warrants, notice of such election, if made by the issuer, and payment is expected to be given by the issuer through Euroclear or, as the case may be, CedeL. In the case of Registered Warrants, notification of any such election will be given immediately to Registered Warrantholders through the Registrar. Exercise Notices in respect of Registered Warrants must specify the account in Hong Kong to which such cash payment is to be credited. It is expected that, following receipt of the funds from the issuer, any such payment will be able to be credited to Hong Kong dollar accounts in Hong Kong for value on the fourth Business Day following the date of exercise. If such election is not made, upon valid exercise of Warrants the documents of title relating to the Shares Certificates to which the Exercise Notice relates will be delivered within six Business Days of the Exercise Date.

The closing prices of the Warrants and of the Shares as quoted on the Hong Kong Stock Exchange on 19th January, 1995 were HK\$9.00 per Warrant and HK\$13.95 per Share respectively. Every Warrant gives the Warrantholder the right to purchase one Share at the Exercise Price of HK\$4.755.

By Order of the Board
Amy Wong Hing Hung
Secretary

Hong Kong, 19th January, 1995

Copies of this notice will be sent to the registered holders of the Warrants at their addresses appearing in the register kept by the Registrar.

British Land wins the battle for Broadgate

Simon London on the agreed £125m offer for Stanhope and the build-up to the deal

British Land, the property company chaired by Mr John Ritblat, yesterday emerged as victor in the battle for Broadgate, making an agreed £125m (£195m) bid for Stanhope, the property developer which owns half of the prestigious City of London office development.

Stanhope's 16 banks, led by Barclays, decided early yesterday morning to accept British Land's terms, bringing to an end four weeks of tense negotiations since Stanhope's credit facilities expired.

British Land's success is a blow for Postel, the UK's largest pension fund, run by Mr Alastair Ross Goobey, which had offered the banks alternative redevelopment proposals in the hope of gaining control of Broadgate.

He remained convinced that his plan to unify ownership of Broadgate Properties, holding company for much of the Broadgate and Ludgate office developments, would have been the best outcome.

Postel had offered to underwrite a rights issue which would have raised sufficient funds to repay most of Stanhope's bank loans and buy the other half of Broadgate Properties from the receiver to Rosehaugh. Stanhope's former development partner, which went into receivership in 1992.

In Postel, Broadgate Properties would have gained a parent large enough to restructure its £750m bank debt, which falls due for repayment in 1997.

Bank creditors to Rosehaugh would also have been able to get out. They must now wait to see whether British Land is ready to negotiate for full control of the holding company.

It was unclear last night whether British Land would now seek to gain full control. Mr Ritblat said he was "flexible" on this point.

Mr Roger Oldfield of KPMG Peat Marwick, joint receiver to

Rosehaugh, said he would consider offers but was not actively seeking a buyer.

British Land will pay Stanhope's banks £122m for their £148m loans. Shareholders are being offered 3p a share or a total of £3.5m. The shares were suspended on December 22 at 8p. British Land bought 29.9 per cent of Stanhope last February. Together with irrevocable undertakings from Stanhope's directors, including Mr Stuart Lipton, founder and chief executive, it has acceptances in respect of 66.3 per cent of the shares. Mr Ritblat said British Land intended to issue shares to meet the £125.5m cost of the offer, although it had not decided when to make such an issue.

In the 1980s, Mr Lipton built Stanhope into one of the UK's most influential property developers. However, the projects were financed by bank loans. When property values fell it had insufficient assets to repay its banks.

The agreement brought to an end a year-long campaign by Mr Ritblat to gain control of Stanhope after acquiring a 29.9 per cent stake.

According to Stanhope, British Land's appearance on the scene snipped refinancing negotiations with another



Stuart Lipton (left) accepted the British Land offer after the banks tired of waiting for Alastair Ross Goobey (right)

party, believed to be Singapore Land which were at an advanced stage. It fought a fierce but unsuccessful legal battle to prevent British Land buying the shares.

Stanhope's search for a refinancing partner continued through the summer. In addition to British Land, interested parties included Morgan Stanley, the Whitehall Fund run by Goldman Sachs, and a consortium of investors led by Chelsfield, the property company run by Mr Elliott Bernerd.

James Lang Wootton, the sur-

veyor, was commissioned to forecast future rents and the value of Broadgate. It caused a stir by projecting that Broadgate would command rents of £50 per sq ft by mid-1997 - against perhaps £30 per sq ft at the time.

The potential bidders for Broadgate agreed that the outlook was good, but they were not prepared to offer enough to satisfy Stanhope's banks. The best offers would have given them repayment of about 70p in the pound on their loans.

In the month before the

December 19 refinancing deadline, though, offers started to creep higher. Postel made its rights offer in early December.

British Land also made a new offer, a simple takeover of Stanhope which would give the banks about 75p in the pound.

After informal talks over Christmas Postel and British Land increased their offers further, giving the banks 82.5p in the pound.

Many of the banks would have preferred, in principle, to accept Postel's proposal. But for it to be put into practice, a price for half of Broadgate Properties had to be agreed with Rosehaugh's banks.

Postel offered £110m at a meeting of Rosehaugh's 30 creditor banks on Thursday January 5 - a full two weeks after Stanhope's shares were suspended. This was rejected.

Postel came back again on Friday January 13. Rosehaugh's banks were now offered up to £120m for their share of Broadgate Properties, depending on the value of its assets at June 30 this year.

This was broadly acceptable to Rosehaugh's banks. It came too late to block British Land.

The previous evening, Stanhope's 16 banks, tired of waiting, had voted to accept British Land's offer.

RESULTS

		Turnover (£m)	Pre-tax profit (£m)	EPS (p)	Current dividend (p)	Date of payment	Dividends Corresponding to period	Total for year	Total for year
Alm	6 mths to Oct 31	13.4 (15.5)	0.19 (1.16)	0.7 (5.4)	1.5	Apr 13	1.5	4.3	
Barbour Index	6 mths to Oct 31	5.58 (6.4)	1.93 (2.03)	7.7 (8.1)	2.05	Apr 7	2.05	8.1	
Brooks Text	Yr to Oct 29	16.2 (14.8)	0.21 (0.38)	0.8 (1.1)	0.1	Apr 7	0.1	0.1	
Carpetright	6 mths to Oct 29	84.7 (80.5)	8.85 (5.51)	8.8 (4.7)	3.9	Feb 24	2.7	7.6	
Hill & Smith	Yr to Sept 30	76.8 (57)	4.75 (4.03)	9.51 (8.01)	4.1	Apr 7	3.75	5.6	
Helley Securities	6 mths to Sept 30	4.66 (5.38)	1.48 (1.35)	4.8 (4)	2.1	Mar 30	2.1	5.2	
Neotronics Tech	Yr to Sept 30	19.9 (21.4)	1.38 (2.33)	3.02 (6.73)	0.88	Mar 3	1.75	2.6	
Nansons (William)	6 mths to Sept 30	3.25 (3.31)	0.27 (0.29)	1.16 (1.22)	0.788	Apr 3	0.788	1.888	
Rubicon	6 mths to Nov 30	24.5 (24.4)	1.82 (1.84)	5.6 (7.8)	2				

COMMODITIES AND AGRICULTURE

Britain's NFU sees 'very real danger' of farm policy renationalisation

By Deborah Hargreaves

The British National Farmers' Union expressed its concern yesterday about the "very real danger" of renationalising farm policy and budgets.

Several recent academic reports prepared for the European Commission on reform of the Common Agricultural Policy have advocated a complete or partial renationalisation of agricultural policy.

Sir David Naish, the NFU president, said the organisation needed to be in a stronger position to argue against renationalisation and "degressive" farm payments.

The NFU is looking at the arguments for and against renationalisation as part of its expansion of its Real Choices document which looked at options for CAP reform.

Mr Martin Haworth, NFU

head of international affairs, said if national governments were given responsibility to determine agricultural payments, "the risk of serious distortion of competition would be very high unless the European Commission could effectively control the use of subsidies through its competition policy and the record so far, in agriculture and the rest of the economy, is that it cannot."

As part of its policy review, which should be completed by March, the union is also looking at the case for more farm payments to be tied to environmental measures, the effects of expanding the EU to Eastern Europe on CAP reform and the case for decoupling subsidies from production.

Sir David said: "I don't believe those who say that making all payments towards green matters is the only solution to CAP reform. It would just mean more bureaucracy and costs."

The NFU is concerned that "the thrust of increasingly competitive pressures upon farm businesses may threaten expressed environmental desires". It believes there will be strong pressure in the EU for a move towards world prices with support payments separated from production. Mr Haworth said: "We need to make it clear what our justification for those payments will be whether it is environmental or social."

The union also said it would resist very strongly attempts to curb the amount of farm support to large, more efficient holdings. "We need to preserve and encourage those sectors that stand the greatest chance of being competitive in the world market."

Canadian company takes the golden high road

Scotland's gold mining potential is no longer seen as a joke, writes Kenneth Gooding

The idea that a gold mine might be developed in Scotland has often been treated as a joke in the mining industry. "We encouraged that attitude," says Mr Dennis MacLeod. "We didn't want other people sniffing around in the Highlands."

Now the joke seems to be on those who mocked Mr MacLeod and others who like him believed there was enough gold in the Scottish Highlands to sustain mining on a commercial scale. "There's enough gold there for several mines," he says with confidence.

Indeed, Mr MacLeod is so certain that Caledonia Mining Corporation, the Toronto-based company he founded and of which he is chairman, is paying US\$4.25m in cash plus 500,000 shares worth about \$10.50 (£4.70) each, to buy Fynegold Exploration, which owns the Cononish gold property 60 miles north-west of Glasgow.

Mr MacLeod, the Dublin-based minerals exploration company, worked long and hard to obtain planning permission for a gold mine at Cononish. Final permission

was given by Stirling district council, the local authority, on December 2. With that in place, Enxer decided that, rather than enter into a joint venture to develop the project, it would be better to take some cash for its other ventures while retaining an interest in Scottish gold through its holding in Caledonia.

Mr MacLeod says the next step is to arrange debt finance for Cononish. This might take about six months and then it would require another year or 18 months to bring a mine into operation at a capital cost of about US\$15m. He envisages a small mine producing about 23,000 troy ounces of gold a year with moderate operating costs in the region of \$200 an ounce.

Caledonia itself has been exploring the Highlands and its land holdings are next to Fynegold's. Pooling their resources produces a land package of about 3,000 acres (900 square kilometres) stretching over a distance of 80 km. With, according to Mr MacLeod, excellent potential for the discovery of other ore bodies. Why not, then, wait

and develop a much bigger mine?

Mr MacLeod rejects this idea for strategic reasons. "We must get a gold mine into production in Scotland as quickly as possible to prove that gold mining can be carried out in the Highlands without doing any damage to the environment."

During the planning process a number of organisations objected because of fears that an accident at the mine might poison the Tay river system or hurt tourism in the area, which has replaced farming, forestry and the railways as the main earner. However, Enxer's application was approved when Scottish National Heritage changed its mind about the mine's potential environmental impact without its objections.

The local authority has imposed strict conditions, however. There will be no Sunday working. Any free gold will be removed at the site but there will be no use of cyanide, frequently employed in gold processing - concentrate, an intermediate material, will be sent to smelt-

ers on the Continent instead. Also the mining company is having to lodge a \$500,000 bond to cover any necessary restoration work and will have to restore the site when mining is finally completed, possibly in about seven years time.

The Highlands gold was first discovered by a persistent geologist, Mr Rick Parker, who believed the Caledonian mountain chain had the right characteristics. After working for about ten years to justify his hunch, he found indications of gold on Cononish farm, near the village of Tyndrum, and eventually persuaded Enxer to back further exploration.

Mr MacLeod, whose company now has to recover the gold, was born in Scotland, trained as a chemist, and worked for Rolls-Royce's nuclear power operations before emigrating to Zimbabwe in 1965 to work for the Anglo American Corporation of South Africa.

He moved to Canada in 1980 and three years ago put together the Caledonia company, which is quoted on the Toronto stock exchange. Caledonia has a diverse

spread of exploration and mining interests, including a gold mine in Spain and Hungarian marble operations. Last week it completed the acquisition of two gold mines in South Africa, the Esterling and Barbrook, for C\$48m. Mr MacLeod predicts that the three mines this year should produce more than 80,000 troy ounces of gold, rising to about 155,000 in 1996.

He suggests that in the past the biggest problem for potential gold miners in Scotland was amassing land packages. In Britain gold and silver belong to the Crown Estate and this organisation would not give licences until agreement had been reached with landowners. In Scotland much of the land is owned by rich people who prefer to keep it for hunting, shooting and fishing and are not interested in income from mining. However, in the late 1980s the licensing regulations were relaxed. Consequently, suggests Mr MacLeod, there is the potential for a number of gold mines in Scotland along a line from Aberfeldy, Perthshire, to near Loch Fyne in the west.

Strike hits Jamaican bauxite refiner

By Canute James in Kingston

Alumina Partners, Jamaica's biggest bauxite refiner, began shutting down its plant yesterday after unions representing its workers called an indefinite strike starting this evening to protest inconclusive negotiations over a new wage contract.

The company, owned by Kaiser Aluminum of the US and Hydro Aluminum of Norway, said the shutdown was "unfortunate but necessary" and would allow a quick restart of operations when the strike ended.

An expansion of capacity at the refinery was mainly responsible for Jamaica's bauxite

ore production rising last year to 11.76m tonnes, 4.8 per cent more than 1993, and for alumina production growing by 12.8 per cent to 3.32m tonnes.

If prolonged, the strike would depress bauxite and alumina production this year, according to officials of the Jamaica Bauxite Institute.

Broker forecasts smaller cocoa deficit

International Trading group E.D. & F. Man expects the world cocoa deficit to shrink in the 1994-95 season to 89,000 tonnes from 91,000 tonnes in 1993-94, reports Reuters.

Man forecasts world production at 2.452m tonnes in 1994-95, up from 2.395m in the previous season; while grindings are expected to rise to a record 2.516m tonnes from

2.452m in 1993-94. It puts 1994-95 production in Ghana at 200,000 tonnes, compared with 265,000 in 1993-94; in Brazil at 280,000 tonnes, compared with 272,000, and in Indonesia at 280,000 tonnes, compared with 240,000.

Man says Indonesia's crop forecast would have been still bigger but for the depredations of the "pod-borer" pest and dry

weather. In the Ivory Coast, the world's biggest producer, Man predicts a small decline in the crop in 1994-95, to 815,000 tonnes from a revised 1993-94 estimate of 830,000 tonnes.

The forecasts imply a closing stock ratio of 47 per cent (of annual consumption) at the end of 1994-95, down from 51.6 per cent.

MARKET REPORT

Base metals bull run remains firmly intact

Speculators pushed most base metals to fresh peaks on the London Metal Exchange yesterday as the bull run remained firmly intact.

Physical demand remained strong, with consumers looking to buy on any price weakness. Only profit-taking and producer selling capped the rises, traders said.

ALUMINIUM reached a significant cap barrier at the peak of \$2,140 a tonne for three months' delivery, sparking a move to a 5½-year high of \$2,155. The next target, traders said, was \$2,235 a tonne, the high reached in May 1993. The price closed at \$2,134 a tonne as profit-taking and producer selling emerged, but that was

still a gain of \$20 on the day.

The three months' COPPER contract also rose to a fresh 5½-year high, at \$3,072 a tonne, and was not expected to be long in breaking above \$3,100. Indeed the all-time peak of \$3,280 was seen as a realistic target, with a supply deficit during the first half of 1995 expected to eat into global stocks.

Three months' ZINC cleared a previous peak at \$1,214 a tonne, having hardly changed, but the way to a 2½-year high of \$1,236. With chart indicators pointing higher, analysts were looking for a test of the 1992 peak just below \$1,400 in the medium term.

Option related selling reversed GOLD's earlier gains

and SILVER fell with it, but the rest of the precious metals sector was able to ignore the downturn.

Dealers cited selling of February call options as the reason behind the change in gold's fortunes. Trading of options has been the driving force behind recent movements.

London Commodity Exchange COCOA futures prices ended little changed, having hardly strayed from their closing levels on Wednesday.

Traders said prices were range bound in the absence of any direction from technicals or fundamental developments. They saw the wider trading

range at \$90 to \$1,000 for the March and May contracts but said there was little incentive just now to move prices either way after last week's failed rally.

COFFEE futures ended firmer but off the day's highs on a lack of follow-through buying as the market anticipated overhead origin selling.

The March contract was up \$31 at \$2,865, compared with a high of \$2,900.

"We are again seeing the market's lack of follow-through, its lack of commitment during any upside moves," said one trader. "There's just enough roaster interest to keep the market firm on the downside," said

another, "but we need a combination of good roaster and fund buying to really drive it higher."

Asked about yesterday's meeting of the Association of Coffee Producing Countries in London, traders said nothing had yet emerged to impress the market.

"Talk is cheap," said one, though he added that Brazilian support for the Central American's export reduction scheme would be supportive for prices. Commenting on the market's general lack of energy, he said: "Everyone wants the market higher, but they want somebody else to do the buying."

Compiled from Reuters

COMMODITIES PRICES

BASE METALS

LONDON METAL EXCHANGE

(Prices from Amalgamated Metal Trading)

■ ALUMINIUM, 99.7% (per tonne)

Close 2102.5-3.5 2140-1

Previous 2100-7

High/Low 2111-1.5 2148-5.5

AM Official 2111-1.5 2148-5.5

Kerb close 211-225

Open int. 61,592

Total daily turnover 61,592

■ ALUMINIUM ALLOY (per tonne)

Close 1975-85 2020-9

Previous 1990-70 2005-18

High/Low 1965-90 2035-5

AM Official 1965-90 2035-5

Kerb close 2,033

Open int. 466

Total daily turnover 466

■ LEAD (per tonne)

Close 673.5-4.5 681-1.5

Previous 664.5-5.5 682-2.5

High/Low 672.5-3 688.5-9.0

AM Official 672.5-3 688.5-9.0

Kerb close 37,155

Open int. 6,890

Total daily turnover 6,890

■ NICKEL (per tonne)

Close 9850-50 10024-5

Previous 9795-9805 10070-5

High/Low 9840-5 10090-5

AM Official 9840-5 10090-5

Kerb close 96,528

Open int. 5,273

Total daily turnover 5,273

■ TIN (per tonne)

Close 8450-60 8550-60

Previous 8250-60 8370-5

High/Low 8475-80 8570-7.5

AM Official 8475-80 8570-7.5

Kerb close 21,635

Open int. 7,094

Total daily turnover 7,094

■ ZINC, special high grade (per tonne)

Close 1200-8 1234-5

Previous 1171-2 1197-8

High/Low 1200-6.5 1232-2.5

AM Official 1200-6.5 1232-2.5

Kerb close 96,943

Open int. 27,673

Total daily turnover 27,673

■ COPPER, grade A (per tonne)

Close 3050-6 3094-6

Previous 3030-5.1 3040-1

High/Low 3050-6 3094-6

AM Official 3050-6 3094-6

Kerb close 230,000

Open int. 75,781

Total daily turnover 75,781

■ LME AM Official 675 rates 1.5897

LME Closing 675 rate: N/A

Spot 1.5755 3 mths 1.5799 5 mths 1.5743 5 mths 1.5734

■ HIGH GRADE COPPER (COMEX)

Close 382.80-383.20

Previous 381.85-382.25

High/Low 381.85-382.25

AM Official 381.85-382.25

Kerb close 381.85-382.25

Open int. 244,099

Total daily turnover 244,099

■ LONDON BULLION MARKET

(Prices supplied by N M Rothschild)

Gold (Troy oz) 382.80-383.20

Close 381.85-382.25

Previous 381.85-382.25

High/Low 381.85-382.25

AM Official 381.85-382.25

Kerb close 381.85-382.25

Open int. 244,099

Total daily turnover 244,099

■ LONDON GOLD LEASING RATES (in US\$)

1 month 4.78 6 months 5.72

2 months 5.08 12 months 6.38

3 months 5.28

Silver fix 211.50 482.25

Spot 211.50 482.25

3 months 211.50 482.25

6 months 211.50 482.25

1 year 211.50 482.25

Gold Coins 244-247

Kruggerand 244-247

Maple Leaf 244-247

New Sovereign 67-69

PRECIOUS METALS continued

GOLD COMEX (100 Troy oz; 500g)

Close 382.80-383.20

Previous 381.85-382.25

High/Low 381.85-382.25

AM Official 381.85-382.25

Kerb close 381.85-382.25

Open int. 244,099

Total daily turnover 244,099

■ PLATINUM NYMEX (50 Troy oz; 500g)

Close 418.3-1.8

Previous 417.3-1.3

High/Low 417.3-1.3

AM Official 417.3-1.3

Kerb close 417.3-1.3

Open int. 150

Total daily turnover 150

■ PALLADIUM NYMEX (100 Troy oz; 500g)

Close 1250.0-0.8

Previous 1247.5-0.7

High/Low 1247.5-0.7

AM Official 1247.5-0.7

Kerb close 1247.5-0.7

Open int. 17

Total daily turnover 17

■ SILVER COMEX (100 Troy oz; 500g)

Close 487.5-0.4

Previous 486.5-0.3

High/Low 486.5-0.3

AM Official 486.5-0.3

Kerb close 486.5-0.3

Open int. 1

Total daily turnover 1

■ CRUDE OIL NYMEX (42,000 US gals; 500g)

Close 18.08-0.05

Previous 18.03-0.04

High/Low 18.03-0.04

AM Official 18.03-0.04

Kerb close 18.03-0.04

Open int. 181

Total daily turnover 181

■ CRUDE OIL IPE (500g)

Close 18.08-0.05

Previous 18.03-0.04

High/Low 18.03-0.04

AM Official 18.03-0.04

Kerb close 18.03-0.04

Open int. 181

Total daily turnover 181

CURRENCIES AND MONEY

MARKETS REPORT

Dollar stumbles on inflation and peso worries

The dollar tumbled unexpectedly at the end of a previously quiet day on fears that the Fed would not meet market expectations of higher interest rates, writes James Harding.

In European markets, greater hopes of political stability in Italy lifted the lira. Strong UK retail sales underpinned the pound. Confidence was maintained in the D-Mark after the Bundesbank announced no change in official interest rates.

The dollar lurched downwards after a firm start lifted it near to 100 yen. Concerns about the implications for interest rates of US support for the Mexican peso, disappointing trade figures and signs of inflationary pressure pushed the US currency beneath key technical levels in early afternoon New York trading.

The US commerce department reported a 4.3 per cent widening in the trade deficit in

November to \$10.58bn from \$10.1bn in October, defying Wall Street expectations of a modest shrinking in the trade gap. This news was followed by indications of continuing price pressure from the Philadelphia Federal Reserve.

The dollar closed in London at DM1.5303 against the D-Mark, barely changed from Wednesday's DM1.53. But it then slipped to DM1.5155 just after midnight in New York. Against the yen, it finished in London at ¥99.67, not far from Wednesday's ¥99.425, before falling to ¥98.73 in early afternoon trading in New York.

The slide gathered pace when the dollar broke key technical levels at DM1.5235 and as it became clear that there were significant yen

flows into D-Mark. Analysts also stressed that there were genuine concerns that the Fed would find it difficult to raise interest rates sufficiently to counter domestic inflationary pressure if the Mexican peso crisis continued.

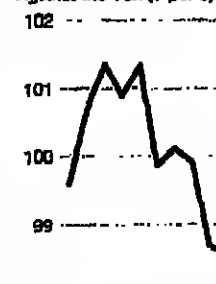
Worries that the US Congress would veto the peso rescue package drove the Mexican currency down to 5.57 pesos against the dollar in Mexican trading from a London close of 5.48 pesos.

The Canadian dollar picked up a little against the US dollar to C\$1.4191 from C\$1.422 on Wednesday although its medium term prognosis was not good. One analyst forecast "continued pressure on the Canadian dollar until the February budget, where we hope for real cuts in spending."

Sterling lost early gains against the D-Mark and finished just below Wednesday's close despite strong retail sales. The pound closed in London at DM2.4021 after Wednesday's DM2.4044 and at \$1.5698 following \$1.5715 the previous day.

Dollar

Against the Yen (¥ per \$)



Source: FT Graphix

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Quarter

The Central Statistical Office recorded a 0.5 per cent rise in the volume of UK retail sales making for a 3.8 per cent rise year on year, higher than predicted.

The Bank of England forecast a money market shortage of £1.4bn and supplied assistance at established rates of £512m and late assistance of £300m.

The unchanged German interest rates gave investors no reason to shift faith from the D-Mark. It rallied on the European crosses after softening slightly in the morning to finish largely unchanged from Wednesday's close. The D-Mark closed just ahead against the French franc at FF3.459 after FF3.456 the previous day.

The belief that Mr Lamberto Dini, Italy's new prime minister, may survive a parliamentary confidence motion next week and push ahead with deficit cutting measures gathered momentum. Such hopes lifted the lira against the D-Mark to close in London at L1063 compared with Wednesday's L1067.

However, political instability in Madrid hit the Spanish peseta, which closed down at Ptas87.09 against the D-Mark after Ptas86.98 the previous day.

The rouble continued to slide towards a historic low despite repeated intervention by the central bank and claims that Russian troops had secured victory in Chechnya. The rouble fell to 3.816 against the dollar on the Moscow Interbank Currency Exchange, inching closer to its low of 3.926 on October 11.

Other currencies

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WORLD INTEREST RATES

MONEY RATES	Over night	One month	Three months	Six months	One year	Long term	Dis. rate	Repo rate
January 19								
Belgium	4%	5%	5%	5%	5%	7.40	4.00	-
week ago	4%	5%	5%	5%	5%	7.40	4.00	-
France	5%	5%	5%	5%	5%	6.00	-	-
week ago	5%	5%	5%	5%	5%	6.00	-	-
Germany	4.80	4.85	5.10	5.30	5.50	6.00	4.00	4.85
week ago	4.80	4.85	5.10	5.30	5.50	6.00	4.00	4.85
Italy	5%	5%	5%	5%	5%	10%	-	7.50
week ago	5%	5%	5%	5%	5%	10%	-	7.50
Netherlands	4.84	5.08	5.17	5.40	5.60	-	-	5.65
week ago	4.84	5.08	5.17	5.40	5.60	-	-	5.65
Switzerland	5%	5%	5%	5%	5%	8.25	3.50	-
week ago	5%	5%	5%	5%	5%	8.25	3.50	-
US	5%	5%	5%	5%	5%	7%	-	4.75
week ago	5%	5%	5%	5%	5%	7%	-	4.75
Japan	5%	5%	5%	5%	5%	7%	-	1.75
week ago	5%	5%	5%	5%	5%	7%	-	1.75

EURO CURRENCY INTEREST RATES	Short term	1 day notice	One month	Three months	Six months	One year
January 19						
Belgium Franc	4.1%	4.1%	4.1%	4.1%	4.1%	4.1%
week ago	4.1%	4.1%	4.1%	4.1%	4.1%	4.1%
Dutch Guilder	4.1%	4.1%	4.1%	4.1%	4.1%	4.1%
week ago	4.1%	4.1%	4.1%	4.1%	4.1%	4.1%
French Franc	5.5%	5.5%	5.5%	5.5%	5.5%	5.5%
week ago	5.5%	5.5%	5.5%	5.5%	5.5%	5.5%
Portuguese Esc.	8.1%	8.1%	8.1%	8.1%	8.1%	8.1%
week ago	8.1%	8.1%	8.1%	8.1%	8.1%	8.1%
Spanish Peseta	7.8%	7.8%	7.8%	7.8%	7.8%	7.8%
week ago	7.8%	7.8%	7.8%	7.8%	7.8%	7.8%
Swiss Franc	5.1%	5.1%	5.1%	5.1%	5.1%	5.1%
week ago	5.1%	5.1%	5.1%	5.1%	5.1%	5.1%
US Dollar	5.1%	5.1%	5.1%	5.1%	5.1%	5.1%
week ago	5.1%	5.1%	5.1%	5.1%	5.1%	5.1%
Yen	5.1%	5.1%	5.1%	5.1%	5.1%	5.1%
week ago	5.1%	5.1%	5.1%	5.1%	5.1%	5.1%

ECU Linked to gold rates 1 m.m. 5% a m.m. 6% a m.m. 7% a m.m. 8% a m.m. 9% a m.m. 10% a m.m. 11% a m.m. 12% a m.m. 13% a m.m. 14% a m.m. 15% a m.m. 16% a m.m. 17% a m.m. 18% a m.m. 19% a m.m. 20% a m.m. 21% a m.m. 22% a m.m. 23% a m.m. 24% a m.m. 25% a m.m. 26% a m.m. 27% a m.m. 28% a m.m. 29% a m.m. 30% a m.m. 31% a m.m. 32% a m.m. 33% a m.m. 34% a m.m. 35% a m.m. 36% a m.m. 37% a m.m. 38% a m.m.

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LONDON STOCK EXCHANGE

MARKET REPORT

Interest rate worries bear down on share prices

By Terry Byland,
UK Stock Market Editor

Share prices fell away sharply in London yesterday following economic news on both sides of the Atlantic which deepened fears that interest rates are set to rise soon. The setback in the UK market quickened towards the close when Wall Street showed an early fall of 26.5 Dow points and London suffered the repercussions of a large portfolio trade by Goldman Sachs, the New York investment bank.

The downward trend was set at the market opening with the UK December retail sales figures showing an unexpectedly large gain of 0.5 per cent. Following on the heels of the jump in domestic inflation announced on Wednesday, this brought widespread warnings from

City analysts that UK base rates would have to rise soon. Gloom on domestic interest rates deepened as two leading UK building societies raised their mortgage loan rates. The Bundesbank's decision to leave its key rates unchanged had been expected and provided no comfort in London.

The market had already fallen by nearly 15 Footsie points when Wall Street opened lower. An increased US trade deficit for November, accompanied by a sharp fall in the latest jobless claims, indicated "no evidence of a slowdown in the economy," according to US analysts, and strengthened fears that the Federal Reserve's open market committee will elect to tighten credit policy again when it meets on the last day of the month.

The negative implications of the

figures were offset by a fall in the latest diffusion index of the Federal Bank of Philadelphia. However, the Dow Industrial Average was challenging important support levels when London closed for the day.

The UK market extended its loss and the FT-SE 100 share index ended 28.3 down at 3,028.6, virtually the low of the day. The FT-SE Mid 250 index lost 15.7 at 3,449.3.

The downturn across the market was accompanied by a steady flow of corporate features. Prime among them was again the activity in merchant banking stocks as traders primed themselves for a bid move against S.G. Warburg, perhaps triggered by disposal of all or part of its 75 per cent holding in Mercury Asset Management. It was the Mercury side which apparently scotched the recent merger discussions between Warburg and Morgan Stanley, and a Mercury disposal is regarded as a necessary preliminary to any further attempt to take over Warburg.

US-orientated stocks were generally undermined by Wall Street's setback, which was extended after London closed. Domestic issues, battered by interest rate bearishness and by the generally disap-

pointing trend of this week's trading statements from the sector leaders, extended recent falls. Kingfisher, having failed to please the market with its trading statement on Wednesday, retreated further.

Traders tried to put the best face possible on yesterday's setback. Selling pressure was not heavy overall, although there were suggestions that the large portfolio sales represented a repatriation of investment from Europe by a large US fund.

The substantial differential against Wall Street has been seen as a major bull point for the UK stock market and London strategists will not be happy to see it reduced. UK traders agreed that the closing reading on the Dow Average will set the tone for the market opening in London this morning.

Heavy trade in Wellcome

Pharmaceuticals group Wellcome rose smartly in early dealing as it became the apparent beneficiary of what many dealers believe is the largest ever UK programme trade.

The shares were up 15 at one stage and ended the day 5 higher at 834p on turnover of 8.8m, one of the heaviest for the past 12 months.

Much of that volume represented a block of 2.6m shares dealt at 834p. The block was believed to be part of an extremely large two-way trade begun on Wednesday and worth up to £1bn.

Goldman Sachs, the US investment house behind the deal, would only say it had carried out a "substantial balanced portfolio trade to facilitate a client transaction". Rivals argued that Goldman's involvement hinted at a US client.

Some senior traders said they had counted £350m of programme trades on Wednesday but pointed out that, as such deals need only to be reported after 90 per cent of the business has been carried out, it was likely that many more would appear over the next couple of days.

After the block of Wellcome shares appeared on trading screens, Goldman bid aggres-

Warburg in demand

Speculation about a potential bid or sale of part or all of its 75 per cent stake in Mercury Asset Management continued to drive S.G. Warburg shares, and those of Mercury.

Warburg, 8 firmer at 745p after a day's high of 756p, was the FT-SE 100's best individual performer and attracted further heavy activity of 2.3m shares, although much of this was attributed to frantic trading between rival market-making firms.

Mercury shares jumped a further 20 to 785p, but turnover here, 389,000 shares, was much quieter than on Wednesday.

In spite of constant denials of the bid/sale sale stories, marketmakers said the City was alive with talk of an imminent takeover offer for Warburg when the market opened for business yesterday.

"In the absence of the rumoured bid, Warburg shares should have gone down; the fact that they did not, and that there was again big support for the stock, adds to the intrigue surrounding Warburg/Mercury shares," was the view of one senior dealer in the financial sector of the market.

Low for T&N

T&N declined 4% to a new low of 150 1/2p on 1.5m shares

traded as talk of a dividend cut deepened the gloom.

The shares, 39 per cent under their 1994 peak against 15 per cent for the market as a whole, are already braced for £100m of asbestos-related provisions and the prospect of a rights issue to finance a big German takeover.

Now BZW have piled on the agony with a bearish note on the payout.

According to the investment bank, T&N's near 9 per cent yield is anticipating a dividend cut of between 20 and 30 per cent and that had news is on the cards when the 1994 results are rolled out early in March.

T&N has an option on a controlling stake in German piston leader Kolbenschmidt. With advance corporation tax militating against a disposal of UK assets, the financing options narrow to a cash cut plus a cut in dividend, said BZW.

British Gas was one of only a handful of FT-SE 100 stocks to buck the general market

slide, the stock ending the session unaltered at 312p; turnover was a healthy 8.1m shares.

Helping to sustain the stock was a presentation, involving British Gas and a number of the independent gas companies, to around 40 institutions at Smith New Court, the securities house.

Gas apparently gave a good account of itself at the seminar, as did representatives of the independents, Kinetics, Caledonian Gas and Utilicorp. Utilities specialists said the relatively upbeat message from the seminar had helped Gas shares, which were also boosted by the safe yield of 6 per cent.

Magazine publisher Reed International slid more than 2 per cent after the Dutch arm in the Reed Elsevier partnership was downgraded by the Amsterdam office of one UK broker.

James Capel turned seller of Elsevier, arguing that it was expensive compared to the

Dutch market. There is a strong arbitrage between the two stocks when the value, after currency adjustment, moves far from one Reed share to 0.789 Elsevier. Reed fell 16 to 751p, although Capel's London media team rates it more positively, arguing that compared to the UK market the shares are cheap.

BTR was the day's most active Footsie share, easing to 304p in 11m turnover. The heavy volume followed a buy note from Hoare Govett plus confirmation that the group had solved its management succession problem.

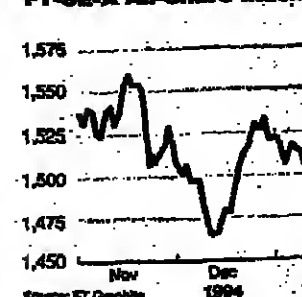
British Airways shed 6 to 365p as news filtered through that the results from deeply troubled US associate USAir had been put off for a week and would now appear on January 27. Airports group BAA lost 8 at 473p in 2.3m trading.

The oil exploration and production stocks gave a good performance, with the sector leaders Enterprise and Lasso both attracting solid support. A James Capel "buy" recommendation was said to have been behind the latest rise in Enterprise, which moved up 3 to 405p after much higher than usual turnover of 5m shares.

Lasso, meanwhile, edged up to 144p in the wake of the sale of its 15.75 per cent stake in the Kasap production sharing contract, lying off Indonesia, for \$29.5m. "A good price for what was seen as a peripheral asset," said one analyst.

The recs moved back into the limelight with news that South Wales Electricity had bought in the remaining 3.55m shares, or 3.1 per cent that it was entitled to buy after gaining shareholder permission last year. The stock was acquired by Warburg Securities at 833p a share. South

FT-SE-A All-Share Index



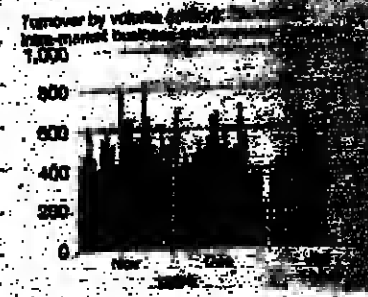
Key Indicators

Indices and ratios	Value	Change
FT-SE 100	3028.6	-28.3
FT-SE Mid 250	3449.3	-15.7
FT-SE-A 350	1517.7	-11.7
FT-SE-A All-Share	1503.00	-10.85
FT-SE-A All-Share yield	4.06	(4.03)

Best performing sectors

Sector	Change
1 Oil Exploration & Prod	+0.6
2 Other Financial	+0.2
3 Banks, Merchant	+0.1
4 Property	+0.1
5 Health Care	-0.0

Equity Market: Yesterday



FT Ordinary Index	2808.9	-28.3
FT-SE-A Non Fin p/e	17.78	(17.88)
FT-SE 100 P/E	3028.6	-10.85
10 yr GR yield	8.74	(8.78)
Long glt/equity yld ratio	2.17	(2.18)

Worst performing sectors	Change
1 Tobacco	-1.4
2 Banks, Retail	-1.3
3 Electronic & Elec Eqp	-1.2
4 Pharmaceuticals	-1.2
5 Engineering, Vehicles	-1.2

FT-SE 100 INDEX FUTURES (LIVER) 250 per full index point	Open	High	Low	Settle	Open	High	Low	Settle
Mar	3028.0	3030.0	3026.0	3028.0	10000	10000	10000	10000
Jun	3053.0	3054.0	3050.0	3053.0	10	10	10	10
Sep	3053.0	3054.0	3050.0	3053.0	10	10	10	10

FT-SE MID 250 INDEX FUTURES (LIVER) 250 per full index point	Open	High	Low	Settle	Open	High	Low	Settle
Mar	3450.0	3450.0	3450.0	3450.0	10000	10000	10000	10000
Jun	3450.0	3450.0	3450.0	3450.0	10	10	10	10
Sep	3450.0	3450.0	3450.0	3450.0	10	10	10	10

FT-SE 100 INDEX OPTION (LIVER) 250 per full index point	Open	High	Low	Settle	Open	High	Low	Settle
Mar	177.1	177.1	177.1	177.1	10000	10000	10000	10000
Jun	177.1	177.1	177.1	177.1	10	10	10	10
Sep	177.1	177.1	177.1	177.1	10	10	10	10

FT-SE 100 INDEX OPTION (LIVER) 250 per full index point	Open	High	Low	Settle	Open	High	Low	Settle
Mar	177.1	177.1	177.1	177.1	10000	10000	10000	10000
Jun	177.1	177.1	177.1	177.1	10	10	10	10
Sep	177.1	177.1	177.1	177.1	10	10	10	10

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Jun	177.1	177.1	177.1	177.1	10	10	10	10
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Sep	177.1	177.1	177.1	177.1	10	10	10	10

52.48 1987.94	2.59	£	0.00	1082.92	Landmark	2,200	1082.5	-3.5	
52.48 2160.26	4.25	5.80	20.50	0.22	942.82	Land Securities	417	568	-6
52.48 2196.65	4.04	5.36	20.57	0.00	758.08	Legal & General	158	697	-6
52.48 2374.58	4.30	6.24	19.52	0.00	927.34	Lloyds Abbey	808	371	-6
52.48 2402.35	4.15	4.77	28.03	0.00	1017.31	Lloyds Bank	1,400	854	-1
						LSMO	10,000	144	-1

[illegible]

	Jan 1987	Jan 18	Jan 17	High	Low
Argentina (29/12/77)				18/294	5308.46 107.65
Australia					
Alb Orders (1/1/85)	139.44	128.66	189.65	234.89 3/294	1042.00 127.094
Alb. Mining (1/1/85)	573.94	88.67	89.44	173.85 1/294	87.93 1/294
Alb. Oilfield (20/1/84)	307.39	300.34	383.79	408.06 2/294	319.84 257.004
Tasman Island (2/1/81)	105.75	101.94	126.48	122.26 1/284	1087.35 197.65
Brazil					
RS 220 (1/1/81)	133.37	131.36	1350.31	744.25 3/294	73.28 77.094
Brazil Ropes (20/1/83)					
CA 40785.01	43598.01	50710.00	13/294		3058.56 3/1/84
Canada					
CA 623.07 (1/1/78)					3288.06 3/294
Composites (1/1/78)	417.047	414.70	4028.89	19/1/85	352.80 34.064
Composites (1/1/83)	202.221	201.15	216.69	2/294	1386.49 2/294
CR					
CPA 88 (1/1/1983)	5441.5	5011.5	5183.59	1/1/84	350.20 4/484
Denmark					
Danish Ropes (3/1/83)	348.89	348.08	348.72	418.78 2/294	355.89 2012/84
Finland					
Fin Ropes (20/1/80)	127.12	106.48	185.77	182.08 2/294	101.80 3/1/84
France					
SFR 225 (1/1/82)	1216.78	1228.34	1228.94	798.29 2/294	1228.78 197.05
SFR 225 (1/1/82)	1837.11	1802.27	1809.94	2083.89 2/294	1804.42 257.004
Germany					
RG 4444 (1/1/1983)	770.64	778.78	773.85	785.27 1/85/84	742.94 57.004
RG 4444 (1/1/1983)	2099.20	2095.25	2083.67	2065.59 1/85/84	2113.39 57.004
GR (20/1/72)					1980.05 77.004
Greece					
Aegean SSF (1/1/80)	821.85	821.20	833.80	719.58 1/1/84	804.37 221.1/84
Hong Kong					
Hong Seng (20/1/84)	7422.00	7630.20	7605.51	12291.00 1/84	7282.24 137.85
India					
ISF SSM (1/1/78)	3500.08	3554.35	3535.30	622.87 1/284	3450.00 57.004
Indonesia					
Indo Seng (20/1/82)	446.84	446.10	446.88	571.04	441.87 137.85
ISO					
ISO Orders (4/1/83)	1852.18	1877.49	1874.56	2082.18 20/1/84	1804.14 1/7/84
Italy					
Italy - Dams (1/1/83)	857.86	857.29	871.35	877.22 1/85/84	881.84 137.02/84
Italy - Dams (1/1/83)	1002.0	1040.0	1010.0	1060.0 1/1/85	970.00 127.094
Japan					
Japan 225 (1/85/84)	1702.74	1622.31	1604.12	2022.89 1/3/84	1780.74 47.004
Japan 225 (1/85/84)	27.76	27.55	27.04	31.11 1/85/84	28.82 47.004

	Open	Sett	Price	Change	High	Low	Est. vol.	Open Int.
■ CAC-40								
Jan	1670.0	1643.0		-23.0	1673.0	1636.0	26,745	23,151
Feb	1673.0	1652.0		-23.0	1676.5	1648.0	469	3,057
■ DAX								
Mar	2106.0	2091.5		-7.5	2108.5	2090.0	14,383	N/A
					2106.0	2113.5	1,594	N/A

Dow Jones	1994/5			S&P 500	
	Jan 18	Jan 17	Jan 16	High	Low
Industrials	3636.98	3503.66	3652.34	3673.38	3599.25
Healthcare	4121.22	4100.00	4121.22	4121.22	4121.22
Financial	94.08	94.77	94.08	105.61	93.56
Technology	1592.61	1550.04	1548.81	1623.38	1571.88
Utilities	127.15	125.05	126.01	127.23	124.24
Energy	167.15	165.95	166.00	168.28	164.25
Chemicals	127.15	125.05	126.01	127.23	124.24
Telecom	127.15	125.05	126.01	127.23	124.24
Transportation	127.15	125.05	126.01	127.23	124.24
Real Estate	127.15	125.05	126.01	127.23	124.24
Consumer Goods	127.15	125.05	126.01	127.23	124.24
Consumer Services	127.15	125.05	126.01	127.23	124.24
Media	127.15	125.05	126.01	127.23	124.24
Other	127.15	125.05	126.01	127.23	124.24
Commodities	127.15	125.05	126.01	127.23	124.24
Metals	127.15	125.05	126.01	127.23	124.24
Energy	127.15	125.05	126.01	127.23	124.24
Grains	127.15	125.05	126.01	127.23	124.24
Soft Commodities	127.15	125.05	126.01	127.23	124.24
Equities	127.15	125.05	126.01	127.23	124.24
Bonds	127.15	125.05	126.01	127.23	124.24
Options	127.15	125.05	126.01	127.23	124.24
Derivatives	127.15	125.05	126.01	127.23	124.24
Commodities	127.15	125.05	126.01	127.23	124.24
Metals	127.15	125.05	126.01	127.23	124.24
Energy	127.15	125.05	126.01	127.23	124.24
Grains	127.15	125.05	126.01	127.23	124.24
Soft Commodities	127.15	125.05	126.01	127.23	124.24
Equities	127.15	125.05	126.01	127.23	124.24
Bonds	127.15	125.05	126.01	127.23	124.24
Options	127.15	125.05	126.01	127.23	124.24
Derivatives	127.15	125.05	126.01	127.23	124.24
Commodities	127.15	125.05	126.01	127.23	124.24
Metals	127.15	125.05	126.01	127.23	124.24
Energy	127.15	125.05	126.01	127.23	124.24
Grains	127.15	125.05	126.01	127.23	124.24
Soft Commodities	127.15	125.05	126.01	127.23	124.24
Equities	127.15	125.05	126.01	127.23	124.24
Bonds	127.15	125.05	126.01	127.23	124.24
Options	127.15	125.05	126.01	127.23	124.24
Derivatives	127.15	125.05	126.01	127.23	124.24
Commodities	127.15	125.05	126.01	127.23	124.24
Metals	127.15	125.05	126.01	127.23	124.24
Energy	127.15	125.05	126.01	127.23	124.24
Grains	127.15	125.05	126.01	127.23	124.24
Soft Commodities	127.15	125.05	126.01	127.23	124.24
Equities	127.15	125.05	126.01	127.23	124.24
Bonds	127.15	125.05	126.01	127.23	124.24
Options	127.15	125.05	126.01	127.23	124.24
Derivatives	127.15	125.05	126.01	127.23	124.24
Commodities	127.15	125.05	126.01	127.23	124.24
Metals	127.15	125.05	126.01	127.23	124.24
Energy	127.15	125.05	126.01	127.23	124.24
Grains	127.15	125.05	126.01	127.23	124.24
Soft Commodities	127.15	125.05	126.01	127.23	124.24
Equities	127.15	125.05	126.01	127.23	124.24
Bonds	127.15	125.05	126.01	127.23	124.24
Options	127.15	125.05	126.01	127.23	124.24
Derivatives	127.15	125.05	126		

SAP 500							
Mar	471.20	470.20	-0.95	471.25	470.05	59,794	200,805
Jun	-	475.20	-0.75	-	-	101	10,012
Nikkei 225							
Mar	19380.0	19170.0	-190.0	19420.0	19130.0	33,550	113,722
Jun	19480.0	19230.0	-190.0	19460.0	19230.0	54	3,452

Open interest figures for previous day.

	1992	1991	1990	1989	1988	1987	1986	1985	1984	1983	1982	1981	1980	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965	1964	1963	1962	1961	1960	1959	1958	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948	1947	1946	1945	1944	1943	1942	1941	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913	1912	1911	1910	1909	1908	1907	1906	1905	1904	1903	1902	1901	1900	1899	1898	1897	1896	1895	1894	1893	1892	1891	1890	1889	1888	1887	1886	1885	1884	1883	1882	1881	1880	1879	1878	1877	1876	1875	1874	1873	1872	1871	1870	1869	1868	1867	1866	1865	1864	1863	1862	1861	1860	1859	1858	1857	1856	1855	1854	1853	1852	1851	1850	1849	1848	1847	1846	1845	1844	1843	1842	1841	1840	1839	1838	1837	1836	1835	1834	1833	1832	1831	1830	1829	1828	1827	1826	1825	1824	1823	1822	1821	1820	1819	1818	1817	1816	1815	1814	1813	1812	1811	1810	1809	1808	1807	1806	1805	1804	1803	1802	1801	1800	1799	1798	1797	1796	1795	1794	1793	1792	1791	1790	1789	1788	1787	1786	1785	1784	1783	1782	1781	1780	1779	1778	1777	1776	1775	1774	1773	1772	1771	1770	1769	1768	1767	1766	1765	1764	1763	1762	1761	1760	1759	1758	1757	1756	1755	1754	1753	1752	1751	1750	1749	1748	1747	1746	1745	1744	1743	1742	1741	1740	1739	1738	1737	1736	1735	1734	1733	1732	1731	1730	1729	1728	1727	1726	1725	1724	1723	1722	1721	1720	1719	1718	1717	1716	1715	1714	1713	1712	1711	1710	1709	1708	1707	1706	1705	1704	1703	1702	1701	1700	1699	1698	1697	1696	1695	1694	1693	1692	1691	1690	1689	1688	1687	1686	1685	1684	1683	1682	1681	1680	1679	1678	1677	1676	1675	1674	1673	1672	1671	1670	1669	1668	1667	1666	1665	1664	1663	1662	1661	1660	1659	1658	1657	1656	1655	1654	1653	1652	1651	1650	1649	1648	1647	1646	1645	1644	1643	1642	1641	1640	1639	1638	1637	1636	1635	1634	1633	1632	1631	1630	1629	1628	1627	1626	1625	1624	1623	1622	1621	1620	1619	1618	1617	1616	1615	1614	1613	1612	1611	1610	1609	1608	1607	1606	1605	1604	1603	1602	1601	1600	1599	1598	1597	1596	1595	1594	1593	1592	1591	1590	1589	1588	1587	1586	1585	1584	1583	1582	1581	1580	1579	1578	1577	1576	1575	1574	1573	1572	1571	1570	1569	1568	1567	1566	1565	1564	1563	1562	1561	1560	1559	1558	1557	1556	1555	1554	1553	1552	1551	1550	1549	1548	1547	1546	1545	1544	1543	1542	1541	1540	1
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Prices supplied by Teleports

NOTES: Prices on this page are not quoted on the individual exchanges and are mostly last trading prices. High/Lows are for 1984/85, except Toronto & Montreal (daily). # Dealings suspended, * Ex declined, ** Ex corp issued, ** Ex rights, ** Ex oil.

Jan		21/250		21/175		21/150		21/125		21/100		21/75		21/50		21/25		21/12.5		21/6.25		21/3.125		21/1.5625		21/0.78125		21/0.390625		21/0.1953125		21/0.09765625		21/0.048828125		21/0.0244140625		21/0.01220703125		21/0.006103515625		21/0.0030517578125		21/0.00152587890625		21/0.000762939453125		21/0.0003814697265625		21/0.00019073486328125		21/9.5367431640625E-05		21/4.76837158203125E-05		21/2.384185791015625E-05		21/1.1920928955078125E-05		21/5.9604644775390625E-06		21/2.98023223876953125E-06		21/1.490116119384765625E-06		21/7.450580596923828125E-07		21/3.7252902984619140625E-07		21/1.86264514923095703125E-07		21/9.31322574615478515625E-08		21/4.656612873077392578125E-08		21/2.3283064365386962890625E-08		21/1.16415321826934814453125E-08		21/5.82076609134674072265625E-09		21/2.910383045673370361328125E-09		21/1.4551915228366851806640625E-09		21/7.2759576141834259033203125E-10		21/3.63797880709171295166015625E-10		21/1.818989403545856475830078125E-10		21/9.094947017729282379150390625E-11		21/4.5474735088646411895751953125E-11		21/2.27373675443232059478759765625E-11		21/1.136868377216160297393798828125E-11		21/5.6843418860808014869689940625E-12		21/2.84217094304040074348449703125E-12		21/1.421085471520200371742248515625E-12		21/7.105427357601001858711242578125E-13		21/3.5527136788005009293556212890625E-13		21/1.77635683940025046467781064453125E-13		21/8.88178419700125232338905322265625E-14		21/4.440892098500626161694526611328125E-14		21/2.2204460492503130808472633056640625E-14		21/1.11022302462515654042363165283203125E-14		21/5.55111512312578270211180826426015625E-15		21/2.775557561562891351055904132130078125E-15		21/1.3877787807814456755279520660650390625E-15		21/6.9388939039072283776397603303251953125E-16		21/3.46944695195361418881988016516259765625E-16		21/1.734723475976807094409940082581298828125E-16		21/8.6736173798840354720497004129064940625E-17		21/4.33680868994201773602485020645324703125E-17		21/2.168404344971008868012425103226623515625E-17		21/1.084202172485504434006212551613311765625E-17		21/5.421010862427522170031062758066558828125E-18		21/2.7105054312137610850155313790332794140625E-18		21/1.355252715606880542507765689516639703125E-18		21/6.776263578034402712538828447583198515625E-19		21/3.3881317890172013562694142237915942578125E-19		21/1.69406589450860067813470711189579712890625E-19		21/8.470329472543003390672355559478985640625E-20		21/4.2351647362715016953361777797394928203125E-20		21/2.11758236813575084766808888986949641015625E-20		21/1.058791184067875423834044444934748205078125E-20		21/5.293955920339377119170222224673741025390625E-21		21/2.6469779601696885595851111123368705126953125E-21		21/1.32348898008484427979255555616843525634765625E-21		21/6.61744490042422139896277778084217628173828125E-22		21/3.308722450212110699481388890421088140869140625E-22		21/1.65436122510605534974069444521054407043453125E-22		21/8.27180612553027674870347222605272035217265625E-23		21/4.1359030627651383743517361130263601760861328125E-23		21/2.06795153138256918717586805651318008804306640625E-23		21/1.033975765691284593587934028256590044021515625E-23		21/5.16987882845642296793967014128295022010765625E-24		21/2.584939414228211483969835070641475110053828125E-24		21/1.2924697071141057419849175353207375550269140625E-24		21/6.46234853557052870992458767660368777513453125E-25		21/3.231174267785264354962293838301843887567265625E-25		21/1.6155871338926321774811469191509219437836	
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NEW YORK STOCK EXCHANGE COMPOSITE PRICES

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NASDAQ NATIONAL MARKET

J. econ. lit. 2004, 42, 1093-1104

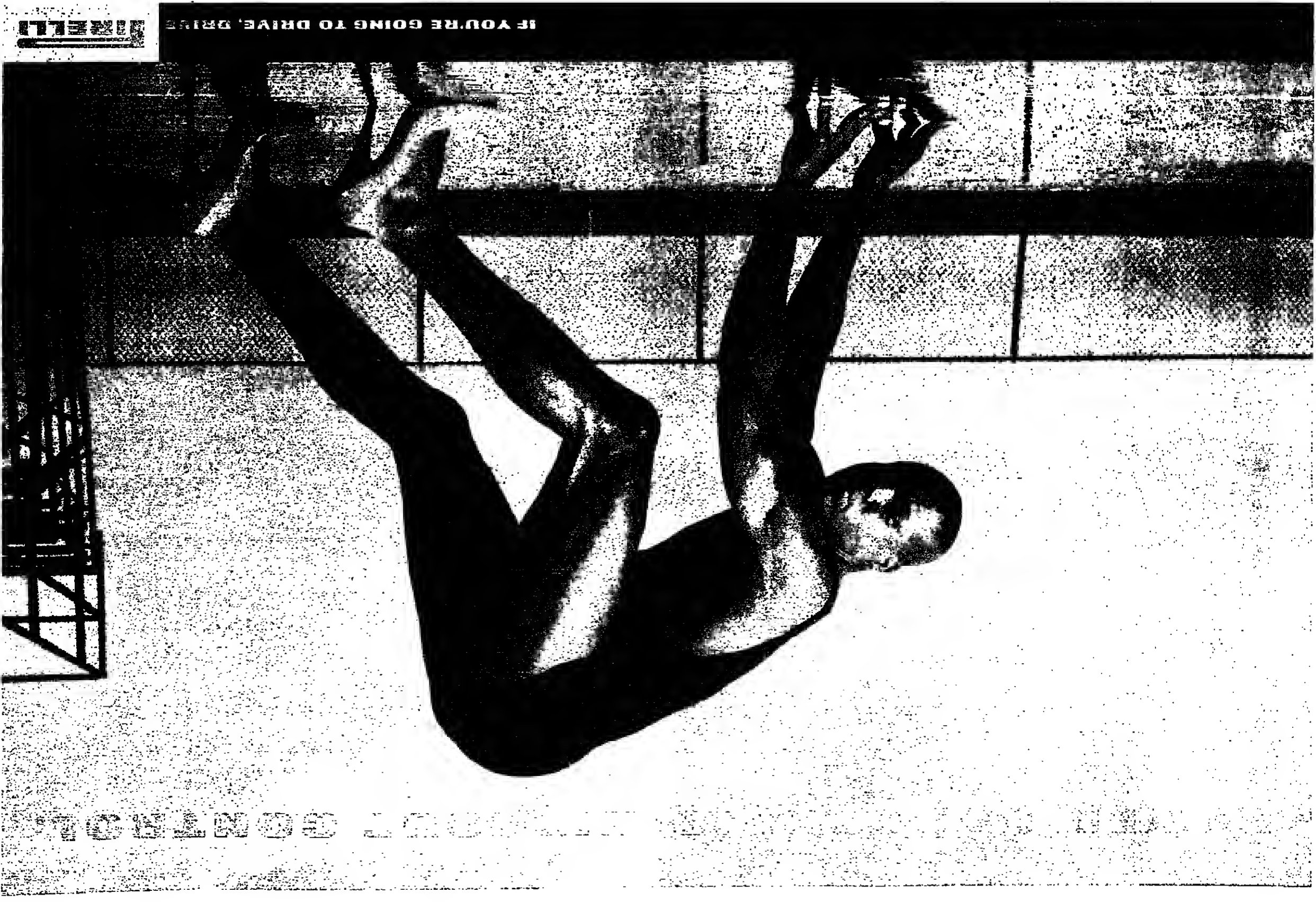
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Financial Times. World Business Newspaper.

Financial: Three of Seven Examples Reported

[illegible][illegible]

Detablo Gc	0.80	18	113	27 1/4	28 3/4	27	-1	Junio Lig	0.28	15	53	18 1/4	17 1/4	17 1/4	-4	Prod Ups	0.24	19	467	22 1/4	22 22 1/4		York Hsch	1.78	3159	5 1/2	4 3/4	5 1/4	+3 1/2	
Detchamps	0.44	31	95	16 3/4	18	18	-1 1/2	Justin	0.16	8	180	12 3/4	11 1/2	12		Puritan B	0.12	11	367	21 1/4	20 3/4	20 3/4	DonJuan	1.20	8	394	28 1/2	37 1/4	38 1/4	

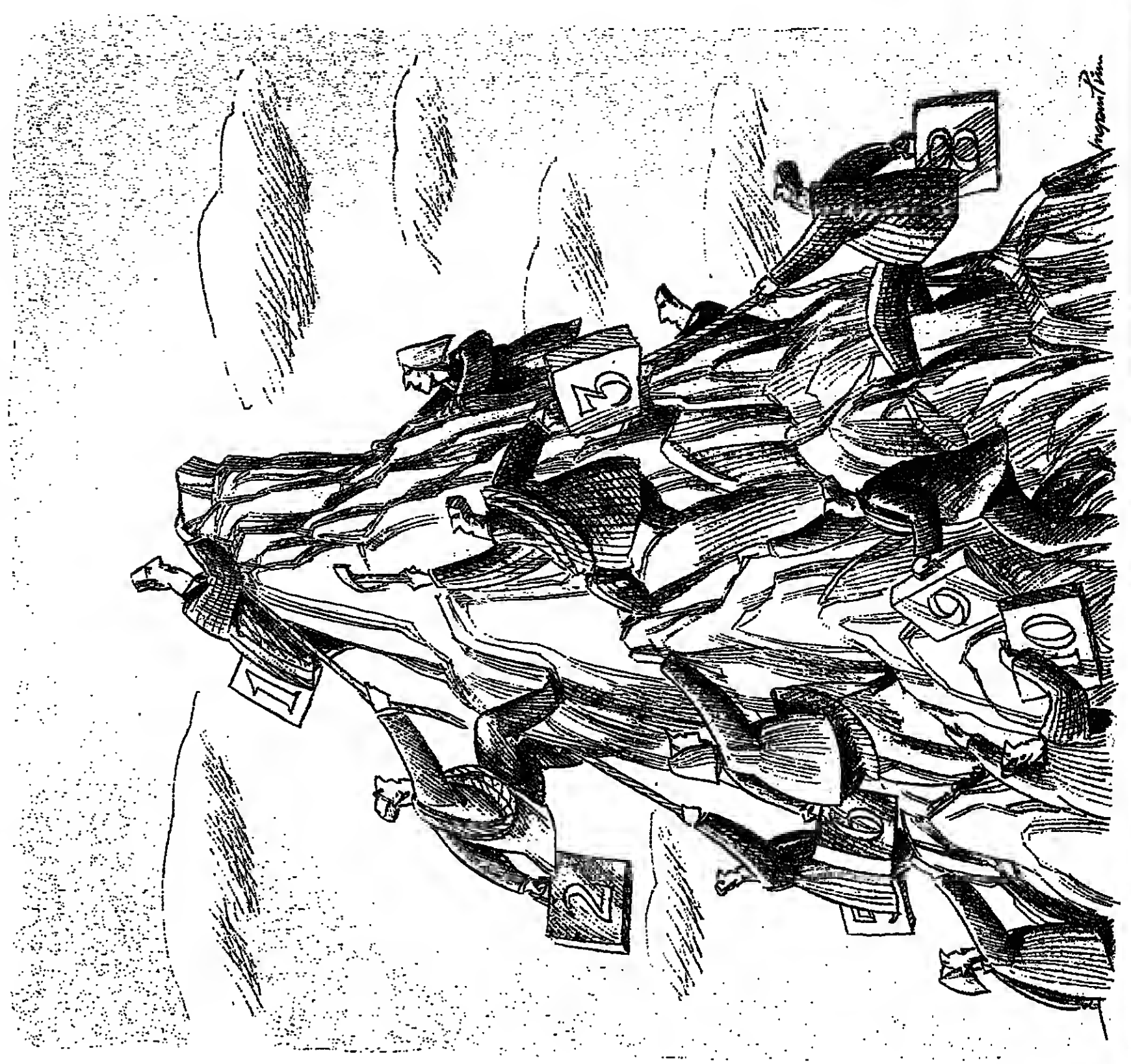


IF YOU'RE GOING TO DRIVE, DRIVE

FINANCIAL TIMES

FT500

- Europe's Top 500 companies by market capitalisation
- The Top UK 500 ○ The Top 100 US and Japanese companies
- Biggest rises and falls in profit ○ Country analyses



JANUARY 1995

The information revolution has had a great impact on positions in the FT500 this year. The upheaval in the communications sector is most marked in the US, where there has been a wave of mergers, but similar forces are at work in Europe, says **Martin Dickson**, Financial Editor

Technological innovation, government deregulation/privatisation, and the convergence of the telecommunications, computing and entertainment industries are combining to produce dramatic changes in the structure of these sectors, as well as new winners and losers.

The change is most marked in the US, which has seen a wave of information industry mergers over the past two years, but smaller forces are at work in Europe, where national telecommunications markets are being opened to competition gradually and governments are privatising telecom businesses.

Points up European weaknesses in the information revolution: the underperformance of the ERM; the concentrated holdings of the ERM's key companies; the slow pace of technological change; the lack of training and effective manpower; unevenness in the rate of change across the continent; and the fact that few are such a feature of the US, whereas IBM, ranks first in globalisation. Moreover, 1981, Intel, Sun and Hewlett-Packard 30th.

As the Nokia example demonstrates, one of the most important factors determining annual changes in a company's ranking is its underlying financial performance. Strength of management and the particular trading outlet, each of which is reflected in the value investors place on

One is Telecom Italia, the Italian state-controlled company formed earlier this year from the merger of several groups, including SIP, the telecommunications business which ranked 43 in 1993's list.

The other is KPN, the Dutch state-

[illegible]

that heavy use of a mutual preparation of their capital tended equally.

Two of the more notable falls in rankings among the top 50 FT500 companies are telecommunications businesses which have fallen out of favour with stock markets investors over the past year (that is, the year to September 30, which is the date on which the FT's capitalisation figures are calculated annually).

Among European equity markets, Norway had the outstanding performance, but it was also the only market to be downgraded in its small, volatile index. The Nikkei stock, the Japanese component of the FT's World Index, rose by 55 per cent over the last year, but it was downgraded in local currency terms from September 1993 to the same month of last year, mainly because of a fall in its yen value, even though in dollar terms.

Business in Norway and Sweden also performed well, compared to other markets.

ONE OF THE FAVORITE AIRBORNE, THE French outlandish company, which has been the subject of a succession of magazines' investigations, has been the subject of a succession of magazines' investigations. It is also considered by analysts to be particularly vulnerable to new competitors entering its domestic market. It falls from 1841 to 38. The other is Cable & Wireless, the British

ish-based telecommunications services group, whose Mercury subsidiary has suffered massive competition in the UK market, forcing it into a big retirement at the end of 1994. It falls from 24 to 37, the same as the 1994 index of the publishers from the Netherlands. Nokia, the Finnish manufacturer of mobile phones, has one of the largest increases in rank, jumping 164 places from 301 to 133. Thanks to the rapid growth of mobile telephony around the world, and the strong reputation of Nokia's products, its share price

















among leading European markets. In the UK, marginally lost ground during the year, while Germany was up 3 per cent and France fell 8 per cent.

Despite all these freedoms, there is in fact a huge gap at the very top of the list, with the 10th-ranked company, the British petrol-fuel distributor Shell, the oil company which has dominated the table ever since its inception, has a market capitalisation double that of the second placed company, Roole Holding, the Swiss pharmaceutical group.

Largest increases and most profitable and largest rises and fell	UK 500
Largest swings to p Market capitalisation	European 500
Additions and drops	UK top 200 by turnover
A-Z of UK companies	European top 200 by turnover
	US top 100
	Japan top 100
	Investment trusts
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Analysis of tobacco	
European 800	Page 18
A-Z of European companies & exchange rates; Additions and Sector codes	Page 20
Largest, rises and falls in rank; Most profitable and least profitable companies; Largest to profit and loss	Page 21
Largest increases and largest decrease in profit; Sector profitability; Market capitalisation by sector; Europe's top employers	Page 23

Country of the	
UK; Banks	
Germany	
France; Engineering	
Italy	
Switzerland; Panlux of	
Spain; Telecoms	
Eastern Europe; Scandinavia	
Austria; Ireland	
Look back over 13 years	
Pharmaceutical and chemicals	

Country	Flag	Share of GDP
Finland		34.61%
Ireland		12.43%
Italy		11.59%
Norway		9.73%
Sweden		7.88%
Netherlands		7.63%
Switzerland		4.32%
Austria		3.81%
Germany		2.88%
Belgium		1.88%
WORLD		1.67%
EUROPE		1.20%
Denmark		0.88%
UK		-0.46%
Spain		-0.70%
France		-8.25%

and Multivocal Storytelling in conjunction with The Institute of Activations & the Faculty in Activations

loose, which in 1993 climbed from fifth in the table to first, has this year overtaken British Telecom, the UK telecommunications group, which drops from number two to number three.

Novamonts include two Czech companies, and Metallgesellschaft, the German metals and chemicals group which suffered huge losses in oil futures trading last year ago.

While Rendic's market capitalisation rose from \$680m to almost \$400m over the past year, partly reflecting his continued strong performance in a difficult environment for drugs companies, DT's capitalisation has fallen from \$30.1bn to \$35.5bn.

The list of manufacturers with the largest increases in ranking is headed by Montedison, the huge Italian industrial group which is gradually closing its very black books from 688 to 143. Other large leaders place 541, the German steel works, group, and Oudendijk's Finnish milking company.

The list of failures is headed by Banesto, the Spanish banking group which nearly collapsed in December 1983, followed by Euro Disney, the troubled French theme park.

Other prominent newcomers included 7811 placed Banque Nationale du Paris, the French bank which was privatised in October 1983, and Polygram, the Dutch entertainment company, which enters the industry for the first time.

Some 164 companies, which are obliged to submit financial statements, are excluded from the list, but this was diluted sufficiently down the year by an issue of Polygram shares to make the company eligible for inclusion in the list.

collapsed in December 1993, followed by shares to make the Euro Disney, the troubled French theme inclusion in the list

decreases in profit, most profitable companies in rank	Page 34
and loss	sector
UK top employee; Penn 35	BP
Media and retail	Profits
Accounting standards	Routine
US	
Japan	
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■ Top 100 Japanese companies by market capitalisation

[illegible]

THE EXPANDED TOP 500

For a permanent reference of Europe's most successful companies including a comprehensive address list, with key executives, telephone and fax numbers, contact John White, Financial Times, fax number 071 873 3072.

The name Hitachi means sunrise, a reflection of our founding belief that by developing tomorrow's technology for use today, we can improve the quality of life for all.

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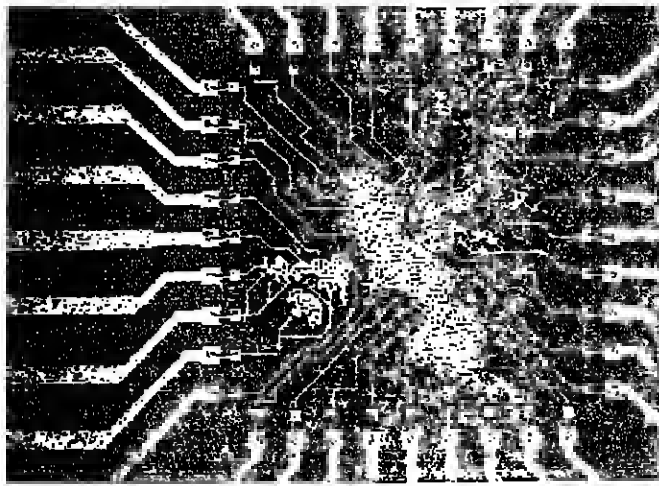
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GUIDE TO BUSINESS RANKINGS

How to read the tables

An annual snapshot of Europe's leading companies

Rankings by turnover clearly represent a useful, different way of slicing up the European corporate body and the FT500 survey therefore includes this measure as well: the main table contains a figure showing where each of the constituents of the 500 (excluding banks and certain other financial services companies) ranks by turnover. Separate tables on pages 37 and 38 rank the top 200 companies in Europe by UK turnover, irrespective of whether the companies are listed or unlisted.

A further complication with any international ranking system is that the market capitalisation figures from many different countries must be translated into a common currency. The FT500 uses the US dollar, and a company's position in the table will be affected by movements in the value of its national currency against the dollar. A table on page 20 covers currency movements.

This is just one of many definitional factors which will affect a company's precise position in the FT500. Other important ones to note are:

- **Rankings:** The rankings of the European 500, UK 600 and the US and Japanese 100 tables are based on market capitalisation at the end of September 1994. Previous capital has been excluded from this calculation.
- **Companies in which more than 75 per cent of the equity is held by one other company, or that have only a nominal proportion of their capital openly traded on**

the market, have been excluded. The main source for the European and UK capitalisation tables was FT Analysts, with additional information from Datastream International, local stock exchanges, and the FT World Actuarial Index. The source for the US and Japan capitalisation tables was Standard & Poor's Compustat Services.

The ranking of companies having the same capitalisation has been determined by reference to their turnover or, where figures in the European US and Japanese tables are in US dollars, using September 1994 average exchange rates. For ease of comparison, turnover and profit figures for the previous year are also shown at September 1994 average exchange rates. UK 600 figures are in sterling.

● **Accounts:** Consolidated accounts have been used wherever possible. When parent company accounts only have been reported, these figures have been used and annotated.

Turnover is shown net of sales tax and inter-group sales. The turnover rankings given in the European and UK 600 tables and the US and Japan 100 tables are for constituents of those tables only and are based on turnover in companies' latest financial year.

With the exception of the US table, profit is disclosed before tax and minority interest. For the UK companies,

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It is also before extraordinary items. For the US, the table follows American convention and shows net income.

Return on capital employed (ROCE) is based on pre-tax profit plus interest divided by capital employed at the beginning of the financial year. ROCE is not calculated if pre-tax loss has been incurred. ROCE is equivalent to shareholders' funds.

● **UK Investment Trusts:** The rankings are based on market capitalisation at the end of September 1994. The shareholders' funds figure is based on the number of shares in issue and the stated net asset value. This table has been compiled with the assistance of NatWest Securities.

● **Other tables:** On mathematical grounds, tables which show the largest percentage increases and decreases in profit do not include companies which have moved from profit to loss, and vice versa, so these tables should not be regarded as constituting a list of "worst performers". There are separate tables showing the largest movements from loss to profit, and vice versa, but these are expressed in currency terms rather than as a percentage.

Martin Dickson

Symbols in the tables

● ROCE based on shareholders' funds after charging interest on loan capital not raised separately
N/A, Not relevant, not available
+ ROCE based on capital employed at year-end
- Previous year's figures adjusted for accounting changes
Parent company accounts
y Employees at year end
< ROCE based on shareholders' funds
• See footnotes
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Telecom companies point the way

Martin Dickson

FINANCIAL TIMES FRIDAY JANUARY 20 1995

500

1-125

NOTES

24. *Can this year's and last year's figures not*
be comparable due to changes in accounting
policy.
25. *Intecom Italia merger of 60% Intel, Unislab*
and Unislab.
32. *Munichener Röntgenfabriker last year's*
figures adjusted due to changes in scope or
consolidation.
35. *KCB stock exchange listing 6/04.*
36. *KCB Holding 1983 results include full*
consolidation of Swiss subsidiary.
47. *Interpretation of pre-tax profit and*
net interest.
48. *Daimler formerly NSU Group, ROCE based*
on pre tax profit and net interest.
70. *Allied Domestic Corporation Allied Lyons*
Parental Corporation employees - UK
average.
78. *Interquap, subsidiary of Fortis stock exchange*
listing 1/04, 2002 results comparable with
changes in accounting policy.
81. *Axel Nobel formerly ASEA. Merger with*
Nobel Industries November 1983. Figures as
of March only.
103. *UK stock exchange listing 6/04.*
107. *Continental Schweppes last year's figures for*
US sales to 27/03.
108. *Continental Schweppes parent company*
Bankgesellschaft Berlin, merger of Berliner
Bank, Landesbank Berlin and Berliner
Hypothenken- und Pfandbriefbank effective
January 1984. Figures for Berliner Bank
March 1984. Figures are interim for 12
months. Year end related to December.
112. *1953 figures are restated to reflect assets*
and liabilities of the parent company.
120. *Wendels Reorganisation of Polobanco and*
its subsidiaries.
121. *Wendels Reorganisation of Polobanco and*
its subsidiaries.
122. *Wendels AG and Danville Holdings. Listing*
10/03.

[illegible]

World number one stays well ahead

Michio Nakamoto reports on noteworthy trends that reveal the mixed fortunes of the country's big companies

than most of its competitors in the industry.

This company has built a very restrictive long plan that tries to cut costs across the board. Its tight financial management and the company's substantial assets and broad financial activities have won it the nickname Bank of Toyota — has stood out from a time when Japanese companies crossed at a time when Japanese companies crossed and their profits hurt by the recession, reducing financial investments that have come back, with the collapse of asset prices, to haunt them.

Kawasaki Steel, one of the leading blast furnace makers, saw the largest rise in rank among Japanese companies, moving from 67th to 45th place.

Another noteworthy trend this year has been the move up by companies in the electronics industry, which has suffered four years of sluggish activity in domestic markets.

Sharp recorded some of the largest rises in rank among Japanese companies, reflecting the improved environment for the sector as a whole.

The industry was helped by strong demand overseas, particularly in Asian markets outside Japan and the US, both for consumer electronics and components such as semiconductors and computer screens.

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To discover which are the world's most influential financial and economic journalists and publications, International Economy magazine conducted a survey among 300 of the world's leading financial figures in July 1994.

Samuel Brittan was voted the most influential journalist and three of our other journalists, Martin Wolf, Peter Norman and David Marsh featured in the top seven.

If you need further evidence that great minds think alike, 60% of the world's financial elite voted the Financial Times the world's most influential publication. All of which confirms the Financial Times as the paper that leaders follow.

The Leader among Leaders.

EUROPEAN 500

126-250

NOTES

- 142 Pharmacia Europe of Procter & Gamble, into Products AG, Stock exchange listing November 1993.
- 146 San Paolo di Torino Merger with Banca Provinciale Lombarda and Banco Lariano effective 1/2/95. 1993 figures are pro forma.
- 148 Bialle Mobilia Italiana Stock exchange listing 2/4/95. Last year's figures are for this period.
- 150 RSCG based on pre-tax profit and not interest.
- 157 Sun Alliance Group employees = UK average.
- 160 Richemont International, acquisition of Richemont's tobacco and luxury goods businesses into Vendôme and Richemont International, listing 1/10/93.
- 161 Hovers 1992 figures are pro forma.
- 163 Lloyds Abbey Life employees = UK average.
- 164 Associated British Foods this year's figures are for 1994.
- 165 RSCG based on pre-tax profit and not interest.
- 168 Lloyds & General Group employees = UK only.
- 210 CEZ stock exchange listing 1/10/94. No comparable figures for 1992 available.
- 223 NVE BT 1992 figures are pro forma.
- 224 Eastern Group formerly Eastern Electricity.
- 230 Royal Dutch/Shell Holdings employees = UK average.
- 236 Kreditbank last year's figures for nine months to 31/12/92.

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Rank	Company	Country	1994 Sales (£m)	1994 Profit (£m)	1994 Dividend (£m)	1994 P/E	1994 Dividend Yield (%)	1994 Market Cap (£m)	1994 Share Price (£)	1994 Shares in Issue (m)
126	BOC Group	UK	1,014.6	22.1	4.0	45.9	1.3	3,340.0	57.0	58.3
127	BOC Group	UK	1,014.6	22.1	4.0	45.9	1.3	3,340.0	57.0	58.3
128	BOC Group	UK	1,014.6	22.1	4.0	45.9	1.3	3,340.0	57.0	58.3
129	BOC Group	UK	1,014.6	22.1	4.0	45.9	1.3	3,340.0	57.0	58.3
130	BOC Group	UK	1,014.6	22.1	4.0	45.9	1.3	3,340.0	57.0	58.3
131	BOC Group	UK	1,014.6	22.1	4.0	45.9	1.3	3,340.0	57.0	58.3
132	BOC Group	UK	1,014.6	22.1	4.0	45.9	1.3	3,340.0	57.0	58.3
133	BOC Group	UK	1,014.6	22.1	4.0	45.9	1.3	3,340.0	57.0	58.3
134	BOC Group	UK	1,014.6	22.1	4.0	45.9	1.3	3,340.0	57.0	58.3
135	BOC Group	UK	1,014.6	22.1	4.0	45.9	1.3	3,340.0	57.0	58.3
136	BOC Group	UK	1,014.6	22.1	4.0	45.9	1.3	3,340.0	57.0	58.3
137	BOC Group	UK	1,014.6	22.1	4.0	45.9	1.3	3,340.0	57.0	58.3
138	BOC Group	UK	1,014.6	22.1	4.0	45.9	1.3	3,340.0	57.0	58.3
139	BOC Group	UK	1,014.6	22.1	4.0	45.9	1.3	3,340.0	57.0	58.3
140	BOC Group	UK	1,014.6	22.1	4.0	45.9	1.3	3,340.0	57.0	58.3
141	BOC Group	UK	1,014.6	22.1	4.0	45.9	1.3	3,340.0	57.0	58.3
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161	BOC Group	UK	1,014.6	22.1	4.0	45.9	1.3	3,340.0	57.0	58.3
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163	BOC Group	UK	1,014.6	22.1	4.0	45.9	1.3	3,340.0	57.0	58.3
164	BOC Group	UK	1,014.6	22.1	4.0	45.9	1.3	3,340.0	57.0	58.3
165	BOC Group	UK	1,014.6	22.1	4.0	45.9	1.3	3,340.0	57.0	58.3
166	BOC Group	UK	1,014.6	22.1	4.0	45.9	1.3	3,340.0	57.0	58.3
167	BOC Group	UK	1,014.6	22.1	4.0	45.9	1.3	3,340.0	57.0	58.3
168	BOC Group	UK	1,014.6	22.1	4.0	45.9	1.3	3,340.0	57.0	58.3
169	BOC Group	UK	1,014.6	22.1	4.0	45.9	1.3	3,340.0	57.0	58.3
170	BOC Group	UK	1,014.6	22.1	4.0	45.9	1.3	3,340.0	57.0	58.3

UNITED STATES

GE still top after bad year

In the parallel world of computing, the most striking feature was the resurgence of IBM, writes Tony Jackson

The fact that General Electric has held the title of America's most valuable company is something of an achievement. In public terms, at any rate, this enormous conglomerate has had an awful year.

Its struggling stockholding subsidiary, Kidder Peabody, went spectacularly wrong in the summer, in a bizarre case of alleged fraud and phantom profits. Kidder is now being closed or sold off, and GE will take a book loss of around \$150m.

At the same time, GE was faced with a potentially embarrassing court case over a supposed cartel in industrial diamonds.

Here the company was lucky: the judge threw the US government's case out without bothering to hear the bulk of GE's defence. Then there was the on-off saga of NBC, the TV network which GE owns and was thinking of selling. A long list of cupped situations was paraded in the press from Walt Disney and Time Warner to JLT. The year ended with GE giving the index a boost by announcing that it was not selling after all.

Continued on Page 44

THE FINANCIAL TIMES

No FT, no comment.

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376-500

NOTES

378 Bolidmetalman 1982 figures are pro forma
379 Bolidmetalman 1982 figures is not of tax.
389 VA Technology stock exchange listing May
84.
389 Angus last year's figures for 63 weeks to 31
82.
404 Annual last year's figures for nine months to
31/12/82.
423 Last year's change of year end to
1920.
441 Credit Society 1983 figures are pro forma.
441 Pearl International's figures is not of tax.
446 Employees - Pearl group.
452 Avista Alstom member of Avista AG and
the aluminium steel operations of British Steel
Nyrce.
455 C.I.P.E. 1982 figures related to reflect full
consolidation of Camalofelox.
458 JSE Stock exchange listing 1984, 1982
figures are pro forma.
460 Alternative last year's figures for 63 weeks
to 24/04/84.
477 Last year's figures not comparable due to
demerger of Piller Group 1983.
470 International orell is not of tax.
484 MFI Furniture Group this year's figures for 52
weeks to 30/04/84. Last year's figures are pro
forma.
485 SHEL Stock exchange listing 10/03.

276	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517	518	519	520	521	522	523	524	525	526	527	528	529	530	531	532	533	534	535	536	537	538	539	540	541	542	543	544	545	546	547	548	549	550	551	552	553	554	555	556	557	558	559	560	561	562	563	564	565	566	567	568	569	570	571	572	573	574	575	576	577	578	579	580	581	582	583	584	585	586	587	588	589	590	591	592	593	594	595	596	597	598	599	600	601	602	603	604	605	606	607	608	609	610	611	612	613	614	615	616	617	618	619	620	621	622	623	624	625	626	627	628	629	630	631	632	633	634	635	636	637	638	639	640	641	642	643	644	645	646	647	648	649	650	651	652	653	654	655	656	657	658	659	660	661	662	663	664	665	666	667	668	669	670	671	672	673	674	675	676	677	678	679	680	681	682	683	684	685	686	687	688	689	690	691	692	693	694	695	696	697	698	699	700	701	702	703	704	705	706	707	708	709	710	711	712	713	714	715	716	717	718	719	720	721	722	723	724	725	726	727	728	729	730	731	732	733	734	735	736	737	738	739	740	741	742	743	744	745	746	747	748	749	750	751	752	753	754	755	756	757	758	759	760	761	762	763	764	765	766	767	768	769	770	771	772	773	774	775	776	777	778	779	780	781	782	783	784	785	786	787	788	789	790	791	792	793	794	795	796	797	798	799	800	801	802	803	804	805	806	807	808	809	810	811	812	813	814	815	816	817	818	819	820	821	822	823	824	825	826	827	828	829	830	831	832	833	834	835	836	837	838	839	840	841	842	843	844	845	846	847	848	849	850	851	852	853	854	855	856	857	858	859	860	861	862	863	864	865	866	867	868	869	870	871	872	873	874	875	876	877	878	879	880	881	882	883	884	885	886	887	888	889	890	891	892	893	894	895	896	897	898	899	900	901	902	903	904	905	906	907	908	909	910	911	912	913	914	915	916	917	918	919	920	921	922	923	924	925	926	927	928	929	930	931	932	933	934	935	936	937	938	939	940	941	942	943	944	945	946	947	948	949	950	951	952	953	954	955	956	957	958	959	960	961	962	963	964	965	966	967	968	969	970	971	972	973	974	975	976	977	978	979	980	981	982	983	984	985	986	987	988	989	990	991	992	993	994	995	996	997	998	999	1000
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MEDIA

Controversy haunts top press giant

Three companies made the most significant progress, two of them Dutch and one British, says **Raymond Snoddy**

The group, which has increasingly specialised in the provision of professional information often provided in electronic form, survived in the top media slot domestically, largely by the departure of Peter Davis, former chairman of the group, after a dispute over management responsibilities.

There's another controversy when Mr Davis, the man who oversaw the merger between Reed International of the UK and Elsevier of The Netherlands in 1983, received a compensation package of more than £2m. Although the pay-off angered some institutional shareholders it was not derided by any co-shareholder, an Irvine because Reed's share price climbed while Mr Davis was at the helm. Because of its aggressive acquisition policy, Reed Elsevier will be even more difficult to dislodge from the top medical journal next year.

In October the company which in 1983 bought Citibank's Africa Desk, the US for \$25m asset on the purchase of Med Data Central, the American legal and data base provider. The purchase, financed with the help of \$1m in dollar-denominated borrowings, increases the proportion of Reed Elsevier group turnover generated from the US to 45 per cent and raises professional publishing turnover to 25 per cent.

Intertec Holdings, the international name and information group, continues to consolidate its position as number two in the sector and lifted the reading from 64th to 46th. Sales for the first nine months grew by 25 per cent to \$1.81bn reflecting good business conditions as well as recent acquisitions.

Shares regarded by investors, the US-based equity brokerage service and Thunemann, the institutional broker acquired last November, both contributed to a steady rise in transactional turnover. The group had a capitalisation of \$1.25bn on September 30, \$634m behind Reed.

RETAILING

Life is tough as recession hits home

As they enter the second half of the decade, retailers are hoping it may be a little easier than the first, says Neil Buckley

Companies by market capitalization		First	Second
	Company	\$m	1994
1	Waste and Spencer	17,623	50
2	Telecom	17,525	83
3	Chemical J	11,835	49
4	Great Universal Stores	10,857	45
5	Boat Company	8,951	77
6	Teeco	7,943	88
7	Metaco	7,455	48
8	Wardco	6,585	40
9	Appli Group	4,857	135
10	First-Pinkings-Redbus	3,744	48
11	Aldi	3,355	202
12	Promotes	3,270	46

Borne into the top 10 European retailers by performance last year, the top 10 European retailers by operating profit margin, including Great Universal Stores at 16.8 per cent, and Marks and Spencer at 13 per cent.

There are some newcomers to the list, including Conforama, the Spanish hypermarket operator, at 39.8. Fifteen per cent of the group, which is controlled by France's Promodex, was brought to the market on Madrid's Bolsa in March, and immediately became one of the Iberian group of blue-chip stocks.

And/or newcomer, the Germans & Munich, the Swedish fashion retailer, at \$66.7m, is one of the largest specialists in clothing retailing in Sweden, and one of the leading fast-food chains in Scandinavia, with stores in a number of other European countries including the UK. Germany and the Netherlands. Some retailers have departed from the list since last year. Dixon, the UK's largest electricals retailer, has dropped out after its shares suffered from disappointing Christmas sales in 1983, a difficult start to the market in 1984, and fears about the impact on the profits of an investigation by the UK's Office of Fair Trading into sales of extended warranties on electrical goods.

La Rinascente, Italy's biggest retailer, which specialised in luxury goods, has been replaced by La Redoute, which moved into the UK at \$60.5m last year, is another to have fallen onto this year. Meanwhile, La Redoute, the French mail order group, has lost its individual listing after retail group, Le Bon Marché, which previously held 64 per cent of Redoute's shareholdings, had previously taken over in May. The takeover made Bonparé shareholders in May.

The highest ranked non-French company was estimated to be the largest clubbers in the EU, Playtex \$50, rising from \$30 to 173 overall. Playtex-Playmates has been estimated to be the largest European fast food chain, with 1,100 outlets in the 1982 of Plinatti and Au Patrimoine. The group is being bought to expand, taking over the Pave music and book chain - one of France's biggest names in retailing - last autumn.

Biggest fallers among European 500 retailers are Ger many A.V.A., and the UK's Kwik Save, Burton and Store House.

As they enter the second half of the decade, Europe's retailers are hoping it may be a little easier than the first

But by the 32 that feature in both lists, 17 are in lower positions this year. The majority of the weaklers — 23 are in the bottom half of the top 100 companies, and only six readers make it into the top 100 companies.

Continuing recession in some parts of Europe and only slow recovery in others means consumer spending growth is still slow, making the tough for retailers.

In the UK, which went into the relative to come out of recession earlier than some continental European neighbours, the biggest tax increases since the second world war, coupled with two interest rate rises and a government vote by parliament has left consumer confidence very weak.

That means British stores groups, many of which are highly-specised among retailers in the European 50, only slightly outperformed the rest of the London stock market although outperformed the rest of the European market.

Of looking at the top 100, the fall in the Christmas and New Year period of trading has been a record Christmas period, when many of them have been in the red.

Confidence, however, recovered slightly in the year, helping profits. Stores recovered slightly of an upturn in trading. Investors remain sceptical of recovery prospects, and have not seen the retail sector as one in which to be heavily invested, preferring more defensive stocks such as the pharmaceuticals — a sector further enthused last in the year by Telford House, a takeover bid for Northcote, the regional electricity company.

The UK food retailing sector has performed slightly better, with confidence improving after a difficult 1983. Ascent from Tesco and Sainsbury, however, which both moved up the European 50, the other big UK grocers J. Sainsbury, Asda, and Marks & Spencer, all slipped.

UK companies, however, still dominated the list of retailers, accounting for 17 out of the total of 33, and so over-represented the UK. France is next, with eight (10th, 11th, 12th, 13th, 14th, 15th, 16th, 17th, 18th, 19th, 20th, 21st, 22nd, 23rd, 24th, 25th, 26th, 27th, 28th, 29th, 30th, 31st, 32nd, 33rd, 34th, 35th, 36th, 37th, 38th, 39th, 40th, 41st, 42nd, 43rd, 44th, 45th, 46th, 47th, 48th, 49th, 50th, 51st, 52nd, 53rd, 54th, 55th, 56th, 57th, 58th, 59th, 60th, 61st, 62nd, 63rd, 64th, 65th, 66th, 67th, 68th, 69th, 70th, 71st, 72nd, 73rd, 74th, 75th, 76th, 77th, 78th, 79th, 80th, 81st, 82nd, 83rd, 84th, 85th, 86th, 87th, 88th, 89th, 90th, 91st, 92nd, 93rd, 94th, 95th, 96th, 97th, 98th, 99th, 100th).

And the Netherlands, Spain and Belgium with two each. Sweden and Switzerland had no retailers each.

A ranking system based on market capitalisation, however, overstates the UK's relative strength in retailing, by including many mainly French and German groups which

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CITIBANK

Controversy haunts top press giant

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In science and engineering, a problem in one area often has an impact on other areas.

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Of course, we do start with certain advantages.

Nearly half our staff are science and engineering graduates.

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AEA Technology helped a pharmaceutical company reduce the size of its plant.

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You can only see the complete solution if you understand the whole problem.

name of Nobel, the Swedish chemicals company which was absorbed into Akzo of the Netherlands.

The rebound from recession led to a surprisingly turbulent year for the country's leading companies, writes John Ridding

Rank	Company	1997 Sales (\$ million)
1	Elf Aquitaine	12,212
2	Elf Aramco	11,422
3	Elf Aramco	4,520
4	Alciant Aramco	3,917.8
5	Elf Total	3,186.2
6	Elf Total	2,911
7	Elf Total	2,426.1
8	Elf Total	1,206.1
9	Elf Total	42
10	Elf Total	42
11	Elf Total	42
12	Elf Total	42

After the dismal performance of many European engineering companies in the poor business conditions of 1989, things could only get better next year – and fortuitously they will.

ENGINEERING

Better outlook boosts sales

Recovery in main markets has enabled most of the sector's representatives to lift their ranking, says **Andrew Baxter**

Companies by market capitalisation

the end of the present financial year, the first since 1992.

Krupp Hoechst, which like Thyssen also has engineering interests, reported much reduced losses for the first half of 1994, and forecast that steel would be the only one of its six divisions to lose money for the year. But too loss would be much less than the Döhring reported for 1993. Thyssen's making advanced from 340 to 265, checked just behind Thyssen at 240 to 215, while the Döhring at 110 (Döhring was British Steel).

Its results in November saw half-year profit, its surge from 637m to 1515m. The company's share price rose sharply in 1994, to the high of 172½p against 46½p in the depths of the recession. Analysts forecast a strong

and Lucchini Industries, GKN up from 22½ to 159½ (industrial profits by 62 per cent to 157m in the first half of 1994, as with AB&C). The rise was due to a combination of cost-cutting and an upturn in several business areas. The recovery in the car market is very important to GKN, a big operator in automotive components, and the company is also benefiting from the slumping of the oil and petrochemicals sectors. The rise of red ink in UBS Holdings, the engineering assets and freighter network which it owns with British Steel.

Operating profits have also been rising at Lavers (up from 356 to 265). Over a commitment about the company has been transformed since June. When Geoffrey Shipston arrived as chief executive, a radical exercise in financial debt-clearing was

the sector's
share prices

N Baxter

announced four months later, and a more strategic direction, based on a narrower spread of core activities, has been well received.

On the contrary, the biggest improvement was shown by Kieco-Tokai, Chile's biggest manufacturer of household appliances. The Swedish-based multinational scored first, rising 251 to 190, helped by impressive first-half results - operating income rose 71 per cent to SK\$3.5bn. Again, the performance reflected a combination of cost-cutting, product launchings and better demand in the US and Europe.

Among the companies whose position slipped was Lord Wealdock's GBC. This flat was disappointed in the summer by its full-year profit figures. But last month's interim profits for 1984-85 were better: operating profits rose 14 per cent and it was only a decline in interest income that kept pre-tax profits at £375m up 6 per cent.

BICC, the UK cables and construction group, also lost ground in the rankings, falling from 263 to 208. BICC's shares are trading a long way from their 1984 high of 750p, in spite of a 25 per cent rise to £503 in interests pre-tax profits. The main problem is margins, but the company is working hard at developing growth prospects globally in Asia.

Finally, in the FT300 included three alcohol companies. Two of the Rotterdam firms in 331 A, Heineken and J. & W. Sijpe, fell at 425 and 440 respectively, while 55 Auldred, however, rose London City to 540. The Swiss electrical engineering company, however, had a very good year. In the two weak-down names in UK engineering, Gyrind and Delta, lost their places on the list.

See page 16

The FT UK Top 200 companies by turnover*							
Rank	Company	Turnover £m	Year Ending	Rank	Company	Turnover £m	Year Ending
1	Shell Transport & Trading	63859.0	31/12/93	101	BT	1871.6	02/04/94
2	British Petroleum	54595.0	31/12/93	102	Johnson Matthey	1955.0	31/03/94
3	British Airways	17817.34	31/12/93	103	Decca Group	1955.0	30/06/93
4	British Aerospace	17613.0	31/12/93	104	EC	1821.4	18/11/93
5	Imperial Chemical Industries	16952.0	31/12/93	105	ICI	1801.5	02/10/93
6	British Steel	16583.2	31/12/93	106	British Holdings	1852.1	26/05/93
7	British Telecom	16386.0	31/12/93	107	Pennon	1870.0	31/12/93
8	BT	9772.0	31/12/93	108	Eastern Electricity	1846.3	31/03/94
9	British Airways	9760.0	31/12/93	109	Southern Electric	1790.2	31/03/94
10	British Airways	8694.3	31/12/92	110	Scottish & Newcastle	1755.8	01/06/94
11	Tesco	8689.8	26/02/94	111	British Water Group	1833.8	31/12/93
12	Unilever	8446.0	31/12/93	112	British Gas	1828.8	31/12/93
13	Glaxo Group	8186.7	31/03/94	113	British Gas	1877.1	31/12/93
14	Grand Union	8184.0	31/12/93	114	British Gas	1862.2	31/12/93
15	Shell UK Ltd	8144.0	31/12/93	115	British Gas	1843.5	31/12/93
16	British Gas	8144.0	31/12/93	116	British Gas	1813.8	31/12/93
17	British Gas	8144.0	31/12/93	117	British Gas	1813.8	31/12/93
18	British Gas	8144.0	31/12/93	118	British Gas	1813.8	31/12/93
19	British Gas	8144.0	31/12/93	119	British Gas	1813.8	31/12/93
20	British Gas	8144.0	31/12/93	120	British Gas	1813.8	31/12/93
21	General Electric Company P & O Steam Navigation	5791.0	31/03/94	121	Scottish Power	1568.8	31/03/94
22	Glaxo Group	5784.0	31/03/94	122	Watership, Group	1565.3	31/12/93
23	Anglo Group	5707.7	02/04/94	123	Watership, Vm Equipment	1538.4	30/07/94
24	First Office	5666.0	27/05/94	124	Norfolk	1510.3	31/12/93
25	Alcatel	5583.0	05/03/94	125	WPP Group	1488.7	31/12/93
26	ICI	5195.0	31/12/92	126	BVA Group	1417.4	31/12/93
27	ICI	5195.0	31/12/93	127	Harcourt & Parnock	1403.3	31/12/93
28	Alcatel	4982.2	30/04/94	128	British Gas	1392.8	31/12/93
29	Alcatel	4982.2	30/04/94	129	British Gas	1358.8	31/07/93
30	Alcatel	4982.2	30/04/94	130	British Gas	1358.8	31/07/93
31	Colson	4772.8	31/12/92	131	Palmer & Harvey Holdings	1358.8	04/04/94
32	Colson	4772.8	31/12/92	132	Colson Group	1358.8	31/12/93
33	Colson	4772.8	31/12/92	133	Colson Group	1358.8	31/12/93
34	Colson	4772.8	31/12/92	134	Colson Group	1358.8	31/12/93
35	Colson	4772.8	31/12/92	135	Colson Group	1358.8	31/12/93
36	Colson	4772.8	31/12/92	136	Colson Group	1358.8	31/12/93
37	Colson	4772.8	31/12/92	137	Colson Group	1358.8	31/12/93
38	Colson	4772.8	31/12/92	138	Colson Group	1358.8	31/12/93
39	Colson	4772.8	31/12/92	139	Colson Group	1358.8	31/12/93
40	Colson	4772.8	31/12/92	140	Colson Group	1358.8	31/12/93
41	Shell & Shell Company	4729.1	31/12/93	141	British Gas	1182.4	01/01/94
42	British Steel	4628.7	31/12/93	142	British Gas	1182.4	01/01/94
43	British Steel	4628.7	31/12/93	143	British Gas	1182.4	01/01/94
44	British Steel	4628.7	31/12/93	144	British Gas	1182.4	01/01/94
45	British Steel	4628.7	31/12/93	145	British Gas	1182.4	01/01/94
46	British Steel	4628.7	31/12/93	146	British Gas	1182.4	01/01/94
47	British Steel	4628.7	31/12/93	147	British Gas	1182.4	01/01/94
48	British Steel	4628.7	31/12/93	148	British Gas	1182.4	01/01/94
49	British Steel	4628.7	31/12/93	149	British Gas	1182.4	01/01/94
50	British Steel	4628.7	31/12/93	150	British Gas	1182.4	01/01/94
51	Tee & Lyle	3894.1	25/09/93	151	British Gas	1143.1	31/12/93
52	National Power	3841.0	27/09/94	152	British Gas	1143.1	31/12/93
53	BBC	3814.0	31/12/93	153	British Gas	1143.1	31/12/93
54	British Gas	3814.0	31/12/93	154	British Gas	1143.1	31/12/93
55	British Gas	3814.0	31/12/93	155	British Gas	1143.1	31/12/93
56	British Gas	3814.0	31/12/93	156	British Gas	1143.1	31/12/93
57	British Gas	3814.0	31/12/93	157	British Gas	1143.1	31/12/93
58	British Gas	3814.0	31/12/93	158	British Gas	1143.1	31/12/93
59	British Gas	3814.0	31/12/93	159	British Gas	1143.1	31/12/93
60	British Gas	3814.0	31/12/93	160	British Gas	1143.1	31/12/93
61	British Gas	3814.0	31/12/93	161	British Gas	1143.1	31/12/93
62	British Gas	3814.0	31/12/93	162	British Gas	1143.1	31/12/93
63	British Gas	3814.0	31/12/93	163	British Gas	1143.1	31/12/93
64	British Gas	3814.0	31/12/93	164	British Gas	1143.1	31/12/93
65	British Gas	3814.0	31/12/93	165	British Gas	1143.1	31/12/93
66	British Gas	3814.0	31/12/93	166	British Gas	1143.1	31/12/93
67	British Gas	3814.0	31/12/93	167	British Gas	1143.1	31/12/93
68	British Gas	3814.0	31/12/93	168	British Gas	1143.1	31/12/93
69	British Gas	3814.0	31/12/93	169	British Gas	1143.1	31/12/93
70	British Gas	3814.0	31/12/93	170	British Gas	1143.1	31/12/93
71	British Gas	3814.0	31/12/93	171	British Gas	1143.1	31/12/93
72	British Gas	3814.0	31/12/93	172	British Gas	1143.1	31/12/93
73	British Gas	3814.0	31/12/93	173	British Gas	1143.1	31/12/93
74	British Gas	3814.0	31/12/93	174	British Gas	1143.1	31/12/93
75	British Gas	3814.0	31/12/93	175	British Gas	1143.1	31/12/93
76	British Gas	3814.0	31/12/93	176	British Gas	1143.1	31/12/93
77	British Gas	3814.0	31/12/93	177	British Gas	1143.1	31/12/93
78	British Gas	3814.0	31/12/93	178	British Gas	1143.1	31/12/93
79	British Gas	3814.0	31/12/93	179	British Gas	1143.1	31/12/93
80	British Gas	3814.0	31/12/93	180	British Gas	1143.1	31/12/93
81	British Gas	3814.0	31/12/93	181	British Gas	1143.1	31/12/93
82	British Gas	3814.0	31/12/93	182	British Gas	1143.1	31/12/93
83	British Gas	3814.0	31/12/93	183	British Gas	1143.1	31/12/93
84	British Gas	3814.0	31/12/93	184	British Gas	1143.1	31/12/93
85	British Gas	3814.0	31/12/93	185	British Gas	1143.1	31/12/93
86	British Gas	3814.0	31/12/93	186	British Gas	1143.1	31/12/93
87	British Gas	3814.0	31/12/93	187	British Gas	1143.1	31/12/93
88	British Gas	3814.0	31/12/93	188	British Gas	1143.1	31/12/93
89	British Gas	3814.0	31/12/93	189	British Gas	1143.1	31/12/93
90	British Gas	3814.0	31/12/93	190	British Gas	1143.1	31/12/93
91	British Gas	3814.0	31/12/93	191	British Gas	1143.1	31/12/93
92	British Gas	3814.0	31/12/93	192	British Gas	1143.1	31/12/93
93	British Gas	3814.0	31/12/93	193	British Gas	1143.1	31/12/93
94	British Gas	3814.0	31/12/93	194	British Gas	1143.1	31/12/93
95	British Gas	3814.0	31/12/93	195	British Gas	1143.1	31/12/93
96	British Gas	3814.0	31/12/93	196	British Gas	1143.1	31/12/93
97	British Gas	3814.0	31/12/93	197	British Gas	1143.1	31/12/93
98	British Gas	3814.0	31/12/93	198	British Gas	1143.1	31/12/93
99	British Gas	3814.0	31/12/93	199	British Gas	1143.1	31/12/93
100	British Gas	3814.0	31/12/93	200	British Gas	1143.1	31/12/93

FT500

INVESTMENT TRUSTS

Weak equities raise doubts

The past year has been one of decidedly mixed fortunes for the investment trust sector. It continued its revival in terms of attracting new investors, but a poor year for stock markets created the threat that the recent success might be short-lived.

The FT-500 Investment Trust Index fell by around 11 per cent during 1994 while the FTSE-100 fell only 6.5 per cent over the same period.

A period of underperformance was probably inevitable. At the start of 1994, the sector was trading at its lowest discount to net assets for around 20 years. The discount widened slightly during the year, from around 6.5 per cent in January to 8 per cent by the end of December. But this was not as bad as it had been - as recently as the late 1980s, the discount was regarded as a "normal" 10 per cent.

The important issue for the sector is whether the marketing efforts of the 1980s and early 1990s have moved trusts to a permanently lower discount - or whether they are doomed to return to the wide discounts of previous years.

Only seven or eight years ago, most trust managers would have been content to have the sector's current success. The large general trusts were being picked off by predators and new issues were hard to launch; why pay more than asset value (after the effect of charges) for shares when existing trusts are available at a heavy discount?

Furthermore, the sector's long-term demand problem had yet to be resolved. Their shareholders' regulators were considered that they no longer needed to sub-contract the business of fund raising to specialist intermediaries. The "fund" was a specialist field, and trusts in a few specialist areas were likely to succeed.

Meanwhile, most private investors were sticking with the safety of the building

After the revival enjoyed by the sector during the early 1990s, Philip Coggan poses the question whether disillusioned investors will be driven away by the fall in the stock market

society and even those who were tempted into equities were overwhelmed by the demand, widening the discount and thus adding the new issue boom.

There were tentative signs of this in 1994. The early part of the year was dominated by new issues. In July, 31, the market after an aborted attempt in 1993 to launch a new issue, floated on the venture capital trust, floated on the market after an aborted attempt in 1993 and instantly became the largest trust in the sector.

However, it was an unusual new issue for the sector in that it was a company with a long established portfolio. Three out of four of its assets were also part of the FT-500 Investment Trust Index. The year's new issue boom, however, was European Privatisation and Kleinwort.

With the exception of 31, these new issues were able to take advantage of the buoyant equity markets of 1993. In the case of the two privatisation funds, the success in raising such large sums may have been a mixed blessing. Both have plunged to large discounts to asset value, leaving those who bought the new issue facing substantial losses.

It may be that, in the midst of bull market fever, some investors were looking for quick short-term gains. "The trusts raised an enormous amount of money but clearly a lot of that money wasn't planning to stay there very long," says Nigel Stenhouse, who manages investment trusts for the private bank, Hambly & Co.

Some people who bought the Kleinwort

fund, which was partly paid, may never have been intending to pay the second instalment.

Trusts were also able to take advantage of the continuing enthusiasm for emerging markets; both Templeton and Foreign & Colonial raised more than £100m in C share issues for their emerging market trusts this year.

But by the end of the year, with the problems in Mexico, there were fears that the enthusiasm for emerging markets might dwindle.

If weak stock markets do cause private investors to start withdrawing funds, the sector might face a problem. The table shows that around a third of the top 100 trusts are trading at a premium to their net asset values. It is hard to see that this is a sustainable position.

While it is possible to argue that the occasional trust might justify a premium because of the experience of its manager, the only way of ensuring it represents the only way of getting access to some sought-after emerging assets, such conditions cannot apply to so many trusts.

The logical conclusion, therefore, is that each premium will disappear with further consequent underperformance for trust shareholders.

A virtuous circle has helped trusts over the past decade: a falling discount, leading to good performance, attracting more investors, leading to an even smaller discount.

But this could turn into a vicious circle: a falling discount, leading to a poor performance, driving away investors, leading to an even bigger discount.

The hope for the sector must be that savings schemes and Peps have attracted long-term private investors who will not easily be persuaded to sell, even if the market falls for a year or so. But such hopes might yet prove to be pious.

FT500

ITALY

Nine companies join the elite

Andrew Hill discusses the effect privatisation has had on the country's representation in the FT500

although it is not strictly speaking a new-entrant, the company is the fruit of a 1993 merger between two of the top 100 Italian companies in the three of structural change.

There are nine Italian companies in the list of newcomers to the 1994 rankings, more than from any other country. Five are because their owners decided to float more shares on the Italian market, this trend is pursued in the coming years, then the days when Italy was chronically under-represented in such lists may be numbered.

The most important phenomenon of 1993-94 was privatisation. Ina, one of Italy's biggest insurance companies, and Istinto Mobiliare Italiano (IMI), the banking and financial services group, feature for the first time because the Italian treasury sold a substantial proportion of its shares in the two companies during 1993.

Finmeccanica, the state-controlled engineering group, also joined the list, reversing a long absence when it returned to the FT500 in 1993 after a 20 per cent fall in its share price.

The newcomers' list also contains eight of the banks' gradual move into private ownership. For example, the foundation which owns San Paolo di Torino, Italy's biggest banking group, took advantage of a 1990 law on the sale of shares to float part of its banking subsidiary in 1992.

It joins the 1994 list - just - because the free float of San Paolo's shares kept over the 25 per cent threshold following a merger with other banks in 1993.

Telecom Italia was also, indirectly, born of Italy's privatisation programme, and chemicals holding company, Cariplo,

the Milan-based institution which claims to be the world's biggest savings bank, was also participating in a flotation of part of its capital in the middle of last year, with the state and well-known Italian entrepreneurs sitting on example, one of the newcomers to the 1994 rankings.

With the state and well-known Italian entrepreneurs sitting on example, one of the newcomers to the 1994 rankings.

Companies by market capitalisation

Rank	Company	1994	1993
1	Generali	204,778	15,151
2	Telecom Italia	154,119	25,223
3	Eni	138,888	33,401
4	STET	118,364	48,171
5	IN	98,842	106,151
6	Alitalia	98,842	106,151
7	Montedison	43,779	143,822
8	Mediocredito Centrale	43,779	143,822
9	Mediocredito Centrale	43,779	143,822
10	Mediocredito Centrale	43,779	143,822
11	Mediocredito Centrale	43,779	143,822
12	Mediocredito Centrale	43,779	143,822

years believe some of Italy's unquoted, family-owned Italian companies may in time be inspired to seek a listing for their shares.

Not that 1994 was a particularly good year for those companies which were privatised. The former state-controlled banks, Banca Commerciale Italiana (BCI) and Credito Italiano, both saw the value of their shares drop. That was partly because they announced big rights issues within months of the public offer of the state's shareholding. It was also because, having announced exceptionally good results for

1994, the Italian banking sector suffered in the first half of 1994 from the trend towards higher interest rates and the recession's residue of bad loans.

Italy's industrial companies, by contrast, showed the first real signs of recovery in 1994. Fiat, the automotive and industrial company which is a bellwether of Italian industry, is high in the ranking of Europe's "largest savings to loss" after announcing the worst results in its history for 1993. But at the same time, the group, headed by Mr Giovanni Agnelli, managed to lift itself from 85th to 83rd in the overall ranking, because shareholders bet on its continuing recovery.

Even more dramatic is the recovery of the once-terrible twin of Italian industry, Montedison and its financial holding company, Ferfin. Ferfin's 1993 stock market price was a mere 10 per cent of its 1992 level, but it caught the two companies at the nadir of their fortunes, helped by a combination of alleged mismanagement and trading at a price which was a mere 10 per cent of its intrinsic value.

Which followed, creditor banks approved a rescue plan, involving emergency rights issues, debt restructuring, asset sales and a medium-term investment programme. Under the management of Mr Guido Rossi and Mr Enrico Bondi, brought in as chairman and managing director at the beginning of the crisis in mid-1993, the industrial activities of Montedison - chemicals, energy and agro-industry - have begun to emerge from recession.

That explains why Montedison managed the largest increase in rank in the European 500 - pulling back from 468th to 40th - helped by the confidence of new shareholders, such as investment funds, which underwrote its rights issue. Ferfin has also seen its share price rise in 1994, but its shares had a less buoyant start.

Indeed, in the 12 months to December 14 (the formal end to the Milan stock exchange year), Ferfin's ordinary shares were the third worst performing stock on the Italian market, slipping nearly 38 per cent.



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Hotel Excelsior, Florence, Italy June 14-16 1995

Corporate transformation has captured the attention and imagination of the business world and business leaders. The process of transformation itself begins with recognition that change is necessary. The more fundamental the change, the greater the likely impact on consequences, responsibilities, performance measures and bottom line results.

CFOs and other financial executives are often expected to be "change champions" and get involved in or even drive a genuine change programme such as benchmarking, process engineering, empowerment, outsourcing and the like, in order to enable their organisation to gain sustainable competitive advantage.

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Investment trusts

Rank	Rank	Company	Market capital £m	Shareholders' funds £m	Discount	Rank	Rank	Company	Market capital £m	Shareholders' funds £m	Discount
1	31	Foreign & Colonial Trust	1901.7	1810.0	0.5	51	45	M & G Recovery - Unit	177.4	178.9	0.4
2	3	Edinburgh Investment	1418.8	1438.1	0.9	52	55	Flaming Emerging Markets	174.3	174.3	0.3
3	3	Alliance	984.4	986.7	0.2	53	48	Foreign & Colonial Smaller Cos	174.3	174.3	0.7
4	2	Alitalia	874.9	865.4	8.3	54	48	Electric and General	174.1	174.1	0.7
5	5	Scottish Mortgage	598.0	598.0	10.5	55	52	Law Development Corporation	188.8	188.8	21.1
6	6	Scottish Widows	598.0	598.0	10.5	56	56	Law Development Corporation	188.8	188.8	21.1
7	7	Gover Oriental	714.3	788.4	8.4	57	48	Medinvest Charter	181.2	181.2	15.3
8	8	Gover Oriental	714.3	788.4	8.4	58	58	Medinvest Charter	181.2	181.2	15.3
9	9	Flaming Far Eastern	558.4	631.3	11.8	59	75	Thompson Far Eastern	191.8	190.7	15.8
10	10	Elekta	551.0	644.2	16.4	60	56	Thompson Far Eastern	191.8	190.7	15.3
11	11	Elekta	551.0	644.2	16.4	61	56	Sphere - Unit	157.3	159.4	3.1
12	13	Scottish Investment	543.7	575.5	15.2	62	57	G T Japan	154.7	162.8	5.0
13	12	Scottish Eastern	510.1	591.6	13.2	63	67	Bank of Tokyo	154.7	162.8	5.0
14	23	Templeton Emerging Markets	508.8	598.8	0.3	64	57	Bank of Tokyo	154.7	162.8	5.0
15	14	Mercury World Mining	478.0	475.7	2.9	65	58	Foreign & Colonial Eurotrust	148.7	148.7	15.1
16	15	Anglo Overseas	473.4	542.4	12.8	66	58	Overseas	135.4	141.3	1.9
17	16	Anglo Overseas	473.4	542.4	12.8	67	58	Overseas	135.4	141.3	1.9
18	17	Flaming Mercantile	468.6	473.0	1.2	68	60	Foreign & Colonial Emerging Mkts	134.0	145.0	5.2
19	30	Flaming Mercantile	413.3	461.9	10.8	69	58	M & G Dual - Unit	124.7	128.2	2.8
20	19	Monks	408.9	439.0	7.0	70	58	Gritish Empire Securities	124.4	139.3	7.3
21	15	Murray International	402.2	404.1	0.8	70	58	Gritish Empire Securities	124.4	139.3	7.3
22	21	Kiuhwot Euro Private	385.0	401.3	16.5	71	52	Flaming Intl High Income - Unit	115.5	113.9	1.7
23	16	Flaming Overseas	384.2	449.5	14.8	72	65	General Cosiderals - Unit	114.8	112.8	3.8
24	12	Foreign & Colonial Pacific	369.8	412.2	12.7	73	51	River Plate & General - Unit	114.9	108.2	6.3
25	13	British Assets	361.8	391.8	8.3	74	51	Flaming	112.8	108.2	3.0
26	24	British Assets	359.0	391.8	8.3	75	67	Flaming	112.8	108.2	3.0
27	20	Scottish American	353.4	393.4	8.0	76	67	Thomson Asian Emerging Markets	111.2	132.8	12.6
28	20	Scottish American	348.4	289.3	2.9	77	63	Schroder Japan Growth	110.0	110.0	10.1
29	21	T R Smaller Companies	348.4	289.3	2.9	78	53	Schroder Japan Growth	110.1	99.8	9.8
30	27	R I T Capital Partners	318.2	463.2	18.4	79	63	Schroder Split Fund - Unit	108.3	110.1	0.8
31	26	R I T Capital Partners	318.2	463.2	18.4	80	61	St Andrew	108.3	110.1	0.8
32	32	Second Alliance	285.1	320.0	11.2	81	70	Pacific Assets	106.8	125.8	7.0
33	32	Second Alliance	285.1	320.0	11.2	81	70	Pacific Assets	106.8	125.8	7.0
34	37	F M Oregon	284.4	324.1	2.2	81	70	Majella	104.5	120.0	12.9
35	31	F M Oregon	284.4	324.1	2.2	81	70	Majella	104.5	120.0	12.9
36	27	T R City of London	280.4	263.0	0.9	82	64	ITR Japanese Smaller	104.5	108.1	2.4
37	34	Bankers	285.8	276.3	2.5	83	71	Shelton UK	104.8	104.8	2.4
38	34	Bankers	285.8	276.3	2.5	83	71	Shelton UK	104.8	104.8	2.4
39	35	Murray Income	285.2	274.3	2.5	85	88	T R European	95.9	114.8	0.2
40	35	Murray Income	285.2	274.3	2.5	85	88	T R European	95.9	114.8	0.2
41	39	Murray Smaller Markets	274.4	272.7	0.7	89	88	Abnux New Dawn	96.7	102.2	4.8
42	35	Murray Smaller Markets	274.4	272.7	0.7	89	88	Abnux New Dawn	96.7	102.2	4.8
43	36	Scottish Trust of Scotland	259.1	275.5	4.1	87	83	Barmore Emerging Pacific	94.3	98.3	4.2
44	36	Scottish Trust of Scotland	259.1	275.5	4.1	87	83	Barmore Emerging Pacific	94.3	98.3	4.2
45	38	Dunelm Worldwide	258.8	269.0	1.1	89	78	USDC	89.5	102.3	13.8
46	33	Growth Strategic	238.5	265.0	8.3	90	76	Yeoman	95.1	91.5	4.4
47	34	Troquignon Trust	238.5	265.0	8.3	90	76	Yeoman	95.1	91.5	4.4
48	41	T R Technology - Unit	238.5	248.8	8.2	91	82	Mercury Kellogg	84.3	85.8	3.2
49	42	T R Technology - Unit	238.5	248.8	8.2	91	82	Mercury Kellogg	84.3	85.8	3.2
50	39	American	221.9	236.1	7.0	93	74	Huam Growth Smaller Cos Index	84.4	84.4	0.4
51	44	Flaming Continental Euro	210.5	211.2	0.8	94	80	Morgate Smaller Cos Income	81.4	80.3	0.4
52	44	Flaming Continental Euro	210.5	211.2	0.8	94	80	Morgate Smaller Cos Income	81.4	80.3	0.4
53	30	River & Mercantile - Unit	198.1	191.9	3.2	95	80	Flaming Indian	80.2	80.0	3.2
54	47	Flaming American	187.5	197.4	3.9	87	84	Mercury Venture Capital - Unit	78.0	80.7	3.5
55	47	Flaming American	187.5	197.4	3.9	87	84	Mercury Venture Capital - Unit	78.0	80.7	3.5
56	43	Temple Bar	190.0	194.8	2.4	88	85	T R Far East Income	78.6	82.1	2.5
57	43	Temple Bar	190.0	194.8	2.4	88	85	T R Far East Income	78.6	82.1	2.5
58	47	Kiuhwot Overseas	189.7	223.8	14.3	99	87	Shelton European Values	71.4	89.0	7.0
59	48	English & Scottish	179.0	208.4	9.5	100	87	Fidelity European Values	75.4	74.7	4.7

FT500

SWITZERLAND

Independence pays dividends

The Swiss were expected to be penalised for staying outside the EU, but, says Ian Rodger, their leading industries have prospered

Switzerland these days looks like a good alternative for staying outside the European Union. In December 1992, a majority of Swiss voters rejected joining the European Economic Area, a sort of halfway house on the way to the Union itself.

At the time, many economists and industrialists thought the country would pay a heavy price for its stubborn decision to remain independent.

In fact, however, the country's economy has pulled out of recession since then and its leading industries have significantly improved their competitiveness. Swiss firms are clearly reflected in the FT500. The list of the 500 best companies in the world, compiled by the Financial Times, shows that the only country outside the EU to have a company in the top 100 is Switzerland. The Swiss are clearly reflected in the FT500. The list of the 500 best companies in the world, compiled by the Financial Times, shows that the only country outside the EU to have a company in the top 100 is Switzerland.

As the calculations are based on market capitalisation, the strong performance of the Swiss companies also reflects a remarkable surge in the Swiss stock market since December 1992. While the more volatile market elsewhere has been hit by the weak dollar and the yen, the Swiss market has been a steady performer. The Swiss stock market has been a steady performer. The Swiss stock market has been a steady performer.

In dollar terms - and that is the measure for the FT500 - the performance is even better, as the Swiss franc was about 12 per cent stronger against the dollar in late 1994 than in late 1993.

Many companies in the Benelux countries saw a strong improvement in their FT500 rankings, with those in the Netherlands doing particularly well, building on gains recorded in the previous year. The relative improvement in Belgium and the Netherlands was particularly marked.

The Benelux's buoyant performance in the top 500 reflects the robustness of the three countries' economies, the sharp recovery of cyclical shares on their stock exchanges and special factors affecting individual companies.

In the Netherlands, the list of companies was radically shaken up in 1994 by the long-awaited partial privatisation of KPN, the country's telecommunications and postal group.

Last year, investors were startled when the pharmaceutical group Roche nudged past the Nestlé food group to become the most highly valued Swiss company. Nestlé had been the country's largest industrial company by every measure as long as anyone could remember and still tops the list in terms of sales and profits.

This year, both groups have advanced up the table, but Roche's performance and prospects continue to attract the most attention.

Roche and the two other big Swiss drug groups, Novartis and Sandoz, have all made large acquisitions in the last year. Roche's acquisition of the British pharmaceutical group, Glaxo, was particularly significant. Roche's acquisition of the British pharmaceutical group, Glaxo, was particularly significant.

US has moved up mainly because of the enduring premium on the regulated shares. These shares have five times the value of the average shares and have been actively traded in a handful of proxy battles that peaked in November over the bank's governance.

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FT500

UK ANALYSIS

UK ADDITIONS TO THE UK 500 1994

Company	Rank 1994	Sector	Company	Rank 1994	Sector	Company	Rank 1994	Sector
Wendle	42	485	Food Group	399	486	Shinfield Holdings	378	406
Capital Shipping	181	181	Royal Doulton	414	408	Wynne Group	406	414
House of Fraser	312	491	Belgrave Group	415	304	Pyral	414	414
Wendle	312	491	Belgrave Group	415	304	Pyral	414	414
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In today's uncertain markets, when are "strength and stability" more than just buzzwords?

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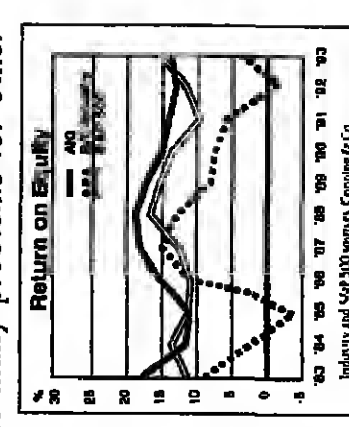
What's the clearest indicator of financial health?
A balance sheet of impeccable quality, conservatively managed. Look at AIG's financial statements. You'll find \$16 billion in capital funds; \$18 billion of general insurance net loss and loss expense reserves; and \$1.9 billion in after-tax profits in 1993.

How important are the designations awarded by the rating agencies?
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Are there substantial differences in the way insurance organizations are managed?
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What other qualities should I look for?
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UK ANALYSIS

■ Largest increase in profit				
Rank	Company	Sector	1994 % profit	1994 increase
1	TSB Group	Banking	292.0	46
2	Royal Bank of Scotland Group	Banking	112	46
3	Ladbroke Group	Finance	112	80
4	British Petroleum	Oil	108.2	8
5	British Telecom	Telecom	108.2	8
6	British Airways	Air	108.2	8
7	British Gas	Utilities	108.2	8
8	British Steel	Steel	108.2	8
9	British Airways	Air	108.2	8
10	British Airways	Air	108.2	8
11	British Airways	Air	108.2	8
12	British Airways	Air	108.2	8
13	British Airways	Air	108.2	8
14	British Airways	Air	108.2	8
15	British Airways	Air	108.2	8
16	British Airways	Air	108.2	8
17	British Airways	Air	108.2	8
18	British Airways	Air	108.2	8
19	British Airways	Air	108.2	8
20	British Airways	Air	108.2	8
21	British Airways	Air	108.2	8
22	British Airways	Air	108.2	8
23	British Airways	Air	108.2	8
24	British Airways	Air	108.2	8
25	British Airways	Air	108.2	8

■ Most profitable companies				
Rank	Company	Sector	1994 ROCE	1994 increase
1	Mya	Telecom	263.8	263.8
2	British Telecom	Telecom	161.9	161.9
3	British Airways	Air	138.1	138.1
4	British Gas	Utilities	127.5	127.5
5	British Steel	Steel	125.7	125.7
6	British Airways	Air	125.7	125.7
7	British Airways	Air	125.7	125.7
8	British Airways	Air	125.7	125.7
9	British Airways	Air	125.7	125.7
10	British Airways	Air	125.7	125.7
11	British Airways	Air	125.7	125.7
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15	British Airways	Air	125.7	125.7
16	British Airways	Air	125.7	125.7
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18	British Airways	Air	125.7	125.7
19	British Airways	Air	125.7	125.7
20	British Airways	Air	125.7	125.7
21	British Airways	Air	125.7	125.7
22	British Airways	Air	125.7	125.7
23	British Airways	Air	125.7	125.7
24	British Airways	Air	125.7	125.7
25	British Airways	Air	125.7	125.7

■ Largest decrease in profit				
Rank	Company	Sector	1994 % profit	1994 decrease
1	British Airways	Air	108.2	108.2
2	British Airways	Air	108.2	108.2
3	British Airways	Air	108.2	108.2
4	British Airways	Air	108.2	108.2
5	British Airways	Air	108.2	108.2
6	British Airways	Air	108.2	108.2
7	British Airways	Air	108.2	108.2
8	British Airways	Air	108.2	108.2
9	British Airways	Air	108.2	108.2
10	British Airways	Air	108.2	108.2
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22	British Airways	Air	108.2	108.2
23	British Airways	Air	108.2	108.2
24	British Airways	Air	108.2	108.2
25	British Airways	Air	108.2	108.2

■ Largest swings to profit				
Rank	Company	Sector	1994 ROCE	1994 increase
1	British Airways	Air	108.2	108.2
2	British Airways	Air	108.2	108.2
3	British Airways	Air	108.2	108.2
4	British Airways	Air	108.2	108.2
5	British Airways	Air	108.2	108.2
6	British Airways	Air	108.2	108.2
7	British Airways	Air	108.2	108.2
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14	British Airways	Air	108.2	108.2
15	British Airways	Air	108.2	108.2
16	British Airways	Air	108.2	108.2
17	British Airways	Air	108.2	108.2
18	British Airways	Air	108.2	108.2
19	British Airways	Air	108.2	108.2
20	British Airways	Air	108.2	108.2
21	British Airways	Air	108.2	108.2
22	British Airways	Air	108.2	108.2
23	British Airways	Air	108.2	108.2
24	British Airways	Air	108.2	108.2
25	British Airways	Air	108.2	108.2

■ Largest swings to loss				
Rank	Company	Sector	1994 ROCE	1994 decrease
1	British Airways	Air	108.2	108.2
2	British Airways	Air	108.2	108.2
3	British Airways	Air	108.2	108.2
4	British Airways	Air	108.2	108.2
5	British Airways	Air	108.2	108.2
6	British Airways	Air	108.2	108.2
7	British Airways	Air	108.2	108.2
8	British Airways	Air	108.2	108.2
9	British Airways	Air	108.2	108.2
10	British Airways	Air	108.2	108.2
11	British Airways	Air	108.2	108.2
12	British Airways	Air	108.2	108.2
13	British Airways	Air	108.2	108.2
14	British Airways	Air	108.2	108.2
15	British Airways	Air	108.2	108.2
16	British Airways	Air	108.2	108.2
17	British Airways	Air	108.2	108.2
18	British Airways	Air	108.2	108.2
19	British Airways	Air	108.2	108.2
20	British Airways	Air	108.2	108.2
21	British Airways	Air	108.2	108.2
22	British Airways	Air	108.2	108.2
23	British Airways	Air	108.2	108.2
24	British Airways	Air	108.2	108.2
25	British Airways	Air	108.2	108.2

January 1995

AT&T Capital expands its global vendor-finance network with the acquisition of CFH Leasing International

With the acquisition of CFH Leasing International, an affiliated group of vendor leasing and finance companies in the United Kingdom, Germany, France, Italy and Belgium, AT&T Capital significantly expands its global vendor-finance network in western Europe.

For corporations with a need to finance the sale and distribution of equipment throughout the "global village," AT&T Capital now offers a direct presence in the world's largest markets, coordination of worldwide services through a single point of contact and an array of superior global vendor-financing products.

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FINANCIAL TIMES FRIDAY JANUARY 20 1995

FT500

Profile: PRICE WATERHOUSE

Strength lies in old-fashioned principles

The number two auditor to the top 100 UK companies sees considerable scope for growth in the Continent, says Jim Kelly

Price Waterhouse, which is the number two auditor behind Coopers & Lybrand to the top 100 UK companies in this year's list, was founded on Quaker values more than a century ago. And, as the 21st century begins, it remains an almost religiously important business service.

The firm's senior partner, Ian Brindle, explains the firm's success in the business of the quality independent judgment and discretion of the professional. His assessment of the health of the firm is typically straightforward.

"In overall terms our business lagged behind our clients going into recession and similarly fell behind them coming out. On the assumption that the UK economy continues to recover we look forward to some overall growth in the current year."

And beyond? "The market place is becoming the world. The UK market place is saturated, although there is lots of scope for growth still in continental Europe."

"There is no doubt the sector is coming out of recession - at least KPMG Peat Marwick, a traditional competitor with Pw, recorded a 6.5 per cent growth in fee income from £48.1m to £50.4m for the year to September 1994.

Pw's latest results to June 1994 record a fee income of £58m in the UK, almost the same as the previous year's fees of £57.5m. Fees from audit and business advisory services rose 6 per cent to £14.3m for 1994.

The firm's strength in the audit field reflects, says Mr Brindle, its ability to compete at the top by concentrating on "some."

Auditors to the top 100 UK companies

Rank	Company	Rank	Company
1	Coopers & Lybrand	26	National Power
2	Glaxo	27	Allied Domecq
3	BT Industries	28	P & O
4	SmithKline Beecham	29	Rank Organisation
5	RTZ	30	TBS
6	Unilever	31	Generale Group
7	East Universal Stores	32	Grand Atlantic
8	British Steel	33	Sheila
9	PowerGen	34	Associated British Foods
10	British Bank of Scotland	35	Roll-Royce
11	Yendone	36	Roll-Royce
12	British Bank of Scotland	37	Roll-Royce
13	Yendone	38	Roll-Royce
14	Yendone	39	Roll-Royce
15	Yendone	40	Roll-Royce
16	Yendone	41	Roll-Royce
17	Yendone	42	Roll-Royce
18	Yendone	43	Roll-Royce
19	Yendone	44	Roll-Royce
20	Yendone	45	Roll-Royce
21	Yendone	46	Roll-Royce
22	Yendone	47	Roll-Royce
23	Yendone	48	Roll-Royce
24	Yendone	49	Roll-Royce
25	Yendone	50	Roll-Royce
26	Yendone	51	Roll-Royce
27	Yendone	52	Roll-Royce
28	Yendone	53	Roll-Royce
29	Yendone	54	Roll-Royce
30	Yendone	55	Roll-Royce
31	Yendone	56	Roll-Royce
32	Yendone	57	Roll-Royce
33	Yendone	58	Roll-Royce
34	Yendone	59	Roll-Royce
35	Yendone	60	Roll-Royce
36	Yendone	61	Roll-Royce
37	Yendone	62	Roll-Royce
38	Yendone	63	Roll-Royce
39	Yendone	64	Roll-Royce
40	Yendone	65	Roll-Royce
41	Yendone	66	Roll-Royce
42	Yendone	67	Roll-Royce
43	Yendone	68	Roll-Royce
44	Yendone	69	Roll-Royce
45	Yendone	70	Roll-Royce
46	Yendone	71	Roll-Royce
47	Yendone	72	Roll-Royce
48	Yendone	73	Roll-Royce
49	Yendone	74	Roll-Royce
50	Yendone	75	Roll-Royce
51	Yendone	76	Roll-Royce
52	Yendone	77	Roll-Royce
53	Yendone	78	Roll-Royce
54	Yendone	79	Roll-Royce
55	Yendone	80	Roll-Royce
56	Yendone	81	Roll-Royce
57	Yendone	82	Roll-Royce
58	Yendone	83	Roll-Royce
59	Yendone	84	Roll-Royce
60	Yendone	85	Roll-Royce
61	Yendone	86	Roll-Royce
62	Yendone	87	Roll-Royce
63	Yendone	88	Roll-Royce
64	Yendone	89	Roll-Royce
65	Yendone	90	Roll-Royce
66	Yendone	91	Roll-Royce
67	Yendone	92	Roll-Royce
68	Yendone	93	Roll-Royce
69	Yendone	94	Roll-Royce
70	Yendone	95	Roll-Royce
71	Yendone	96	Roll-Royce
72	Yendone	97	Roll-Royce
73	Yendone	98	Roll-Royce
74	Yendone	99	Roll-Royce
75	Yendone	100	Roll-Royce

FINANCIAL TIMES FRIDAY JANUARY 20 1995

FT500

EASTERN EUROPE

Czech republic makes its mark

Anthony Robinson on the progress in creating normal private enterprise-based economies in the Visegrad-4 countries

■ Top 20 Eastern European companies by market capitalisation*

Rank	Company	Country	Value \$m
1	CEZ Energy, Závody	Czech	3158.1
2	Komerční banka	Czech	1581.3
3	Česká spořitelna	Czech	796.1
4	Banka slovenska	Slovak	713.0
5	Československý Plynárenský ústřední ústav	Czech	456.9
6	Investiční a Poštovní banka	Czech	455.4
7	Banka slovenska	Slovak	455.4
8	Banka slovenska	Slovak	455.4
9	Banka slovenska	Slovak	455.4
10	Banka slovenska	Slovak	455.4
11	Banka slovenska	Slovak	455.4
12	Banka slovenska	Slovak	455.4
13	Banka slovenska	Slovak	455.4
14	Banka slovenska	Slovak	455.4
15	Banka slovenska	Slovak	455.4
16	Banka slovenska	Slovak	455.4
17	Banka slovenska	Slovak	455.4
18	Banka slovenska	Slovak	455.4
19	Banka slovenska	Slovak	455.4
20	Banka slovenska	Slovak	455.4

*Based on market capitalisation as at 1994-12-31. Values are in US dollars.

Hungary, where a tug of war over the Hungarian chain between the trade union-linked socialist firms and the would-be foreign strategic investors is still in progress. In the case of the political and economic back to reform strategies.

In Poland, the bulk of industrial output also remains in the hands of state-owned enterprises because of the slow pace of mass privatisation and the tortuous procedures of privatisation through liquidation and trade sales. The speed of privatisation has also been slowed by frequent changes of government and infighting between coalition partners which has politicised the process.

Against the odds, however, Poland has managed to create the most dynamic private start-up sector, a reflection of Polish trading skills and the willingness to reinvest profits from trade into industry and services. The transformation of several former state trading companies, such as Elektrom and Stalport, into profitable and fast-growing financial and industrial conglomerates has

revealed the entrepreneurial talents once locked up in many former state enterprises. Another example is the transformation of the loss-making, state-owned Szczecin shipyards into a profit-making, export-orientated enterprise prior to privatisation through a form of manager-worker buy-out last year.

Unsurprisingly, given the state-dominated past, the majority of enterprises which qualify or come close to qualifying for inclusion in the FT500 are former state-owned enterprises or banks which have been partially privatised. Only two of the top 20 eastern European companies by market capitalisation are state-owned enterprises. For example, the Hungarian optical and steel company, founded in the early 1980s, is 100 per cent state-owned. But all the formerly state-owned and partially privatised companies which are now among the top 20 in the region will become steadily more private over the years as they raise capital for expansion and modernisation.

The Czech electricity utility company CEZ, is a case in point. With a market capitalisation of \$3.15bn it accounts for around 23 per cent of the total capitalisation of the Prague Stock exchange. It is easily the biggest company in former communist central Europe and twice the size of Komercional Bank whose \$1.58bn capitalisation ensures that it is also included in the FT500.

A third of CEZ is now in the hands of investment funds, banks and individual investors. Some 29 per cent was sold off in the first round of privatisation in 1992 and a further 4 per cent was sold in the second round. This leaves 67 per cent of the company in the hands of the National Property Fund. But this indirect government stake will be reduced as the company turns to private investors and raises more than the \$4.5bn investment programme over the next five years.

The dominant position of a few former state-owned companies in the Czech republic is mirrored in Slovakia where the market capitalisation of Slovnaft, the monopoly oil refiner and petrochemical producer, is roughly 30 per cent of total market capitalisation. It is followed by VZ, the eastern Slovak steel company, with nearly 11 per cent. Slovnaft is in the midst of a capital increase programme which will dilute the state shareholding which exceeds the 76 per cent cut-off point for the FT500.

Unfortunately for many quoted companies the spectacular stock exchange boom which swept central European bourses in the second half of 1994 peaked and collapsed in the second quarter of 1994, before more than a lucky handful of companies were able to benefit by raising fresh equity capital at the top of the market.

Swedish exporters retain their edge

Hugh Carnegie looks at the corporate scene in Sweden, Denmark, Finland and Norway

Over the past 20 years, Sweden's economy as a whole has been losing competitive and productive bite, slipping down the league table of industrialized nations and culminating in the painful struggle the Social Democratic government is facing to curb a budget deficit of 10 per cent of GDP.

But, as this year's FT500 shows, Sweden's reputation in the world as a FT500 success story is far from tarnished. The country's impressive record on the European stage, its international - stage.

Sweden's representation in the FT500 has risen to 34 companies from 21 last year, with seven new entries or re-entries outweighing four departures, two of which were taken over by foreign firms. The list is headed by Volvo, the Netherlands) or break-up (Pharmacia emerging from the splitting of Procter & Gamble).

It is not far short of Switzerland, the perennial small-state leader which has 28 companies in the 500 (both countries can claim another half company through the 34th placed Swiss-Swedish engineering giant Asea Brown Boveri).

With the domestic economy still struggling to emerge from a three-year recession, it is the exporters which have generated what growth there has been this year in the Swedish economy. This has been reflected in improved FT500 rankings for companies such as Electrolux, the world's largest appliance maker, Atlas Copco and SKF, two sister groups of Swedish engineering sector, and the two groups of 8, Assioma and ABB, the latter a leader of market continent is the performance of Investor, the main investment vehicle of the Wallenberg

■ Companies by market capitalisation

Rank	Company	Country	Value \$m	Rank	Company	Country	Value \$m
1	Alfa Romeo	Italy	14,065.9	29	3M	USA	433
2	Boeing	USA	12,345.6	30	Boeing	USA	433
3	Boeing	USA	12,345.6	31	Boeing	USA	433
4	Boeing	USA	12,345.6	32	Boeing	USA	433
5	Boeing	USA	12,345.6	33	Boeing	USA	433
6	Boeing	USA	12,345.6	34	Boeing	USA	433
7	Boeing	USA	12,345.6	35	Boeing	USA	433
8	Boeing	USA	12,345.6	36	Boeing	USA	433
9	Boeing	USA	12,345.6	37	Boeing	USA	433
10	Boeing	USA	12,345.6	38	Boeing	USA	433
11	Boeing	USA	12,345.6	39	Boeing	USA	433
12	Boeing	USA	12,345.6	40	Boeing	USA	433

Swedish empire which includes many top Swedish names, including the unquoted Saab, and which usually trades at a discount. Investor rose to 186 in the FT500 as it recovered from low profitability in 1993 (when return on capital was just 2.3 per cent).

Excluding the privatised AsaDom, perhaps the most eye-catching Swedish performer was Hennes & Mauritz, the clothing retailer. It built on powerful profitability (nearly 80 per cent return on capital in 1993) to become a star of the Stockholm stock exchange.

But the overall Swedish performance is more steady than spectacular as the big gains on the Stockholm exchange of 1993 were not matched in 1994. Astra, the top Nordic company, nudged up to 29th; but Ericsson, the telecommunications group, slid out of the top 60, leaving Sweden far behind Switzerland's top 50 tally of six companies.

Volvo, Sweden's biggest manufacturer by sales, jumped to 8th spot from 13th, but there were special circumstances due to the discount that had attached to the shares during the 1993 row over the failed merger with Renault. The 10th fastest growing was Kymmene - the forestry group Kymmene which surged to 36th.

country - but its neighbours Denmark, Finland and Norway - all make significant contributions to the region's FT500 performance. Denmark, with 10 companies in the FT500, and Norway have both enjoyed economic growth of more than 4 per cent this year and have not been seduced by Sweden's yawning budget deficit.

Most of the 10 Danish companies nevertheless slipped in the rankings. Carlsberg, the brewer, fell to 24th place from 23rd. The top Danish performer was the A.P. Moller shipping group whose joint parent companies, D/S Svendborg and D/S af 1912, occupied 76th and 188th place respectively. If taken together, their combined market value would place them around 68th.

While Carlsberg and A.P. Moller fell back, however, the performance of the Danish FT500 companies was buoyant. The first time in 1994, the FT500 included an honourable mention for the Nordic region in the list of most profitable companies; it came 6th with a return on capital of 46.1 per cent.

Norway's Norsk Hydro confirmed its status as the country's top quoted company with a climb into the top 100, rising from 104th place to 80.

Finland, meanwhile, is rebounding from the highest recession suffered by any industrialised country since the second world war more quickly than Sweden and without such heavy indebtedness; the Helsinki stock market, enjoying a bonanza of foreign buying, was Europe's top performing bourse in 1994.

Its star turn was Nokia, which over the past three years has transformed itself from a sprawling conglomerate into a dynamic telecommunications company which is now the world's second biggest supplier of mobile telephones. Nokia came in at 30th last year and is now number 138.

But Nokia was not Finland's fastest runner. The Nordic region's biggest climber was Outokumpu, the mining group being partially privatised which was the third highest performer in the FT500, moving up 21 places from 82 to 61. The 10th fastest growing was Kymmene - the forestry group Kymmene which surged to 36th.

FI500

Rank	Company Name	Revenue	Profit	Assets	Liabilities	Equity	Debt	Capital	Employees	Market Cap	Industry
1	Apple Inc.	112.5	19.3	141	100	41	59	82	100	112.5	Technology
2	Microsoft Corp.	112.5	19.3	141	100	41	59	82	100	112.5	Technology
3	Amazon.com Inc.	112.5	19.3	141	100	41	59	82	100	112.5	Technology
4	Facebook Inc.	112.5	19.3	141	100	41	59	82	100	112.5	Technology
5	Google Inc.	112.5	19.3	141	100	41	59	82	100	112.5	Technology
6	Alphabet Inc.	112.5	19.3	141	100	41	59	82	100	112.5	Technology
7	Netflix Inc.	112.5	19.3	141	100	41	59	82	100	112.5	Technology
8	Twitter Inc.	112.5	19.3	141	100	41	59	82	100	112.5	Technology
9	LinkedIn Corp.	112.5	19.3	141	100	41	59	82	100	112.5	Technology
10	Slack Technologies Inc.	112.5	19.3	141	100	41	59	82	100	112.5	Technology
11	Dropbox Inc.	112.5	19.3	141	100	41	59	82	100	112.5	Technology
12	Zoom Video Communications Inc.	112.5	19.3	141	100	41	59	82	100	112.5	Technology
13	Zoom Video Communications Inc.	112.5	19.3	141	100	41	59	82	100	112.5	Technology
14	Zoom Video Communications Inc.	112.5	19.3	141	100	41	59	82	100	112.5	Technology
15	Zoom Video Communications Inc.	112.5	19.3	141	100	41	59	82	100	112.5	Technology
16	Zoom Video Communications Inc.	112.5	19.3	141	100	41	59	82	100	112.5	Technology
17	Zoom Video Communications Inc.	112.5	19.3	141	100	41	59	82	100	112.5	Technology
18	Zoom Video Communications Inc.	112.5	19.3	141	100	41	59	82	100	112.5	Technology
19	Zoom Video Communications Inc.	112.5	19.3	141	100	41	59	82	100	112.5	Technology
20	Zoom Video Communications Inc.	112.5	19.3	141	100	41	59	82	100	112.5	Technology

NOTES

- 128 Enrolment, see Enrolment entry in European Social Survey
- 142 Age, last year's figures for 63 weeks to 31/1/83
- 169 Child Security, 1983 figures are pro forma
- 187 Shortcourse, 1984 year's figures for 63 weeks to 24/4/84
- 173 MFL Furniture Group, this year's figures for 63 weeks to 30/4/84. Last year's figures are pro forma
- 182 Leighton Shopping Centre, stock exchange
- 184 Chester, 1986 figures are pro forma
- 191 Real Estate, 1983 figures are not realisable for Clubb Security, damaged after fire
- 193 Northern Ireland Electricity, 1983 figures are pro forma assuming the new capital structure had been effective from 1/4/82
- 205 West Group, this year's figures for 63 weeks to 24/4/84
- 212 House of Fraser, stock exchange listing 4000 shares
- 223 Stella, this year's figures for 63 weeks to 31/1/83
- 242 Flatfish, last year's figures are pro forma for nine months to 31/1/83
- 246 Beaver Homes, listing 7500 shares. This year's figures for 12 months to 30/6/84. Last year's figures for 12 months to 30/6/83

هكذا عنه الأصل



... and the privatisation of state-run businesses. Thames Water ring main is prepared for flooding

Martin Dickson reviews the history of the FT500 and examines the fate of companies since 1982

The period encompasses some great changes in the corporate and geopolitical landscape, including the initial push for the privatization of state-run businesses, which began in the UK and is now spreading across continental Europe; the great currency wave of the mid to late 1980s, which saw the emergence of new, predatory conglomerates; the increasing integration of the European Union; the increasing cross-border acquisitions; and the collapse of Soviet Union and re-formation of Germany.

Shell's UK and re-formation of Germany.

much lower still on a real, inflation-adjusted basis.

Despite these upheavals, the company still remains first in the 1982 table and all companies that place in 1989.

Royal Dutch/Shell, the oil company, has emerged solidly second to dominate the list for many years to come. Its market capitalization, at \$49.0n, is more than double that of second-placed Bofale Holdings.

Still, no company can afford complacency — a fact underlined by a review that Shell is currently undertaking by its headquarters structure, with the aim of making the group more nimble.

the stock, successful pharmaceutical companies have been able to attract investors over the past decade — even until US President Bill Clinton's enactment of a 1996 law that is a close look-aside of the rules of Japan's *keiretsu*. So it is not a surprise that the pharmaceutical industry is the strongest performer of the Swiss stock market. The most impressive is Roche Holdings of Switzerland, which ranked one in the 1994 table, compared to 29th in the 1982 one. Roche has enjoyed a very strong financial performance and its current strategy — focusing on developing leading drugs and diagnostic equipment — has taken them better with the market recently than the pharmaceutical diversification strategies pursued by the big, Basel-based firms, Ciba and Sandoz.

Still, Sandoz, once regarded as the alchemist and most

■ Top 25 European companies 1994 with comparisons since 1982

rank	Company	Country	Seal	rank
1984				1982
1	Rayol Distilling	Nld	212	1
2	Flaming Herring	Swi	202	20
3	Heist	UK	223	0
4	De Vries	Swi	242	9
5	Bredenburg	Nld	212	1
6	Amels Brewery	UK	242	9
7	Uniflow Plant	Nld	451	7
8	Amels Brewery	UK	451	7
9	HSCC Holdings	UK	112	22
10	Gusto Holdings	UK	183	62
11	Drummond	Ger	401	6
12	Deutsche Bank of Switzerland	Swi	541	5
13	Bank of England	UK	541	5
14	BART Industries	UK	171	13
15	Deutsche Bank	Ger	112	14
16	General (Assicurazioni)	UK	151	18
17	Enel SpA	UK	151	18
18	Enel SpA	UK	222	34
19	Sandoz	Swi	433	63
20	Hannover	UK	171	105
21	Messers and Sparrow	UK	481	5
22	BRP	UK	681	41
23	Deutsche Oceanfracht	UK	171	31
24	Veolia	Swi	171	31
25	Telecom Italia	Ger	022	27
			223	101

SH PETROLEUM

SOARS AS

COZINE REPORTS

...s rise in this year's rankings reflects confidence that the company has recovered its oilfield, within a boardroom coup.

...tion, the former chairman.

...n board decision to cut the dividend

...ted in 2006 future price investors par-

...ishing pipeline of new drugs, a big stake

...the global

...Available

...trite on

lirms

Ian Rodger looks at the reasons behind the Swiss group's rise to second place in Europe behind Shell

not immune after all to government cost-cutting pressures. In a preliminary interim report, it revealed that its drug sales growth had nearly stopped. A few days later, the group's non-voting certificates stood at \$F76.169, 30 per cent below their peak six months earlier.

time, after what a capital pullout from the strong Swiss franc, the group's market capitalisation has advanced by more than a quarter in dollar terms in the past year to \$4.5bn. That has been enough to send it easily past a significant 31st into second place on the FT500 list.

At most pharmaceutical analysts, Roche remains the most innovative company around in life-science. It has

Profile: BRITISH PETROLEUM

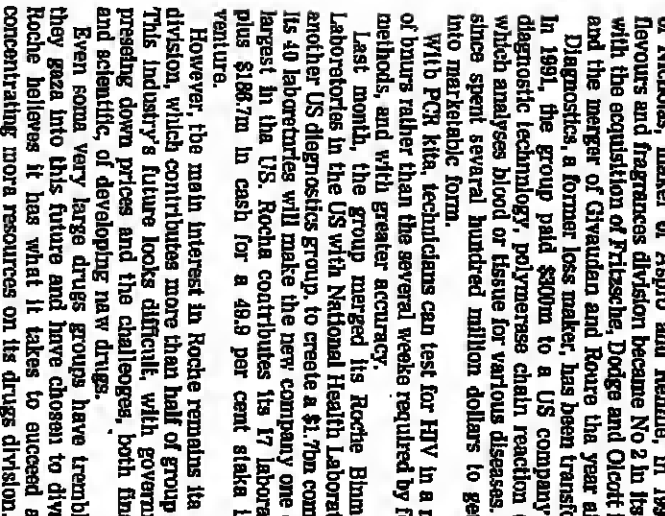
The British oil giant has regained a place in Britain's top three, Robert Corzine reports

The British oil giant has Robert Corzine reports

The targets of the three-year "one-two, three" strategy were to cut the debt by \$100 a year, build annual replacement cost profits to \$200 and keep capital spending below \$500 a year. "The fact that they have been achieved ahead of schedule and with little help from oil prices explains in large part the turnaround in investor sentiment that has

The debt burden was much reduced by the sale since 1992 of \$0.25bn of non-core assets. The divestment programme covered businesses acquired during past periods of diversification, but which did not fit with the current concentration on oil and natural gas-related assets. Capital efficiency has been improved, to the point

The bulk of the company's cost reductions over the past two years has been through a redundancy programme



group's research, Syntex has experience in cardiovascular diseases and pain killers, areas in which Roche is working. Syntex is also a leader in the development of genetically engineered drugs, Actavis, for combating blood clotting in heart attack victims, and Plonoxin, which treats cystic fibrosis and has prospects for bronchitis. Genentech puts Roche at the forefront of genetic engineering, which is expected to replace chemistry as the main source of drug innovation. Last year's Syntex purchase further strengthened the group's research. Syntex has experience in cardiovascular diseases and pain killers, areas in which Roche is working.

Attorneys

Elumis

Early last month the company announced new performance targets for the next two years. They are ambitious but not as ambitious as the original three-year plan, analysts assume the chairmanship.

This new target is known in the company as "one, two, five." They call for a 50 per cent rise in price by 1988 to \$300. BP executives say higher volume, better product mix, new technology, further cost cuts and corporate restructuring and a reduction in divi-

Debt is due to be reduced further, to about \$30n at the present level of \$10.8bn. That will take gearing to around 30.5 per cent, from about 60 per cent currently. Capital expenditure will be kept at about \$4.5bn, at which Mr Shimon says will leave some scope for "unplanned growth", particularly in fast-growing markets.

The three main operating divisions – exploration, mining and marketing, and chemicals – have set additional targets. BP Chemicals, for example, wants a 15 per cent average return on capital employed over the economic cycle. Traditionally, the sector's performance was widely with the state of underlying economies.

Mr. Shimon says setting simple targets is one element of getting a company to the state of continual performance improvements. "Targeting is fundamental to achieving what you do not target you do not measure and you do not measure you do not improve," he says. Sanior executives say the targets, which are based on the experience in the past 2½ years, will be the Company's focus on operational aspects of the

BP is also likely to be a more humble organizer than Bryan Souderson, head of the chemicals division, says. "It was easy in the good times to walk across the Thames to work, to think everything you'd touch would turn to gold. I think

CONCLUSIONS AND RECOMMENDATIONS.